



Appendix F. Membership and Roles of the Mitigation Team



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For the 2014 Plan update, a Plan Development Committee was not convened. In its place, New Jersey Office of Emergency Management (NJOEM) contracted a planning consultant to facilitate and lead the planning process with the Mitigation Core Team (MCT) and State Hazard Mitigation Team (SHMT). In December 2012, the MCT membership was expanded and tasked with leading the development of the plan in conjunction with the State Hazard Mitigation Officer. The final draft Plan was reviewed by a Cross-Agency Leadership Team consisting of representatives of the Governor's Office, DEP and NJOEM.

The following table provides the MCT and SHMT representatives' affiliation or agency, their primary role and a summary of the contributions to plan development. All representatives on the MCT actively participated as members of the SHMT. Further, subject matter experts (SMEs) that actively participated in the planning process are also recognized in the table below. Table F-1 outlines the membership and roles of the New Jersey MCT, SHMT, and academia.



Table F-1. Membership and Roles of the New Jersey Mitigation Core Team, State Hazard Mitigation Team and Subject Matter Experts

Affiliation or Agency			MCT	SHMT	Cross-Agency Leadership Team	SME
Representative	Title	Role in the Plan Development Process				
Office of the Governor						
David Weinstein	Senior Policy Advisor to the Governor	Chair of the SHMT and authority on behalf of the Governor.		X		
New Jersey State Police - Office of Emergency Management						
A/SFC Michael Gallagher	State Hazard Mitigation Officer	Co-Chair of the SHMT, State Hazard Mitigation Officer and project manager for State Hazard Plan Development. Lead the MCT and SHMT meetings, supported data collection requests, overall project coordination. Liaison with FEMA Region II.	X	X	X	
Major P. Callahan A/Capt J. Geleta Lt. J. Milligan A/Lt J. Haidacher A/Sgt Brad Waugh	Deputy State Director Bureau Chief Assistant Bureau Chief Unit Head Acting Sergeant	Attended and participated in MCT, SHMT, Cross-Agency Leadership Team meetings, and supported this planning project.	X	X	X	
Christopher Testa	Mitigation Unit Manager	Acting project manager of plan development; attended and participated in MCT and SHMT meetings; lead reviewer for Sections 1 (Introduction), 2 (Planning Process), 3(Coordination of Local Planning), 6 (Mitigation Strategy), Section 7 (Plan Maintenance), Section 10 (Plan Adoption), Section 11 (Road Map) and the Executive Summary; provided information for all sections of the plan.	X	X	X	
Kathy Lear	Principal Planner	Local mitigation plan reviews, outreach and education. Provided expertise in FMA/HMGP planning and projects; local plan review and coordination; and attended MCT and SHMT meetings.	X	X		
Thomas Rafferty	GIS Specialist	NJOEM Lead IT and GIS coordinator; attended and contributed to MCT and SHMT meetings; provided geospatial data for risk assessment, reviewed map template for plan, and provided information regarding the training unit.	X	X		X
Mike Augustyniak	Supervising Planner	Emergency Management Accreditation Program (EMAP) advisor for the 2014 Plan update; provided input on the hazard identification process; lead reviewer of Section 5.1 (Risk Assessment Overview) and Section 9 (Consequence Analysis).		X		X
A/Lt Len Nerbetski	Unit Head	Provided input on the hazard identification process; lead reviewer for human-caused hazards being reviewed by NJOEM.				X
New Jersey Department of Environmental Protection						
Michele Siekerka	Acting Deputy Commissioner	Attended and participated in MCT, SHMT and Cross-Agency Leadership Team meetings; coordinated the review of the risk assessment for NJDEP.	X	X	X	X
John Gray	Acting Director	Attended and participated in Cross-Agency Leadership Team meetings; reviewed the			X	



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Affiliation or Agency			MCT	SHMT	Cross-Agency Leadership Team	SME
Representative	Title	Role in the Plan Development Process				
Betty Boros (Office of Permit Coordination)	Special Assistant	final 2014 Plan draft before submission to FEMA.				
Joseph Ruggeri (Flood Control, Dam Safety, Coastal Engineering)	Supervising Engineer	Provided expertise in NFIP, floodplain mapping, flood mitigation projects, and dam safety; attended and participated in MCT and SHMT meetings; lead reviewer for Section 5.3 (Dam and Levee Failure), Section 5.6 (Flood) and Section 8 (Severe Repetitive Loss Strategy); coordinated NJDEP review of Section 5 (Hazard Risk Assessment); provided updated and new mitigation actions, capability assessment and technical information for inclusion throughout the plan.	X	X		X
John Kale Kunal Patel (Bureau of Dam Safety and Flood Control)	Supervising Environmental Specialist Environmental Engineer	Provided data for flood and dam failure risk assessments.	X			X
Michael Achey (Forest Fire Service)	Assistant Warden	Provided technical expertise in fire hazards, fire regulations and fire history; attended and participated in MCT and SHMT meetings; provided data for wildfire risk assessment; lead reviewer for Section 5.12 (Wildfire); provided updated mitigation actions and capability assessment.	X	X		X
Karl Muessig (NJ Geological and Water Survey)	State Geologist	Provided technical expertise in earthquakes, landslides, and subsidence statewide; provided data for risk assessment; attended and participated in MCT and SHMT meetings; lead reviewer for Section 5.4 (Drought), Section 5.5 (Earthquake), Section 5.7 (Geologic Hazards); provided updated mitigation actions and capability assessments for NJGWS.	X	X		X
Bill Graff (Geoscience Evaluations and Information Section)	Section Chief	Technical expertise in earthquakes, landslides, and subsidence statewide; provided data for risk assessment; attended and participated in MCT and SHMT meetings; part of review team for hazard sections in the Plan; provided updated mitigation actions and capability assessments for NJGWS.	X	X		X
Mitzi Kaiura (Division of Water Quality)	Environmental Engineer	Provided critical facility data for risk assessment, attended SHMT meetings, and supported this mitigation planning project.				X
Matt Maffaei Linda Doughty (Division of Water Supply & Geoscience)	Program Manager Section Chief	Provided critical facility data for risk assessment, attended SHMT meetings, and supported this mitigation planning project.				X



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Affiliation or Agency			MCT	SHMT	Cross-Agency Leadership Team	SME
Representative	Title	Role in the Plan Development Process				
Robert Van Fossen Gary Pearson (NJDEP Emergency Management)	Director Assistant Director	Lead reviewers for Section 5.19 (Hazardous substances), and supported this mitigation planning project.				X
Fawn McGee	Bureau Chief	Invited to SHMT meetings, sent all SHMT correspondence and information was requested.		X		
Courtney Wald-Wittkop	Project Manager	Invited to SHMT meetings, sent all SHMT correspondence and information was requested.		X		
Georgeann Gray	Environmental Specialist	Invited to SHMT meetings, sent all SHMT correspondence and information was requested.		X		
Colleen Keller	Supervising Environmental Specialist	Invited to SHMT meetings, sent all SHMT correspondence and information was requested.		X		
Heather Hansberry	Special Assistant	Invited to SHMT meetings, sent all SHMT correspondence and information was requested.		X		
James Watt	Assistant Environmental Engineer	Invited to SHMT meetings, sent all SHMT correspondence and information was requested.		X		
Kimberly Testa	Project Manager	Invited to SHMT meetings, sent all SHMT correspondence and information was requested.		X		
Karen Chmielinski	Special Assistant	Invited to SHMT meetings, sent all SHMT correspondence and information was requested.		X		
Department of Transportation						
Noreen Cardinali (Planning and Recovery Branch)	Section Chief	Attended and participated in MCT and SHMT meetings; provided technical information for sections throughout the plan; provided new mitigation actions for NJDOT; provided updated capability assessments for the department; reviewed the draft 2014 Plan and provided comments.	X	X		X
Office of the Attorney General						
Gregory Spellmeyer Bruce Solomon	Deputy AG Deputy AG	Experts in NJ Statutes, regulations and legal review of plan; attended MCT and SHMT meetings; provided legal guidance throughout planning process.	X	X		X
Department of Treasury						
Jeffrey Burns	Director	Expertise in grants, budget and management of critical facilities; attended and	X	X		



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Affiliation or Agency			MCT	SHMT	Cross-Agency Leadership Team	SME
Representative	Title	Role in the Plan Development Process				
		participated in MCT and SHMT meetings; provided updated capability assessment for the department.				
Steven Sagnip (Office of Management and Budget)	Management and Improvement Specialist	Attended and participated in MCT and SHMT meetings; provided the statewide Land and Building Asset Management database for the risk assessment; reviewed Section 5.1 (Risk Assessment Overview).	X	X		
Rutgers University						
David Robinson (Office of the New Jersey State Climatologist) Mathieu Gerbush Dan Zarrow	State Climatologist Assistant State Climatologist Meteorologist	Provided expertise in weather-related hazards statewide; attended and participated in MCT and SHMT meetings; provided updated technical information for the risk assessment, new mitigation actions, and capability assessment; lead reviewer for the following sections: Section 5.4 (Drought), Section 5.8 (Hurricane), Section 5.9 (Nor'Easter), Section 5.10 (Severe weather) and Section 5.11 (Severe winter weather). A website was established with data and mapping prepared for the Plan: http://klimat.rutgers.edu/~zarrow/hmp2013/	X	X		
Department of State						
Daniel Kennedy (Office for Planning Advocacy)	Deputy Director	Attended and participated in MCT and SHMT meetings, participated in sub-group to refine Section 7 (Plan Maintenance), lead reviewer of Sections 2 (Planning Process) and 4 (State Profile), and provided new mitigation actions and capability assessment.	X	X		X
Karl Hartkopf (Office for Planning Advocacy)	Planner	Attended and participated in MCT and SHMT meetings, lead reviewer of Sections 2 (Planning Process) and 4 (State Profile), and provided new mitigation actions and capability assessment.	X	X		X
Office of Information Technology						
Douglas M. Schleifer Karen Mitchell	GIS Specialist GIS Specialist	Attended and participated in MCT and SHMT meetings, facilitated obtaining the LBAM database and geospatial data from OIT, provided new mitigation actions and capability assessment.	X	X		X
Department of Agriculture						
Jeffery Beach	Policy Advisor	Lead reviewer of Section 5.13 (Animal Disease) and Section 5.15 (Crop Failure), provided updated capability assessment, and supported this mitigation planning project.		X		X
Department of Banking and Insurance						
Richard O'Brien	Assistant Director	Attended and participated in MCT and SHMT meetings, provided an updated capability assessment, and supported this mitigation planning project.		X		
Department of Community Affairs						



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Representative	Title	Role in the Plan Development Process				
Kevin Luckie Michael Whelan	Assistant Director Code Specialist	Attended and participated in MCT and SHMT meetings and supported this mitigation planning project.		X		
Department of Education						
James Palmer	Director	Attended and participated in SHMT meetings, provided an updated capability assessment, and supported this mitigation planning project.		X		
Department of Labor						
Krishna Jagannathan	Occupational Safety Consultant	Invited to SHMT meetings and information was requested.		X		
Board of Public Utilities						
Dean Taklif	Senior Engineer	Attended and participated in SHMT meetings, lead reviewer for Section 5.22 (Power Failure), provided updated capability assessment, and supported this mitigation planning project.		X		X
Governor's Office of Recovery and Rebuilding						
David Morris Erick Daleo Tomi-Anne Nolino Timothy Cunningham	Special Advisor Special Advisor Special Assistant Policy Advisor	Members of the Cross-Agency Leadership Team; maintained communication with the planning consultant throughout the plan, provided information on Hurricane Sandy recovery efforts, provided guidance on sea-level rise, and conducted final review of Plan before submission to FEMA.		X	X	
Office of Homeland Security and Preparedness						
Steven Gutkin Gene Haplea	Chief Strategic Planner	Office of Homeland Security and Preparedness are leading the THIRA effort for the State of New Jersey. Mr. Gutkin and Mr. Haplea attended SHMT meetings, provided critical facility data for the risk assessment, participated in the hazard identification process for the 2014 Plan update, and supported this mitigation planning project.		X		
Department of Human Services						
William Schaffer	Director	Provided Hurricane Sandy related data and information				X
Department of Health						
Kevin Hayden James Langenbach	Director Operations Program Director	Lead reviewer for pandemic and nuclear hazard sections and supported this planning project.				X
New Jersey Transit						
Michael Ciriello	Sergeant	Indicated critical rail stations for the risk assessment and supported this mitigation planning project.				X



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Rutgers University						
Dr. Hank Mayer Jennifer Rovito (Edward J. Bloustein School of Planning and Public Policy)	Executive Director GIS Manager	Provided mitigation actions and supported this mitigation planning project.				X
Marjorie Kaplan Jeanne Herb Ken Miller (Rutgers Climate Institute)	Associate Director Associate Director Distinguished Professor	Provided subject-matter expertise on climate change and sea level rise, and supported this mitigation planning project.				X
The Richard Stockton College – Coastal Research Center						
Dan Barone	Geospatial Analyst	Provided technical data and reports on the coastal erosion hazard, lead reviewer of Section 5.2 (Coastal Erosion and Sea Level Rise), provided mitigation actions and supported this mitigation planning project.				X
Rowan University						
Dr. John Hasse	Director of Environmental Studies	Provided capability assessment and supported this mitigation planning project.				X
Stevens Institute of Technology						
Dr. Thomas Herrington	Director of NJ Coastal Protection Technical Assistance Service	Provided capability assessment, provided information on long range resiliency, and supported this mitigation planning project.				X
Jacques Cousteau National Estuarine Research Reserve						
Lisa Auermuller	Watershed Coordinator	Provided data on the sea level rise hazard; provided capability assessment.				X
Delaware River Basin Commission						
Laura Tesseri	Water Resources Engineer	Invited to all SHMT meetings, sent all SHMT correspondence and information was requested.				X
U.S. Army Corps of Engineers						
Alicia Gould	Project Manager	Invited to SHMT meetings, sent all SHMT correspondence and information was requested.				X
FEMA Region 2						
Howard Wolf	Community Planner	Kept apprised of all meetings and provided reference and guidance where appropriate.				X



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Representative	Title	Role in the Plan Development Process				
Michael Foley	Senior Hazard Mitigation Specialist	Kept appraised of all meetings and provided reference and guidance where appropriate.				X

MCT Mitigation Core Team
SHMT State Hazard Mitigation Team
SME Subject Matter Expert



For the draft plan review, the MCT identified subject-matter experts (SMEs) as first tier reviewers of the plan. These lead reviewers are listed in Table F-2 below. Please note the lead reviewer identified not only reviewed the section, but also distributed within their department or agency and compiled comments for incorporation. Once the first tier of review was complete, all plan sections were reviewed by the MCT and SHMT members along with the Governor’s Office for review. The lead reviewers listed in Table F-2 also reviewed all comments submitted during the second tier of review, determined which were to be addressed, and submitted for incorporation.

Table F-2. Lead Agency Plan Reviewers

Section	Agency	Lead Representative
Introduction	NJOEM	Chris Testa
Planning Process	NJDOS-OPA and NJOEM	Dan Kennedy and Chris Testa
Coordination of Local Planning	NJOEM	Chris Testa
State Profile	NJOPA	Dan Kennedy and Karl Hartkopf
Flood, Dam Failure	NJDEP	Joseph Ruggeri
Earthquake, Geologic Hazards	NJDEP	Karl Musseig
Drought, Severe Weather, Hurricane, Winter, Nor’Easter	Office of the State Climatologist	David Robinson
	NJDEP	Karl Musseig
Coastal Erosion	The Richard Stockton College	Dan Barone
	NJDEP	Karl Musseig
Wildfire	NJDEP	Michael Achy
Animal Disease Events, Crop Failure, Fishing Failure	Department of Agriculture	Jeffery Beach
	NJDEP	David Jenkins
Civil Unrest, Terrorism, Cyber Attack, Economic Collapse	NJOEM	Len Nerbetski
Hazardous Substances	NJDEP	Robert Van Fossen, Gary Pearson
Power Outages	BPU	Dean Taklif
	NJDEP	Steven Jenks
Pandemic	NJDOH	James Langenbach
	NJDEP	Steven Jenks
Nuclear	NJDOH	James Langenbach
	NJDEP	David Jenkins
Mitigation Strategy	NJOEM, NJOPA	Chris Testa
Plan Maintenance	NJOEM	Chris Testa
Repetitive Loss Strategy	NJ DEP	Joseph Ruggeri
Consequence Analysis	NJOEM	Michael Augustinyak
Plan Adoption	NJOEM	Chris Testa
Executive Summary	NJOEM	Chris Testa
Annexes and Appendices	NJOEM	Chris Testa

Notes:

BPU NJ Board of Public Utilities
 NJDOH NJ Department of Health
 NJ New Jersey

NJDEP NJ Department of Environmental Protection
 NJOEM NJ Office of Emergency Management
 NJOPA NJ Office of Planning Advocacy