

Health Care and Prescription Drug Benefits (State Health Benefits Program)

Dental Care Benefits (Delta Dental)

Vision Care Benefits

Long and Short-Term Disability Benefits

Pension Benefits and Life Insurance (Public Employees' Retirement System (PERS))

Deferred Compensation Benefits (NJ Deferred Compensation Program)

Flexible Spending Account (FSA)

Educational Assistance Benefits

Employee Assistance Program

Paid Leave Time

Paid State Holidays

Telework Program

The program does not supersede the "New Jersey First Act", which requires newly hired NJEFA employees to establish and then maintain, principal residence in the State of New Jersey.

Notice Regarding Benefits

Some Authority benefits programs require employee contributions. Authority benefits and/or employee contributions to certain benefits programs may be changed at any time, at the discretion of NJEFA, the State, and/or the legislature.