

State Health Benefits Program
Plan Design Committee
Open Session Minutes: December 23, 2020 1:00 p.m.

Adequate notice of this meeting was provided through the annual notice of the schedule of regular meetings of the Committee filed with and prominently posted in the offices of the Secretary of State. A meeting notice was mailed to the Secretary of State, Star Ledger and the Trenton Times on December 26, 2019. Updates regarding the Telephonic meeting was sent to the Star Ledger and Trenton Times on November 23, 2020.

The meeting of the State Health Benefits Program Plan Design Committee of New Jersey was called to order on Wednesday, December 23, 2020 at 1:00 p.m. Due to COVID-19 this meeting was held telephonically.

The text of Resolution B (Executive Session) – was read in its entirety in the event that the Committee desires, at any point in the meeting, to approve a motion to go into closed session.

Acting Secretary Ludwig took Roll Call and established that a quorum was present.

Roll Call

Committee Members:

Jennifer Keyes-Maloney, Assistant Treasurer (Co-Chair)

Michael Zanyor, NJSTFA

Kevin Lyons, NJ State PBA

Justin Zimmerman, Chief of Staff, Department of Banking and Insurance

Tennille McCoy, Assistant Commissioner of Human Capital Strategies, Department of Labor and Workforce Development

Robert Little, AFSCME Department of Research

Patrick Nowlan, AAUP – AFT (Co-Chair)

Hetty Rosenstein, New Jersey Area Director, CWA/District 1

Lynn Azarchi, Acting Director, Office of Management and Budget

Kimberly Holmes EEO/AA Officer, Department of Community Affairs

Dini Ajmani, Assistant Treasurer

Absent:

David Krueger, NJ FMBA

Also Present:

Alison Keating, Deputy Attorney General

Amy Chung, Deputy Attorney General

Christin Deacon Division of Pensions and Benefits

Nicole Ludwig, Division of Pensions and Benefits

Andrew Lawson Division of Pensions and Benefits

Theresa Williams Division of Pensions and Benefits

Pledge of Allegiance:

Acting Secretary Nicole Ludwig led the PDC in reciting the Pledge of Allegiance.

MEETING MINUTES

Committee Member Little made a motion to approve the meeting minutes from the August 31, 2020; the September 24, 2020 meetings. Committee Member McCoy seconded the motion; all voted in favor.

DIVISION REPORT

Christin Deacon the Assistant Director for the Division of Pensions & Benefits stated that the flus shot campaign for this year was very successful due to the efforts of the Stakeholders, as well as the State Employers. She stated there was an increase of over 30% in the flu vaccines.

Mrs. Deacon stated that the NJWell program had a 46% increase in participation in the State population, 15% in Local Government participation.

Regarding COVID-19, within the active and early retiree population, there has been a total of over 610,000 claims for testing. There have been over 64,000 positive results from the SHBP members. There have been 62,000 antibody tests performed with 5,000 cognitive results within the SHBP. She stated there have been 1,500 admissions to date the SHBP has spent \$138 million on COVID-19 related claims.

Regarding COVID-19, within the Medicare population, there have been a total of 48,000 tests with a total paid of \$16.6 million in COVID-19 related claims.

RESOLUTION 2020-8: NJWell REWARD:

**RESOLUTION OF THE STATE HEALTH BENEFITS PROGRAM PLAN DESIGN COMMITTEE EXTENDING
ADDITIONAL WELLNESS INCENTIVE TO CERTAIN SHBP PLANS**

Committee Member Rosenstein made a motion to approve Resolution 2020-8. Co-Chair Nowlan seconded the motion. Committee member Rosenstein made an amendment to the motion stating the NJWell incentive changes outlined in the resolution would apply to the current active eligible NJWell members, spouse and partners; all voted in favor.

Adjournment

Having no further actions to discuss, Co-chair Nowlan made a motion to adjourn. Committee Member Zanyor seconded the motion; all voted in favor. The meeting concluded at 1:34 pm.

Respectfully Submitted,

A handwritten signature in black ink that reads "Nicole Ludwig". The signature is written in a cursive, flowing style.

Nicole Ludwig
Acting Secretary SHBP PDC

SHBP PDC Resolution #2020-8

RESOLUTION OF THE STATE HEALTH BENEFITS PROGRAM PLAN DESIGN COMMITTEE EXTENDING ADDITIONAL WELLNESS INCENTIVE TO CERTAIN SHBP PLANS

WHEREAS, pursuant to N.J.S.A. 52:14-17.29 et seq. the State Health Benefits Program (SHBP) provides health coverage to qualified employees and retirees of the State and participating local employers; and

WHEREAS, the SHBP was enacted in 1961 for the purpose of providing affordable, quality health care coverage for public employees on a cost-effective basis; and

WHEREAS, all SHBP plans, with the exception of Medicare Advantage plans, are self-funded, which means that the money paid out for benefits comes directly from an SHBP fund funded by State appropriations, participating local employers, and member premiums; and

WHEREAS, the SHBP Plan Design Committee (SHBP PDC) aims to help members adopt and maintain healthy behaviors through the NJWELL wellness program and seeks to incentivize members to participate fully in the program on a voluntary basis;

NOW, THEREFORE, BE IT RESOLVED:

1. The NJWELL Incentive of \$350.00 shall be available for eligible subscribers and eligible spouses/partners in the following plans: HMO, Tiered Network, NJDirect HD4000, and NJDirect HD 1500.
2. The SHBP PDC directs the Division of Pensions and Benefits to take such steps as necessary in order to have the current vendor, Horizon, and any vendor that may be contracted with in the future to provide such services, make the enhanced NJWELL Incentive available for these plans only;
3. This resolution shall take effect immediately and shall apply to any member who met NJWELL criteria in Plan Year 2020.