



# State of New Jersey

PHILIP D. MURPHY  
*Governor*

NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY  
P. O. Box 101  
TRENTON, NEW JERSEY 08608-0101

TAHESHA L. WAY  
*Lt. Governor*

Lisa A. Asare  
*President & CEO*

## NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY BOARD MEETING AGENDA

WEDNESDAY, November 19, 2025

10:00AM

[https://www.zoomgov.com/webinar/register/WN\\_pzHo0FdQRPyTR9yG7EplA](https://www.zoomgov.com/webinar/register/WN_pzHo0FdQRPyTR9yG7EplA)

- I. Call to Order
- II. Open Public Meetings Act Statement
- III. Roll Call
- IV. Update from Chair
- V. CEO's Report to Board
- VI. Matters Requiring Board Action
  - a. Approval of NJMIHIA Board Minutes of October 22, 2025.
  - b. Approval of Resolution Authorizing the Launch of the Grant for Lasting Outcomes in Women's Health ("GLOW") Grant Program and GLOW Academy
  - c. Approval of Resolution to Adopt the Provisions of Chapter 48 (N.J.S.A. 52:14.17.38) Under Which a Public Employer May Agree to Pay for the SHBP and/or SEHBP Coverage of Certain Retirees.
  - d. Approval of Resolution to Authorize Participation for Domestic Partnership Coverage Under the SHBP and/or SEHBP in Accordance with P.L. 2008, c. 246 (Chapter 246), the Domestic Partnership Act.
  - e. Resolution to Approve the First Modification to the MOA between NJDOH Division of Family Health Services and NJMIHIA for Coordinating the Statewide Activities of the New Jersey Doula Learning Collaborative.
  - f. Resolution to Approve the Memorandum of Agreement between NJMIHIA and NJDHS to Support *Nurture New Jersey* 2025
- VII. Executive Session (If required)
- VIII. Public Comment
- IX. Meeting Adjournment



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## NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY BOARD MEETING

### Minutes of the Meeting October 22, 2025

Minutes of the virtual meeting of the New Jersey Maternal and Infant Health Innovation Authority (NJMIHIA) held on Wednesday, October 22, 2025, at 10:00 AM Daylight Savings Time.

#### MEMBERS OF THE BOARD IN ATTENDANCE

##### Ex-officio Members

Thalia Sirjue, representing Acting Commissioner of Health

Tara Colton, representing CEO of NJEDA

Dawn Thomas, representing Commissioner of Banking and Insurance

Christine Norbut Beyer, Commissioner of Children and Families <sup>1</sup>

Angela Bethea, representing Secretary of Higher Education

##### Public Members

Andrea Martinez-Mejia

Barbara George-Johnson <sup>1</sup>

Shakira Abdul-Ali

Maritza Raimundi-Petroski

Dr. Damali Campbell-Oparaji <sup>1</sup>

Rosalee Boyer

#### ADDITIONAL ATTENDEES

Lisa Asare, President & CEO, New Jersey Maternal and Infant Health Innovation Authority  
Roza Dabaghyan, Deputy Attorney General, Department of Law and Public Safety, Division of Law

<sup>1</sup> Barbara George-Johnson, Commissioner Christine Norbut Beyer, and Dr. Damali Campbell-Oparaji missed the roll call but joined the meeting prior to the consideration of matters requiring action.

Eric Carlsson, Chief Financial Officer, NJ Maternal and Infant Health Innovation Authority  
Laura Wilton, Chief of Corporate Governance, NJ Maternal and Infant Health Innovation Authority  
Mahako Etta, Chief of Innovation, NJ Maternal and Infant Health Innovation Authority  
Catherine Terrero, Senior Executive Assistant, NJ Maternal and Infant Health Innovation Authority  
Cindy Cortez, Administrative Assistant, NJ Maternal and Infant Health Innovation Authority  
Pamela Taylor, MCQC Program Manager, NJ Maternal and Infant Health Innovation Authority  
NJMIHIA Staff

President & CEO Asare called the meeting to order and announced that the Maternal and Infant Health Innovation Authority (MIHIA) was in compliance with the provisions of the Senator Byron M. Baer Open Public Meetings Act and that adequate notice of the meeting had been provided in the manner prescribed by law.

President & CEO Asare took roll call and welcomed representatives from the First Lady's Office, Governor's Authorities Unit, the Office of the Attorney General, and the Department of Treasury.

Tara Colton, Governor Representative, nominated Thalia Sirjue, Acting Vice Chair to lead the Meeting in place of Vice Chair, Jeff Brown. A motion was made by Public Member, Andrea Martinez-Mejia, and was seconded by Public Member, Maritza Raimundi-Petroski. All members voted in favor. The motion carried.

Acting Vice Chair Thalia Sirjue presided over the meeting with Cindy Cortez keeping the minutes.

### **Chair update**

Acting Vice Chair Sirjue addressed the Board, highlighting that today's agenda would cover updates on NJMIHIA's progress in several key areas, including infrastructure development, partnerships, and program implementation. She also announced new and evolving collaborations, such as the launch of a Community Health Worker (CHW) Pilot led by two of the Maternal and Infant Health Innovation Center's (MIHIC) anchor tenants, Capital Health and the Trenton Health Team.

### **President & CEO Statement**

President & CEO Asare updated the Board on the Rutgers School of Public Health's assessment of Nurture NJ's indirect effects. Guided by thematic analysis, the study explored participants' familiarity with Nurture NJ, its organizational and ecosystem impacts, maternal and infant health outcomes, and insights on sustainability and future directions.

The indirect effects found increased public awareness, strengthened cross-sector collaboration, and expanded statewide engagement. The August 2025 report, Ripple Effects, highlights how Nurture NJ is reshaping the state's overall approach to maternal and infant health. President & CEO Asare encouraged everyone to review the report.

President & CEO Asare reported that NJMIHIA is advancing efforts to expand the impact of New Jersey's Paid Family Leave program. Rutgers' evaluation of Nurture NJ showed a 70% statewide increase in use since the 2019 expansion, though access gaps persist among underrepresented and non-English-speaking communities. To address these disparities, NJMIHIA is partnering with the Department of Labor to create multilingual, culturally tailored outreach materials promoting paid family and medical leave for parents, with co-branded content featured on both agencies' websites.

President & CEO Asare also acknowledged the 2025 Nurture NJ Leadership Summit: "United for Change. Centered in Community," that will take place on Wednesday, December 10. Today's agenda includes Board consideration of a resolution authorizing a Memorandum of Understanding (MOU) between NJMIHIA and Department of Children Families (DCF) for the event. With the Board's approval, for the first time, NJMIHIA will co-host the Nurture NJ Leadership Summit in partnership with DCF.

NJMIHIA will also host its first Maternal Health Innovation Roundtable on Monday, November 24, at the Robert Wood Johnson Foundation Headquarters in Princeton. The roundtable will gather a variety of stakeholders to identify gaps, challenges and opportunities where strategic innovation can further support New Jersey's moms and families.

President & CEO Asare also advised Board members of the upcoming resolution authorizing an Inter-Agency Master Lease between the New Jersey Economic Development Authority and NJMIHIA, allowing NJMIHIA to operate the Center and sublease space to anchor tenants dedicated to improving maternal health. This initiative advances Recommendation 3.3 of the 2021 Nurture NJ Strategic Plan and establishes a statewide hub for maternal and infant health collaboration.

In accordance with State Contract T3067, NJMIHIA issued a \$100,000 mini bid for a Strategic Communications Plan. After a vendor Q&A, deadline extension, and review of four proposals, a vendor was selected to refine key messaging, identify target audiences, and implement strategies to enhance NJMIHIA's visibility and engagement.

Lastly, President & CEO Asare also updated the Board on NJMIHIA's external events. Staff participated in a variety of events such as: HERHealth – The Science of Possibility: Innovation in Fertility, Family Planning & Maternal Health, hosted by the HealthCare Institute of New Jersey; the launch of the Conscious Venture Lab Accelerator Program in Trenton, hosted by the Novella Center for Entrepreneurship; and Congresswoman LaMonica McIver's Women's Meeting.

President & CEO Asare welcomed NJMIHIA MCQC Program Manager, Pamela Taylor, provided updates on the Doula Rubric Assessment, a tool that will enable a pathway for doula training organizations to apply to be included on DHS Approval Training List enabling those organizations' trainees to become NJ Family Care providers. NJMIHIA continues to engage stakeholders and gather feedback prior to the official launch of the assessment.

Pamela also shared that two of the MIHIC's anchor tenants, Trenton Health Team and Capital Health have launched a CHW pilot, designed to bridge clinical care with community-based

support by addressing both medical and social needs during the perinatal period. Insights gained from this pilot will inform the direct service programmatic operations of the MIHIC.

Pamela also informed the Board that the next MCQC meeting is scheduled for November 21, 2025.

President & CEO Lisa Asare opened the floor for questions.

Public member Shakira Abdul-Ali inquired about the date of the Maternal Innovation Roundtable and whether event details are available on the website. President & CEO Lisa Asare shared that the roundtable is scheduled for November 24, 2025, and that invitations to board members will be distributed soon. MCQC Program Manager Pamela Taylor added that key dates related to the doula initiative are publicly available on the NJMIHIA website.

Public Member Andrea Martinez-Mejia commended NJMIHIA's efforts to improve access to Paid Family Leave but emphasized the importance of addressing the needs of non-English-speaking families. She also recommended ensuring that employers are well-informed about the benefit process. Public Member Dr. Damali Campbell-Oparaji echoed this point, highlighting the need to engage healthcare providers, particularly those caring for parents of premature infants who must visit the NICU intermittently.

Chair Barbara George Johnson thanked Martiza for her earlier comment on engaging the doulas across the state. Dr. Campbell-Oparaji also recommended developing a communication plan to guide patients on accessing doulas, particularly as many pilot programs begin to wind down.

## **Matters Requiring Board Action**

### **a. Approval of Minutes of September 24, 2025.**

A motion was made to approve the meeting minutes of September 24, 2025, by Public Member, Rosalee Boyer, and was seconded by Public Member, Shakira Abdul-Ali. Dawn Thomas and Dr. Damali Campbell-Oparaji abstained. Remaining members voted in favor. The motion carried.

### **b. Approval of Resolution to Authorizing the Approval of an Extension of the Memorandum of Understanding between NJMIHIA and the New Jersey Department of Treasury.**

A motion was made to approve the MOU by Chair Barbara George Johnson, and was seconded by Public Member, Dr. Damali Campbell-Oparaji. All members voted in favor. The motion carried.

### **c. Approval of Resolution to Authorizing the Approval of a Memorandum of Understanding between NJMIHIA and the New Jersey Department of Children and Families to Host the Nurture NJ Summit.**

A motion was made to approve the MOU by Public Member, Andrea Martinez-Mejia, and was seconded by Public Member, Rosalee Boyer. Commissioner Christine Norbut Beyer abstained. Remaining members voted in favor. The motion carried.

d. **Approval of Resolution to Authorizing the Approval of Inter-Agency Master Leader between the New Jersey Economic Development Authority and NJMIHIA for Use of the Maternal and Infant Health Innovation Center.**

A motion was made to approve the MOU by Chair Barbara George Johnson and was seconded by Public Member, Shakira Abdul-Ali.

During discussion, Shakira inquired about who will determine subtenants for the Innovation Hub and the types of organizations sought for the incubator space. Lisa Asare clarified that NJEDA owns the building while NJMIHIA, as master tenant, will ensure tenants align with its mission. Tara Colton added that some initiatives will focus on social determinants of health, including improving access to resources, service delivery, and support for the doula and perinatal workforce.

Two questions were raised in the chat box: Commissioner Christine Norbut Beyer inquired if individuals with lived experience will be invited to the Maternal Health Innovation Roundtable, and Dr. Campbell-Oparaji inquired if the Board members should expect an invitation. President & CEO Lisa Asare confirmed that individuals with lived experience and community members will be invited to the small gathering, and invitations to Board members are forthcoming.

All members voted in favor. The motion carried.

**Executive Session**

There was no Executive Session.

**Public Comment**

There was no Public Comment.

**Other Business**

Public Member Shakira Abdul-Ali asked about the progress of developing the Community Advisory Committee (CAC). President & CEO Lisa Asare explained that the CAC is in development, and all appointments will be made through the Governor's Office.

**Adjournment**

Acting Vice Chair Thalia Sirjue requested a motion to adjourn. Chair Barbara George Johnson made the motion to adjourn. Public Member, Andrea Martinez-Mejia, seconded the motion. The meeting was adjourned.

I hereby certify this to be a true and original copy of the October 22, 2025, New Jersey Maternal and Infant Health Innovation Authority Board meeting minutes.

*Lisa Asare*

Lisa Asare,  
President and CEO

**RESOLUTION OF THE NEW JERSEY  
MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY  
AUTHORIZING LAUNCH OF THE NJMIHIA GRANT FOR LASTING OUTCOMES  
IN WOMEN’S HEALTH “GLOW” AND THE NJMIHIA GLOW ACADEMY**

ADOPTED  
NOVEMBER 19, 2025

WHEREAS, the New Jersey Maternal and Infant Health Innovation Authority (“NJMIHIA”) was created pursuant to N.J.S.A. 26:18-17 *et seq.* (the “Act”) and was created and established in, but not of, the Department of the Treasury and independent of any supervision or control by the principal departments of the Executive Branch of the State Government; and

WHEREAS, NJMIHIA was created to reduce maternal mortality, morbidity and racial and ethnic disparities in maternal and infant health outcomes in the State; and

WHEREAS, NJMIHIA’s mission is to serve as the statewide coordinating entity responsible for ensuring all mothers in New Jersey have the support they need for a healthy pregnancy and birth, by addressing racial disparities in maternal and infant mortality rates, ensuring that infant and perinatal care is provided on an equitable basis. This work includes healthcare and social service delivery, research and innovation, perinatal workforce development, and education/public awareness efforts; as well as development of the gold standard for maternal health; and

WHEREAS, NJMIHIA staff propose the implementation of a non-discretionary first-in-first-out grant program and mentorship program available to for-profit businesses and non-profit community-based organizations (“CBOs”) providing birth support training services (e.g. doula, midwife, community health worker, or lactation training) in the State of New Jersey, entitled the NJMIHIA Grant for Lasting Outcomes in Women’s Health (“GLOW”) and the NJMIHIA GLOW Academy; and

WHEREAS, the goal of the NJMIHIA GLOW Grant Program is to fund activities that advance NJMIHIA’s strategic initiatives for maternal and infant health in community engagement, innovation, mental health support, or workforce engagement; and

WHEREAS, the goal of the NJMHIA GLOW Academy is to provide mentorship to awardees to strengthen programmatic efforts and overall operational capacity; and

WHEREAS, the Board has determined that it is in the best interest of NJMIHIA to launch the NJMIHIA Grant for Lasting Outcomes in Women’s Health (“GLOW”) and the

**RESOLUTION OF THE NEW JERSEY  
MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY  
AUTHORIZING LAUNCH OF THE NJMIHIA GRANT FOR LASTING OUTCOMES  
IN WOMEN’S HEALTH “GLOW” AND THE NJMIHIA GLOW ACADEMY**

ADOPTED  
NOVEMBER 19, 2025

NJMIHIA GLOW Academy, as set forth in the Memorandum and Specifications attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Board, that,

1. The Board authorizes the launch of the NJMIHIA NJMIHIA Grant for Lasting Outcomes in Women’s Health (“GLOW”) and the NJMIHIA GLOW Academy as set forth in the attached Memorandum and Specifications.
2. This resolution shall take effect immediately, but no action authorized herein shall have force and effect until 10 days, after a copy of the minutes of the Authority meeting at which this resolution was adopted has been delivered to the Governor for his approval, unless during such 10-day period the Governor shall approve the same, in which case such action shall become effective upon such approval, as provided by the Act.

DATED: November 19, 2025





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### MEMORANDUM

**To:** Board Members of the Maternal and Infant Health Innovation Authority (“NJMIHIA”)

**From:** Lisa Asare, President and Chief Executive Officer

**Date:** November 14, 2025

**Re:** Creation of the NJMIHIA Grant for Lasting Outcomes in Women’s Health (“GLOW”) and NJMIHIA GLOW Academy (“Academy”)

#### Summary

NJMIHIA Board Members are asked to approve:

- The creation of a NJMIHIA non-discretionary first-in-first-out grant program (“Program”), available to for-profit businesses and non-profit community-based organizations (“CBOs”) providing birth support training services (e.g. doula, midwife, community health worker, or lactation training) in the State of New Jersey. A maximum of 15 grants will be awarded across New Jersey, with an intentional focus on regional equity. Grants will be distributed geographically as follows: five (5) in Northern New Jersey, which includes the counties of Bergen, Essex, Hudson, Morris, Passaic, Sussex, Union, and Warren; five (5) in Central New Jersey, covering Hunterdon, Mercer, Middlesex, Monmouth, and Somerset counties; and five (5) in Southern New Jersey, which includes Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem counties. This distribution is designed to ensure statewide impact and support organizations serving diverse communities across all regions. If there are fewer than 5 applicants in any geographic region NJMIHIA reserves the right to redistribute the remaining funds to any other geographic region. The Program will consist of two components for awardees:
  - a. GLOW Grant (Grant for Lasting Outcomes in Women’s Health): Provides funding to support projects that advance NJMIHIA’s strategic initiatives described below; and
  - b. GLOW Academy: A mentorship program designed to strengthen awardees’ programmatic efforts and overall operational capacity.
- Authorization to allocate \$1 million from the New Jersey FY26 State Appropriation Act to NJMIHIA for the creation of the following: NJMIHIA GLOW Grant for Lasting Outcomes in Women’s Health (“GLOW”) - A total of \$750,000 of the \$1 million in program funds shall be distributed as fifteen (15) grants of \$50,000 each, to eligible entities that meet established program criteria. Funds must be used to implement activities that advance NJMIHIA’s strategic initiatives for maternal and infant health, specifically:

- a. Community Engagement – Supporting the development and dissemination of a standardized community engagement toolkit for maternal and infant health programs in New Jersey.
  - b. Innovation – Promoting technology-based solutions that support informed patient decision making;
  - c. Mental Health Support - Expanding access to the Perinatal Mental Health programming for clinical and non-clinical professionals; or
  - d. Workforce Engagement - Expanding access to midwifery, doula, community health workers, and lactation professional development training that support mothers in the perinatal period (Expanding training, building capacity of programming, marketing, technical, licensure).
- NJMIHIA GLOW Academy (“Academy”) Up to 25% (\$250,000) of the \$1 million may be allocated for the development and programming of the GLOW Academy, a mentorship initiative designed to strengthen awardees’ programmatic efforts and overall operational capacity. This allocation will support NJMIHIA’s ability to execute the Academy and collaborate with state and national technical assistance partners.
  - Authorization of the President and Chief Executive Officer to make all approval and decline decisions for non-discretionary reasons in accordance with the terms set forth in the Notice of Funding Availability.
  - Authorization for NJMIHIA’s Chief of Innovation to handle any appeals of grant decisions made the President and Chief Executive Officer.
  - Authorization of the President and Chief Executive Officer to finalize the Notice of Funding Availability and Grant Agreements.
  - Authorization of the President and Chief Executive Officer to sign all grant documents as needed.

## **I. Background & Overview**

In 2019, Nurture NJ was launched as a Statewide initiative lead by First Lady Tammy Murphy, with the goal of reducing the maternal and infant mortality epidemic in New Jersey and ensuring equitable care among women and children of all races and ethnicities.

In July 2023, Governor Murphy signed the *New Jersey Maternal and Infant Health Innovation Center Act*, establishing the New Jersey Maternal and Infant Health Innovation Authority (NJMIHIA). NJMIHIA’s mission is to ensure that all mothers in New Jersey receive the support they need for a healthy pregnancy and birth. The NJMIHIA focuses on eliminating racial disparities in maternal and infant mortality and advancing equitable access to perinatal and infant care. To achieve this, NJMIHIA supports strengthening local healthcare systems and community-based organizations and businesses to enhance social service delivery, research and innovation, perinatal workforce development, and promote public awareness efforts.

In advancement of its mission, NJMIHIA staff propose the creation of a NJMIHIA non-discretionary Program, available to for-profit businesses and non-profit CBOs providing birth support training services (e.g. doula, midwife, community health worker, or lactation training) in the State of New Jersey. A maximum of fifteen (15) fixed grants of \$50,000 will be awarded across New Jersey, with an intentional focus on regional equity. Grants will be distributed geographically as follows: five (5) in Northern New Jersey, which includes the counties of Bergen, Essex, Hudson, Morris, Passaic, Sussex, Union, and Warren; five (5) in Central New Jersey, covering Hunterdon, Mercer, Middlesex, Monmouth, and Somerset counties; and five (5) in Southern New Jersey, which includes Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem counties. This distribution is designed to ensure statewide impact and support organizations serving diverse communities across all regions. If there are fewer than 5 applicants in any geographic region NJMIHIA reserves the right to redistribute the remaining funds to any other geographic region. The Program consists of two key components for awardees:

- a. GLOW Grant (Grant for Lasting Outcomes in Women’s Health): Provides funding to support projects that advance NJMIHIA’s strategic initiatives; and
- b. GLOW Academy: A mentorship program designed to strengthen awardees’ programmatic efforts and overall operational capacity.

## **II. NJMIHIA GLOW Grant and GLOW Academy Funding Source**

The NJMIHIA GLOW Grant and the GLOW Academy will be funded using \$1 million from the New Jersey FY26 State Appropriation Act. This amount will be drawn from the additional \$2 million in FY26 funding that was added to the NJMIHIA appropriation and previously earmarked for “Nurture NJ.” This amount will be allocated toward the creation of the following initiatives:

- a. NJMIHIA GLOW Grant for Lasting Outcomes in Women’s Health (“GLOW”) Up to 75% (\$750,000) of the \$1 million may be allocated to fund grant awards.
- b. NJMIHIA GLOW Academy (“Academy”) Up to 25% (\$250,000) of the \$1 million may be allocated for the development and programming of the GLOW Academy, a mentorship initiative designed to strengthen awardees’ programmatic efforts and overall operational capacity. This allocation will support NJMIHIA’s ability to execute the Academy and collaborate with state and national technical assistance partners.

## **III. Eligibility Requirements and Restrictions**

1. Applicants must be for profit business entities or non-profit CBOs that provide birth support training services in New Jersey – such as doula, midwife or lactation training.
2. Entities may collaborate with additional entities – public, private or non-profit – as needed to implement the proposed project.
3. At the time of application, entities must be one of the following:
  - a. Non-profit organizations with official 501(c)(3) tax-exempt status recognized by the IRS; or
  - b. For-profit business entities (e.g., LLCs, corporations) must be registered and in good standing with the State of New Jersey.
4. Entities must have been in operation for a minimum of three (3) years as evidenced by a New Jersey Certificate of Formation or equivalent document.
5. Applicants must have either an annual operating budget of \$250,000.00 or less for the most recent fiscal year. (Note: State and federal grant awards not included in this calculation); or

not more than 10 full-time equivalent (“FTE”) workers (FTE is calculated on a 35-hour work week) at time of application.

6. Applicants must provide one letter of support from a government agency, for-profit entity, non-profit organization, healthcare institution, research partner or philanthropic partner as proof of active engagement in birth support training services or programming in birth support training services.
7. Entities with existing contracts with NJMIHIA are not eligible to apply.
8. Entities with NJMIHIA Board Members or NJMIHIA employees serving on their Board of Directors are not eligible to apply.
9. Only one application per entity is permitted. Multiple applications from the same entity and Employer Identification Number (EIN) will not be accepted. In the event multiple applications are submitted by the same entity or under the same Employer Identification Number (EIN), the applications, NJMIHIA will notify the applicant in writing, and the applicant shall have ten (10) business days from the date of such notice to identify which application shall be retained for consideration and to withdraw all other submissions. Failure to cure within the prescribed timeframe will result in all applications being deemed ineligible for further consideration or the award of a grant.

#### **IV. Application Process and Approval**

To qualify for funding, applicants must meet all the criteria listed in the applicants and Restrictions section of this document and submit all of the Application Requirements. Applications will be reviewed in the order received. Grant awards will be made on a first-in, first-out basis, subject to eligibility and completeness of required documentation.

All required documentation must be submitted at the time of application. Incomplete applications or those missing required documentation will be deemed ineligible and will not hold a place in the application queue.

The Program will be available for applications for six months, or until the total funding pool is exhausted (whichever is sooner).

#### **V. Application Requirements**

The Program will accept applications through the State’s SAGE portal.

As part of the application, the NJMIHIA will request supporting documentation which may include, but is not limited to:

1. New Jersey Certificate of Formation or equivalent document.
2. One letter of support from a government agency, for-profit entity, non-profit organization, healthcare institution, research partner or philanthropic partner as proof of active engagement in birth support training services or programming in birth support training services.
3. For collaborating partners, either a letter of support or Memorandum of Understanding.
4. Applicant must upload a Board of Directors list and sign a conflict-of-interest attestation, to be provided.
5. NJ Tax Clearance Certificate (dated within the last six months).

6. Annual Audit Report and/or tax return, as applicable.
7. IRS Determination Letter and NJ Charities Registration Letter, as applicable.
8. Most recent NJ WR-30 (W2 employees) or 1099s (contractors)
9. Attestation confirming that only one application is being submitted per EIN.

## **VI. Application Review Process**

- The NJMIHIA will conduct an initial review of all applications for completeness in the order they are received.
- The NJMIHIA will screen for existing contracts with applicants.
- The date of submission will be determined by when a complete application is received through the SAGE portal.
- Incomplete applications will be considered ineligible until all required documentation is provided. Once completed, the application will be placed in the queue based on the date of final submission.

An applicant submitting an incomplete application shall be permitted a 10 business-day cure period from the date NJMIHIA notifies the applicant in writing of the application deficiencies. Incomplete applications that fail to be cured within the permitted time will be rejected as incomplete without being evaluated by the review committee. At the sole discretion of the NJMIHIA, staff may ask for clarification of the information included in the application, including but not limited to narrative responses, supporting documentation, and attachments. Applicants have the ability to withdraw from the application process at any time.

## **VII. Eligible Expenses**

GLOW Grant funding must be used to support projects that advance the following strategic initiatives:

1. Community Engagement – Supporting the development and dissemination of a standardized community engagement toolkit for maternal and infant health programs in New Jersey;
2. Innovation – Promoting technology-based solutions that support informed patient decision making;
3. Mental Health Support -Expanding access to the Perinatal Mental Health programming for clinical and non-clinical professionals; or
4. Workforce Engagement - Expanding access to midwifery, doula, community health workers, and lactation professional development training that support mothers in the perinatal period (Expanding training, building capacity of programming, marketing, technical, licensure).

Eligible expenses may include, but are not limited to, the following:

### **Program Implementation Costs**

Expenses directly tied to delivering training programs or services:

- Trainer/facilitator fees
- Curriculum development or adaptation
- Materials and supplies for training
- Technology platforms or software licenses used to deliver training
- Costs related to Perinatal Mental Health First Aid training

### Community Engagement and Outreach

Expenses that support outreach to underserved or priority populations:

- Development and distribution of outreach materials
- Community event expenses (note that this does not include expenses related to fundraising).
- Transportation or childcare services to increase community participation
- Translation or interpretation services for public-facing materials

### Technology and Innovation

Expenses to promote technology-based solutions:

- Development or customization of digital tools to support informed maternal health decision-making
- Mobile app or website development to disseminate training or community engagement resources
- Purchases directly related to the grantees' service delivery (e.g., tablets, projectors, video equipment)

### Personnel and Staffing

Salaries or stipends for staff directly involved in the execution of the proposed project:

- Project manager, program coordinator, or grant administrator
- Training staff
- Outreach workers or community health workers (CHWs) (*Note: Only costs tied to the grant-supported activities are eligible; general overhead or unrelated administrative salaries are not allowed.*)

### Evaluation and Data Collection

To measure the effectiveness and impact of funded activities:

- Pre/post surveys, data analysis, or reporting tools
- Consultant fees for evaluation design or facilitation
- Subscription fees for data collection platforms

### Toolkit Development

Costs related to the creation or dissemination of a community engagement toolkit, including:

- Research, writing, or design of toolkit content
- Pilot testing or focus groups
- Printing and distribution costs
- Multimedia content creation

## **VIII. Ineligible Uses**

The following expense categories are ineligible for funding by this grant:

- Lobbying or political activity

- General operating expenses not tied to the funded project
- Debt repayment or loan refinancing
- Capital improvements or major renovations
- Alcohol, entertainment, or fundraising costs
- Salary or stipends for individuals not involved in the project
- Duplicative expenses already covered by other state/federal grants
- Real estate rental expenses
- Construction costs

#### **IV. Delegated Authority**

The NJMIHIA GLOW is structured as a non-discretionary, first-in, first-out grant program. In alignment with this structure, all grant applications will be reviewed in the order they are received via the State's SAGE portal. Funding will be awarded based solely on eligibility and completeness, without any scoring or discretionary evaluation.

To ensure consistency, transparency, and compliance with program guidelines, the following criteria will be used by the NJMIHIA Chief Executive Officer (CEO) to approve or deny grant awards:

##### **Approval Criteria**

A grant will be approved if the application:

##### **Is Complete**

- All required documents are submitted through the SAGE portal, including necessary attestations and signatures.

##### **Meets Eligibility Requirements**

- Is a nonprofit CBO or for-profit entity providing birth support training services (e.g., doula, midwife, or lactation training) in New Jersey
- Has been in operation for at least three (3) years
- Has a principal place of business in New Jersey
- Has an annual operating budget of \$250,000 or less (excluding state and federal grant awards) or has between one (1) and ten (10) full-time equivalent (FTE) workers
- Is not under contract with NJMIHIA
- Has no current NJMIHIA Board Member, staff member, on its Board of Directors
- Submits only one application per EIN

##### **Provides Required Documentation, including, but not limited to:**

- NJ Business Registration Certificate
- NJ Tax Clearance Certificate (dated within the last six months)
- IRS Determination Letter and NJ Charitable Registration (if nonprofit)
- Evidence of operations (e.g., certificate of formation)
- WR-30 or 1099 forms for FTE verification
- Conflict of interest and single-application attestations
- Letter of support as proof of prior relevant work

##### **Falls Within Available Funding**

- Application is received and deemed eligible before allocated funds are fully expended

### Denial Criteria

A grant will be denied if:

- The application is incomplete or missing required documentation
- The applicant is ineligible under any of the defined criteria
- There is a conflict of interest, including a prohibited affiliation with NJMIHIA Board, staff
- The applicant has an existing contract with NJMIHIA
- The applicant submits multiple applications under the same EIN, and fails to cure the defect within the prescribed 10-day period.
- Available funds have been exhausted at the time of application review

### Review Process and CEO Authority

- Applications will be reviewed and processed in the order received through the SAGE portal.
- The date of submission will be recorded as the date a complete application is received.
- The CEO is authorized to approve or deny awards in accordance with the criteria above and will document all decisions using a standardized review checklist. Appeal decisions will be made by NJMIHIA's Chief of Innovation.
- All decisions will be retained in NJMIHIA records and communicated to applicants in writing.

## **VIII. Awards**

Each grant award will total \$50,000.00 disbursed in two payments following the execution of the Grant Agreement and upon meeting of milestones and deliverables, including attendance of the NJMIHIA GLOW Academy. As stated, grants will be awarded on a rolling basis until all available funds are exhausted.

## **IX. Compliance Term**

The compliance term for this grant will be 12 months post the executed grant agreement date. Awardees are not allowed to sell or transfer license of their business for 12 months following the award date.

## **Recommendation**

NJMIHIA Board Members are asked to approve:

- The creation of a NJMIHIA non-discretionary first-in-first-out grant program ("Program"), available to for-profit businesses and non-profit community-based organizations ("CBOs") providing birth support training services (e.g. doula, midwife, community health worker, or lactation training) in the State of New Jersey. A maximum of 15 grants will be awarded across New Jersey, with an intentional focus on regional equity. Grants will be distributed geographically as follows: five (5) in Northern New Jersey, which includes the counties of



Bergen, Essex, Hudson, Morris, Passaic, Sussex, Union, and Warren; five (5) in Central New Jersey, covering Hunterdon, Mercer, Middlesex, Monmouth, and Somerset counties; and five (5) in Southern New Jersey, which includes Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem counties. This distribution is designed to ensure statewide impact and support organizations serving diverse communities across all regions. If there are fewer than 5 applicants in any geographic region NJMIHIA reserves the right to redistribute the remaining funds to any other geographic region. The Program will consist of two components for awardees:

- a. GLOW Grant (Grant for Lasting Outcomes in Women’s Health): Provides funding to support projects that advance NJMIHIA’s strategic initiatives described below; and
  - b. GLOW Academy: A mentorship program designed to strengthen awardees’ programmatic efforts and overall operational capacity.
- Authorization to allocate \$1 million from the New Jersey FY26 State Appropriation Act to NJMIHIA for the creation of the following: NJMIHIA GLOW Grant for Lasting Outcomes in Women’s Health (“GLOW”) - A total of \$750,000 of the \$1 million in program funds shall be distributed as fifteen (15) grants of \$50,000 each, to eligible entities that meet established program criteria. Funds must be used to implement activities that advance NJMIHIA’s strategic initiatives for maternal and infant health, specifically:
    - a. Community Engagement – Supporting the development and dissemination of a standardized community engagement toolkit for maternal and infant health programs in New Jersey.
    - b. Innovation – Promoting technology-based solutions that support informed patient decision making;
    - c. Mental Health Support - Expanding access to the Perinatal Mental Health programming for clinical and non-clinical professionals; or
    - d. Workforce Engagement - Expanding access to midwifery, doula, community health workers, and lactation professional development training that support mothers in the perinatal period (Expanding training, building capacity of programming, marketing, technical, licensure).
  - NJMIHIA GLOW Academy (“Academy”) Up to 25% (\$250,000) of the \$1 million may be allocated for the development and programming of the GLOW Academy, a mentorship initiative designed to strengthen awardees’ programmatic efforts and overall operational capacity. This allocation will support NJMIHIA’s ability to execute the Academy and collaborate with state and national technical assistance partners.
  - Authorization of the President and Chief Executive Officer to make all approval and decline decisions for non-discretionary reasons in accordance with the terms set forth in the Notice of Funding Availability.
  - Authorization for NJMIHIA’s Chief of Innovation to handle any appeals of grant decisions made the President and Chief Executive Officer.

- Authorization of the President and Chief Executive Officer to finalize the Notice of Funding Availability and Grant Agreements.
- Authorization of the President and Chief Executive Officer to sign all grant documents as needed.

*Lisa Asare*

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Lisa Asare, President and CEO  
NJ Maternal and Infant Health  
Innovation Authority

Attachment: NJMIHIA GLOW Grant Pilot Program Specifications

**New Jersey Maternal and Infant Health Innovation Authority**  
**Grant for Lasting Outcomes in Women’s Health (“GLOW”) Program and GLOW Academy**  
**Program Specifications**  
**November 2025**

<b>Program Purpose</b>	<p>NJMIHIA’s mission is to ensure that all mothers in New Jersey receive the support they need for a healthy pregnancy and birth. NJMIHIA supports strengthening local healthcare systems and community-based organizations and businesses to enhance social service delivery, research and innovation, perinatal workforce development, and promote public awareness efforts. In advancement of its mission, NJMIHIA has created a non-discretionary grant program, available to for-profit businesses and non-profit CBOs providing birth support training services (e.g. doula, midwife, community health worker, or lactation training) in the State of New Jersey. The Program consists of two key components for awardees:</p> <ul style="list-style-type: none"> <li>a. GLOW Grant (Grant for Lasting Outcomes in Women’s Health): Provides funding to support projects that advance NJMIHIA’s strategic initiatives; and</li> <li>b. GLOW Academy: A mentorship program designed to strengthen awardees’ programmatic efforts and overall operational capacity.</li> </ul>
<b>Funding Source</b>	<p>The NJMIHIA GLOW Grant and the GLOW Academy will be funded using \$1 million from the New Jersey FY26 State Appropriation Act. This amount will be drawn from the additional \$2 million in FY26 funding that was added to the NJMIHIA appropriation and previously earmarked for “Nurture NJ.” This amount will be allocated toward the creation of the following initiatives:</p> <ul style="list-style-type: none"> <li>a. NJMIHIA GLOW Grant for Lasting Outcomes in Women’s Health (“GLOW”) Up to 75% (\$750,000) of the \$1 million may be allocated to fund grant awards.</li> <li>b. NJMIHIA GLOW Academy (“Academy”) Up to 25% (\$250,000) of the \$1 million may be allocated for the development and programming of the GLOW Academy, a mentorship initiative designed to strengthen awardees’ programmatic efforts and overall operational capacity. This allocation will support NJMIHIA’s ability to execute the Academy and collaborate with state and national technical assistance partners.</li> </ul> <p>A maximum of fifteen (15) fixed grants of \$50,000 will be awarded across New Jersey, with an intentional focus on regional equity. Grants will be distributed geographically as follows: five (5) in Northern New Jersey, which includes the counties of Bergen, Essex, Hudson, Morris, Passaic, Sussex, Union, and Warren; five (5) in Central New Jersey, covering Hunterdon, Mercer, Middlesex, Monmouth, and Somerset counties; and five (5) in Southern New Jersey, which includes Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem counties. This</p>

**New Jersey Maternal and Infant Health Innovation Authority**  
**Grant for Lasting Outcomes in Women’s Health (“GLOW”) Program and GLOW Academy**  
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	<p>distribution is designed to ensure statewide impact and support organizations serving diverse communities across all regions. If there are fewer than 5 applicants in any geographic region NJMIHIA reserves the right to redistribute the remaining funds to any other geographic region.</p> <p>Funds must be used to implement activities that advance NJMIHIA’s strategic initiatives for maternal and infant health, specifically:</p> <ul style="list-style-type: none"> <li>c. Community Engagement – Supporting the development and dissemination of a standardized community engagement toolkit for maternal and infant health programs in New Jersey.</li> <li>d. Innovation – Promoting technology-based solutions that support informed patient decision making;</li> <li>e. Mental Health Support - Expanding access to the Perinatal Mental Health programming for clinical and non-clinical professionals; or</li> <li>f. Workforce Engagement - Expanding access to midwifery, doula, community health workers, and lactation professional development training that support mothers in the perinatal period (Expanding training, building capacity of programming, marketing, technical, licensure).</li> </ul>
<b>Eligible Applicants and Restrictions</b>	<ol style="list-style-type: none"> <li>1. Applicants must be for profit business entities or non-profit CBOs that provide birth support training services in New Jersey – such as doula, midwife or lactation training.</li> <li>2. Entities may collaborate with additional entities – public, private or non-profit – as needed to implement the proposed project.</li> <li>3. At the time of application, entities must be one of the following: <ol style="list-style-type: none"> <li>a. Non-profit organizations with official 501(c)(3) tax-exempt status recognized by the IRS; or</li> <li>b. For-profit business entities (e.g., LLCs, corporations) must be registered and in good standing with the State of New Jersey.</li> </ol> </li> <li>4. Entities must have been in operation for a minimum of three (3) years as evidenced by a New Jersey Certificate of Formation or equivalent document.</li> <li>5. Applicants must have either an annual operating budget of \$250,000.00 or less for the most recent fiscal year. (Note: State and</li> </ol>

**New Jersey Maternal and Infant Health Innovation Authority**  
**Grant for Lasting Outcomes in Women’s Health (“GLOW”) Program and GLOW Academy**  
**Program Specifications**  
**November 2025**

	<p>federal grant awards not included in this calculation); or not more than 10 full-time equivalent (“FTE”) workers (FTE is calculated on a 35-hour work week) at time of application.</p> <p>6. Applicants must provide one letter of support from a government agency, for-profit entity, non-profit organization, healthcare institution, research partner or philanthropic partner as proof of active engagement in birth support training services or programming in birth support training services.</p> <p>7. Entities with existing contracts with NJMIHIA are not eligible to apply.</p> <p>8. Entities with NJMIHIA Board Members or NJMIHIA employees serving on their Board of Directors are not eligible to apply.</p> <p>9. Only one application per entity is permitted. Multiple applications from the same entity and Employer Identification Number (EIN) will not be accepted. In the event multiple applications are submitted by the same entity or under the same Employer Identification Number (EIN), the applications, NJMIHIA will notify the applicant in writing, and the applicant shall have ten (10) business days from the date of such notice to identify which application shall be retained for consideration and to withdraw all other submissions. Failure to cure within the prescribed timeframe will result in all applications being deemed ineligible for further consideration or the award of a grant.</p>
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<b>Grant Award and Disbursements</b>	<p>Each grant award will total \$50,000.00 disbursed in two payments following the execution of the Grant Agreement and upon meeting of milestones and deliverables, including attendance of the NJMIHIA GLOW Academy. As stated, grants will be awarded on a rolling basis until all available funds are exhausted.</p>
<b>Rolling Applications</b>	<p>The pilot grant program will accept applications online on a rolling grant application basis, where grants will be awarded “first-come, first-served” as completed applications are submitted. The program will be available for six months from the date applications are made available to the public, or until the total funding pool is exhausted (whichever is sooner).</p> <p>Grants will be distributed geographically as follows: five (5) in Northern New Jersey, which includes the counties of Bergen, Essex, Hudson, Morris, Passaic, Sussex, Union, and Warren; five (5) in Central New Jersey, covering Hunterdon, Mercer, Middlesex, Monmouth, and Somerset counties; and five (5) in Southern New</p>

**New Jersey Maternal and Infant Health Innovation Authority  
Grant for Lasting Outcomes in Women’s Health (“GLOW”) Program and GLOW Academy  
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November 2025**

	<p>Jersey, which includes Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Ocean, and Salem counties. This distribution is designed to ensure statewide impact and support organizations serving diverse communities across all regions. If there are fewer than 5 applicants in any geographic region NJMIHIA reserves the right to redistribute the remaining funds to any other geographic region.</p>
<b>Delegated Authority</b>	<p>The NJMIHIA GLOW is structured as a non-discretionary, first-in, first-out grant program. In alignment with this structure, all grant applications will be reviewed in the order they are received via the State’s SAGE portal. Funding will be awarded based solely on eligibility and completeness, without any scoring or discretionary evaluation.</p> <p>To ensure consistency, transparency, and compliance with program guidelines, the following criteria will be used by the NJMIHIA Chief Executive Officer (CEO) to approve or deny grant awards:</p> <p><u>Approval Criteria</u></p> <p>A grant will be approved if the application:</p> <ol style="list-style-type: none"> <li>1. Is Complete <ul style="list-style-type: none"> <li>○ All required documents are submitted through the SAGE portal, including necessary attestations and signatures.</li> </ul> </li> <li>2. Meets Eligibility Requirements <ul style="list-style-type: none"> <li>○ Is a nonprofit CBO or for-profit entity providing birth support training services (e.g., doula, midwife, or lactation training) in New Jersey</li> <li>○ Has been in operation for at least three (3) years</li> <li>○ Has a principal place of business in New Jersey</li> <li>○ Has an annual operating budget of \$250,000 or less (excluding state and federal grant awards) or has between one (1) and ten (10) full-time equivalent (FTE) workers</li> <li>○ Is not under contract with NJMIHIA</li> <li>○ Has no current NJMIHIA Board Member, staff member, on its Board of Directors</li> <li>○ Submits only one application per EIN</li> </ul> </li> </ol>

**New Jersey Maternal and Infant Health Innovation Authority  
Grant for Lasting Outcomes in Women’s Health (“GLOW”) Program and GLOW Academy  
Program Specifications  
November 2025**

	<p>3. Provides Required Documentation Including, but not limited to:</p> <ol style="list-style-type: none"> <li>a. NJ Business Registration Certificate</li> <li>b. NJ Tax Clearance Certificate (dated within the last six months)</li> <li>c. IRS Determination Letter and NJ Charitable Registration (if nonprofit)</li> <li>d. Evidence of operations (e.g., certificate of formation)</li> <li>e. WR-30 or 1099 forms for FTE verification</li> <li>f. Conflict of interest and single-application attestations</li> <li>g. Letter of support as proof of prior relevant work</li> </ol> <p>4. Falls Within Available Funding</p> <ol style="list-style-type: none"> <li>a. Application is received and deemed eligible before allocated funds are fully expended</li> </ol> <p><u>Denial Criteria</u></p> <p>A grant will be denied if:</p> <ul style="list-style-type: none"> <li>• The application is incomplete or missing required documentation</li> <li>• The applicant is ineligible under any of the defined criteria</li> <li>• There is a conflict of interest, including a prohibited affiliation with NJMIHIA Board, staff</li> <li>• The applicant has an existing contract with NJMIHIA</li> <li>• The applicant submits multiple applications under the same EIN, and fails to cure the defect within the prescribed 10-day period.</li> <li>• Available funds have been exhausted at the time of application review</li> </ul> <p><u>Review Process and CEO Authority</u></p> <ul style="list-style-type: none"> <li>• Applications will be reviewed and processed in the order received through the SAGE portal.</li> <li>• The date of submission will be recorded as the date a complete application is received.</li> <li>• The CEO is authorized to approve or deny awards in accordance with the criteria above and will document all decisions using a standardized review checklist. Appeal decisions will be made by NJMIHIA’s Chief of Innovation.</li> <li>• All decisions will be retained in NJMIHIA records and communicated to applicants in writing.</li> <li>• Authorization for NJMIHIA’s Chief of Innovation to handle any appeals of grant decisions made the President and Chief Executive Officer.</li> </ul>
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**New Jersey Maternal and Infant Health Innovation Authority  
Grant for Lasting Outcomes in Women’s Health (“GLOW”) Program and GLOW Academy  
Program Specifications  
November 2025**

	<ul style="list-style-type: none"> <li>• Authorization of the President and Chief Executive Officer to finalize the Notice of Funding Availability and Grant Agreements.</li> <li>• Authorization of the President and Chief Executive Officer to sign all grant documents as needed.</li> </ul>
<b>Compliance Term</b>	The compliance term for this grant will be 12 months post the executed grant agreement date. Awardees are not allowed to sell or transfer license of their business for 12 months following the award date.



RESOLUTION OF THE NEW JERSEY  
MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY TO ADOPT THE  
PROVISIONS OF CHAPTER 48 (NJSA 52:14.17.38) UNDER WHICH A PUBLIC  
EMPLOYER MAY AGREE TO PAY FOR THE SHBP COVERAGE OF CERTAIN  
RETIREES.

ADOPTED  
November 19, 2025

WHEREAS, the New Jersey Maternal Infant Health Innovation Authority (“NJMIHIA”) was created and established, pursuant to N.J.S.A. 26:18-17 et seq (the “Act”), in, but not of, the Department of the Treasury and independent of any supervision or control by the principal departments of the Executive Branch of the State Government; and

WHEREAS, NJMIHIA was created to reduce maternal mortality, morbidity and racial and ethnic disparities in the State; and

WHEREAS, the Act created a governing body consisting of fifteen members, seven of whom shall serve ex officio and eight of whom shall be appointed public members (collectively, the “Board”); and

WHEREAS, pursuant to the Act, the Board is charged with the administration of NJMIHIA; and

WHEREAS, pursuant to N.J.S.A. 26:18-21(i) and N.J.S.A. 26:18-22 of the Act, MIHIA is an independent state authority with the power to, among other things, hire staff as necessary to support the authority’s operations without regard to Title 11A of the State’s statutes; and

WHEREAS, it is the intention of NJMIHIA to provide health benefits to its employees, through the New Jersey State administered State Health Benefits Plan for medical, dental, and prescription coverage; and

WHEREAS, in March of 2024, the NJMIHIA Board passed a Resolution Authorizing Participation in the New Jersey State Health Benefits Plan; and

WHEREAS, the Department of the Treasury, Division of Pensions and Benefits requires NJMIHIA to pass this resolution to pay for the State Health Benefits Plan coverage for certain retirees.

NOW, BE IT RESOLVED: 1. The NJMIHIA, SHBP/SHEBP Employer Location Number to be determined, hereby elects to adopt the provisions of N.J.S.A. 52:14-17.38 and adhere to the rules and regulations promulgated by the State Health Benefits Commission and

RESOLUTION OF THE NEW JERSEY  
MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY TO ADOPT THE  
PROVISIONS OF CHAPTER 48 (NJSA 52:14.17.38) UNDER WHICH A PUBLIC  
EMPLOYER MAY AGREE TO PAY FOR THE SHBP COVERAGE OF CERTAIN  
RETIREES.

ADOPTED  
November 19, 2025

School Employees' Health Benefits Commission to implement the provisions of that law.

2. This resolution affects employees as shown on the attached Chapter 48 Resolution Addendum. It is effective as of the date of determination of NJMHIA's SHBP/SEHBP Employer Location Number.

3. We are aware that adoption of this resolution does not free us of the obligation to pay for post-retirement medical benefits of retirees or employees who qualified for those payments under any Chapter 88 Resolution or Chapter 48 Resolution adopted previously by this governing body.

4. We agree that this resolution will remain in effect until properly amended or revoked with the SHBP and/or SEHBP. We recognize that while we participate with the SHBP and/or SEHBP, we are responsible for providing the payment for post-retirement medical coverage as listed in the attached Chapter 48 Resolution Addendum for all employees who qualify for this coverage while this resolution is in force.

5. We understand that we are required to provide the New Jersey Division of Pensions & Benefits (NJDPB) complete copies of all contracts, ordinances, and resolutions that detail post-retirement medical payment obligations we undertake. We also recognize that we may be required to provide the NJDPB with information needed to carry out the terms of this resolution. I hereby certify that the foregoing is a true and correct copy of a resolution duly adopted by the:

New Jersey Maternal and Infant Health Innovation Authority (NJMIHIA)

(609) 246-3500

225 E. State Street, Floor 2, West

Trenton, NJ 08608

_____	99-1379943	November 19, 2025
Lisa Asare	EIN	Date



# State Health Benefits Program (SHBP) & School Employees' Health Benefits Program (SEHBP)

## RESOLUTION: Chapter 48

Effective Date of Resolution 11 / 19 / 2025 Form to be used for: Medical ☐ Dental ☐ Both ☒

Employer Name The New Jersey Maternal and Infant Health Innovation Authority

Corporate Name of Employer, SHBP/SEHBP Employer Location Number

CLASS OF EMPLOYEES  Examples: police officers, clerical workers, bargaining unit (PBA, CWA), nonaligned, or individual(s)	N.J.S.A. 52:14-17.38 Provisions Adopted						Premium Payment Retirees  If Yes Show %	Premium Payment Dependents		Medicare Reimbursement		Premium Payment Surviving Spouses		Do Benefits Apply to Current Retirees		If Benefits Do Not Apply To Current Retirees, Give Effective Date
	1) Retired on a Disability Retirement	2) Retired w/25 or + years of service	2a) Number of years service w/employer	3) Retired age 65 + w/25 years service	3a) Number of years service w/employer	4) Retired 62 or older w/15 years or more service w/employer		No	If Yes Show %	Retiree (Yes/No)	Spouse (Yes/No)	No	If Yes Show %	No	If Yes Show %	
As Per Contracts	X	X		X			100%		100%	Y	Y		100%	X		11/19/2025

**Note:** An age requirement is not permitted on Provisions 1 or 2; Provisions 3 and 4 already have an age requirement.

11 / 19 / 2025

Date Resolution Submitted

Certifying Officer To Be Appointed By NJMIHIA's President and CEO

Name of Certifying Officer

609-246-3500

Area Code and Phone Number

**RESOLUTION OF THE NEW JERSEY MATERNAL AND INFANT HEALTH  
INNOVATION AUTHORITY TO AUTHORIZE PARTICIPATION FOR DOMESTIC  
PARTNERSHIP COVERAGE UNDER THE SHBP AND/OR SEHBP IN ACCORDANCE  
WITH P.L. 2008, C. 246 (CHAPTER 246), THE DOMESTIC PARTNERSHIP ACT.**

ADOPTED  
November 19, 2025

WHEREAS, the New Jersey Maternal Infant Health Innovation Authority (“NJMIHIA”) was created and established, pursuant to N.J.S.A. 26:18-17 et seq (the “Act”), in, but not of, the Department of the Treasury and independent of any supervision or control by the principal departments of the Executive Branch of the State Government; and

WHEREAS, NJMIHIA was created to reduce maternal mortality, morbidity and racial and ethnic disparities in the State; and

WHEREAS, the Act created a governing body consisting of fifteen members, seven of whom shall serve ex officio and eight of whom shall be appointed public members (collectively, the “Board”); and

WHEREAS, pursuant to the Act, the Board is charged with the administration of NJMIHIA; and

WHEREAS, pursuant to N.J.S.A. 26:18-21(i) and N.J.S.A. 26:18-22 of the Act, MIHIA is an independent state authority with the power to, among other things, hire staff as necessary to support the authority’s operations without regard to Title 11A of the State’s statutes; and

WHEREAS, it is the intention of NJMIHIA to provide health benefits to its employees, through the New Jersey State administered State Health Benefits Plan for medical, dental, and prescription coverage; and

WHEREAS, in March of 2024, the NJMIHIA Board passed a Resolution Authorizing Participation in the New Jersey State Health Benefits Plan; and

WHEREAS, the Department of the Treasury, Division of Pensions and Benefits requires NJMIHIA to pass this resolution to pay for the State Health Benefits Plan coverage for domestic partnership coverage.

BE IT RESOLVED,

1. The NJMIHIA, SHBP/SHEBP Employer Location Number to be determined, a participating employer in the SHBP and/or SEHBP, hereby elects to participate in the Domestic Partnership coverage provided by the New Jersey State Health Benefits Act (N.J.S.A. 52:14-

**RESOLUTION OF THE NEW JERSEY MATERNAL AND INFANT HEALTH  
INNOVATION AUTHORITY TO AUTHORIZE PARTICIPATION FOR DOMESTIC  
PARTNERSHIP COVERAGE UNDER THE SHBP AND/OR SEHBP IN ACCORDANCE  
WITH P.L. 2008, C. 246 (CHAPTER 246), THE DOMESTIC PARTNERSHIP ACT.**

ADOPTED  
November 19, 2025

17.25 et seq.) and to authorize coverage for all the active and retired employees and their domestic partners thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission (SHBC) and School Employees' Health Benefits Commission (SEHBC).

2. As a participating employer, we will remit to the State Treasury all premiums on account of active and retired employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

3. As a participating employer, we will be responsible for the reporting of active and retired employees' imputed income associated with coverage of domestic partners and will pay all employer federal taxes due on that imputed income.

4. That domestic partnerships must meet the requirements of the Domestic Partnership Act and a Certificate of Domestic Partnership, obtained from the State of New Jersey through application to the employee's Local Registrar prior to February 19, 2007 (or a valid certification from another jurisdiction that recognizes same-sex domestic partners, civil unions, or similar same-sex relationships), must be made available along with any other required documentation upon request of the employer and/or the Health Benefits Bureau of the New Jersey Division of Pensions & Benefits (NJDPB).

5. NJMIHIA's President and CEO will appoint an employee to act as Certifying Officer in the administration of this program.

6. This resolution shall take effect immediately and coverage shall be effective as of the date of determination of NJMIHIA's SHBP/SHEBP Employer Location Number, or as soon thereafter as it may be effectuated pursuant to the statutes and regulations.

**RESOLUTION OF THE NEW JERSEY MATERNAL AND INFANT HEALTH  
INNOVATION AUTHORITY TO AUTHORIZE PARTICIPATION FOR DOMESTIC  
PARTNERSHIP COVERAGE UNDER THE SHBP AND/OR SEHBP IN ACCORDANCE  
WITH P.L. 2008, C. 246 (CHAPTER 246), THE DOMESTIC PARTNERSHIP ACT.**

ADOPTED  
November 19, 2025

I hereby certify that the foregoing is a true and correct copy of a resolution duly adopted  
by the

New Jersey Maternal and Infant Health Innovation Authority (NJMIHIA)

(609) 246-3500

225 E. State Street, Floor 2, West

Trenton, NJ 08608

November 19, 2025

\_\_\_\_\_  
Lisa Asare

\_\_\_\_\_  
Date

\_\_\_\_\_  
Number of employees

99 1379943

\_\_\_\_\_  
EIN

Type text here

**RESOLUTION OF THE NEW JERSEY  
MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY  
AUTHORIZING APPROVAL OF THE FIRST MODIFICATION TO THE  
MEMORANDUM OF AGREEMENT BETWEEN THE MATERNAL AND INFANT  
HEALTH INNOVATION AUTHORITY AND THE DEPARTMENT OF HEALTH FOR  
COORDINATION OF NEW JERSEY DOULA LEARNING COLLABORATIVE  
ACTIVITIES**

ADOPTED  
NOVEMBER 19, 2025

WHEREAS, the New Jersey Maternal Infant Health Innovation Authority (“NJMIHIA”) was created pursuant to N.J.S.A. 26:18-17 *et seq* (the “Act”) and was created and established in, but not of, the Department of the Treasury and independent of any supervision or control by the principal departments of the Executive Branch of the State Government; and

WHEREAS, NJMIHIA was created to reduce maternal mortality, morbidity and racial and ethnic disparities in maternal and infant health outcomes in the State; and

WHEREAS, NJMIHIA is charged with establishing and overseeing the New Jersey Maternal and Infant Health Innovation Center, which shall coordinate with governmental agencies, as well as private organizations, to, among other things: (a) provide perinatal, infant care, related health services and other services to the residents of the City of Trenton; (b) promote equitable maternal and infant health care services; and (c) implement strategies related to health care and social service delivery, perinatal workforce development, community engagement, data collection, research, and analysis; and

WHEREAS, pursuant to N.J.S.A. 52:14-1 *et seq.*, New Jersey Department of Health (“Health”) engaged NJMIHIA through a governmental inter-agency Memorandum of Agreement (“Agreement”) for the purpose of coordinating the Statewide activities of the NJDLC effective July 1, 2024, through June 30, 2027; and

WHEREAS, Health and NJMIHIA have agreed to a First Modification of the Agreement which provides an extension of time in Year 1, going beyond a 12-month period for the initial year 1 funding in order to onboard doula staff to support the execution of program deliverables; and

**RESOLUTION OF THE NEW JERSEY  
MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY  
AUTHORIZING APPROVAL OF THE FIRST MODIFICATION TO THE  
MEMORANDUM OF AGREEMENT BETWEEN THE MATERNAL AND INFANT  
HEALTH INNOVATION AUTHORITY AND THE DEPARTMENT OF HEALTH FOR  
COORDINATION OF NEW JERSEY DOULA LEARNING COLLABORATIVE  
ACTIVITIES**

ADOPTED  
NOVEMBER 19, 2025

WHEREAS, the Board has determined it is in the best interest of NJMIHIA to enter into this First Modification to the Agreement which is attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Board, that,

1. The Board authorizes the execution of the attached First Modification to the Agreement between MIHIA and Health.
2. This resolution shall take effect immediately, but no action authorized herein shall have force and effect until 10 days, after a copy of the minutes of the Authority meeting at which this resolution was adopted has been delivered to the Governor for his approval, unless during such 10-day period the Governor shall approve the same, in which case such action shall become effective upon such approval, as provided by the Act.

DATED: November 19, 2025





State of New Jersey  
**DEPARTMENT OF HEALTH**

PO BOX 360  
TRENTON, N.J. 08625-0360

[www.nj.gov/health](http://www.nj.gov/health)

PHILIP D. MURPHY  
*Governor*

TAHESHA L. WAY  
*Lt. Governor*

JEFFREY A. BROWN  
*Acting Commissioner*

**FIRST MODIFICATION TO THE  
MEMORANDUM OF AGREEMENT  
BETWEEN  
THE NEW JERSEY DEPARTMENT OF HEALTH  
DIVISION OF FAMILY HEALTH SERVICES  
AND  
THE NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY  
FOR  
COORDINATING THE STATEWIDE ACTIVITIES OF THE  
NEW JERSEY DOULA LEARNING COLLABORATIVE**

This first Modification is hereby incorporated as an addendum to the Memorandum of Agreement entitled, "Coordinating the Statewide Activities of the New Jersey Doula Learning Collaborative," effective July 1, 2024 through June 30, 2027, (MOA), between the New Jersey Department of Health (NJDOH) and The New Jersey Maternal and Infant Health Innovation Authority (MIHIA), each individually referred to as a "Party" and collectively as the "Parties," which is entered into the day and year last written below; and

In this First Modification, NJDOH agrees to provide an extension of time in Year 1 as set forth in Section II A (1) of the MOA to implement the obligation in Section III A (4) of the MOA. A portion of this First Modification is retroactive to June 30, 2025 and will operate without penalty to either Party as a result of the retroactive period.

**NOW, THEREFORE, THE MOA IS MODIFIED AS FOLLOWS:**

1. The first bullet set for in Section II A (1) of the MOA is hereby removed and replaced with the following "Subject to any rights of termination hereinafter set forth, this Agreement's Year 1 budget period shall be extended from June 30, 2025 to June 30, 2026, going beyond a 12-month period for the initial Year 1 funding of \$295,000." The full agreement will continue to be effective from July 1, 2024 and shall remain in effect through June 30, 2027.
2. The schedule of payment in Attachment A Section I to the MOA is hereby removed and replaced with the following table.

	Year 1	Year 2	Year 3	Total
<b>Budget Period</b>	7/1/2024-6/30/2026	7/1/2025-6/30/2026	7/1/2026-6/30/2027	
<b>Amount</b>	\$295,000	\$295,000	\$295,000	\$885,000

3. The Year 1 budget period is extended to June 30, 2026 in order to onboard doula staff to support the execution of program deliverables throughout the remainder of the Memorandum of Understanding.
4. Year 2 and Year 3 budget periods as noted in Section II A (1) and Attachment A, Section I of the MOA will remain the same unless a new MOA modification is executed.
5. The parties reaffirm the terms and conditions of the original MOA except as changed by this First Modification. If there is a conflict between the original MOA and the First Modification, then the First Modification shall govern.

**IN ACCORDANCE WITH THE FOREGOING TERMS, NJDOH DELIVERS IN GOOD FAITH TO MIHIA THIS *EXTENSION OF TIME* AS SET FORTH IN THIS FIRST MODIFICATION TO THE MOA.**

**New Jersey Department of Health:**

*Denay Pressley for DC Sahu*

Novneet Sahu, MD, MPA  
Deputy Commissioner  
Public Health Services Branch  
New Jersey Department of Health

10 03 2025

Date

**The New Jersey Maternal and Infant Health Innovation Authority:**

\_\_\_\_\_  
Lisa Asare, MPH

President & CEO

The New Jersey Maternal and Infant Health Innovation Authority

\_\_\_\_\_  
Date

**RESOLUTION OF THE NEW JERSEY  
MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY  
AUTHORIZING APPROVAL OF MEMORANDUM OF AGREEMENT**

**BETWEEN**

**NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY**

**AND**

**THE NEW JERSEY DEPARTMENT OF HUMAN SERVICES**

**TO SUPPORT *NURTURE NEW JERSEY 2025***

ADOPTED  
NOVEMBER 19, 2025

WHEREAS, the New Jersey Maternal Infant Health Innovation Authority (“NJMIHIA”) was created in 2023 pursuant to N.J.S.A. 26:18-17 *et seq* (the “Act”), to continue the work of the *Nurture New Jersey* initiative and was created and established in, but not of, the Department of the Treasury and independent of any supervision or control by the principal departments of the Executive Branch of the State Government; and

WHEREAS, NJMIHIA was created to reduce maternal mortality, morbidity and racial and ethnic disparities in maternal and infant health outcomes in the State; and

WHEREAS, NJMIHIA is charged with establishing and overseeing the New Jersey Maternal and Infant Health Innovation Center, which shall coordinate with governmental agencies, as well as private organizations, to, among other things: (a) provide perinatal, infant care, related health services and other services to the residents of the City of Trenton; (b) promote equitable maternal and infant health care services; and (c) implement strategies related to health care and social service delivery, perinatal workforce development, community engagement, data collection, research, and analysis; and

WHEREAS, NJDHS has entered into an agreement with Rutgers, The State University of New Jersey, School of Public Health (“Rutgers”), in order to conduct an evaluation of the *Nurture New Jersey* initiative (“Evaluation”) and the work is expected to conclude by December 31, 2025; and

WHEREAS, the State Fiscal Year 2025 (“FY2025”) funding for *Nurture New Jersey* was appropriated under NJDHS; and

**RESOLUTION OF THE NEW JERSEY  
MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY  
AUTHORIZING APPROVAL OF MEMORANDUM OF AGREEMENT**

**BETWEEN**

**NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY**

**AND**

**THE NEW JERSEY DEPARTMENT OF HUMAN SERVICES**

**TO SUPPORT *NURTURE NEW JERSEY 2025***

ADOPTED  
NOVEMBER 19, 2025

WHEREAS, pursuant to budget language included in the Fiscal Year 2026 Appropriations Act, any unexpended FY2025 funds previously appropriated to NJDHS for the Nurture New Jersey initiative were reallocated to NJMIHIA; and

WHEREAS, these reallocated funds are distinct and separate from NJMIHIA's Fiscal Year 2026 line-item appropriation and were transferred solely for the purpose of carrying forward unexpended Nurture New Jersey funds; and

WHEREAS, a portion of these funds, in an amount not to exceed \$1,304,001, was originally designated to support the Memorandum of Understanding ("MOU") between NJDHS and Rutgers School of Public Health for the Nurture New Jersey Evaluation; and

WHEREAS, NJMIHIA desires to return the \$1,304,001 to NJDHS to ensure the funds are used for their originally intended purpose, in accordance with the existing NJDHS–Rutgers MOU governing the *Nurture New Jersey* Evaluation; and

WHEREAS, the Board has determined it is in the best interest of NJMIHIA to enter into this Memorandum of Agreement which is attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Board, that,

1. The Board authorizes the execution of the attached Memorandum of Agreement between NJMIHIA and NJDHS.
2. This resolution shall take effect immediately, but no action authorized herein shall have

**RESOLUTION OF THE NEW JERSEY  
MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY  
AUTHORIZING APPROVAL OF MEMORANDUM OF AGREEMENT**

**BETWEEN**

**NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY**

**AND**

**THE NEW JERSEY DEPARTMENT OF HUMAN SERVICES**

**TO SUPPORT *NURTURE NEW JERSEY 2025***

ADOPTED  
NOVEMBER 19, 2025

force and effect until 10 days, after a copy of the minutes of the Authority meeting at which this resolution was adopted has been delivered to the Governor for his approval, unless during such 10-day period the Governor shall approve the same, in which case such action shall become effective upon such approval, as provided by the Act.

DATED: November 19, 2025

**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY**  
**AND**  
**THE NEW JERSEY DEPARTMENT OF HUMAN SERVICES**  
**TO SUPPORT *NURTURE NEW JERSEY 2025***

**THIS MEMORANDUM OF AGREEMENT** (“Agreement”) is between Maternal and Infant Health Innovation Authority (“NJMIHIA”) and New Jersey Department of Human Services (“NJ DHS”) (each a “Party” and, collectively, the “Parties”), effective as of the last date signed below, to memorialize the Parties’ understanding regarding support of *Nurture New Jersey 2025*; and

**WHEREAS**, in 2018, First Lady Tammy Murphy convened the first Black Maternal and Infant Health Leadership Summit; and

**WHEREAS**, on Maternal Health Awareness Day in 2019, she launched *Nurture New Jersey*, a statewide initiative committed to reducing maternal and infant mortality in New Jersey and ensuring equitable care among women and children of all races and ethnicities; and

**WHEREAS**, in 2021, the *Nurture New Jersey* Maternal and Infant Health Strategic Plan aimed to make New Jersey the safest, most equitable state in the nation to deliver and raise a baby; and

**WHEREAS**, in 2023, NJMIHIA was established to continue the work of the *Nurture New Jersey* initiative pursuant to N.J.S.A. 26:18-17 et seq. to reduce maternal mortality, morbidity and racial and ethnic disparities in the State, and is charged with establishing and overseeing the New Jersey Maternal and Infant Health Innovation Center, which shall coordinate with governmental agencies, as well as private organizations, to, among other things: (a) provide perinatal, infant care, related health services and other services to the residents of the City of Trenton; (b) promote equitable maternal and infant health care services; and (c) implement strategies related to health care and social service delivery, perinatal workforce development, community engagement, data collection, research, and analysis; and (d) serve as an incubator of new enterprises, therapeutics, and technological innovations leading to better health outcomes and reduced mortality and morbidity rates for women and children. NJMIHIA is responsible for coordinating efforts and strategies to reduce maternal mortality, morbidity, and racial and ethnic disparities that exist within New Jersey; and

**WHEREAS**, NJ DHS has entered into an agreement with Rutgers, The State University of New Jersey, School of Public Health (“Rutgers”), in order to conduct an evaluation of the *Nurture New Jersey* initiative (“Evaluation”). The Evaluation supports the development of a blueprint based on scientific literature and reports from NJ and other states, for the *Nurture New Jersey* initiative for the next 5-10 years. The broader purpose of the Evaluation and blueprint is to contribute to

continued improvements in maternal and infant health in New Jersey. The Evaluation has been ongoing since September 1, 2024. The work is expected to conclude by December 31, 2025; and

**WHEREAS**, the State Fiscal Year 2025 (“FY2025”) funding for *Nurture New Jersey* was appropriated under NJDHS; and

**WHEREAS**, pursuant to budget language included in the Fiscal Year 2026 Appropriations Act, any unexpended FY2025 funds previously appropriated to NJDHS for the *Nurture New Jersey* initiative were reallocated to NJMIHIA; and

**WHEREAS**, these reallocated funds are distinct and separate from NJMIHIA’s Fiscal Year 2026 line-item appropriation and were transferred solely for the purpose of carrying forward unexpended *Nurture New Jersey* funds; and

**WHEREAS**, a portion of these funds, in an amount not to exceed \$1,304,001, was originally designated to support the Memorandum of Understanding (“MOU”) between NJDHS and Rutgers School of Public Health for the *Nurture New Jersey Evaluation*; and

**WHEREAS**, NJMIHIA desires to provide \$1,304,001 to NJDHS to be used in accordance with the existing NJDHS–Rutgers MOU governing the *Nurture New Jersey Evaluation*; and

**NOW, THEREFORE**, NJMIHIA and NJDHS agree as follows:

## **I. RIGHTS AND OBLIGATIONS OF NJMIHIA**

- A. NJMIHIA shall provide funding in the amount of \$1,304,001 to NJDHS within thirty (30) of execution of this Agreement for the remittance of payments associated with costs incurred and outlined under the pre-existing, executed agreement between NJDHS and Rutgers, The State University of New Jersey, School of Public Health, for the completion of work under the *Nurture New Jersey 2025*.
- B. Source of Funds. Funding for this Agreement will be provided from funds reallocated to NJMIHIA in the Fiscal Year 2026 Appropriations Act, subject to the approval of the Director of the Office of Management and Budget.
  1. The budget shall not exceed \$1,304,001 million (NJMIHIA funds) and shall be used as described in Section I(A) of this Agreement.
  2. Once this agreement has been fully executed and a payee account number has been identified, NJMIHIA through the Department of Treasury shall process a payment(s) to NJDHS.. Any unused portion of NJMIHIA funds must be returned to NJMIHIA upon the completion or end date of the Agreement, June 30, 2026.
  3. NJHIMIA reserves the right to audit records maintained by NJDHS related to the *Nurture New Jersey 2025* program.

## **II. RIGHTS AND OBLIGATIONS OF NJDHS**

- A. NJDHS will work collaboratively with NJMIHIA as necessary to adhere to managing the development of *Nurture New Jersey 2025*.
- B. NJDHS shall make available to NJMIHIA pertinent accounting records, books, documents, and papers as may be necessary to monitor and audit under the Agreement. NJMIHIA shall have access to all records and/or data regarding the program during normal business hours during the term of the Agreement, any extensions thereof, and the seven-year record retention period.
- C. NJDHS shall retain fiscal and statistical records, supporting documents, and all other records related, in any way, to the Agreement for a period of seven years after the expiration or termination of the Agreement. If any litigation, claim or audit is started before the expiration of the seven-year retention period, all records and supporting documents shall be retained until all such litigation, claims, and audit findings are resolved.
- D. NJDHS shall submit a closeout letter via email to NJMIHIA describing the completion of the work plan deliverables by June 30, 2026.

### **III. GENERAL PROVISIONS**

- A. The Parties shall comply with all federal, State, and municipal laws, rules and regulations generally applicable to the activities performed pursuant to the terms of this Agreement.
- B. The Parties shall maintain accurate books and records of all payments and disbursements, invoices, funds received, funds expended, and funds available as a result of this Agreement.
- C. This Agreement may be modified at any time by mutual written amendment signed by the authorized representative of the respective Parties. All modifications to the Agreement will be appended to and become part of the Agreement.
- D. The Parties agree that major changes to the Agreement, both in terms of program content and funding levels, may be required prior to its implementation or during the term of its operations due to new or revised legislation or regulations. NJHIMIA agrees that any such changes deemed necessary by the Commissioner of NJDHS shall be immediately incorporated into the Agreement. NJDHS shall notify NJMIHIA in advance of such changes.
- E. The Parties agree that electronic communication via email is the preferred method for the exchange of correspondence, deliverables, invoices, etc., for this Agreement unless stated otherwise herein.
- F. Except as specifically provided in this Agreement, the Parties hereto may not assign their rights, duties or obligations under this Agreement, either in whole or in part, without receiving the prior written consent of the other Party. Any assignment made without



consent of the other Party shall be void and the non-assigning Party shall not recognize any such assignment.

- G. The laws of the State of New Jersey shall govern this Agreement.
- H. In the event a dispute arises between the Parties concerning the Agreement, the Commissioner of NJDHS and the Chief Executive Officer (“CEO”) of NJMIHIA, or their appointed representatives, shall meet, in-person, telephonically or otherwise, to resolve such dispute.
- I. Failure by any Party to exercise any right or demand performance of any obligation under this Agreement shall not be deemed a waiver of such right or obligation.
- J. Confidentiality. The obligations of both Parties under the Agreement are subject to the New Jersey Open Public Records Act (“OPRA”), N.J.S.A. 47:1A-1 et seq., the New Jersey common law right to know, and any other lawful document request or subpoena. Notwithstanding any confidentiality obligations, the terms and pricing of the Agreement are subject to disclosure under OPRA, the common law right to know, and any other lawful document request or subpoena. In the event either Party receives a request for the other Party’s Confidential Information pursuant to a court order, subpoena, or other operation of law, and if permitted by law, the receiving Party shall provide the other with as much written notice as reasonably practicable and indicate the intended response. Each Party may then take any action it deems appropriate to protect its information.
- K. If any of the provisions of this Agreement are, or become invalid, to any extent, the other provisions of this Agreement shall not be affected thereby. In the event of the invalidity of a provision, the Parties agree to accept a provision that reflects as closely as possible the intention of the invalid provision.
- L. Entire Agreement. The Agreement reflects the entire understanding of the Parties, and it supersedes any prior understandings of the Parties. It may not be amended, modified, or supplemented except by mutual consent of the Parties in writing and signed by the authorized representatives of each Party.
- M. Performance Standards. Both Parties agree to carry out their responsibilities under the Agreement in good faith and in accordance with the timelines and deliverables outlined herein. If either Party fails to meet its obligations, the other Party may request corrective action in writing. Continued funding and participation in this initiative are contingent upon satisfactory performance, and any unresolved nonperformance may be addressed through available remedies included in the Agreement, such as potential termination or return of unspent funds.
- N. Counterparts and Electronic Signatures. This Agreement may be executed in counterparts and by any electronic means, each of which shall be deemed an original but all of which together shall constitute the Agreement.

- O. This Agreement does not and the Parties do not intend to create any third-party beneficiaries to the Agreement.

#### **IV. TERM AND TERMINATION**

- A. Subject to the rights of termination set forth herein, this Agreement shall become effective on the date of execution of the last signature of the Parties, and shall remain in effect until all funds outlined herein, in the amount of \$1,304,001, have been remitted in full.
- B. Each Party shall have the right to terminate the Agreement by mailing the other Party written notice of termination by certified mail, return receipt requested, and email at least thirty (30) days prior to the termination date.

#### **V. PRINCIPAL CONTACTS**

The principal contacts for all notifications required or otherwise necessary under the Agreement shall be as follows:

##### **NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY**

Lisa Asare, President and CEO  
New Jersey Maternal and Infant Health Innovation Authority  
225 East State Street  
2nd Floor West  
Trenton, NJ 08625  
Lisa.Asare@njmihia.gov

##### **NEW JERSEY DEPARTMENT OF HUMAN SERVICES**

Sarah Adelman, Commissioner  
New Jersey Department of Human Services  
222 South Warren Street  
PO Box 700  
Trenton, NJ 08625  
Sarah.Adelman@dhs.nj.gov

**IN WITNESS WHEREOF**, all Parties have caused the Agreement to be signed by their authorized representatives.

**FOR NEW JERSEY MATERNAL AND INFANT HEALTH INNOVATION AUTHORITY**

\_\_\_\_\_  
Lisa Asare, President and CEO  
New Jersey Maternal and Infant Health Innovation Authority

\_\_\_\_\_  
Date

**FOR NEW JERSEY DEPARTMENT OF  
HUMAN SERVICES**

\_\_\_\_\_  
Sarah Adelman, Commissioner  
New Jersey Department of Human Services

\_\_\_\_\_  
Date

**Approved as to Form**  
**Matthew J. Platkin, Attorney General**  
**State of New Jersey – Department of Law and Public Safety**

\_\_\_\_\_  
Deputy Attorney General  
For New Jersey Maternal and Infant Health Innovation Authority

\_\_\_\_\_  
Date