

NEW JERSEY STATE POLICE

2022 ANNUAL REPORT



**COLONEL H. NORMAN
SCHWARZKOPF**

FIRST SUPERINTENDENT OF
THE NEW JERSEY STATE POLICE

Phil Murphy
Governor

Sheila Oliver
Lt. Governor

Matthew J. Platkin
Attorney General

Col. Patrick J. Callahan
Superintendent



Office of the Superintendent

*State of New Jersey
Department of Law and Public Safety
Division of State Police
Post Office Box 7068
West Trenton, New Jersey 08628-0068*

The Honorable Phil Murphy
Office of the Governor
225 West State Street
Trenton, New Jersey 08625

Dear Governor Murphy:

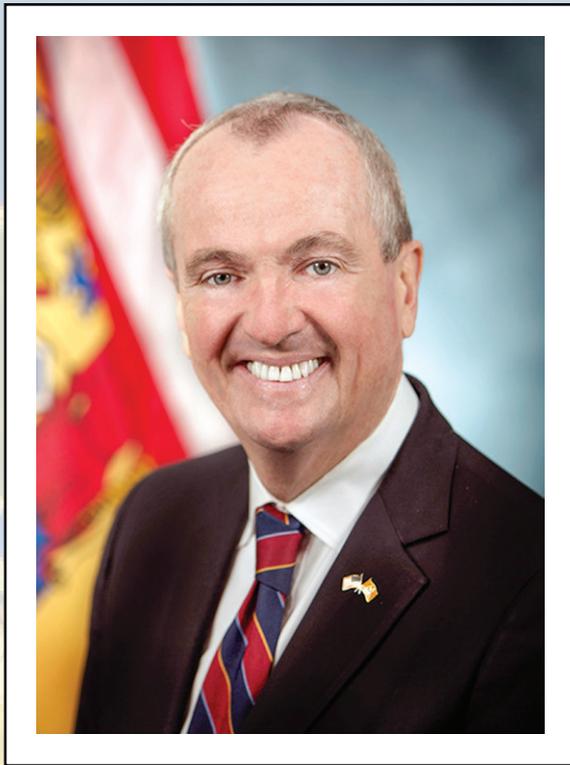
I respectfully submit the Division of State Police Annual Report for the calendar year, January 1, 2022, through December 31, 2022, our 101st year of service to the citizens and the State of New Jersey.

The New Jersey State Police continues its mission to protect, preserve and safeguard the constitutional and civil rights of all citizens through impartial and courteous law enforcement, exemplified with continued integrity and professionalism. I am proud of our accomplishments this year, especially the launch of “Operation RISE” (Recovery Initiative Support & Engagement) initiated in the six southern counties of the state. This worthy endeavor empowers outreach to people affected by substance use disorder and mobilizes services for those in an addiction-related crisis. Equally important, the marked reduction of commercial vehicle involved fatal crashes due to the implementation of a Division-wide Commercial Vehicle Enforcement Task Force, which paired members of the NJSP Commercial Carrier/Safety Inspection Unit with road Troopers to conduct regional targeted patrols to address dangerous conditions. I would like to acknowledge our members, both enlisted and civilian, whom I hold in the highest regard, who have unfailingly provided the highest level of service to the citizens of the State of New Jersey.

On behalf of the men and women of the New Jersey State Police, I would like to thank and recognize your unwavering support and express our sincere appreciation to your staff for being a part of the reason the New Jersey State Police remains the premier law enforcement agency in the nation.

Sincerely,

Patrick J. Callahan
Colonel
Superintendent



Phil Murphy
Governor, State of New Jersey



Sheila Oliver
Lt. Governor, State of New Jersey



Matthew J. Platkin
Attorney General, State of New Jersey



Colonel Patrick J. Callahan
Superintendent
New Jersey State Police

State of New Jersey



DEPARTMENT OF

STATE POLICE

General Order #1 (December 5, 1921)

"It shall be the duty of the members of the New Jersey State Police to prevent crime and pursue and apprehend offenders.

Members should bear in mind that the prevention of crime is of greater importance than the punishment of criminals.

The force individually and collectively should cultivate and maintain the good opinion of the people of the State by prompt obedience to all lawful commands, by a steady and impartial line of conduct in the discharge of its duties and by cleanly, sober and orderly habits and by a respectful bearing to all classes."

Col. Herman Schwarzkopf
SUPERINTENDENT

Colonel Callahan's Command Staff



**Lieutenant Colonel
Sean W. Kilcomons**
*Deputy Superintendent
New Jersey State Police*



**Major
Domingo E. De Los Santos**
*Division Executive Officer
New Jersey State Police*

Major Fidiberto Soto
*Commanding Officer
Office of Professional Standards*

Major Joseph D. Torres
*Commanding Officer
Office of Executive Protection*

Lieutenant Colonel Jeanne Hengemuhle
Administration Branch Commander

Major Mark C. Santiago
Deputy Administration Branch Commander

Major Brian C. Polite
*Commanding Officer
Office of Employee Relations &
Community Outreach*

Major Mark H. Finnegan
*Commanding Officer
Identification & Information Technology
Section*

Major Sherri A. Schuster
*Commanding Officer
Administration Section*

Major Mary E. Buerkle
*Commanding Officer
Division Staff Section*

Lieutenant Colonel Joseph P. Brennan
Investigations Branch Commander

Major Frederick P. Fife
Deputy Investigations Branch Commander

Major Lawrence P. Williams
*Commanding Officer
Regional Operations & Intelligence Center
Section*

Major William T. Humphries
*Commanding Officer
Special Investigations Section*

Major Richard C. Costello
*Commanding Officer
Intelligence & Criminal Enterprise Section*

Major Wanda Stojanov
*Commanding Officer
Forensic & Technical Services Section*

Lieutenant Colonel Scott T. Poulton
Homeland Security Branch Commander

Major Brenton S. Warne
*Commanding Officer
Special Operations Section*

Major Christopher M. DeMaise
*Commanding Officer
Emergency Management Section*

Lieutenant Colonel Phillip J. Buck
Operations Branch Commander

Major Michael H. Zimmerman
Deputy Operations Branch Commander

Major James W. McGowan
Troop "A" Commander

Major David J. Sierotowicz
Troop "B" Commander

Major Brian J. Flaherty
Troop "C" Commander

Major Sheila A. McKaig-Devlin
Troop "D" Commander

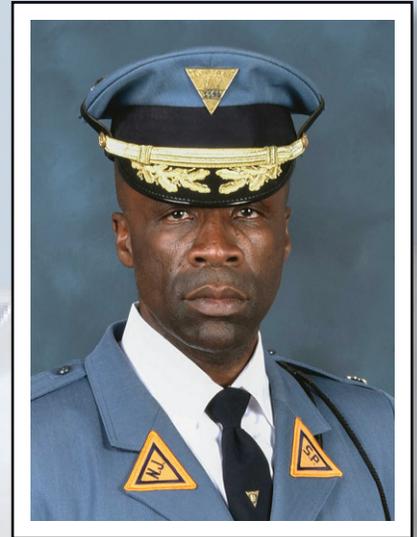
Colonel Callahan's Command Staff Retired During 2022



Deputy Superintendent
Lieutenant Colonel
Wayne K. Korte #5613
Retired: October 31st, 2022



Administration Branch Commander
Lieutenant Colonel
Scott M. Ebner #5346
Retired: February 28th, 2022



Investigations Branch Commander
Lieutenant Colonel
Fritz G. Frage #5590
Retired: June 30th, 2022



Operations Branch Commander
Lieutenant Colonel
Terence B. Carroll #5337
Retired: May 31st, 2022



**Office of Professional Standards
Commanding Officer**
Major Joseph V. Fraulo #5591
Retired: September 30th, 2022



**Deputy Administration
Branch Commander**
Major Jeffery Procaccino #5772
Retired: June 30th, 2022

New Jersey State Police



Detective II Patrick G. Septer
#7543



Detective Anthony R. Pompei
#7917

2022 Trooper of the Year

During a one-year period, Detective II Patrick Septer and Detective Anthony Pompei, of the Crime Suppression Central Unit, spearheaded 107 criminal investigations, which resulted in the arrest of 232 suspects including 140 violent offenders with firearms. Both detectives led more than 60 percent of the Crime Suppression Central Unit's investigations and were involved in the dismantling of several heroin mill and "ghost gun" operations throughout the City of Trenton and the surrounding areas.

Between July 2021 and June 2022, Detective II Septer and Detective Pompei were instrumental in preparing and executing most of the 60 search warrants conducted by members of the Crime Suppression Central Unit. During these investigations, they not only targeted violent gun offenders in the City of Trenton, but also targeted large-scale heroin and cocaine distribution networks that go hand in hand with gun violence. They also implemented advanced violent crime strategies that have redefined policing violent crime in an urban setting and are contributing to the reduction of gun-related murders and shootings.

As a result of their outstanding efforts, they seized 151 firearms, more than 49,490 grams of marijuana, more than 4,640 grams of methamphetamine, more than 84,670 grams of cocaine, more than 530 grams of crack cocaine, more than 6,550 grams of heroin, more than 2,490 grams of fentanyl, more than 2,690 grams of ecstasy, \$299,000 worth of vehicles, and more than \$641,000 cash.

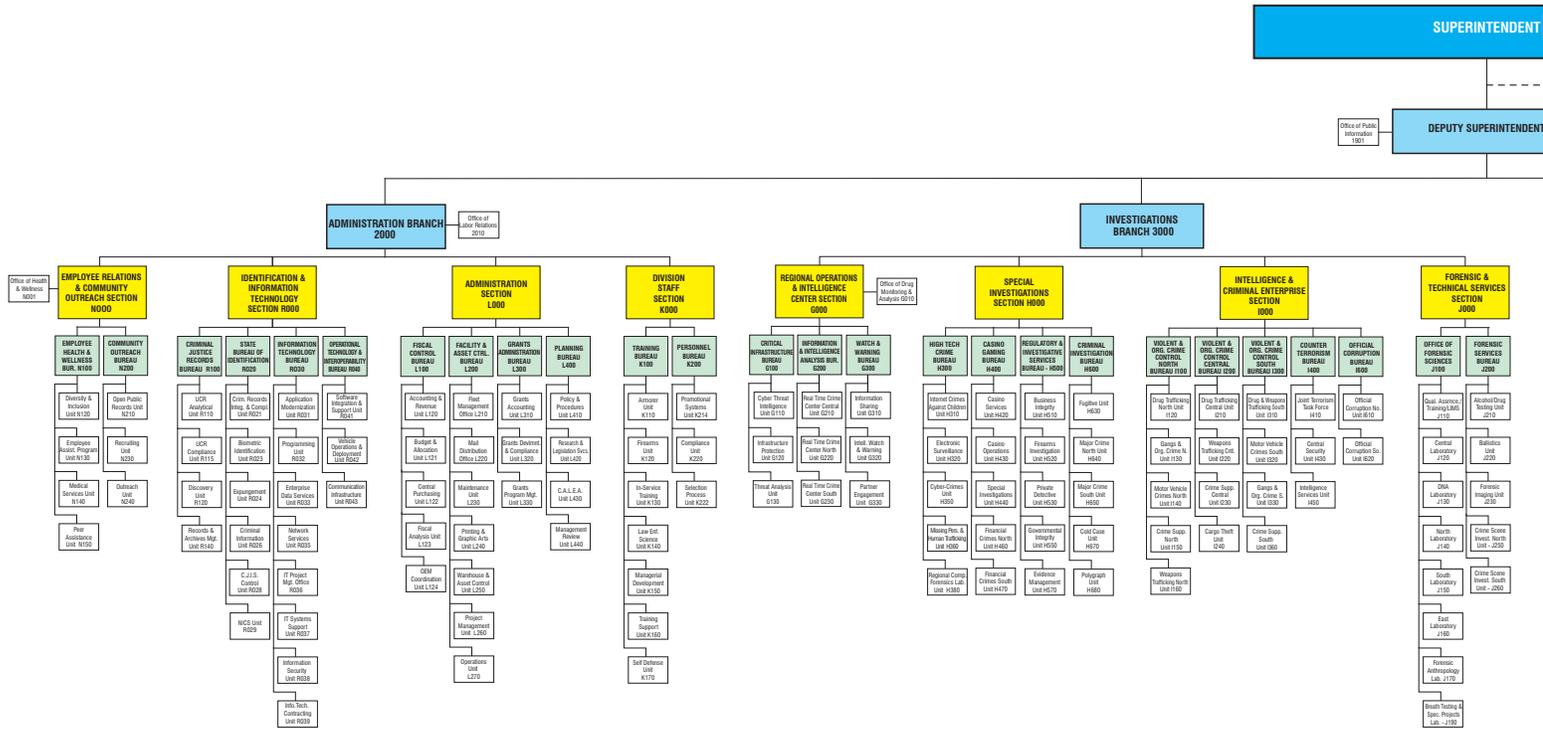
Detective II Patrick Septer and Detective Anthony Pompei's outstanding dedication and commitment are deserving of the honor of being named, "Trooper of the Year." Due to their investigative excellence and tireless pursuit of justice, violent criminals, dangerous drugs, and deadly firearms were removed from the streets undoubtedly protecting the residents of the City of Trenton and the surrounding communities. The remarkable efforts of Detective II Patrick Septer and Detective Anthony Pompei exemplify the core values of the New Jersey State Police: ***Honor, Duty, and Fidelity.***

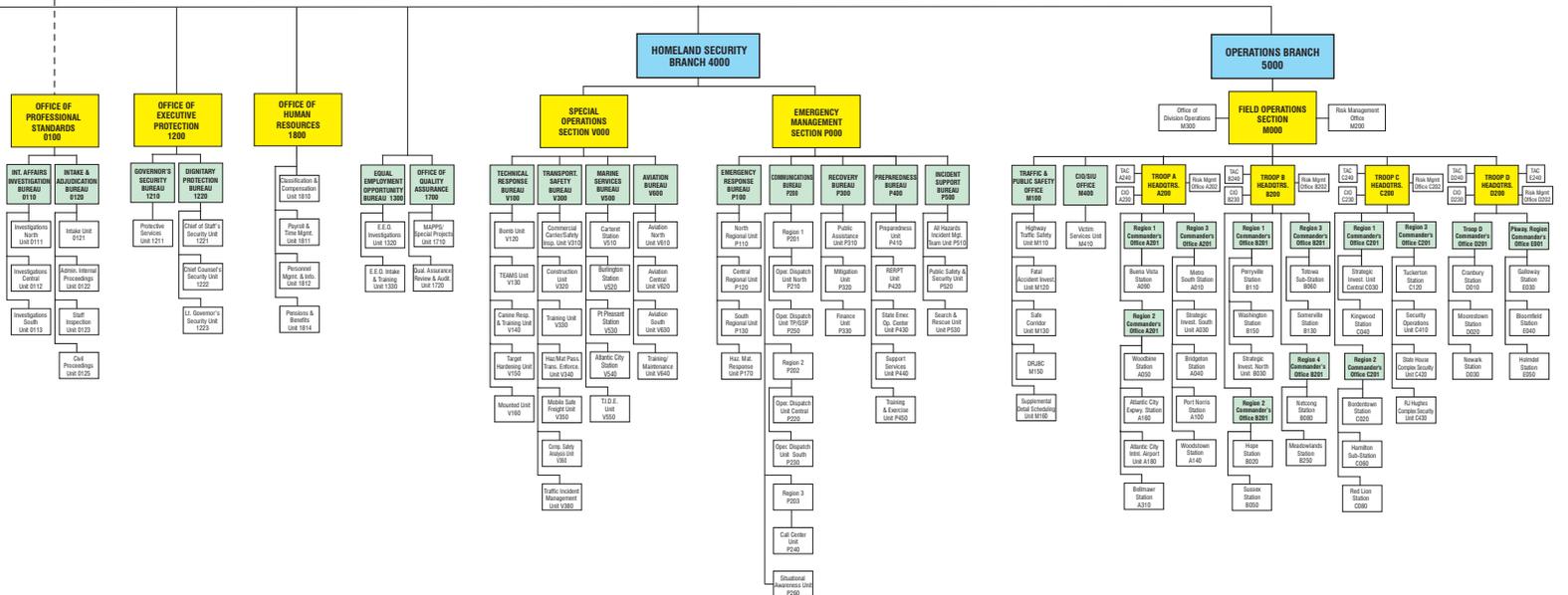
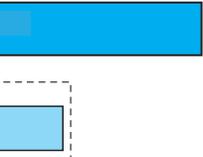


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Table of Organization







Powers & Duties

Under the executive leadership of the Superintendent, the Division has full police powers and is authorized to enforce any law or ordinance anywhere within the state. The Division of State Police is subject to the call of the Governor and the direction of the Attorney General. They are peace officers of the state and are empowered to furnish police protection, to render first aid to the injured and succor the helpless, and to exercise, in general, the same powers and authority as are conferred by law upon police officers and constables.

The Division of State Police is empowered to prevent crime, to pursue and apprehend offenders, and to obtain legal evidence necessary to ensure the conviction of such offenders in the courts. Division members are authorized by law to execute any lawful warrant or order of arrest issued against any person and to make arrest without warrant for violations of the law in their presence.

Members of the Division of State Police provide statewide enforcement of the criminal, motor vehicle, and marine laws. They are authorized to cooperate with any state department or any state or local authority in the preservation of law and order. The Division also directs and controls the State Office of Emergency Management, and when directed by either the Governor or the Attorney General, assists local or county police authorities in response to unlawful civil disturbances as well as state of emergency declarations.

Organization

The Division of State Police was established in 1921. The Division is headed by a Superintendent, whose areas of responsibilities are divided into four categories: Investigations, Operations, Administration, and Homeland Security.

The Superintendent directs the activities of the four general road duty commands: Troop A (Southern New Jersey), Troop B (Northern New Jersey), Troop C (Central New Jersey), and Troop D (New Jersey Turnpike/Garden State Parkway).

The Superintendent also serves as the State Director of the New Jersey Office of Emergency Management. In order to effectuate the powers of the Governor, the State Director of Emergency Management supervises, directs, and controls the appointment of one or more deputies and/or assistants to control the daily activities of the State Office of Emergency Management.

The Deputy Superintendent serves as the Acting Superintendent in the absence of the Superintendent. The Deputy Superintendent's primary obligation is the execution of staff tasks through the coordinated efforts of its members. The Deputy Superintendent has the responsibility of directing and coordinating the policies of the Superintendent as they pertain to the Division's Branches and the personnel within.

The organizational structure of the Division of State Police, as depicted in the Organizational Chart, is designed to provide maximum efficiency and effectiveness in the performance of its diversified functions.



Division Headquarters



West Trenton, New Jersey

2022 Statistics at a Glance

Operations Branch

Investigations Criminal

Criminal.....	13,651
General/CAD Contacts	678,076
Arrest Total	15,609

Traffic

Motor Vehicle Stops	491,010
Summonses	304,555
Warnings.....	183,566
Crashes.....	39,450
Motorist Aids	88,913
Driving While Intoxicated (DWI) Arrests	4,935

Investigations Branch

Investigations Total	2,032
Arrests Total	932

Intelligence & Criminal Enterprise Section

Organized Crime Investigations.....	759
Number of Arrests	785
Motor Vehicle Crimes Unit Investigations	127
Number of Arrests	89
Recovered Vehicles	178
Recovered Property Value	\$9,349,766
Cleared By Arrest	58

Special Investigations Section

Fugitive Investigations.....	250
Racetrack Unit Investigations	25
Polygraph Examinations	225
Cyber-Crimes Investigations.....	49
Missing Person Complaints	120
Missing Persons Located.....	96
Child Exploitation Investigations	87
Unidentified Persons Investigations	26
Regulatory Investigations	5
Solid/Hazardous Waste Investigations.....	704
Approvals.....	527
Rejections	520
Firearms Applications Received.....	27,947
Private Detective Licenses Issued.....	604
Security Officer (SORA) Registrations	26,172
Bounty Hunter Licenses	15
<i>Forensic & Technical Services Section</i>	
Crime Scene Investigations	2,127

Laboratory Cases Received	19,920
Laboratory Cases Completed	18,807
Laboratory Cases Received/DNA Analysis.....	4,755
Composite Drawing Cases	581
Criminal History Records Inquiries	5,000,721
Responses	5,000,721
Updates/Modifications.....	11,500,000

Homeland Security Branch

Marine Bureau

Criminal Investigations	111
General Police Calls for Service.....	12,475
Military & Commercial Ship Security Escort.....	63
Search & Rescue Operations	53
DWI Arrests.....	9
Total Boating Accident Investigations	119
Boating Accidents with serious injuries.....	31
Boating Accident fatalities.....	5
Vessel Boardings	6,627
Vessel Assists.....	1,002
Vessel Fires.....	31
Boaters Assisted.....	1,295
Abandoned Vessels.....	110
Assist non-NJSP Agencies.....	91
On Water Recreational Boating Mission Hours.....	83,256
Recreational Boating Safety Mission Hours.....	101,535
Pollution Complaints.....	178

Aviation Bureau

Homeland Security Flights.....	1,347
Medevacs, organ transports	352
Transportation flights.....	52
Surveillance flights	59
General Policing flights	755
Searches	234
Crime Scenes Photo Flights	11
SPEAR Rescue Hoist Flights	14
Demonstration flights.....	287
Training and Maintenance Missions	265

Transportation Safety Bureau

Commercial Vehicles Inspected	37,060
Commercial Vehicle Inspection Summonses	6,103
Commercial Vehicles Weighed	1,854,444

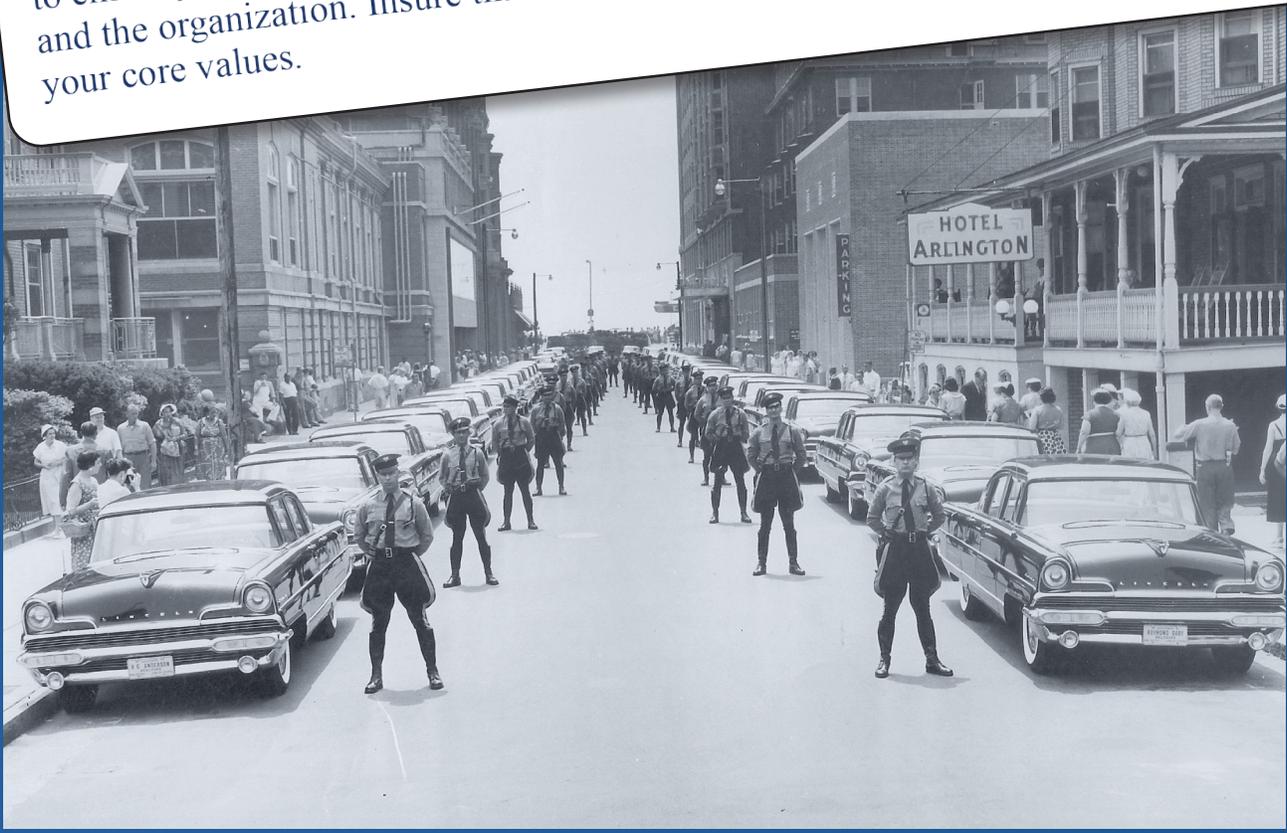
NEW JERSEY STATE POLICE CORE VALUES Perform Duties Constitutionally and with Compassion

The New Jersey State Police is committed to protecting the public and preserving the peace. To that end, we pledge to enforce the laws and protect all impartially and without prejudice. We will use compassion and abide by the constitution to uphold the rights of all citizens and do so in a manner which exemplifies our code of Honor, Duty and Fidelity.

HONOR - Always act with the utmost integrity and be honest and truthful. Enforce the laws equally and without bias. Hold yourself and other members to the highest ethical standards.

DUTY - To protect and serve the public, prevent crime and apprehend offenders. Insure the highest quality service to the public. Perform our duties honorably and accept the responsibility to carry them out. Our devotion to duty will never waiver.

FIDELITY - Faithfully uphold the traditions of the New Jersey State Police. Strive to embody the principles under which we were founded. Maintain pride in yourself and the organization. Insure that the code of HONOR, DUTY AND FIDELITY are your core values.



Office of the Deputy Superintendent

In 2022, the Office of the Deputy Superintendent offered constant and direct support to the Division's Executive Command Staff. The Deputy Superintendent worked arduously to promote communication amongst branches and offices throughout the Division to ensure that our expertise and assets are utilized to best serve citizens of State of New Jersey. The office constantly adapted to the ever-changing environment of law enforcement by adopting policies to promote safe and effective practices by our members but also benefit the citizens we serve. The Deputy Superintendent and the Division Executive Officer were instrumental in spearheading many initiatives, including:

- ▼ An EMAC deployment to the island of Puerto Rico in response to Hurricane Fiona, FEMA Disaster-4671-DR-PR. The request was for law enforcement assistance and the NJSP deployed 152 personnel in two waves to Puerto Rico. The mission took place over a 28-day period throughout September and October. NJSP personnel provided traffic control at various intersections and assisted with community/humanitarian outreach. NJSP personnel supported the Puerto Rico Office of Emergency Management by providing a safe passage to residents (total population: 247,182) utilizing roadways throughout Guayama, Ponce, and Mayaguez. NJSP personnel also supported numerous community/humanitarian outreach initiatives that included providing donations to local schools, and conducting wellbeing checks of family members of deployment personnel, living in Puerto Rico.
- ▼ In March of 2022, the Office of the Deputy Superintendent began the roll out of the Lexington Patrol Car Program, with the long-term goal of equipping each trooper assigned to a road station with marked troop car. The first phase of the program is nearly complete, which will have accomplished the issuance of a marked troop car to each Staff Sergeant and Patrol Sergeant assigned to road stations. This program will enhance the representation of New Jersey State Police on roadways throughout the state, increase enforcement efforts and subsequently increase citizen safety.
- ▼ In July of 2022, the New Jersey State Police initiated the issuance of Body Worn Cameras to each enlisted member and drafted a New Jersey State Police, Operations Instruction providing policy for the use of the Body Worn Camera.

Throughout calendar year 2022, the Division has worked collectively to assess and mitigate crime trends, security threats, highway & traffic safety concerns and ensure public safety in pursuance of continuing our various core missions, protecting the citizens we serve, and providing support to our enlisted and civilian members. Our core values have propelled us through all challenges faced and solidified the Division's commitment to "Honor, Duty, and Fidelity" no matter the magnitude of obstacles faced.



Lt. Colonel
Sean W. Kilcomons
Deputy Superintendent



Major
Domingo E. De Los Santos
Division Executive Officer



Major Fidiberto Soto
*Commanding Officer,
Office of Professional
Standards*

Office of Professional Standards

The overall mission of the **Office of Professional Standards (OPS)** is to enhance the integrity of the Division through a professional and transparent internal affairs process, uphold our core values, improve the delivery of police services, and assure the public that complaints of police misconduct are properly addressed. The OPS also provides blocks of instruction at various leadership courses and presents an internal investigation school for both enlisted members and outside law enforcement agencies. The OPS is tasked with the oversight of the Benchmarks Analytics System throughout Division and the maintenance of the Division's Early Warning System. The OPS is often asked to participate in policy committees that touch on a myriad of policing topics. The OPS consists of the Internal Affairs Investigation Bureau and the Intake and Adjudication Bureau. As of December 2022, the OPS consisted of 63 members. This includes five professional support personnel and 58 enlisted members.

The **Internal Affairs Investigation Bureau (IAIB)** is responsible for the investigation of all misconduct complaints made against enlisted members of the Division. There are regional field units staffed with investigators, located in the northern, central, and southern parts of the state. In 2022, the Internal Affairs Investigation Bureau completed 198 misconduct investigations.

The **Intake and Adjudication Bureau** is divided into four units, the Intake Unit, the Administrative Internal Proceedings Unit, the Staff Inspection Unit, and the Civil Proceedings Unit, all of which have varying responsibilities.

The **Intake Unit** accepts, classifies, and assigns or refers all reportable incidents received by the OPS. The Intake Unit is responsible for notifying complainants of the Division's response to their complaints and for the management of the Early Warning System, designed to detect patterns and trends in policing. The Intake Unit also reviews and assists the Division's members with Use of Force Reports within the Benchmark Analytics System. In 2022, the Intake Unit received and classified 630 reported incidents.

The **Administrative Internal Proceedings Unit** is responsible for the adjudication of substantiated allegations of misconduct, convening disciplinary hearings, and it also serves as a liaison between the OPS, the Office of Attorney General (OAG), the Division of Law - Employment and Labor Counseling Section, and the Office of Administrative Law.

The **Staff Inspection Unit** is responsible for conducting Division-wide inspections to assure that the activities of the Division members are conducted in accordance with its Policies and Procedures, Rules & Regulations, and Orders. The Staff Inspection Unit reviews all inspection procedures and ensures that all commands, installations, and activities of the Division are inspected in accordance with the policy. The unit also conducts periodic audit inspections of Division operations to ensure compliance with policies and procedures.

The **Civil Proceedings Unit** is responsible for recording, classifying, and tracking all civil actions filed against the Division or its individual members. The Civil Proceedings Unit reviews and forwards all requests for legal representation to the OAG. Additionally, the Civil Proceedings Unit acts as a liaison between the Superintendent's Office and the OPS Commanding Officer to regarding the appropriation of personnel within the

OAG in response to civil litigation. Furthermore, the Civil Proceedings Unit compiles and provides all requested discovery related to civil litigation to the OAG. Lastly, the Civil Proceedings Unit is charged with researching policies, procedures, training, and disciplinary issues concerning the Division and serves as the liaison for all federal, state, and county prosecutorial agency Brady/Giglio requests pertaining to enlisted members of the Division.

Office of Executive Protection

The **Office of Executive Protection**, which includes the Protective Services Unit (PSU), is directly responsible for the security of the Governor of the State of New Jersey and his family. Additionally, the PSU provides security for various New Jersey State dignitaries to include the Lieutenant Governor, Attorney General, Director of Homeland Security and Preparedness, the Governor's Chief of Staff, and the Governor's Chief Counsel. Members assigned to the Office of Executive Protection are tasked with planning and ensuring the safety and security of their principal. The unit's responsibilities include security assessments of locations to be visited, gathering and evaluating intelligence regarding any event or venue that may affect the security, and the protection of their principal or dignitary while traveling to and from event locations. Members travel with their principal domestically and abroad, and coordinate security efforts between local entities, the State Department and the United States Secret Service as necessary. Additionally, the unit provides 24/7 physical security at the Governor's private residence, as well as at Drumthwacket, the official State of New Jersey residence of the Governor.

The **Governor Security Bureau** coordinates the activities of the Protective Services Unit. The Bureau's also responsible for the direct coordination between the Central Security Unit and all threat investigations involving dignitaries under the office's protection.

The **Protective Services Unit** consists of four squads that are responsible for the security of the state's Chief Executive, immediate family, Governor's official residence, and any visiting dignitaries authorized by the Superintendent. The Protective Services Unit is responsible for the security assessments of locations to be visited, gathering, and evaluating intelligence regarding any event or venue that may affect the security, and the protection of their principal of dignitary while traveling to and from event locations. Members travel with their principal domestically and abroad, and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary. Additionally, the unit provides 24/7 physical security at the Governor's private residence, as well as at Drumthwacket, the official State of New Jersey residence of the Governor.

The **Dignitary Protection Bureau** manages the activities of the Chief of Staff's Security Unit, Chief Counsel's Security Unit, and the Lieutenant Governor's Security Unit. The bureau also coordinates all training and ensures participation of bureau members.

The **Chief of Staff's Security Unit** consists of two squads, the Chief of Staff's Squad and the Attorney General's Squad. The Chief of Staff's Security Unit manages and supervises the daily operational needs of the Governor's Chief of Staff and the Attorney General. The



Major Joseph D. Torres
*Commanding Officer,
Office of Executive
Protection*

unit's responsibilities include but are not limited to; security assessments of locations to be visited, collecting and evaluating intelligence regarding any event or venue that may affect the security and the protection of their principal while traveling to and from event locations. Members travel with their principal domestically and abroad, and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary.

The **Chief Counsel's Security Unit** consists of two squads, the Chief Counsel's Squad, and the Director of Homeland Security Squad. The unit manages and supervises the daily operational needs of the Governor's Chief Counsel and the Director of Homeland Security. The unit's responsibilities include but are not limited to; security assessments of locations to be visited, collecting and evaluating intelligence regarding any event or venue that may affect the security and the protection of their principal while traveling to and from event locations. Members travel with their principal domestically and abroad, and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary.

The **Lieutenant Governor's Security Unit** consists of three squads, the Lieutenant Governor's Squad, Senate Presidents Squad, and the Assembly Speaker Squad. The Lieutenant Governor's Security Unit manages and supervises the daily operational needs of the Lieutenant Governor, Senate President of New Jersey, and the Assembly Speaker of New Jersey. The unit's responsibilities include but are not limited to; security assessments of locations to be visited, collecting and evaluating intelligence regarding any event or venue that may affect the security and the protection of their principal while traveling to and from event locations. Members travel with their principal domestically and abroad, and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary.

The **Equal Employment Opportunity Bureau (EEO)**, in consultation with the Department of Law and Public Safety EEO Officer, is responsible for monitoring and ensuring the Division's compliance with state and federal statutes, rules and regulations, executive orders, and guidelines as they relate to the New Jersey State Policy Prohibiting Discrimination in the Workplace, in all phases of the employment process. The EEO Bureau also coordinates the EEO Investigations Unit and the EEO Intake and Training Unit.

The **EEO Investigations Unit** members are assigned to the Office of the Attorney General, Department of Law and Public Safety, and investigate allegations of discrimination and/sexual harassment pursuant to the New Jersey State Policy Prohibiting Discrimination in the workplace policy. The investigators' responsibilities include completing complex confidential investigations, completing the final review on all Division meaningful review requests, and completing the final review on all Brady/Giglio requests for enlisted members and civilian employees. When necessary, the investigator or designee will complete a detailed synopsis of any closed or pending matter and forward the information to the EEO Officer for their review as it relates to detachments, transfers, Brady/Giglio and promotions. During 2022, 14 complaints were formally investigated by the EEO Investigations Unit. The EEO Bureau also completed 5,498 meaningful review requests and 2,805 Brady/Giglio checks for enlisted and civilian members.

The **EEO Intake and Training Unit** is responsible for the intake of new complaints concerning allegations of potential violations arising under the New Jersey State Policy Prohibiting Discrimination in the workplace. The unit provides information and technical assistance to Division personnel concerning equal employment opportunity issues.



The unit is also responsible for first level reviews on all Division meaningful review requests, first level reviews of Brady/Giglio requests for enlisted members and civilian employees, and for the training of Division members to ensure compliance with the New Jersey State policy prohibiting discrimination in the workplace. During 2022, the EEO Intake and Training Unit handled 63 EEO complaints and conducted the training of 1,585 members.

Office of Human Resources

The **Office of Human Resources** (OHR) supports, facilitates, and manages all career-related personnel matters and is the appointing authority for recruiting, hiring, training and promotions of civilian members. The Office of Human Resources is the liaison coordinating with the Department of Law & Public

Safety and Civil Service Commission in all human resource matters for civilian and enlisted members of the Division. The office is also responsible for the management of payroll, pensions and benefits, leave time, and personnel records for all civilian and enlisted members. In March of 2022, the Division onboarded Mrs. Alyson Gush, who serves as the first civilian Director of the Office of Human Resources.

The **Classification and Compensation Unit** is responsible for the recruitment for civilian staff, new hire processing, new employee orientation, job vacancy announcements and selection process, promotions/demotions/lateral position movement, departmental/state transfers, trainee to journeyman appointments, civilian position control, promotional and open competitive programs/certifications (hiring and for permanent appointments), qualifying exam processing, working test periods, salary administration memorandums (SAM reports), the classification support system (CSS), and classification appeals. In 2022, the Classification and Compensation Unit was responsible for processing 158 new hires, 129 promotions, 4 demotions, 43 advancement journeyman titles, 263 job openings, 83 promotional announcements, 11 competitive announcements, 192 probationary reports, 5 qualifying exams, 9 classification appeal determinations, and 257 status letters.

The **Payroll and Time Management Unit** has the critical mission to ensure all employees of the Division manage their time properly and are paid accurately. Payroll responsibilities include enlisted and civilian payroll - overtime & regular pay, recruit payroll, enlisted and civilian - promotional pay, retroactive pay, W-4 (Federal & State), credit union and direct deposit, pay stub on the web, SCOR calculations and payout, and vacation and compensatory payout. The Payroll and Time Management Unit verify time usage and manage the approval of timesheets for civilian employees via the electronic Cost Accounting and Timesheet System (eCATS), tracks civilian employee vacation, compensatory, sick, and voluntary furlough time within eCATS, and provides guidance and oversight for eCATS system entries. In addition, the unit processes family leave and intermittent leave (under the Federal Family and Medical Leave (FMLA) and/or the State Family Leave Act (FLA) entitlements), as well as other leaves of absence including pregnancy, worker's compensation, suspension, etc. The Payroll and Time Management Unit coordinates donated leave requests and initiates worker's compensation claims for both civilian and enlisted members. In 2022, the Payroll and Time Management Unit processed 109 enlisted retirements, 38 civilian retirements, and 55 civilian resignations.



The **Personnel Management & Information Unit** is responsible for maintaining enlisted and civilian personnel records, scanning personnel files, and maintenance of the Human Resources Management System (Transfer/Reorganization Changes, etc.). The unit processes and publishes personnel orders for promotions, transfers, retirements, specialist selections, suspensions, and resignations. In addition, the Personnel Management & Information Unit processes Crystal Report requests, Veteran Affairs monthly certifications, permits to carry, position number changes, and changes to the Human Resources Management System and Personnel Management Information System (PMIS). In 2022, PMIU processed 1,193 personnel orders, 587 enlisted transfer orders, 19 re-organizations, 338 promotions, 346 compliments, and 60 retired officers' permits to carry (RPO).

The **Pension & Benefits Unit** is responsible for administering health benefits and pension plans for civilian and enlisted employees (including related systems: Member Benefits Online System (MBOS) and Benefit Solver. This includes communicating with new, current, prospective, and separated employees on health benefit options and related costs, verification of supporting documentation for benefit eligibility and change of status requests (i.e. marriage, baby, loss of coverage, address, etc.), processing of pension enrollments and transfers, administering and assisting in all Line of Duty death benefits for enlisted members, and providing the Division of Pension and Benefits with certification of service and final salaries. This unit also conducts civilian and enlisted exit interviews, attends any Office of Professional Standards suspension hearings, and acts as the State Police liaison for all Division of Pensions and Benefits and Benefit Solver concerns. In 2022, Pension & Benefits Unit processed 109 enlisted retirements, 38 civilian retirements, 158 civilian pension & benefits enrollments, 162 enlisted pension & benefits enrollments, and 55 civilian resignations.

Office of Quality Assurance

The **Office of Quality Assurance** serves the Division of State Police through its primary mission of managing the risk for the State Police and serves as the Division's liaison to the Attorney General's Office of Law Enforcement Professional Standards. It is responsible for conducting quarterly Risk Management Core Group (RACG) meetings and serving as the group's main information provider. The office, and its sub-units, are tasked with several responsibilities centered on the mandates enacted in the 2009 Law Enforcement Professional Standards Act. Among the notable accomplishments for this period, the Office worked with the Office of the State Comptroller to assist in its efforts to perform a statutorily mandated periodic audit of the Office of Law Enforcement Professional Standards' and the Division's compliance with NJSA Title 52:17B, 222 et seq. The Office of Quality Assurance's sub-units include the Management Awareness Personnel Performance System & Special Projects Unit and the Quality Assurance Review & Auditing Unit.

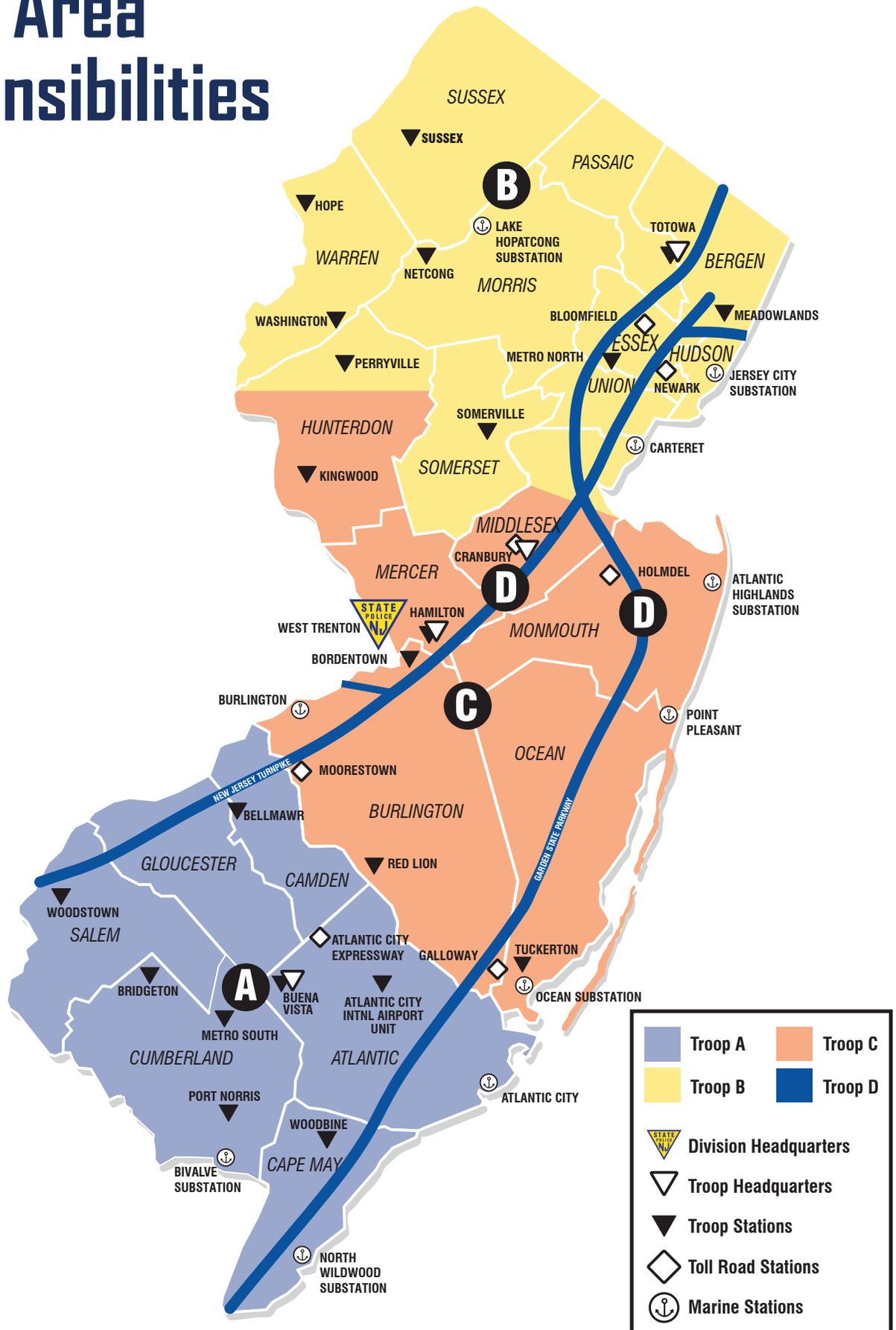
The **MAPPS/Special Projects Unit** carries out its mission of maintaining and analyzing records of Division statistical information to assure that the statutory mandates of the Law Enforcement Professional Standards Act are met. The unit's mission does not stop at the minimum requirements of the statute and, in many areas, exceeds the mandated requirements in an effort to assist the Division in self-monitoring, risk identification, and the development of proactive solutions. Much of the analysis is culled in a quarterly report referred to as the "An Analysis of Motor Vehicle Stop Data by Race/Ethnicity." The reports contain an average of 600 pages of statistical analysis, charts, and graphs for distribution to the Attorney General's Office and the members of the Risk Analysis Core Group. The report illustrates an analysis of Division's incidents involving Use of Force, aggregate MAPPS tables relating to motor vehicle stop data, law enforcement procedures by race/ethnicity, organizational risk management issues and early warning indicators. In addition, during 2021, the unit was responsible for:

- ▼ Complied and published the Annual Use of Force Report.
- ▼ Conducted Quarterly Trend Analysis Report in compliance with S.O.P. C25.
- ▼ Conducted audits of the Use of Force and misconduct data in MAPPS compared to IA-Pro RMS.
- ▼ Conducted 57 Racial Profiling Reviews for OPS internal investigations.
- ▼ Completed 278 Special Projects including all weekly, monthly, quarterly, and annual management and executive report data.

The **Quality Assurance and Auditing Unit** carries out its mission of liaising with the Field Operations Section (FOS), Operations Branch to ensure that quality supervision is maintained throughout the state. The unit accomplishes this by conducting quality, in-depth motor vehicle stop reviews of critical incidents, periodic audits of routine motor vehicle stop reviews, and other audits to assure accurate accounting of Division's supervisory capacity. Through the detection of discrepancies between patrol performance and standing operating procedure, as it pertains to motor vehicle post stop activity, the unit helps to ensure compliance with administrative, procedural, and constitutional requirements during enlisted member's interactions with the public. The unit communicates its findings to the FOS Risk Management Office to assist in appropriate one-on-one counseling and general training with the front-line troopers and supervisors. Due to its audits of both FOS and the Office of Law Enforcement Professional Standards' bi-annual oversight reports, the Division has experienced a steady decline in publicly reported deviations from policy and procedure during motor vehicle stops since the 12th OLEPS Oversight Report.



Troop Area Responsibilities



Operations Branch

The **Operations Branch** oversees and coordinates the duties and functions of the Field Operations Section. The Branch is the front-line component of the State Police and is charged with enforcing the laws, protecting life and property, preserving the peace, preventing, and detecting crime, arresting violators, serving the public, assisting law enforcement agencies, and providing services to its assigned geographical areas of responsibility and the States' toll roads. Members of the Operations Branch provide uniformed patrol to the State of New Jersey and serve as the backbone to the Division's core functions in service to the citizens of New Jersey. The Operations Branch consists of the Field Operations Section, four regional Troop patrol areas, the Office of Division Operations, the Risk Management Office, Criminal Investigations Office, and the Traffic & Public Safety Office.



**Lieutenant Colonel
Phillip J. Buck**
*Operations Branch
Commander*

Field Operations Section

The **Field Operations Section (FOS)** is comprised of 1,776 enlisted and 214 civilian personnel tasked with rendering the highest quality law enforcement to the communities it serves. The members of the FOS are charged with providing motorists with safe and efficient highway travel by means of proactive enforcement and education methods, with a commitment to providing a safe environment for the public, while enforcing all laws fairly and impartially. The Field Operations Section provides police service to the four regional Troop areas: Troop A – Southern New Jersey, Troop B – Northern New Jersey, Troop C – Central New Jersey, and Troop D – Garden State Parkway and New Jersey Turnpike.

The **Office of Division Operations** coordinates with outside agencies and organizations along with the respective Troop Operations Offices and NJSP Branches for planning and scheduling for all special events, details, dignitary visits, escorts, and large-scale disasters. The Office of Division Operations works directly with all four regional Operations Offices and assists with requests for equipment, personnel, and event specific needs. During 2022, the office coordinated several significant events, such as, Presidential visits to the State, COVID-19 Mobile Vaccination Site Security, civil unrest mass gathering statewide tracking and operations, winter weather preparedness, Special Olympics Torch Runs, and Rutgers football security details. This office was also responsible for coordinating the increase in presence of Troopers at schools within State Police patrolled areas due to several school shootings, which occurred throughout the United States. This initiative focused on increasing uniform presence at schools, specifically during arrival and dismissal. Additionally, the office implemented the following strategic initiatives: Active Shooter Incident Response, Mobile Field Force Training, the Hemorrhage Control Initiative, and the Grid Reference Program.

The **Risk Management Office**, in cooperation with the Regional Troop Risk Management Offices, they are responsible for Division policy and procedure compliance amongst its uniformed personnel, along with identifying, scheduling, and delivering mandated/necessary training needs. The Risk Management Office conducts in-depth Standard MVR Reviews of Critical Incidents, specifically Consent Searches, Use of Force Incidents and Canine Deployments. This office is responsible for the second level approval of all



**Major
Michael H. Zimmerman**
*Deputy Operations Branch
Commander*

During 2022, members of FAIU responded to 310 requests for technical assistance at scenes of fatal crashes or crashes involving serious bodily injury

Motor Vehicle Stop Reports involving probable cause searches and Critical Incidents. Furthermore, the Risk Management Office conducts Standard or Management MVR Reviews of assigned Section Patrol Practice Assessment Reviews (SPPAR).

The **Traffic and Public Safety Office (T&PSO)**, in cooperation with the Regional Troop Traffic Offices, promote the safest highway system model in the country through innovative traffic safety programs, comparative statistical analysis, and enforcement initiatives.

Traffic Analysts examine the effectiveness of current traffic programs and develop techniques to improve program efficiency. The office allocates funding for traffic safety programs and ensures the optimization of resources.

The Traffic & Public Safety Office prepares weekly, monthly, and annual statistical reports for the Office of the Superintendent, FOS, Public Information Unit (PIU), and the Regional Operations and Intelligence Center (ROIC). The Traffic & Public Safety Office chairs the Motor Vehicle Crash and Vehicular Pursuit Review Board, maintains all NJSP traffic related S.O.P.s, and provides comment on Senate and Assembly Bills. The T&PSO is staffed with 37 enlisted and civilian members and comprised of the Highway Traffic Safety Unit, Fatal Accident Investigation Unit, Safe Corridor Unit, Delaware River Joint Toll Bridge Unit, and the Supplemental Detail Scheduling Unit

The **Highway Traffic Safety Unit**, through funding from the Division of Highway Traffic Safety, provide law enforcement officers in New Jersey with training in basic, advanced, and specialized crash investigation courses. This assists in providing solutions in the prevention of specific crash causes with the hope of reducing fatal crashes. This unit seeks additional specialized training in all traffic safety disciplines.

The unit is also responsible for managing 15 Division of Highway Traffic Safety grants totaling \$4.2 million. These funds are used to purchase traffic safety related equipment for the Office of Forensic Sciences, Alcohol Drug Testing Unit, Fatal Accident Investigation Unit and Outreach Unit. This money is also used to fund overtime programs that target DWI, texting while driving, seatbelt usage, and aggressive driving.

In 2022, the Highway Traffic Safety Unit in a cooperative effort between the NJSP, the Division of Highway Traffic Safety and Kean University, facilitated 11 basic crash investigation and 7 advanced crash courses statewide, training a total of 509 officers. Additionally, 9 specialty crash classes were held training 195 officers.

The **Fatal Accident Investigation Unit (FAIU)** responds to scenes of fatal or serious bodily injury crashes upon request from the initial investigating authority or county prosecutor's office. FAIU detectives provide technical assistance to state, county and municipal law enforcement agencies utilizing specialized equipment and employing traffic crash reconstruction techniques. FAIU collects, reviews, and analyzes reports for every fatal motor vehicle crash that occurs within the State of New Jersey and serves as the hub of information and report sharing between Department of Transportation (DOT), Motor Vehicle Commission (MVC), Fatality Analysis Reporting System (FARS) and the Division of Highway Traffic Safety. FAIU prepares and submits a recommendation report which is utilized by the Motor Vehicle Commission, and Fatal Accident Unit for driver improvement hearings in the Office of Administrative Law. FAIU maintains records of all fatal crashes and enters the pertinent information into a database for up-to-date comparative data information. FAIU provides State Police Commanders with a weekly fatal crash statistical report and monthly fatal crash summary report and provides other statistics to various traffic safety agencies on request. The FAIU publishes the Annual Fatal Motor Vehicle Crash Comparative Data Report for the State of New Jersey. The FAIU is the sole agency responsible for the administration and enforcement of the Motor Vehicle Race Track Regulations.

During 2022, members of FAIU responded to 310 requests for technical assistance at scenes of fatal or serious bodily injury crashes from every State Police station in the Field Operations Section, as well as the Division's Major Crime Unit and Marine Stations within the Marine Services Bureau. Members also responded to requests for technical assistance from the Attorney General's Shooting Response Team and provided technical assistance to county prosecutor's offices and municipal police departments in 53 crash investigations. FAIU members completed and forwarded more than 700 recommendation reports to the New Jersey Motor Vehicle Commission, a majority of which will be utilized in driver improvement hearings. FAIU also conducted 58 safety inspections of licensed motor vehicle race venues during the 2022 racing season.

The **Safe Corridor Unit** serves as the coordinator for the Department of Transportation's Safe Corridor Program, and represents the Division with various traffic safety groups and organizations, such as, the New Jersey Police Traffic Officers Association. They are also the liaison with the Rutgers Center for Advanced Infrastructure and Transportation. Unit members perform analysis of traffic statistics and trends for both the Division and other municipal police departments.

Highlights from the most recent (2021) Safe Corridors Report included a 9% decrease in fatal crashes and there was no change in the number of serious motor vehicle crashes. These combined statistics resulted in an estimated decrease of \$11.6 million in annual crash costs. Ten new Safe Corridor locations are still under consideration by the New Jersey Department of Transportation.

The **Delaware River Joint Toll Bridge Unit** (DRJTBC) is responsible for maintaining the terms of a memorandum of understanding, which was entered into by the New Jersey State Police and the Delaware River Joint Toll Bridge Commission. The Commission operates and maintains 20 toll, toll supported, and pedestrian bridges spanning the Delaware River. The New Jersey State Police, in conjunction with the Pennsylvania State Police, serve as the law enforcement providers for these bridges and all additional properties and buildings owned by the commission. During 2022, the 6 NJSP Stations responsible for patrolling the DRJTBC bridges and property responded to over 650 calls for service, including 176 crash investigations, and conducted over 2200 motor vehicle stops on Commission property.



The **Supplemental Detail Scheduling Unit** is responsible for coordinating and scheduling supplemental overtime details utilizing an overtime scheduling software program. The creation of the Supplemental Detail Scheduling Unit allows for all supplemental overtime to be controlled from one centralized location. The unit's primary mission is to ensure overtime is disseminated uniformly Division-wide and to verify all e-Daily submissions in a timely manner. The functions of the unit will also reduce redundancy and streamline the new and existing MOU process. The unit provides the command staff access to detailed financial and overtime data in an effort to mitigate risk, maximize financial resources, and streamline Human Resources processes.

The **Criminal Investigation Office (CIO)** is comprised of detectives from the Field Operations Section who are assigned to all NJSP road stations. These detectives are responsible for conducting criminal investigations within the road stations' areas of responsibility. CIO detectives also assist the uniform Troopers with their investigations, arrest processing, author affidavits and search warrants, manage evidence, and provide other general law enforcement functions.

One of the more noteworthy investigations was a missing person investigation that was later determined to be a homicide when the victim's body was discovered in Hopewell Township.

In 2022, Troop A CIO detectives participated in nearly 4,000 criminal investigations. Of those, 548 investigations were initiated by CIO detectives. One of the more noteworthy investigations was a missing person investigation that was later determined to be a homicide when the victim's body was discovered in Hopewell Township. During this investigation, the responsible party was arrested. Additionally, detectives handled a multitude of death investigations, shootings, armed robberies, sexual assaults, burglaries, thefts and seized over \$82,829 in U.S. currency. As a result of their investigative efforts, 306 individuals were arrested, 463 search warrants were executed, 95 firearms were seized and approximately \$438,312 in stolen property was recovered.

In 2022, Troop B CIO detectives participated in over 3,600 criminal investigations. Of those crimes, more than 200 investigations were initiated by Troop B CIO detectives. The detectives also authored 4261 supplemental investigations. During the calendar year, detectives investigated 42 sex-related offenses, were recalled on 118 different investigations and either authored or assisted on over 70 search warrants. Detectives were involved in 124 death investigations, including homicide, attempted homicide and strict liability investigations. As a result of their investigative efforts, 118 individuals were charged various crimes. The detectives helped assist with the recovery of more than \$13,000 in stolen property and more than \$208,000 in stolen vehicles.

In 2022, Troop C CIO detectives participated in over 4,700 criminal investigations. Troop C CIO detectives initiated 504 investigations, which include 96 sexual assault investigations, 16 assault on Trooper investigations and 94 death investigations. They have participated in 241 search warrants. Troop C CIO members have also conducted 57 FIO debriefings and entered 43 pieces of actionable intelligence into the Info-Share System. Troop C CIO detectives have made 75 arrests and have been recalled 121 times. They have handled 2,873 items of evidentiary value and completed 1,529 supplemental investigation reports. Troop C CIO personnel initiated a multijurisdictional investigation that recently led to the arrest of numerous individuals of high-end motor vehicle thefts operating in the state of New Jersey. Troop C personnel were able to solve 30 high-end motor vehicle thefts. During this investigation they worked with members of the ROIC to analyze a plethora of CDW data that lead to the arrests of the actors.

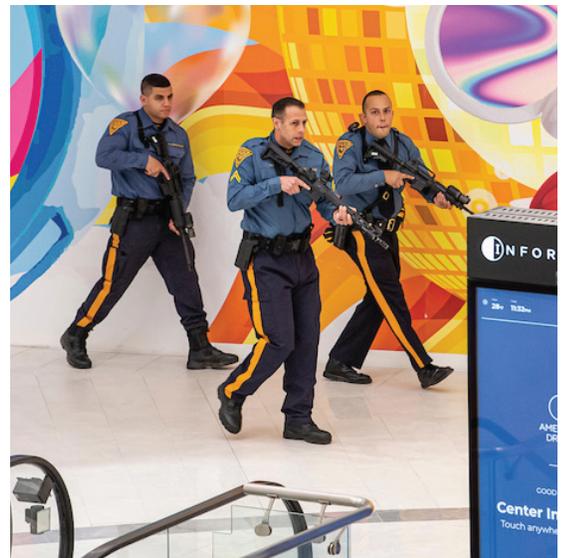
In 2022, Troop D CIO detectives initiated an investigation dubbed "Operation EZ Money" investigating the use of stolen or otherwise illegitimate credit cards being used to fraudulently upload funds onto E-ZPass accounts. At that time, the New Jersey Turnpike Authority (N.J.T.A.) identified approximately 160 fraudulent E-ZPass accounts. As a result of the fraud, the N.J.T.A. incurred a total loss of \$1,091,572.27, as well as

total chargebacks (Credit Fraud) of \$2,771,814,64. Through the investigation, it was determined that fraudulent credit cards were primarily funding the E-ZPass accounts. The investigation linked the fraudulent accounts by identifying similar methods, such as common IP addresses used to access the accounts. The investigation concluded with 3 simultaneous residential search warrants and subsequent arrest of 4 individuals. Ultimately, this investigation uncovered a complex fraud scheme victimizing the New Jersey Turnpike Authority and depriving them of approximately \$4,000,000.00.

The **Victim Services Unit** is a specialized unit, directly supervised by the Criminal Investigation Office. The New Jersey State Police Victim Services Unit is entrusted with ensuring that victims of domestic violence, sexual assault, dating violence, stalking and sex trafficking have been afforded their rights under the law. In 2022, the Victim Services Unit, in collaboration with the Special Investigations Section, provided training to 185 members of the law enforcement community hailing from 57 agencies. The training focused on the investigation of underage sex crimes perpetrated using technology. The Victim Services Unit continues to spearhead the implementation of legislation designed to safeguard the welfare of sexual assault survivors. Within the past year, the Victim Services Unit has uploaded informational packets of rights and resources available to these victims and created an electronic version of the Victim Notification Form.

Each regional Troop Headquarters maintains an Operations Office which oversees squads of **Tactical Patrol Units** (TPU). The Division's Tactical Patrol Units have various functions that supplement and support the responsibilities of the Field Operations Section throughout the State. The TPU's conduct aggressive traffic patrols in station areas for traffic enforcement and crash prevention, perform high visibility and strategic patrols in high crime areas, conduct security and dignitary escorts throughout the State, and respond to incidents of civil disorder and natural catastrophe.

In 2022, the Troop A TPU squads and the Troop A Operations Office coordinated with the United States Secret Service facilitating numerous escorts and protection details for the Vice-President and various national and world leaders in support of the NAACP's National Meeting held in Atlantic City. An initiative started in early 2022, Sixty-one Commercial Vehicle Enforcement details were conducted on State Highways across Troop A. This initiative was initiated in efforts to decrease accidents involving Commercial Vehicles across the state. Other notable events the Operations office participated in were the Atlantic City Airshow, various election details in South Jersey, and the H2Oi and The Race of Gentleman in Wildwood, NJ.



2022 Troop A Tactical Patrol Unit Statistics



▼ Assigned details	194
▼ Assigned escorts.....	21
▼ Other agency assists	17
▼ Station and other State Police unit assists	107
▼ Assigned funeral details.....	20

Troop B TPU operates in the northern, most densely populated area of the State. Due to the geographical location and proximity to both Newark and Morristown airports, Troop B TPU’s were tasked with providing a high frequency of escorts during this past calendar year. Troop B TPU assisted the United States Secret Service with numerous escorts and protection details for Presidential details along with various national and world leaders.

2022 Troop B Tactical Patrol Unit Statistics



▼ Assigned details	382
▼ Assigned escorts.....	221
▼ Other agency assists	10
▼ Station assists	2
▼ Assigned funeral details.....	30

In 2022, the Troop C Tactical Patrol Office started the year by assisting the NJSP State House personnel with Enhanced Security details. These details entailed ensuring the safety of state employees and making sure all state house visitors were following the proper Covid protocols. In total, TPU assisted on approximately 16 Enhanced security details. TPU assisted local counties and towns assisting with crowd control for random “Pop-Up” parties. Troop C TPU was also assigned commercial vehicle enforcement details. TPU completed 40 plus details for the calendar year of 2022. TPU also conducted “High Visibility” patrols in Troop C station areas. During these patrols, TPU enforced all traffic related offenses and provided extra visibility during a recent outbreak of motor vehicle thefts. Troop C TPU was also assigned multiple escorts and assisted the United States Secret Service with Presidential visits and other national leaders.

2022 Troop C Tactical Patrol Unit Statistics



▼ Assigned details	264
▼ Assigned escorts.....	72
▼ Motor Vehicle Stops	6,111
▼ Summonses	4,154
▼ Warnings.....	1,964

Troop D Tactical Patrol Unit (TPU) operates on the two busiest highways and patrols the entire length of the state making our job very unique. In addition to completing our own escorts, we are often tasked to assist the other TPUs. Troop D TPU assisted the United States Secret Service with numerous Presidential details along with various escorts and protection details for national and world leaders. In all Troop D TPU completed 424 details, made 37,438 motor vehicle stops and issued 30,634 summonses in 2022.

2022 Troop D Tactical Patrol Unit Statistics



▼ Assigned Details	424
▼ Assigned Escorts.....	238
▼ Other Agency Assists	131
▼ Station and other State Police Unit Assists.....	47
▼ Assigned Funeral Details.....	37

Troops A, B, and C have Strategic Investigations Units (SIU) assigned out of the Regional Troop Headquarters. The SIU's are comprised of detectives that conduct proactive criminal investigations focused on the Intelligence Led Policing model. The SIU's conduct focused and specific criminal investigations in road stations' areas of responsibility. The SIU's are fluid and operate in various jurisdictions targeting areas where criminal activity is occurring.

2022 Troop A SIU Statistics



▼ CDS Value Seized	\$339,762.00
▼ Currency Seized	\$55,851.00
▼ Firearms Seized	9
▼ Investigation	39
▼ Search Warrants.....	14

Troop B SIU, is tasked with primary oversight and management of the Troop B County Assistance Program (CAP) program. The CAP currently consists of 4 Field Operations Section Troopers detached to SIU North and assigned to county task forces in Warren, Hunterdon, Morris, and Sussex Counties. The Unit Head maintains a reciprocal line of communication with the Troopers under its supervision, as well as a grasp of their current cases to include status and operational plans.

2022 Troop B SIU Statistics



▼ Investigations	136
▼ Supplemental Investigations.....	310
▼ Arrests	155
▼ Search Warrants.....	124
▼ Special Details	12
▼ Unit assists	575
▼ Cash recovered/seized value	\$477,204.00
▼ Drugs recovered/seized value.....	2,274,999.00
▼ Vehicles recovered/seized value	\$42,000.00

The Troop C SIU conducts pro-active, and intelligence driven criminal investigations including, but not limited to, controlled dangerous substance offenses, weapons offenses, document fraud offenses, and quality of life offenses in the Troop C areas of responsibility.

**2022
Troop C
SIU Statistics**

▼ Criminal Investigations.....	120
▼ Search Warrants.....	46
▼ Confidential Informants	52
▼ Arrests	45
▼ Seized Firearms	10
▼ Assist other agencies/units	195



Major James W. McGowan
Troop A Commander

Troop A

Troop A Headquarters, serves the southern geographical portion of the state, located in Buena Vista Township, Atlantic County. Troop A provides coverage from the Delaware River to the Atlantic Ocean, covering 2,104 square miles, with a population of over 1.4 million people. The Troop A area of responsibility is spread throughout the southern 6 counties: Atlantic, Gloucester, Camden, Salem, Cumberland, and Cape May. Troop A headquarters is located in Buena Vista Township, Atlantic County. The Troop consists of 8 stations, which provide law enforcement functions for 28 municipalities and have patrol responsibilities for the Atlantic City Expressway, along with all State Highways and Interstate roadways within the southern 6 counties. In addition to these stations, Troop A also provides law enforcement services at the Atlantic City International Airport, a Criminal Investigations Office, an Operations Office, which includes the Tactical Patrol Unit, a Strategic Investigations Unit, a Traffic Office, and a Risk Management Office all of which work together to serve the citizens throughout the southern region of New Jersey.

The Atlantic City Expressway and Bellmawr Stations, have the primary responsibility of patrolling the highways in their station area. The Atlantic City Expressway station patrols the entire 44 miles of the Atlantic City Expressway as well as the Brigantine Connector Tunnel. Bellmawr Station has the responsibility of patrolling State Highway 42, I-76, I-676, a portion of I-295 and 20 miles of State Highway 55. Their function is to patrol the roadways within their Station area to provide safe passage for all motorists. They accomplish this by identifying and stopping motorists committing traffic violations, aiding motorists with disabled vehicles, and investigating motor vehicle crashes.

The Buena Vista Sub, Bridgeton, Port Norris, Woodbine, and Woodstown Stations are the primary law enforcement agency for municipalities in southern New Jersey. Their area of responsibility spans throughout the southern 6 counties of the State. Troopers are responsible for all general police calls in their respective station areas along with patrolling the highways and roadways throughout their area of responsibility. Station personnel are involved with community events and provide security for all schools in their area as well as conducting checks on critical infrastructures within their region. Troopers also work individually with local and county governments to address their concerns as well as the citizens of the townships they patrol.

2022 Troop A Statistics



▼ Motor Vehicle Stops.....	96,672
▼ Summons Issued	53,023
▼ Warnings Issued.....	51,048
▼ Arrests	5,808
▼ DWI arrests.....	2,084
▼ Crash Investigations	6,850
▼ Investigation Reports	5,089
▼ Operation Reports.....	10,471

The Metro South Station, located in Vineland, NJ, Cumberland County. The Metro South Station’s primary mission is to improve the quality of life specifically within communities identified with significant violent, narcotic, and firearms related criminal activity. Metro South Station Troopers gather information and intelligence, initiate investigations and conduct uniformed patrol to reduce violence and illicit drug and narcotic activity and to prepare sound legal cases for prosecution. Metro South’s daily operations are conducted within Troop A’s area of responsibilities within Cumberland and Salem Counties, as well as surrounding jurisdictional areas such as Bridgeton City, Vineland, Millville City, Salem City and Penns Grove Borough. Station members are also routinely requested to assist with special details within the Division such as civil unrest and large-scale events. In addition, Metro South Station assisted with the following Special Details - Assisted Troop A Operations with the Atlantic City Air Show, provided members to Troop “A” Training Office to assist with patrol and investigative scenario training.

2022 Metro South Station Statistics



▼ Search Warrants Executed	16
▼ Criminal Investigations.....	21
▼ Criminal Arrests	75
▼ CDS Value Seized	\$211,301.00
▼ Currency seized.....	\$76,162.00
▼ Firearms Recovered	29
▼ Stolen Property Recovered.....	\$100.00
▼ Conducted Background Investigations for the 164th NJSP Academy Classes	

The **Atlantic City International Airport Unit** has the responsibility of providing security operations at the Atlantic City International Airport. The unit provides all security for the Atlantic City International Airport terminal as well as parking areas and roadways around the terminal. They respond to all emergency calls within the terminal as well as surrounding property, and assist security screeners when criminal activity is suspected.

The **Traffic Office** is located within Troop A Headquarters, Buena Vista. The Traffic Office in conjunction with the Detail Scheduling Unit (M160) are responsible for implementing enforcement details to assist Troop A stations with traffic safety. The Traffic Office is also charged with reviewing all motor vehicle crash reports for second level approval, reviewing all Troop Car crashes, and reviewing all motor vehicle pursuits. The Traffic Office is also responsible for the accountability of all traffic related equipment, annual certification training on the radar and laser devices, calibration of all tuning forks, and responses to all Attorney General Referrals.

- ▼ **Reviewed 19 Pursuits**
- ▼ **Reviewed 81 Troop Car Crashes**
- ▼ **Conducted 113 Enforcement Details resulting in 224 DWI Arrests and the Issuance of 2955 Motor Vehicle Summonses**
- ▼ **Conducted 25 “Drive Sober Get Pulled Over” Campaign Details resulting in 42 DWI Arrests and the Issuance of 478 Motor Vehicle Summonses**
- ▼ **Conducted 22 “Click it or Ticket” Details resulting in the Issuance of 891 Motor Vehicle Summonses including 732 Seatbelt Violations**
- ▼ **Conducted 3 Aggressive Driver and Speed Enforcement Details resulting in the Issuance of 115 Motor Vehicle Summonses**
- ▼ **Conducted 19 “U-Text, U-Drive, U-Pay” Details resulting in the Issuance of 844 Motor Vehicle Summonses**

2022 Troop A Traffic Office Statistics



**Major David J.
Sierotowicz**
Troop B Commander

Troop B

New Jersey State Police Troop B serves the northern geographical portion of the state, with its headquarters located in Totowa Borough, Passaic County. Troop B provides coverage from the border of Pennsylvania on its western most portion of the Troop, across the state to the Hudson River on the eastern most portion. The northern most border of the Troop boundary is New York State. Troop B is also located directly across the Hudson River from New York City. 10 counties are located within the boundaries of Troop B consisting of Bergen, Essex, Hudson, Hunterdon, Morris, Passaic, Somerset, Sussex, Union, and Warren. The total area of coverage for Troop B is approximately 2,860 square miles, with a population of approximately 4.7 million citizens.

Troop B consists of 8 stations: **Hope, Meadowlands, Netcong, Perryville, Somerville, Sussex, Totowa-Sub, and Washington** and 5 specialty units: Tactical Patrol/Operations Unit, Traffic Office, Criminal Investigation Office, Strategic Investigation Unit, and Risk Management Office. Troop B has the responsibility of providing full police coverage to 29 municipalities, and part-time coverage to 6 municipalities along with police coverage of the New Jersey Veterans Memorial Home, Woodbridge Developmental Center, Green Brook Regional Center, Greystone Park Psychiatric Hospital, MetLife Stadium, the American Dream Shopping and Entertainment Center and the New Meadowlands Racetrack. The 8 stations also patrol 218 miles of 5 Interstate Highways that traverse the northern portion of the state: I-78, I-80, I-95, I-280, and I-287, as well as State Highway 24, a 10-mile state highway connecting I-287 and I-78.

Troop B continues to protect, preserve, and safeguard the constitutional and civil rights of all citizens through impartial and courteous law enforcement with integrity and professionalism and in partnership with the communities we serve. Troop B accomplishes this mission with an aggressive traffic enforcement, motor vehicle crash reduction, and DWI enforcement programs at all stations.

In 2022, Troop B continued patrol duties of the American Dream Shopping and Entertainment Center, the second largest mall in the country. At 3.5 million square feet, the American Dream Shopping and Entertainment Center is comprised of a combination of retail, dining, entertainment, and attractions that is anticipated to host to an estimated 40 million visitors annually. This includes North America’s largest fully enclosed indoor water park, an amusement park, a 16-story indoor ski and snow park, a live performing arts theater, a 285-foot-tall observation wheel, movie theaters, an Aquarium, a Lego Discovery Center, an NHL-size ice rink, and two 18-hole miniature golf attractions. The Dining Terrace will include fifteen full-service restaurants. A 1,000-room hotel is also planned for the northern end, and there will ultimately be over 33,000 parking spaces dedicated to the American Dream property.

As a result of opening this venue, the NJSP proactively increased the personnel assigned to the Meadowland Station making it a fully staffed road station capable of performing 24/7 patrol and investigative duties.

2022 Troop B Statistics

▼ Motor Vehicle Stops	114,879
▼ Summons Issued	66,525
▼ Warnings Issued.....	46,915
▼ Arrests	1,883
▼ DWI arrests.....	1,271
▼ Crash Investigations	11,057
▼ Investigation Reports	3,651
▼ Operation Reports.....	4,281

The **Traffic Office** is located within Troop B Headquarters, Totowa. The Traffic Office is responsible for numerous areas regarding traffic safety including: reviewing all motor vehicle crash reports, reviewing all serious and fatal crash reports, reviewing all Troop Car crashes, reviewing all motor vehicle pursuits, coordinating and supervising all Child Seat Inspection details. The Traffic Office is also responsible for the accountability of all traffic related equipment, annual certification training on the radar and laser devices, calibration of all tuning forks and responses to all Attorney General Referrals.

2022 Troop B Traffic Office Statistics

- ▼ Reviewed approximately 11,100 Motor Vehicle Crash Reports
- ▼ Reviewed 33 Fatal Motor Vehicle Crash Reports
- ▼ Reviewed 37 Pursuits
- ▼ Reviewed 137 Troop Car crashes
- ▼ Conducted 104 Child Seat Inspections
- ▼ 110 DWI Patrols conducted Resulting in 51 DWI Arrests
- ▼ Conducted 20 “Click It or Ticket” Details
- ▼ Conducted 6 Radar/Laser Details
- ▼ Conducted 5 Seatbelt/Child Seat Details
- ▼ Assigned/Reviewed/Verified 12 “You Text You Pay” Details

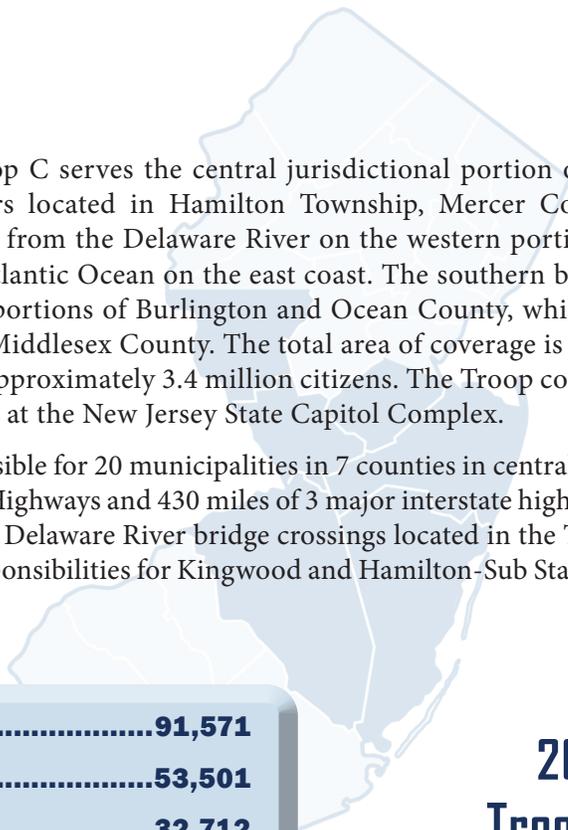


Major Brian J. Flaherty
Troop C Commander

Troop C

New Jersey State Police Troop C serves the central jurisdictional portion of the state, with its headquarters located in Hamilton Township, Mercer County. Troop C provides coverage from the Delaware River on the western portion of the Troop, across the state to the Atlantic Ocean on the east coast. The southern border of the Troop boundary extends to portions of Burlington and Ocean County, while the Troop boundary to the north is in Middlesex County. The total area of coverage is 2,806 square miles, with a population of approximately 3.4 million citizens. The Troop consists of 5 road stations along with offices at the New Jersey State Capitol Complex.

The five Troop C Stations are responsible for 20 municipalities in 7 counties in central New Jersey. These stations patrol 5 State Highways and 430 miles of 3 major interstate highways, I-95, I-295, and I-195. There are five Delaware River bridge crossings located in the Troop C area which are primary bridge responsibilities for Kingwood and Hamilton-Sub Stations.



▼ Motor Vehicle Stops.....	91,571
▼ Summons Issued	53,501
▼ Warnings Issued.....	32,712
▼ Arrests	2,533
▼ DWI arrests.....	995
▼ Crash Investigations	3,596
▼ Investigation Reports	4,745
▼ Operation Reports.....	8,867

2022 Troop C Statistics

The Traffic Office is located within Troop C Headquarters, Hamilton Township. The Traffic Office is responsible for coordinating enforcement details in Troop C station areas with traffic safety in mind. The Traffic Office, from January 2022 to June 2022, coordinated and supervised the assignment of DWI mobile details and assigned and monitored the efficiency of all crash reduction details; “Click It or Ticket” details, radar/laser enforcement, seatbelt/child seat and “You Text You Pay” details. As of July 2022, the Supplemental Detail Scheduling Unit (M160) took over the scheduling and monitoring of all supplemental traffic details, with limited assistance from the Troop C Traffic Office.

In 2022, the Traffic Office coordinated with the Troop C Tactical Patrol Office and the Transportation Safety Bureau to conduct Commercial Vehicle Enforcement (CVE) details to target aggressive driving by tractor trailers as well as other commercial motor vehicles. The CVE details will continue into 2023. The Traffic Office is responsible for reviewing all motor vehicle crash reports for second level approval, reviewing all Troop Car crashes, and reviewing all motor vehicle pursuits. The Traffic Office is also responsible for the accountability of all traffic related equipment, calibration of all tuning forks, and responses to all Attorney General Referrals. As issues arise pertaining to deficiencies in patrol techniques the Traffic Office is also responsible for recognizing and scheduling

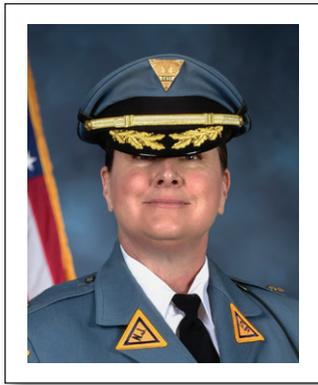
training for Troop C personnel. The Traffic Office is further responsible for conducting monthly traffic inspections at a different station each month. Additionally, the Troop C Traffic Office will conduct periodic visits to the stations to examine station operations and to address any issues/concerns.

2022 Troop C Traffic Office Statistics



- ▼ **Coordinated and Conducted Multiple DWI Enforcement Details Monthly**
- ▼ **Assigned/Reviewed/Verified over 5,000 MOU Details**
- ▼ **Reviewed 16 Pursuits**
- ▼ **Reviewed 97 Troop Car Crashes**
- ▼ **Reviewed 29 Fatal Motor Vehicle Crash Reports**
- ▼ **Coordinated with the Troop C Tactical Patrol Office and the Transportation Safety Bureau to conduct 59 Commercial Vehicle Enforcement (CVE) Details, Resulting in 265 Commercial Vehicle Inspections and 2,533 Motor Vehicle Stops**
- ▼ **Facilitated 2 Drug Impaired Driver Trainings during the month of October**
- ▼ **Coordinated and Conducted 2 DWI Checkpoints Resulting 16 DWI Arrests**
- ▼ **Assigned/Reviewed/Verified 21 “You Text You Pay” Details Resulting in Issuance of 635 Motor Vehicle Summonses, including 110 Cell Phone Violations**
- ▼ **Coordinated and Conducted 8 “Click it or Ticket” Details Resulting in the Issuance of 294 Motor Vehicle Summonses including 263 Seatbelt Violations**
- ▼ **Coordinated and conducted 7 Aggressive Driver and Speed Enforcement Details Resulting in the Issuance of 239 Motor Vehicle Summonses including 195 Speeding Violations**
- ▼ **74 DWI Enforcement Details Resulting in 62 DWI Arrests and Issuance of 1,100 Motor Vehicle Summonses were Issued from January to October**

Security Operations Unit, State House Complex Security Unit and RJ Hughes Complex Unit. On September 10, 2022, the **Office of State Governmental Security (OSGS)** underwent a reorganization which resulted in the abolishment of the Office of State Governmental Security (OSGS). The reorganization did not affect the daily operations of the Security Operations Unit, State House Complex Security Unit and R.J. Hughes Justice Complex Security Unit. The duties and administrative responsibilities which fell under the former Office of State Governmental Security will be completed by the State House Complex Security Unit. The three Units continue to organize, direct, manage, and report all activities that affect state governmental security directly to Troop C Headquarters. All three Units have formulated a layered security approach that effectively combine training, policy, procedures, and physical countermeasures to reduce the vulnerabilities associated with both street crimes and terrorism.



**Major
Sheila A. McKaig-Devlin**
Troop D Commander

Troop D

Troop D serves New Jersey Turnpike and Garden State Parkway, with its Headquarters located in Cranbury Township, Middlesex County. Troop D continues to protect, preserve, and safeguard the constitutional and civil rights of all citizens through impartial and courteous law enforcement with integrity and professionalism. Troop D continually works in partnership with the New Jersey Turnpike Authority through aggressive and visible traffic enforcement, motor vehicle crash reduction, and DWI enforcement programs on both the New Jersey Turnpike and Garden State Parkway. The New Jersey Turnpike Authority operates the busiest toll roads in the United States. Troop D ensures these patrons experience the safest, quickest, and most convenient routes for millions of drivers annually. In addition, Troop D Construction Incident Management Unit works with the Turnpike Authority on continued infrastructure improvements and long-term roadway projects.

Troop D is comprised of two regions, the New Jersey Turnpike, and the Garden State Parkway. The Turnpike detachment is responsible for patrolling the New Jersey Turnpike which consists of 148 miles, incorporating areas of four to twelve lanes in addition to the Pearl Harbor Memorial Extension, which provides direct access to the Pennsylvania Turnpike. The Turnpike also includes the Newark Hudson Bay Extension, which provides direct access to New York City via the Holland Tunnel. The Turnpike is serviced by NJSP stations in **Moorestown, Cranbury, and Newark**.

The Parkway detachment is responsible for patrolling the Garden State Parkway which extends 173 miles from the southern tip of New Jersey to the New York Thruway. The Garden State Parkway provides easy access to most coastal areas in the State, including Atlantic City. Additionally, the Parkway detachment also provides event security at the PNC Bank Arts Center, located in Holmdel. The Parkway is serviced by NJSP stations in **Galloway, Holmdel and Bloomfield**. The stations on both roadways are responsible for investigating motor vehicle crashes, homeland security missions, conducting criminal and quality of life investigations and DWI enforcement.

2022 Troop D Statistics



- ▼ **Reviewed 15,746 Motor Vehicle Crash Reports**
- ▼ **Reviewed 67 Fatal Motor Vehicle Crash Reports**
- ▼ **Reviewed 24 Motor Vehicle Pursuits**
- ▼ **Crash Reduction Details Resulting in 9,097 Motor Vehicle Stops, 8,282 Total Summons, 10 DWI Arrests, 1,622 Speed Summonses, and 993 Seatbelt Summonses.**
- ▼ **Conducted 16 “Click It or Ticket” Details**
- ▼ **Conducted 13 “Drive Sober or Get Pulled Over” Details**
- ▼ **Conducted 12 Speed Enforcement Details**
- ▼ **Conducted 20 “You Text You Pay” Details**

Troop D Traffic Office is located within Troop D Headquarters, Cranbury. The Traffic Office is responsible for numerous areas regarding traffic safety including: reviewing all motor vehicle crash reports, reviewing all serious and fatal crash reports, reviewing all Troop Car crashes, reviewing all motor vehicle pursuits, coordinating and supervising all Child Seat Inspection details, assignment of DWI mobile details, the assignment of all crash reduction details, “Click It or Ticket” details, radar/laser details, seatbelt details, and “You Text You Pay” enforcement details. The Traffic Office is also responsible for the accountability of all traffic related equipment, annual certification training of radar and laser, calibration of all tuning forks and responses to all Attorney General Referrals.

2022 Troop D Traffic Office Statistics



New Jersey Turnpike and Garden State Parkway (Inclusive of targeted enforcement details, Tactical Patrol and CVI Units):

▼ Motor Vehicle Stops.....	91,571
▼ Summons Issued	53,501
▼ Warnings Issued.....	32,712
▼ Arrests	2,533
▼ DWI arrests.....	995
▼ Crash Investigations	3,596
▼ Investigation Reports	4,745
▼ Operation Reports.....	8,867





Investigations Branch

The Investigations Branch prevents, disrupts, interdicts, and investigates violent and recidivist offenders; organized criminals; terrorism; corruption; and casino-related crime that collectively undermines New Jersey's public safety and security while at the same time providing professional forensic, investigative intelligence, and regulatory services across the State. The branch is comprised of 510 enlisted members and 265 civilian personnel. They are represented across various positions, including detectives, analysts, scientists, investigators, photographers, technicians, and administrative assistants. Working together, they advance the investigative mission objectives of the Investigations Branch and, more importantly, the New Jersey State Police.

The Investigations Branch advances a varied mission rooted in the collective efforts of its four sections. The Regional Operations & Intelligence Center Section, the Special Investigations section, the Intelligence & Criminal Enterprise Section, and the Forensic & Technical Services Section each focus on the investigative discipline.

Regional Operations & Intelligence Center Section

The **Regional Operations & Intelligence Center Section (ROIC)** engages in partnerships with federal, state, and local entities to collect crime, threat, and disaster-related information, conduct analysis, develop intelligence products, and provide timely and relevant alerts, warnings, and notifications to law enforcement, public safety, and private sector entities to strengthen preparedness, prevention, enforcement, investigative, response, and resiliency efforts.

The Section comprises the Office of Drug Monitoring & Analysis, Critical Infrastructure Bureau, Information & Intelligence Analysis Bureau, and Watch & Warning Bureau.

In 2022, members of the Regional Operations & Intelligence Center Section accomplished the following:

- ▼ **Established the Gun Violence Reduction Task Force (GVRTF) Daily Meeting** in cooperation with the Division of Criminal Justice, the New Jersey Office of the Attorney General, and the 21 county prosecutor's offices to reduce the number of people shot in New Jersey.
- ▼ **Members met daily to review statewide arrest data and identify arrestees who pose a significant threat to public safety based on their prior behavior, specifically, involvement in past shooting events, possession of illegal guns, and possession of illegal guns used in shootings.** Members then share critical information with local prosecutors who argue for appropriate legal consequences under the 2017 NJ Bail Reform Law to include pretrial detention. ROIC started the meeting in September 2021 during a 34% increase of shooting victims compared to 2020.



Lt. Colonel P. Joseph Brennan
Investigations Branch Commander



Major Frederick P. Fife
Deputy Investigations Branch Commander



Major Lawrence P. Williams
*Commanding Officer,
Regional Operations & Intelligence Section*

ROIC formalized the meeting in January of 2022.

- ▼ The GVRTF Daily Meeting recommended 553 unique individuals for pretrial detention.
- ▼ The 553 are responsible for 6044 prior arrests.
- ▼ 77% were detained.
- ▼ There were 25% less shooting victims in 2022 than 2021.
- ▼ Requests for Information answered..... 37,181
- ▼ Intelligence Dissemination Reports.....241
- ▼ Victim Profiles Completed570
- ▼ Person of Strategic Interest Profiles Completed.....358
- ▼ Facial Recognition Requests Completed 1,490
- ▼ Potential Matches.....40%
- ▼ GeoTime Analysis Requests Completed384
- ▼ Stamp Searches Completed510
- ▼ Automated License Plate Reader Requests Completed 5,321

The Regional Operations & Intelligence Center Section utilizes a diverse human intelligence source base coupled with meaningful and far-reaching collaborative relationships to achieve its mission. The section’s investigative strategy addresses regionally based violent crime, drug trafficking, and organized gang activity and focuses efforts on attacking public corruption and thwarting acts of terrorism.

Office of Drug Monitoring & Analysis

The **Office of Drug Monitoring & Analysis (ODMA)** mission is the robust collection, analysis, and sharing of information among our partners to create a comprehensive drug-intelligence capability enabling understanding of drug-related activity statewide and assisting with enhanced decision-making for drug prevention, enforcement, and treatment. ODMA will accomplish this by developing response plans, prioritizing responses, deploying resources, and predicting future drug-related incidents.



For the ninth year since its inception in 2013, ODMA has served as the nation’s premier drug intelligence capability. ODMA enables public safety and public health experts to better understand the effect drugs have on communities, recognize evolving threats, and impacts from illicit drug activity, and identify potentially vulnerable persons, populations, and areas.

2022 ODMA highlights include:

- ▼ Received the COPS Anti-Heroin Task Force grant totaling \$1,598,621.71 to support NJSP’s Opioid Enforcement Task Force analytically.
- ▼ Received the First Responders-Comprehensive Addiction and Recovery Support Services Act Grant in support of Operation Recovery Initiative Support & Engagement (RISE).
- ▼ Received a \$90,000 investment from NJ OAG CARES for Operation RISE.
- ▼ Development of the Integrated Drug Awareness Dashboard, an NJ OAG priority.

- ▼ Managed the federal Overdose Detection Mapping and Application Program (ODMAP), becoming the first state in the nation with full law enforcement implementation and the state with the most agencies and highest total ODMAP users in the country.
- ▼ Co-Presented with the DEA. New Jersey Division on the Partnership for a Drug-Free NJ Webinar “Opioids in New Jersey: A Look at 2022”.
- ▼ In support of OAG Operation Helping Hand, the ODMA At-Risk Matrix Delivery Report was disseminated to all 21 counties in NJ, identifying those most at risk of a future overdose.
- ▼ 510 investigative stamp search queries conducted.
- ▼ 120 overdose spike alerts investigated.
- ▼ 616 analytical products produced and disseminated.

Critical Infrastructure Bureau

The mission of the **Critical Infrastructure Bureau** is to utilize the experience and expertise contained in its three supporting units. The bureau is comprised of the Cyber Threat Intelligence Unit (CTIU), Infrastructure Protection Unit (IPU), and the Threat Analysis Unit (TAU). The units assist public and private sector entities throughout the State of New Jersey through close collaboration with local, county, state, and federal partners. The units provide actionable intelligence on the latest threat streams, creating a common operating picture regarding the current threat environment and providing Threat and Vulnerability Assessments (TVAs) for Critical Infrastructure and Key Resource (CIKR) areas to reduce vulnerabilities and enhance resiliency throughout the state.

The **Cyber Threat Intelligence Unit** (CTIU) oversees the Open-Source Intelligence (OSINT) Program for the NJ ROIC by providing 24/7 emergency availability in the event of a critical incident. Additionally, CTIU supports the New Jersey Cybersecurity and Communications Integration Cell (NJCCIC) mission by collaborating in close partnership between federal, state, county, local agencies, and private sector partners concerning cybersecurity; information sharing, threat analysis, and incident reporting. CTIU further supports the NJCCIC by providing personnel and resources by facilitating and producing Cybersecurity Assessments for public sector partners.

- ▼ 1,040 requests for OSINT were received in 2022.
- ▼ OSINT has trained over 100 detectives & analysts in OSINT techniques.

The **Infrastructure Protection Unit** conducts vulnerability assessments for critical infrastructure/key essential resources (CIKR) and special events. This evaluation considers the organization’s ability to detect, delay, and respond to threat-based risks and evaluates how well people, procedures, and equipment function in this process. The unit collaborates with public and private sector partners, including the United States Department of Homeland Security, the New Jersey



Office of Homeland Security & Preparedness (NJOHSP), County Counter-Terrorism Coordinators and Risk Management Planners from all 21 counties, and Critical Infrastructure Coordinators. The unit also supports the Statewide Mapping Initiative to further coordinate efforts during multi-jurisdictional operations, special events, and school safety during critical incidents.

2022 Infrastructure Protection Unit Statistics:

- ▼ **Threat and Vulnerability Assessments**.....72
- ▼ **Tripwires/Red Team Exercises**..... 7
- ▼ **Schools Mapped**51
- ▼ **School Physical Security Assessment Awareness Course**,..... professionals trained 275

As a result of the civil unrest related to various law enforcement and political events, the NJSP Emergency Management Section created the All-Hazards Incident Management Team (AHIMT) Unit. The Infrastructure Protection Unit and NJOHSP created the Intelligence Officer Training Course to gain the qualifications necessary to staff the AHIMT.

The **Threat Analysis Unit** collects and evaluates threats to officers and public safety, specifically in conjunction with the Federal Bureau of Investigation, the Department of Homeland Security, and the NJOHSP. They produce intelligence products to assist public and private sector decision-makers in forecasting risk and informing resource allocation, prevention measures, and planning initiatives. The unit analyzes all New Jersey law enforcement encounters with persons on the Terrorist Screening Center watch list and conducts database queries to provide additional information regarding those encountered.



2022 Threat Analysis Unit Statistics:

- ▼ **Intelligence Dissemination Reports, including Joint Intelligence Reports** 91
- ▼ **Holdings Assessment Reports**..... 19
- ▼ **Persons of Strategic Interest** 14
- ▼ **Public & Private Sector Briefings**108
- ▼ **Terrorist Screening Center Enhancements**139
- ▼ **Significant Event Products**209

Information & Intelligence Analysis Bureau

The mission of the **Information & Intelligence Analysis Bureau** is to vigorously collect, analyze, and share information among our partners to create a comprehensive capability in reducing violent crimes. The bureau accomplishes this through the exploitation of investigative holdings and the creation of innovative approaches to remove problem people from problem places. The bureau comprises the Real Time Crime Center Central, Real Time Crime Center North Unit, and Real Time Crime Center South Unit.

As of November 2022, the State of New Jersey has realized a 14% increase in stolen motor vehicles, year to date, which equates to approximately 45 thefts per day. To combat these alarming statistics, NJSP, county, and local law enforcement increased the efforts of the NJSP Auto Theft Task Force (ATTF), taking aggressive measures to detect and disrupt motor vehicle theft. The Information & Intelligence Analysis Bureau has taken a lead role in this effort by dedicating personnel to track daily thefts and subsequent recoveries. This criminal intelligence is then broadcast by voice and text via the Homeland Security

Information Network to agencies across the state. As an additional effort to combat these crimes, a public service announcement describing tactics used by thieves was created and disseminated statewide. This document was intended for police departments to educate citizens on steps to lower the risks of having their vehicles stolen.

As of December 1, 2022, the three regional real-time crime center units have produced 20,458 intelligence products and reports to assist investigations, support partner agencies, and facilitate officer safety.

The mission of the **Real Time Crime Center Central Unit** (RTCC-Central) is to develop a network of partner agencies with an information and intelligence capability that can direct, receive, analyze, and distribute real-time tactical intelligence to support law enforcement professionals operating within the City of Trenton and the surrounding region. RTCC-Central relies on the strength of partnerships, seeking to leverage resources and collective expertise of the Trenton Police Department, Mercer County Prosecutor's Office, New Jersey State Police, and other law enforcement agencies in the central region. RTCC-Central is located within the City of Trenton and is staffed seven days a week by its RTCC Squad, comprised of NJSP and task force officers. Under the supervision of RTCC-Central falls the Crime Analysis Squad, which operates out of the NJ ROIC building at Division Headquarters.

The mission of the **Real Time Crime Center North Unit** (RTCC-North) is to develop a network of partner agencies with an information and intelligence capability that can direct, receive, analyze, and distribute real-time tactical intelligence to support law enforcement professionals operating along the Route 21 corridor and the surrounding northern region of the state. RTCC-North relies on the strength of partnerships, seeking to leverage the resources and collective expertise of the New Jersey State Police, county prosecutor offices, the Newark Police Department, and other law enforcement agencies in the northern region. RTCC-North is staffed 24/7 by Troopers and task force officers, providing immediate aid to developing incidents affecting the state.

This past summer, RTCC-Central members assisted NJSP Troop C Criminal Investigation Office with a high-end auto theft ring investigation. This past summer, RTCC-Central members assisted NJSP Troop C Criminal Investigation Office with a high-end auto theft ring investigation. These suspects often targeted residences while victims were home and, in several cases, were confronted by the victims. The suspects were connected to more than 50 thefts and approximately \$3 million worth of stolen high-end vehicles from Monmouth, Mercer, Ocean, Union, Essex, Somerset, Hunterdon, Burlington, Bergen, and Middlesex counties, as well as New York State.

Beginning in November 2021, the Crime Analysis Squad conducted NIBIN crime gun analysis in support of a multi-agency investigations that uncovered street gangs and the potential use of "community guns" shared by multiple shooters. A comprehensive collection and analysis of intelligence related to the individuals involved in the shootings helped outline a pattern of violence among the participants. As a result, in July 2022, a defendant charged with one of the shootings analyzed by the Crime Analysis Squad plead guilty to 2nd degree aggravated assault, with the state recommending he serve 85% of an eight-year prison sentence. Detailed analysis and visual evidence aided by the Crime Analysis Squad bolstered the joint investigation and successfulness of the subsequent prosecution.

The mission of the **Real-Time Crime Center South** (RTCC-South) is to develop a

network of partner agencies with an information and intelligence capability that can direct, receive, analyze, and distribute tactical and strategic intelligence to support law enforcement professionals operating within the southern region of the state. RTCC-South relies on the strength of partnerships, seeking to leverage the resources and collective expertise of the NJSP, six prosecutor's offices (i.e., Atlantic, Camden, Cape May, Cumberland, Gloucester, and Salem), the Liberty Mid-Atlantic High Intensity Drug Trafficking Area (HIDTA), and other law enforcement agencies in the southern region. In May 2022, the RTCC-South assisted the Vineland Police Department with the identification of two suspects, who were later arrested in the shooting murder of a 15-year-old juvenile.

Watch and Warning Bureau

The mission of the **Watch and Warning Bureau** is to provide our partners with the relevant situational exchange of information as it pertains to their areas of responsibility. The bureau facilitates queries to our holdings and partnerships to assist with investigative support for law enforcement and our private partners with their prevention and preparedness efforts. The bureau comprises the Information Sharing Unit, Intelligence Watch & Warning Unit, and Partner Engagement Unit.

The **Information Sharing Unit (ISU)** provides dedicated onsite and remote support for the New Jersey State Police and our local, state, and federal partner agencies working within the NJ ROIC. The ISU is the technical and procurement liaison for contracted vendors to build a better and more efficient future. As the principal focal point for information sharing in the State of New Jersey with our regional partners related to law enforcement, Homeland Security, Office of Emergency Management, etc., ISU must provide the highest technology available to support our joint initiatives.

The **Intelligence Watch & Warning Unit (IWW)** provides NJ ROIC partners and constituents with real-time situational understanding and a common operating picture within their areas of responsibility by answering the following questions: What is going on that others need to know? What does it mean? What is the direct or indirect impact on New Jersey's public safety or homeland security communities? Who needs to know?

In May 2022, IWW received a call from the Lakewood Police Department (LPD) in Ocean County advising there had been a carjacking, stabbing, and a hit-and-run crash all by the same suspect within a short time frame. IWW alerted and briefed NJSP commanders, who initiated the deployment of NJSP assets and personnel to assist LPD and Ocean County law enforcement agencies with the search for the suspect. IWW used the Homeland Security Information Network (HSIN) to offer a common operating picture for the command post and broadcast live voice updates. The IWW coordinated with numerous local, county, state, and federal agencies to support the efforts to identify and locate the suspect, who was apprehended a few hours later and charged with three counts of attempted murder, attempted kidnapping, carjacking, and bias intimidation.

In May 2022, IWW received a call from the Long Branch Police Department (LBPD) in Monmouth County advising that the boardwalk at Pier Village was shut down due to a large, unruly crowd of approximately 2,000-3,000 people. Several posts on social media were found promoting an unauthorized pop-up party at this location. IWW alerted and briefed NJSP commanders, who initiated the deployment of NJSP assets and personnel to assist LBPD and mutual aid law enforcement agencies in gaining control of the crowd, clearing the area, and enforcing an emergency curfew set in place by the town. IWW messaged frequent updates via email and HSIN to provide direct communication between local, county, and state law enforcement agencies.

The **Partner Engagement Unit (PEU)** provides vital information to people who “need it now” by building and facilitating a statewide cadre of field intelligence officers and sharers of real-time, relevant, and actionable information on crime and threats. PEU administers a Field Intelligence Officer (FIO) training program created to ensure an effective statewide capability to exchange information and intelligence, streamline operations, and improve the ability to fight crime and terrorism. High-performing members of law enforcement are identified for training as FIO within their respective agencies. Year to date, PEU has conducted a total of 23 FIO trainings, adding 186 new field intelligence officers throughout the state. One of the program’s primary goals is to enhance the partnership between local, county, state, and federal law enforcement agencies, their criminal intelligence functions, the NJ ROIC, and its three regional real-time crime centers. PEU members also are assigned as liaisons with key agency partners, including the New York City Police Department and the Philadelphia Police Department. During the past year, ROIC PEU provided a variety of law enforcement agencies with investigative and intelligence analysis support, which resulted in the arrest of 19 individuals for crimes including murder, unlawful possession of handguns, high-capacity magazines, drug trafficking, sexual assault, motor vehicle theft, money laundering, large-scale fraud, and burglary. Additionally, PEU is responsible for building partnerships in the private sector by creating opportunities for information and resource sharing that mutually benefit public safety efforts. Collectively, these relationships produce a more robust information-sharing environment for our state.

Special Investigations Section

The **Special Investigations Section (SIS)** mission is to investigate and prevent violent and organized crime, computer crime, and casino-related crime that undermines New Jersey public safety and security while providing technical and regulatory services to support that state’s law enforcement community. The section is comprised of four bureaus: the High Tech Crime Bureau, Casino Gaming Bureau, Regulatory & Investigative Services Bureau, and the Criminal Investigations Bureau.

2022 Special Investigations Section Statistics:

- ▼ Investigations.....**1,598**
- ▼ Arrests **770**
- ▼ Firearms Seized **46**

High Tech Crime Bureau

The **High Tech Crime Bureau’s** mission is to investigate crimes where advanced technologies are the target or instrument of a crime and to provide technical support services and investigative assistance to the law enforcement community. The High Tech Crime Bureau consists of the Internet Crimes Against Children Unit, Electronic Surveillance Unit, Cyber Crimes Unit, Missing Persons & Human Trafficking Unit, and Regional Computer Forensics Laboratory Unit.



Major William T. Humphries
*Commanding Officer
 Special Investigations
 Section*



The **Internet Crimes Against Children Unit (ICACU)** mission is to engage in proactive and reactive investigations and prosecutions of persons involved in child abuse and exploitation involving the Internet while providing support to the law enforcement agencies of New Jersey, and to provide education & awareness to the public.

The ICACU has increased participation and collaboration with law enforcement to improve the overall effectiveness of the ICAC Task Force program in New Jersey. ICACU has identified police agencies in New Jersey interested in becoming NJ ICAC Task Force affiliates and meets with the command of those agencies to explain how the ICAC Task Force program leverages resources, equip affiliate agencies, and conduct ICAC investigations. They have invited law enforcement agencies not affiliated with the NJ ICAC Task Force to the quarterly meetings. In addition, ICACU has equipped a task force affiliated with leading-edge hardware and software and identified and provided task force members with specialized training that furthers investigative abilities and enhances forensic capabilities. ICACU has conducted 42 Internet Safety presentations throughout New Jersey, educating approximately 7,200 parents and students (combined) on the importance of proper internet etiquette. ICACU has conducted 77 investigations in 2022 and is on pace to eclipse 2021's total of 92. ICACU has also arrested 15 suspects to year to date.

The **Electronic Surveillance Unit (ESU)** mission is to provide 24/7 statewide technical support for investigative and intelligence-gathering needs in four areas: Wiretap Infrastructure Support, Wireless Interrogation & Tracking, Digital Video/Audio Collection & Tracking, and Evidence Handling and Enhancement.

During the 2022 calendar year, the ESU has conducted; 10 wiretaps (includes Renewals & Roving), 156 DNRs (includes Renewals & Roving), one consensual intercept assistance (audio bug), two technical assistance requests, 39 cellular tracking assists, five crisis negotiation team call-outs, 191 video installations (pole cameras), 12 counter-measure sweeps, 4 GPS installations, 30 drone deployments (5 of which are CNT call-outs), 28 ALPR deployments, 11 consensual authorization requests, 35 composites/Voice Box services, and 17 technical services (duplications).

The **Cyber Crimes Unit (CCU)** is a 24/7 on-call unit that conducts and assists investigations in which computers, networks, telecommunication devices, and other technological instruments are the vehicle or target for the commission of criminal acts against network resources critical to the function of corporate or government entities.

The CCU has continued to partner with federal agencies such as the FBI, Homeland Security Investigations (HSI), and most recently, the United States Secret Service (USSS). CCU dedicates Task Force Officers to these federal agencies, where CCU members can conduct cyber-crime investigations without transnational limitations that can hinder the continuance of a cyber-crime case.

The **Missing Persons & Human Trafficking Unit** is comprised of 13 members (12 enlisted & 1 civilian) responsible for covering the state's North, South, and Central regions. The unit is responsible for all Amber Alert activations, Safe-Haven Infant protection cases, and supervision of the county CART (Child Abduction Response Team) program. The unit additionally disseminates information on current investigative trends, collects data on missing persons and unidentified persons, and provides technical and investigative assistance in cases of missing and sexually exploited children. The unit has recently conducted several human trafficking investigations. The unit has handled 101 investigations, authored 36 court-authorized search warrants, 15 Amber Alert Requests, and 1 Amber Alert Activation.

The Missing Persons & Human Trafficking Unit has been involved in numerous high-profile and large-scale investigations, including but not limited to the 2022 Trenton Human Trafficking operation which detectives authored 30 court-authorized search warrants, recovered 11 victims of Human Trafficking, seized \$76,200.00 in U.S. currency and indicted 8 suspects for multiple 1st Degree crimes associated with Human Trafficking and Racketeering; the 1971 missing child investigation, Helen Green, from Chicago, Illinois where in 2022, MPHTU detectives genetically confirmed Helen Green as Elena Rivera. Other significant 2022 investigations have included the arrest of a suspect for the sexual assault and human trafficking of a 14-year-old female victim, the exploitation of a missing juvenile and arrest of three suspects that developed information that initiated another investigation which led to the arrest of another suspect for sexually exploiting and trafficking ten juvenile females between the ages of 12 and 17 years old.

The New Jersey **Regional Computer Forensics Laboratory Unit** (NJRCFL) is part of a nationwide program initiated in 2000 by the Federal Bureau of Investigation (FBI) to facilitate computer evidence management and computer examinations in support of federal, state, and local law enforcement agencies. The laboratory is a one-stop, full-service forensic laboratory devoted to examining digital evidence supporting law enforcement. For Federal Fiscal Year 2022, the Regional Computer Forensic Laboratory received 873 case submissions, of which 764 were digital forensic examinations and 109 were onsite search warrant requests for assistance. The NJRCFL provided training to 310 students in 2022 on various topics such as digital evidence handling, mobile device extractions, and DVIRT (DVR video extraction). In response to State Police O.I. 22-25, the NJRCFL replaced the self-service KIOSK with a new triage process for cell phones.

Casino Gaming Bureau

The **Casino Gaming Bureau's** mission is to cooperate with the New Jersey Division of Gaming Enforcement and the New Jersey Casino Control Commission to maintain the integrity of the Atlantic City casino industry. In addition, the Casino Gaming Bureau detectives work cooperatively with local, state, county, and federal law enforcement agencies interested in conducting criminal investigations with a nexus to the casino industry, the Atlantic City Tourism District, or within the statewide online gaming industry.

The bureau consists of the Casino Services Unit, Casino Operations Unit, Special Investigations Unit, Financial Crimes North Unit, and Financial Crimes South. Most notably, during 2022, members of the Casino Gaming Bureau initiated 1,050 criminal investigations, made 418 arrests, completed 912 operations reports, issued 911 hand summonses, completed 1,849 supplemental investigations, seized 9 firearms, \$22,114.21 in U.S. currency and \$111,680.51 in recovered property.

The Casino Services Unit (CSU) is responsible for maintaining the Casino Gaming Bureau's criminal reports, evidence, and court documents. In addition, it designs and implements computer files, reports, and programs to process analytical, investigative, and bureau administrative data. CSU personnel also coordinate the use and maintenance of computer equipment, programs, and files within the Casino Gaming Bureau.

The **Casino Operations Unit's** (COU) primary area of responsibility is investigating criminal activity on the casino floor in each of Atlantic City's nine casinos without interruption, regardless of the time or day. In addition, the unit is also responsible for investigating administrative violations of the Casino Control Act and the Casino Control Commission's Rules and Regulations.



In June 2022, the Casino Operations Unit responded to a physical altercation at Caesar's Wild West Casino. During the investigation, it was learned that the suspect removed a Smith & Wesson .40 caliber handgun from a second suspect's fanny pack and hid it behind a toilet in the women's restroom before COU's arrival. This information was corroborated by a review of CCTV and formal interviews of the suspects. The firearm was recovered and found to be stolen out of Washington Township, Gloucester County. Both suspects were charged with illegally possessing a weapon (handgun) and receiving stolen property. Both were subsequently lodged in the Atlantic County Jail. Both subjects were also formally evicted from Ceasar's property.

The **Special Investigations Unit** is comprised of the Strategic Investigations Squad. The Strategic Investigation Squad primarily focuses on proactive and protracted complex investigations related to various crimes inherent to the casino industry.

The **Financial Crimes North Unit** and **Financial Crimes South Unit** were expanded in August of 2021 and now incorporate the scope of criminal investigations at Monmouth Park, Meadowlands Race Track, Freehold Raceway, and the entire online sports wagering industry statewide. The three racetracks, along with each of the nine casino properties in Atlantic City, now operate Sports Wagering Parlors within the state. The Financial Crimes North and South Units primarily focus on protracted, complex investigations of identity theft, money laundering, credit card fraud, financial crime detection, and internet gaming. With patrons' ability to gamble online throughout the state, detectives assigned to these units operate and conduct their investigations in all 21 New Jersey counties.

In January 2022, the Financial Crimes North Unit detectives initiated an investigation of suspected illegal gambling at the Wallington Sunoco Gas Station, Wallington, NJ. As a result of the investigation, FCNU arrested two suspects without incident. One suspect was charged with Money Laundering 3rd Degree, Promoting Gambling 4th Degree, and Possession of a Gambling Device DP. The other suspect was charged with Possession of a Gambling Device. Four Gambling Devices were seized as a result.

In May 2022, Financial Crimes South Unit identified a group of individuals targeting various Atlantic City casinos to make cash advances & cash fraudulent checks. During the investigation, it was found that one suspect would deposit fraudulent checks into multiple bank accounts at multiple ATMs. These funds would be withdrawn at various casino cages before the checks were found to be fraudulent. Eight suspects were identified to have fraudulently withdrawn over \$70,000.00 in funds. As a result of this investigation, the eight suspects were charged with crimes of theft by deception and conspiracy.

Regulatory & Investigative Services Bureau

The mission of the **Regulatory & Investigative Services Bureau** is to protect the integrity of the industries governed by federal and state laws through pre-licensing investigations. The bureau ensures ongoing compliance by licensees via post-licensing inspection programs.

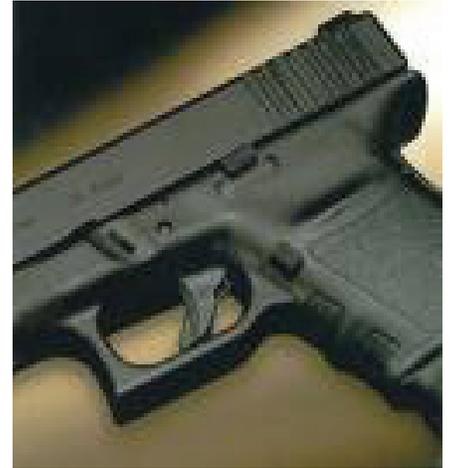
The Regulatory & Investigative Services Bureau consists of the Business Integrity Unit, Firearms Investigation Unit, Private Detective Unit, Governmental Integrity Unit, and Evidence Management Unit.

The mission of the **Business Integrity Unit** is to ensure the vetting of individual and business applicants seeking licensing in the solid and hazardous waste industry and school construction through the School Development Authority. The unit also acts as a liaison with the New Jersey Racing Commission by conducting investigations regarding alleged wrongdoing that could be detrimental to the industry.

During the calendar year 2022, Business Integrity Unit detectives completed 671 solid hazardous waste investigations, including 5 onsite compliance investigations, 981 School Development Authority investigations, and 30 horse racing investigations.

The **Firearms Investigation Unit** investigates, processes, and reviews retail and wholesale manufacturer firearms dealer licenses, employee licenses, permits to purchase handguns, firearm identification card applications, and permits to carry handguns in both initial and renewal phases to ensure compliance with statutory guidelines. Also, the unit appears at all court-related proceedings, testifies on behalf of the Superintendent at all application denial hearings, and acts as the central repository of firearms data for the State of New Jersey.

Immediately following the SCOTUS Decision, *New York State Rifle & Pistol Association Inc. v. Bruen*, the Firearms Investigation Unit created a secure email account to be utilized as a “stop-gap” solution as a database for all finalized Civilian Permit(s) to Carry (PTC) issued in New Jersey. The PTC process is paper-based and remains the only aspect within the Firearm Industry that the NJSP does not regulate. After several meetings with the Administrative Office of the Courts (AOC) and Judicial Security Unit, FIU and Intelligence Watch & Warning Unit are well versed in PTC(s) issued by all Superior Courts within New Jersey. This email account is only accessible by authorized units to be utilized as a real-time verification tool when necessary. As new PTC legislation moves through the State Legislature, FIU anticipates being tasked with developing an automated PTC application system within FARS.



The mission of the **Private Detective Unit** (PDU) is to investigate, supervise, review, process, inspect, instruct, and compile statistical data about private detectives, bounty hunters, security officer instructors, security officers, and security company owner license/certification applications and to ensure compliance with statutory guidelines.

During 2022, PDU detectives completed 567 inspections on Security Officer Registration Act (SORA) Agencies, worksites, instructors, officers, and private detectives. A total of 25,195 SORA certifications were issued, 248 background investigations were completed, and 262 licenses were issued within the industry.

The **Governmental Integrity Unit's** primary function is to conduct confidential background investigations, commonly known as 4-Way investigations, to provide a fact-based assessment of the character and integrity of individuals nominated for high-level positions within the Governor's and Attorney General's Offices.

During the calendar year 2022, Governmental Integrity Unit detectives completed 124 confidential character and criminal background investigations for the Office of the Governor, 4 confidential background investigations for railroad police officers and 613, 3-way investigations for applicants seeking employment of vacant positions offered by NJSP Human Resources, the Governor and Attorney General's Offices Human Resources, and State Police Intern Program candidates.

The **Evidence Management Unit** is responsible for the intake, long-term storage, and tracking of all evidence submitted or transferred to the unit. The unit reviews evidence submitted for storage to ensure proper documentation, description, and packaging. The unit coordinates and performs the disposal and destruction of drugs, firearms, and evidence, including the distribution of tangible property with various agencies in accordance with the Attorney General's “Guidelines for the Retention of Evidence.”

In 2022, Evidence Management Unit detectives conducted an evidence and property destruction of 13,102 items. Detectives destroyed a combined 2.7 tons of evidence, including 1 ton of controlled dangerous substances and 984.6 pounds of prescription medication.

Criminal Investigations Bureau

The **Criminal Investigations Bureau's** mission is to provide investigative, technical and specialized expert assistance within the Division and to our partners in federal, state, and local law enforcement agencies. The Criminal Investigations Bureau's expertise is in homicides, violent crime, interview & interrogation, and fugitive apprehension. The bureau consists of the Fugitive Unit, Major Crime North Unit, Major Crime South Unit, Cold Case Unit, and Polygraph Unit.

The **Fugitive Unit** is tasked with investigating the whereabouts of the state's most wanted and violent fugitives. Fugitive Unit members are assigned to the United States Marshals Service New York/New Jersey Regional Fugitive Task Force, where they are special deputy task force officers. Unit members operate throughout the state and beyond to locate and arrest wanted subjects. The Fugitive Unit is tasked with maintaining and investigating the whereabouts of persons on New Jersey's Most Wanted Fugitive List, along with the 1-800 most wanted tip line and website. Unit members conduct Mobile Deployment Initiatives (MDI) throughout the state, targeting areas with increased violence to locate and arrest wanted persons in a specific geographic area.

The **Major Crime North Unit (MCNU)** is tasked with investigating murders, shootings, cold case murders, kidnappings, suspicious deaths, and other significant investigations within State Police jurisdictions. The MCNU members provide investigative support and guidance to State Police units and local, county, throughout the country. These members are assigned to the Attorney General's Shooting Response Team to investigate all fatal police shootings and in-custody deaths in the State of New Jersey. The Major Crime North Unit provides lectures and training in the proper care and evaluation of crime scenes, evidence handling, case management, guidance at autopsies, and assurance that all medical-legal aspects of an investigation are covered. MCNU has a member assigned to the Essex County Homicide Task Force and the North Regional Cold Case Task Force.

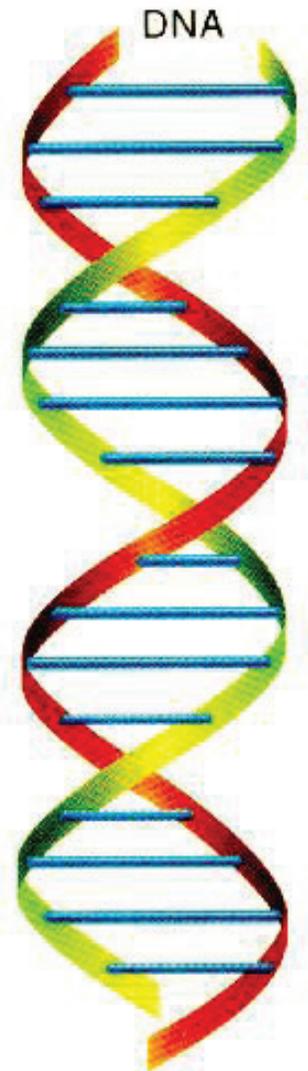


In 2022, MCNU detectives conducted 25 death, deadly force, and associated investigations throughout the northern portions of the state. In addition, the MCNU routinely assists out-of-state agencies with homicide investigations. The MCNU also investigated 14 Use of Deadly Force or law enforcement encounter death incidents by the Attorney General's Directive 2019-4, established on December 4th, 2019. Attorney General Law Enforcement Directive 2019-4 was created to ensure the independent investigation of criminal cases involving police use of deadly force or in-custody deaths. As a result of Directive 2019-4, the NJSP MCNU has had a 426% increase in Attorney General Shooting Response Team investigations. The MCNU also assigned a member to the Essex County Prosecutor's Office Homicide Task Force (ECPO-HTF), where that detective was appointed as the lead investigator on 5 homicide investigations and arrested 7 suspects, charging them with conspiracy to commit murder, murder, and weapon offenses. The task force members assisted investigators on numerous homicide and suspicious death investigations. The MCNU also assists the ECPO-HTF with high-profile homicide investigations.

The **Major Crime South Unit (MCSU)** is tasked with investigating murders, shootings, cold case murders, kidnappings, suspicious deaths, and any significant investigations within State Police jurisdictions. MCSU members provide investigative support and guidance to State Police units and local, county, federal, and out-of-state agencies throughout the country. These members are assigned to the Attorney General's Shooting Response Team and investigate all fatal police shootings and in-custody deaths in the State of New Jersey. The Major Crime South Unit provides lectures and training for the proper care and evaluation of crime scenes, evidence handling, case management, guidance on autopsies, and assurance that all medical-legal aspects of an investigation are covered. The MCSU has a member assigned to the Mercer County Homicide Task Force.

In 2022, MCSU detectives conducted 36 death, deadly force, and associated investigations throughout the central and southern portions of the state. Of these investigations, 4 were for murder, or attempted murder investigations. The MCSU also investigated 6 Use of Deadly Force or law enforcement encounter death incidents by the Attorney General's Shooting Response Team. Four were fatal law enforcement encounter deaths, 1 involved a fatal motor vehicle crash, and 3 were fatal police-involved shootings. Unit members also conducted 19 suspicious death investigations, including 1 pediatric death, 8 water-related deaths, and 4 suicides. All unidentified decedents in these cases were successfully identified, and the investigations into their death were found not to be criminal in nature. Unit members completed 2 outside agency assists by collaborating with out-of-state agencies to assist their homicide investigations. They also conducted and assisted in investigations of 2 high-profile missing person cases, various gun-related offenses, 2 aggravated assault investigations, the death of a fellow law enforcement officer, and 2 unintentional discharges. The MCSU also assigned a member to the Mercer County Homicide Task Force, where that detective was assigned as the lead investigator on 3 homicide investigations and arrested 3 suspects related to these investigations. The task force member also served as an assisting investigator on 21 homicide investigations and 6 suspicious death investigations.

The **NJSP Cold Case Unit** is tasked with solving unsolved homicides. The Cold Case Unit has established a working relationship with the NJSP Office of Forensic Sciences, the Attorney General's Office, and various County Prosecutor's Offices to ensure all cases are reviewed adequately with insight from a scientific and legal perspective. In January 2022, the Cold Case Unit became the lead agency for the New Jersey Cold Case Regional Task Force, which is comprised of members of the New Jersey Office of Public Integrity and Accountability (OPIA), the Office of Forensic Science (OFS), the Ocean County Prosecutor's Office, the Mercer County



Prosecutor's Office, and the Morris County Sheriff's Office. The Cold Case Unit supervises and cooperatively investigates cases with all partnering agencies. The Cold Case Unit has successfully utilized grant funding provided through the FY2020 Sexual Assault Kit Initiative (SAKI) Grant from the Department of Justice to advance and solve numerous cases. The Cold Case Unit also applied for and was awarded the FY2022 SAKI and, to date, has been awarded approximately \$2,500,000 in total grant funding.

The **Polygraph Unit** is tasked with developing an appropriately trained and equipped staff capable of furthering federal, state, and local law enforcement agencies' criminal investigations by conducting polygraph examinations, interviews, interrogations, and written statement analyses of victims, suspects, witnesses, and informants. The Polygraph Unit also trains Troopers in "Interview and Interrogation".

In 2022, detectives from the Polygraph Unit responded to over 200 investigations while conducting instruction on interview and interrogation techniques throughout the state. Detectives assisted federal, state, county, and local authorities with investigations, including but not limited to 94 sexual assaults, 41 burglaries and thefts, 3 arson cases, 6 missing persons, and 3 child abuse incidents.



Major Richard C. Costello
*Commanding Officer
Intelligence & Criminal
Enterprise Section*

Intelligence & Criminal Enterprise Section

The mission of the **Intelligence & Criminal Enterprise Section** is to identify, target, investigate, and assess individuals and groups and exploit associated information and intelligence involved with the commission or facilitation of organized, enterprise, and violent serial crime occurring in or impacting the State of New Jersey. The section is comprised of 5 bureaus: Violent & Organized Crime Control North Bureau, Violent & Organized Crime Control Central Bureau, Violent & Organized Crime Control South Bureau, Counter Terrorism Bureau, and the Official Corruption Bureau.

The Intelligence & Criminal Enterprise Section utilizes a diverse human intelligence source base coupled with meaningful and far-reaching collaborative relationships to achieve its mission. The section's investigative strategy addresses regionally based violent crime, drug trafficking, organized gang activity, and focuses efforts on attacking public corruption and thwarting acts of terrorism.

In 2022, Intelligence & Criminal Enterprise Section members conducted 883 investigations, made 804 arrests, and seized 474 firearms.

Violent & Organized Crime Control North Bureau

The mission of the **Violent & Organized Crime Control North Bureau** is to identify, target, and investigate individuals and enterprise groups involved with the commission or facilitation of organized and violent criminal activities within the ten northern counties of New Jersey utilizing intelligence-led policing practices.

In June 2022, the **Drug Trafficking North Unit**, as part of the Opioid Enforcement Task Force (OETF), identified a subject as a bulk heroin supplier in northern New Jersey. The investigation led to the arrest of 3 suspects and the seizure of approximately 38 kilograms of raw heroin/fentanyl, kilo presses and cutting agents, all indicative of a heroin production facility.

In August 2022, the **Gangs & Organized Crime North Unit** concluded several month-long investigations in the City of Newark of suspected gang members. A subsequent court-authorized search warrant was applied for and executed, which led to the arrest of 2 suspects with gang affiliations, seizure of 5 handguns, ammunition, over 30 bricks of heroin, marijuana, and crack cocaine.

In August 2022, **Motor Vehicle Crimes North Unit**, as part of the Auto Theft Task Force, concluded a long-term investigation into the theft, fencing, and altering vehicle identification numbers on stolen motor vehicles within Essex County. Two suspects were identified, arrested, and found in possession of 3 stolen motor vehicles, a fully automatic Glock 19 handgun with a converter switch, a 30-round magazine, ammunition, 20 pounds of marijuana, and \$22,000.00 in US Currency. Detectives also uncovered a fraudulent insurance claim that had been submitted through insurance on a stolen vehicle that had an altered vehicle identification number.

During September 2022, the **Crime Suppression North Unit** members initiated a surveillance detail as part of an ongoing firearms and narcotics investigation in and around the City of Newark. Unit members made multiple arrests for money laundering, 1st and 2nd Degree drug crimes and the seizure of \$62,562.00 in US Currency, 1.5 kilograms of cocaine, 300 grams of fentanyl, one .357 handgun, and various forms of drug paraphernalia indicative of a Drug Manufacturing Facility.



In September 2022, the Intelligence & Criminal Enterprise Section completed a reorganization, creating the **Weapons Trafficking North Unit**. In October 2022, unit members initiated an investigation of a subject alleged to be transporting multiple Polymer 80 ghost gun frames and associated parts from gun show. The investigation led to a consent search and seizure of 3 ghost guns (no serial numbers), handgun frames, and relative components. The subject was placed under arrested and charged with a 2nd Degree of Unlawful Possession of Ghost Gun Firearm Parts.

Violent & Organized Crime Control Central Bureau

The mission of the **Violent & Organized Crime Control Central Bureau** is to identify, target, and investigate individuals and enterprise groups involved with the commission or facilitation of organized and violent criminal activities within the 5 central counties of New Jersey utilizing intelligence-led policing practices.

In November 2022, **Drug Trafficking Central Unit** members concluded a long-term investigation into a Firearms Trafficking Organization. The investigation led to the arrest of a primary suspect, who was identified and criminally charged as the Leader of a Firearms Trafficking Network and charged with Racketeering. The investigation led to the identification and arrest of additional 19 co-conspirators involved in the organization. It was learned that the suspects obtained firearms from South Carolina before resale throughout the State of New Jersey. Sixteen handguns and 1 AR-15 were recovered during the investigation. The suspects were believed to have illegally trafficked upwards of 120 guns into New Jersey between 2018 and 2021. Additional evidence seized included 14,000 bags of heroin, 600 pressed fentanyl pills, 500 grams of fentanyl, two motor vehicles, and the dismantling a fully functional heroin mill.

In September 2022, the Intelligence & Criminal Enterprise Section completed a reorganization, creating the **Weapons Trafficking Central Unit**. Unit members subsequently initiated an investigation with the assistance of the ATF Camden Resident Office, Pennsylvania Attorney General's Office (PAGO), and Pennsylvania State Police (PASP) strategically targeting weapons traffickers. During the detail, members observed a person of interest enter a vehicle with suspected illegal firearms. During the course of this surveillance detail, a motor vehicle stop was conducted where a court-authorized vehicle search warrant revealed, one black P80 Privately Manufactured Firearm with magazine (9mm), one fully loaded Privately Manufactured Firearm with a P80 lower kit and Glock 26 upper slide, with an attached silencer, and magazine containing 12 hollow point Luger rounds, 12 Privately Manufactured Firearm kits with over 1,000 rounds various ammunition, flash suppressor, and four extended magazines. The subject was charged with multiple offenses including Unlawful Possession of a Handgun and Transportation of firearms without a serial number.

In August 2022, members of the **Crime Suppression Central Unit**, in support of the NJSP Opioid Enforcement Task Force, conducted a drug related investigation in the City of Trenton that led to the execution of a court-authorized search warrants of a vehicle and residence in Trenton. Seized as a result were \$158,000.00 in US Currency, a defaced .45 caliber handgun, a .40 caliber handgun, a .556 AR Pistol, a .556 AR 15 Rifle, 4 high-capacity magazines, and 5 pounds of marijuana. In addition, members later seized a bank account totaling an additional \$112,478.26 from the main suspect of the investigation.

In March 2022, **Cargo Theft Unit** members executed a court-authorized search warrant in Harrison, NJ. The investigation targeted an individual selling counterfeit merchandise out of a discrete location. Seized as a result of the search warrant were 2,000 pieces of counterfeit labeled designer merchandise with an estimated street value of \$500,00.00. The items included counterfeit Louie Vuitton, Michael Kors, Gucci, Prada, and other merchandise.

Violent & Organized Crime Control South Bureau

The mission of the **Violent & Organized Crime Control South** Bureau is to identify, target, and investigate individuals and enterprise groups involved with the commission or facilitation of organized and violent crime activities within the six southern counties of New Jersey, utilizing intelligence-led policing practices.

In February 2022, **Drug & Weapons Trafficking South Unit** members, as part of the NJSP Opioid Enforcement Task Force (OETF), along with Homeland Security Investigations, conducted a buy/bust operation in Pennsauken and Camden, NJ. As a result of the operation, 3.2 kilograms of heroin/fentanyl and 1 loaded Polymer Ghost Gun with an extended clip were seized. Two additional consent searches led to the seizure of 1,550 wax folds of heroin, 1.5 kilograms of heroin, 4.5 kilograms of cocaine, 1 kilogram of crack cocaine, and one Ruger 9mm fully loaded handgun was seized. Two subjects were arrested, and charges included 1st Degree of Intent to Distribute Narcotics.

In April of 2022, **Motor Vehicle Crimes South Unit** members concluded a long-term investigation into a motor vehicle theft crew based in Camden City targeting high-end motor vehicles. Multiple stolen and re-plated motor vehicles were recovered in Camden City tied to this theft crew. Through various investigative techniques, 3 subjects were arrested and found to have stolen upwards of 16 high-end motor vehicles with an estimated value of \$1,350,00.00. One of the vehicles was identified as being involved in an Aggravated Assault on a Camden Metro Police Officer.

In May 2022, **Gangs & Organized Crime South Unit** members concluded the long-term narcotics investigation in Cumberland County. Five subjects were arrested and charged with various drug and weapons-related offenses, including Leader of a Narcotics Trafficking Network. Evidence seized during the investigation included 1 kilogram of cocaine, 5 handguns, fentanyl pills, \$26,275.00 in US currency, and 5 pounds of marijuana.

In October 2022, **Crime Suppression South Unit** members, as part of the Atlantic City Metro Task Force, concluded a heroin investigation into the “Beetlejuice” Heroin Stamp in Atlantic County. The Beetlejuice stamp has been associated with 39 overdose incidents, of which 22 were fatal overdoses since June of 2022. This long-term investigation utilized advanced investigative techniques and led to various court-authorized search warrants and arrest warrants in the region. Seized as a result of the investigation were 5 handguns, 1 Bushmaster AR-15 Assault Rifle, 260 bricks of heroin (Including Stamps with Beetlejuice), 100 grams of cocaine, methamphetamine, crack cocaine, and \$14,205.00 in US Currency. Four subjects were placed under arrest and charged with various drug and weapons offenses, including Promoting Organized Street Crime.

Counter Terrorism Bureau

The **Counter Terrorism Bureau’s** mission is to identify, detect, deter, and prevent individuals and organizations from engaging in terrorist activities impacting state and national interests while investigating all threats directed toward the executive, legislative and judicial branches of state government, as well as threats directed toward enlisted members of the Division. The bureau consists of the Joint Terrorism Task Force, Central Security Unit, and Intelligence Services Unit.

The **Joint Terrorism Task Force** members are assigned to the FBI Joint Terrorism Task Force in partnership to combat domestic and international terrorism operations or activities that may impact New Jersey. Unit members develop intelligence information and conduct investigations to identify and disrupt the ability of domestic and international terrorist networks to operate in New Jersey.

In November 2022, Joint Terrorism Task Force members and the FBI JTTF CT-5 assigned to the FBI Newark Field Office received creditable intelligence regarding an individual in New Jersey who wished to cause harm to Jewish community members. The subject was immediately identified through various investigative means, and surveillance was initiated. A subsequent lawful search of his residence and a thorough interview of the subject resulted in the seizure of numerous electronic devices which contained evidence of an imminent attack on the Jewish community. Due to the swift collaborative effort between the FBI, State Police, and local law enforcement, a terrorist was identified, and a potential terrorist attack was thwarted. The subject was ultimately charged federally and is currently detained.

Central Security Unit (CSU) members-initiated an investigation in April of 2019 when the Office of Homeland Security and Preparedness informed CSU of a potential Murder for Hire plot that targeted Cumberland County Judicial personnel and Local and Federal Law Enforcement officers by two inmates housed within Northern State Prison. The investigation revealed information that corroborated the Murder for Hire plot through, the existence of financial transactions to facilitate same and the seizure of multiple weapons. Four suspects have been arrested and charged with Criminal Homicide, Attempted Murder, Weapons Trafficking, and related Conspiracy.

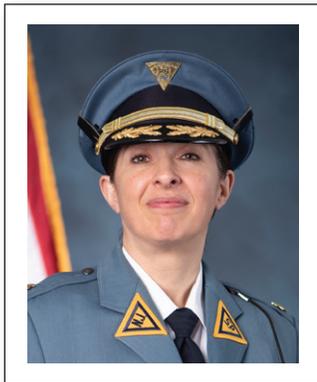


The **Intelligence Service Unit (ISU)** specializes in effectively collecting, extracting, summarizing, analyzing, and disseminating criminal intelligence data regarding all persons, groups, or organizations that engage in criminal activity that affects New Jersey. ISU supports the Division's intelligence management platform while strategically guiding the section's investigative efforts. On June 17, 171 students graduated from the 198th CIS at the NJDCF Academy in New Brunswick. For the 199th CIS, hosted at the same venue, ISU extended invitations to partner agencies that previously expressed a desire to attend. On October 24, Colonel Callahan provided opening remarks to 114 students, including 58 officers from 6 partner agencies.

Official Corruption Bureau

The mission of the **Official Corruption Bureau** is to identify, investigate, and prosecute public and official corruption at all levels of government to assure public confidence and trust in government administration in the State of New Jersey. The bureau consists of the Official Corruption North Unit and the Official Corruption South Unit.

The **Official Corruption Units (North and South)** are responsible for conducting criminal investigations into allegations of official misconduct. These investigations involve any elected or appointed government employee or agent attempting to benefit from the position held. Detectives conduct investigations into allegations of corruption through various channels of information developed through investigative leads, cooperating witnesses, or complaints from the public. The investigations often lead to corrective actions in cases where criminal charges are not filed.



Major Wanda Stojanov
*Commanding Officer,
Forensic & Technical
Services Section*

Forensic & Technical Services Section

The **Forensic & Technical Services Section (F&TSS)** mission is to provide enhanced forensic services and capabilities to the law enforcement community while meeting the highest scientific standards and recognized best practices in accountability and quality assurance. The section comprises the Office of Forensic Sciences and Forensic Services Bureau.

During 2022, the Forensic & Technical Services Section supported several initiatives, including the following:

Rapid DNA Initiative: In October 2021, the Forensic & Technical Services Section completed the process of implementing Rapid DNA technology in the State of New Jersey, and as a result, the New Jersey State Police has earned the distinction of being one of a few pioneering agencies in the nation to adopt this technology. The implementation of Rapid DNA technology will allow for our crime scene investigators and forensic scientists with subject matter expertise in DNA analysis and the Combined DNA Index System (CODIS) to work collaboratively to analyze crime scene evidence and produce an investigative lead, in a fraction of the current timeframe to reduce turnaround drastically. The resulting DNA profiles generated can then be searched against New Jersey's comprehensive DNA database, and subsequent matches will be shared in near real-time with law enforcement investigators for immediate action. Beginning in December 2021, the Crime Scene Investigation Units have utilized Rapid DNA technology in 32 investigations resulting in the DNA Laboratory issuing 9 Rapid DNA Investigative Hit Notification Letters.

Draeger Alcotest 9510 Program: The Forensic & Technical Services Section remains committed to the Draeger Alcotest 9510 transition. The Office of Forensic Sciences completed the breath testing instrument validation in early 2022. After the validation, the Alcohol Drug Testing Unit trained 530 Monmouth County police officers as Alcotest 9510 operators. The Alcohol Drug Testing Unit then installed the instrument at 33 police departments in Monmouth County between late spring and summer of 2022. There have been over 900 evidential breath tests conducted to date.

Drug Recognition Expert (DRE) Frye Hearing: The New Jersey Supreme Court appointed a Special Master to consider and decide whether DRE evidence has achieved general acceptance within the relevant scientific community. Testimony commenced on September 9, 2021, and concluded on January 18, 2022, including 42 days of testimony from 16 witnesses. One member of the Alcohol Drug Testing Unit testified as a fact witness, and the Toxicology Supervisor from the NJSP East Laboratory testified as an expert witness for the State of New Jersey. On August 8, 2022, the Special Master decided that DRE testimony was reliable through the state, establishing that the Frye standard for admissibility was met. The case is now pending a decision by the New Jersey Supreme Court.

BriefCam: This year, the Forensic Imaging Unit acquired BriefCam, a comprehensive video content analytic system that transforms video surveillance into actionable intelligence. BriefCam will enhance the capabilities of FIU about digital video evidence as follows: the BriefCam detection and extraction accuracy will dramatically improve post-event investigation productivity by pinpointing people and objects of interest with speed and precision. BriefCam enables the review of hours of video in minutes, which in turn increases investigation productivity. In the future, BriefCam can be set up to a LIVE video feed and provide real-time alerting capabilities to detect features that the technician presets. Critical features of BriefCam include Case Management, Video Synopsis, People Counting, Facial Recognition, License Plate Recognition, Proximity Identification, Real-time Alerts, Smart Alerts, Highly Customizable, and Third-Party Data Sources.

STRmix™: In 2022, the NJSP Office of Forensic Sciences DNA Laboratory validated and implemented STRmix™. This forensic software tool utilizes probabilistic genotyping to analyze and interpret DNA profiles. Using STRmix™ will promote a more informative and objective interpretation of a broader range of DNA profiles, including mixtures of up to four contributors, profiles with low-level amounts of DNA, and degraded profiles, many of which would have previously been considered uninterpretable.

Office of Forensic Sciences

The **Office of Forensic Sciences (OFS)** mission is to provide timely forensic services of irrefutable quality on behalf of the citizens of the State of New Jersey. The OFS consists of 4 regional crime laboratories and the DNA laboratory that are all internationally accredited under the International Organization for Standardization (ISO) 17025 ANSI National Accreditation Board (ANAB). The accreditation requires the laboratories to follow and comply with over 500 ISO 17025 International Standards. The primary functions of the laboratories within the OFS include but are not limited to, the scientific analysis of physical evidence, evaluation of the analytical results, preparation of reports, providing expert testimony in court, assistance at crime scenes, providing training to law enforcement personnel regarding identification, documentation, collection, and preservation of physical evidence, and serving as a source of information relevant to criminal investigations.

The OFS consists of the Quality Assurance/Training/LIMS Unit, Central Regional Laboratory (Hamilton Technology Complex), DNA Laboratory (Hamilton Technology Complex), North Regional Laboratory (Little Falls), South Regional Laboratory (Hammonton), East Regional Laboratory (Sea Girt), Forensic Anthropology Laboratory, and the Breath Testing & Special Projects Laboratory.

In 2022, the **Central Regional Laboratory** received 4,157 drug cases and analyzed 3,798 cases. A total of 1,165 toxicology cases were received and analyzed. The Central Regional Laboratory received 46 fire debris cases and analyzed 23. In August of 2022, the Trace Evidence Unit assisted in a Fatal Hit and Run Motor Vehicle Crash Investigation where the paint was recovered from the bumper of the victim's vehicle and compared to the suspect's vehicle. The two samples were confirmed as a match, which, along with other evidence, placed the suspect at the scene at the time of the crash and provided enough evidence to charge the suspect with Death by Auto and Leaving the Scene of an MVA Resulting in Death.



The **DNA Laboratory** provides nuclear DNA analysis on evidence and offender samples for the State of New Jersey and uploads all eligible DNA profiles to the Combined DNA Index System (CODIS) at both the state and national level.

In 2022, the **DNA Casework Unit** received 2,292 cases, and 1,901 cases were completed for the year. The **DNA Database Unit** received 9,403 total databank samples. In 2022, approximately 8,026 were uploaded to the state database (SDIS), and approximately 7,734 were uploaded to the national database (NDIS). As of December 31, 2022, there were 361,411 New Jersey offender profiles were uploaded into NDIS.

The DNA Laboratory issued a total of 976 CODIS Hit Notification Letters, aiding in investigating 714 crimes, 271 of which were violent. One CODIS Hit resulted in the arrest of a suspect involved in 16 different Theft of Motor Vehicles / Burglary from Motor Vehicle cases dating back to 2011. As of December 31, 2022, there were 31,300 searchable casework profiles in the state database.

The DNA Casework Unit implemented the use of STRmix™ in 2022, a software program that allows for the interpretation and statistical evaluation of complex forensic DNA profiles, some of which were unusable for comparison purposes with previous interpretation methods.

In October 2022, a CODIS hit was released for a forensic profile in a case involving receiving stolen property; before STRmix™, this interpretation would not have been possible.

The DNA Laboratory continued to assist the Forensic Anthropology Unit (FAU) in identifying missing persons, and unidentified human remains (UHRs) when possible. Early in 2022, the DNA Laboratory issued a CODIS Hit letter regarding unidentified human remains recovered in 2006. This hit involves a pedigree tree association between the remains recovered in NJ and Relatives of Missing Persons (RMPs) out of NY (processed by the University of Texas). This case marks the first time in the state that a CODIS Hit Letter for a pedigree tree association at the National level was issued by NJSP OFS to aid in identifying unidentified human remains.

The DNA Laboratory continued working with the NJSP Cold Case Unit and other cold case units from various counties to provide much-needed investigative leads through additional analyses conducted with improved technologies, both at our laboratory and private labs. Assistance has also been given through sharing DNA samples obtained from in-house analyses with forensic genetic genealogical (FGG) services at the request of the submitting agency.

In 2022, most of the staff from the **North Regional Laboratory** remained displaced at East and Central Laboratories due to Hurricane Ida, in September 2021. A new North Regional Laboratory lease was signed in April 2022 on a 13,000-square-foot facility, a former pharmaceutical laboratory in East Hanover, NJ. The building required upgrades to security, new furniture, installation of biohazard fume hoods, and the installation of an evidence vault. Work continues in those areas in consultation with NJSP Facilities, the owner of the building, and various sub-contractors. Once the building is secure, staff will gradually move from the existing North Lab and other regional laboratories to the new laboratory in East Hanover.

In 2022, the **South Regional Laboratory** received 4,333 drug cases and analyzed 4,375. A total of 847 toxicology cases were received, and 833 were analyzed.

In 2022, the **East Regional Laboratory** received 2,834 drug cases; 2,765 were analyzed. Additionally, the laboratory received 1,133 toxicology cases; 1,356 were analyzed. Finally, 60 fire debris cases were received and analyzed. The Drug Unit completed a research project in 2022 on the Field Detection of Fentanyl Laced Marijuana in conjunction with the NJSP HazMat Unit and the NJSP Regional Operations and Intelligence Center to improve the health and safety of law enforcement officers collecting evidence. The Toxicology Unit is also validating new instrumentation to expand the OFS Drug Facilitated Crimes (formerly known as Drug Facilitated Sexual Assault) testing program.

Forensic Services Bureau

The **Forensic Services Bureau** is committed to providing exceptional performance and quality service to the law enforcement community related to the execution and coordination of all forensic science and technical services. Our members strive to advance their proficiency in applying their skills while possessing an objectivity standard founded in personal and professional integrity. The bureau consists of the Alcohol Drug Testing Unit, Ballistics Unit, Forensic Imaging Unit, and Crime Scene Investigations Unit.

The **Alcohol Drug Testing Unit** (ADTU) is comprised of Instructors and Field Coordinators. The ADTU has two primary responsibilities, the instruction of training courses and the inspection of the Alcotest, the evidential breath testing device used throughout the State of New Jersey. Three training teams (North, Central, and South region) are comprised of instructors tasked with providing various drug and alcohol training courses to all levels of law enforcement throughout the state. Field coordinators are tasked with the biannual inspection and calibration of the Alcotest, providing prosecutorial assistance and courtroom testimony regarding the technology of the Alcotest, as well as the physiological aspects of alcohol/drugs and their effect on driving.

In 2022, the Alcohol Drug Testing Unit conducted 1,616 Alcotest inspections and 1,389 recalibrations of Alcotest instruments. The north and south training teams recertified 3,095 police officers and Troopers on the Alcotest. They trained 651 police officers and Troopers to detect impaired driving and administer the Standardized Field Sobriety Tests. Another 1,264 police officers and Troopers were trained as new Alcotest operators. In drug-impaired driving, ADTU trained 63 police officers and Troopers as Drug Recognition Experts (DREs), recertified another 127 police officers and Troopers as Drug Recognition Experts, and trained 12 new police officers and Troopers as Drug Recognition, Expert Instructors. Unit members trained 477 police officers and Troopers in the Drug Impaired Driving Course and 401 police officers and Troopers in Advanced Roadside Impaired Driving Enforcement Training (ARIDE).

The conversion from the Alcotest 7110 MKIII-C to the Alcotest 9510 is currently underway in Monmouth County. Currently, 33 agencies are utilizing the new instrument, and ADTU has trained 530 officers as Alcotest 9510 operators. The new Alcotest 9510 has upgrades that enhance the user experience from the Alcotest 7110 MKIII-C. The significant differences are the touchscreen display, USB ports for peripheral devices, a digital scanner, and a digital signature pad. The analytical components remain similar, as dual sensor technology is still used. This instrument is internet-based, an enhancement and modern upgrade over the dial-up modem on the Alcotest 7110.

The **Ballistics Unit** is one of 8 ballistic laboratories located within the State of New Jersey. The unit is responsible for examining and identifying firearms submitted as evidence. Unit members are trained and considered experts in determining operability, conducting detailed microscopic comparisons of discharged projectiles, discharged shells, cartridges, and tool marks. Unit members are also trained in restoring defaced serial numbers, distance determinations, and analyzing gunshot residue for determining the distance a firearm's muzzle is from a garment or other surfaces at the time of discharge. Members also provide expert courtroom testimony, lectures, training, and support to State Police schools, outside agencies, prosecutors, and other special groups. The unit is currently the curator of one of the largest firearms reference collections in the country.

During the calendar year 2022, the Ballistics Unit received 3,605 firearm-related cases and completed 4,005 cases. Furthermore, the Ballistics Unit has continued to meet the high standard of acquiring, correlating, and processing NIBIN-related information. For 2022, a total of 6,214 discharged cartridge cases were entered into NIBIN, from which NIBIN successfully alerted law enforcement agencies to over 800 NIBIN "potential" hits and 180 "confirmed" hits, providing agencies with rapid investigative leads.

The **Forensic Imaging Unit** (FIU) consists of enlisted and civilian personnel whose mission is multifaceted. Forensic photographers and enlisted forensic artists provide expert investigative and technical assistance to all law enforcement agencies regarding image enhancement/clarification, image modification, video analysis, facial analysis, and composite imagery. The unit's forensic photographers must also photographically memorialize significant historical and ceremonial events for the NJSP, the Office of the Governor, and the Office of the Attorney General, maintain an image catalog of all enlisted and civilian Division personnel, and issue and maintain all forms of Division and State identification cards.

During 2022, FIU members provided forensic imaging assistance for 581 criminal investigations, including suspect composite sketches, image modifications, facial reconstruction, facial comparison, postmortem reconstructions, skeletal reconstructions, and video enhancement. These services directly contributed to the identification of 31 wanted suspects. Forensic Photographers completed 1,708 photographic assignments encompassing 1,539 non-criminal assignments and 169 criminal investigations assists. In addition, 135 defaced firearms were photographed supporting the Division's Crime Gun Protocol.

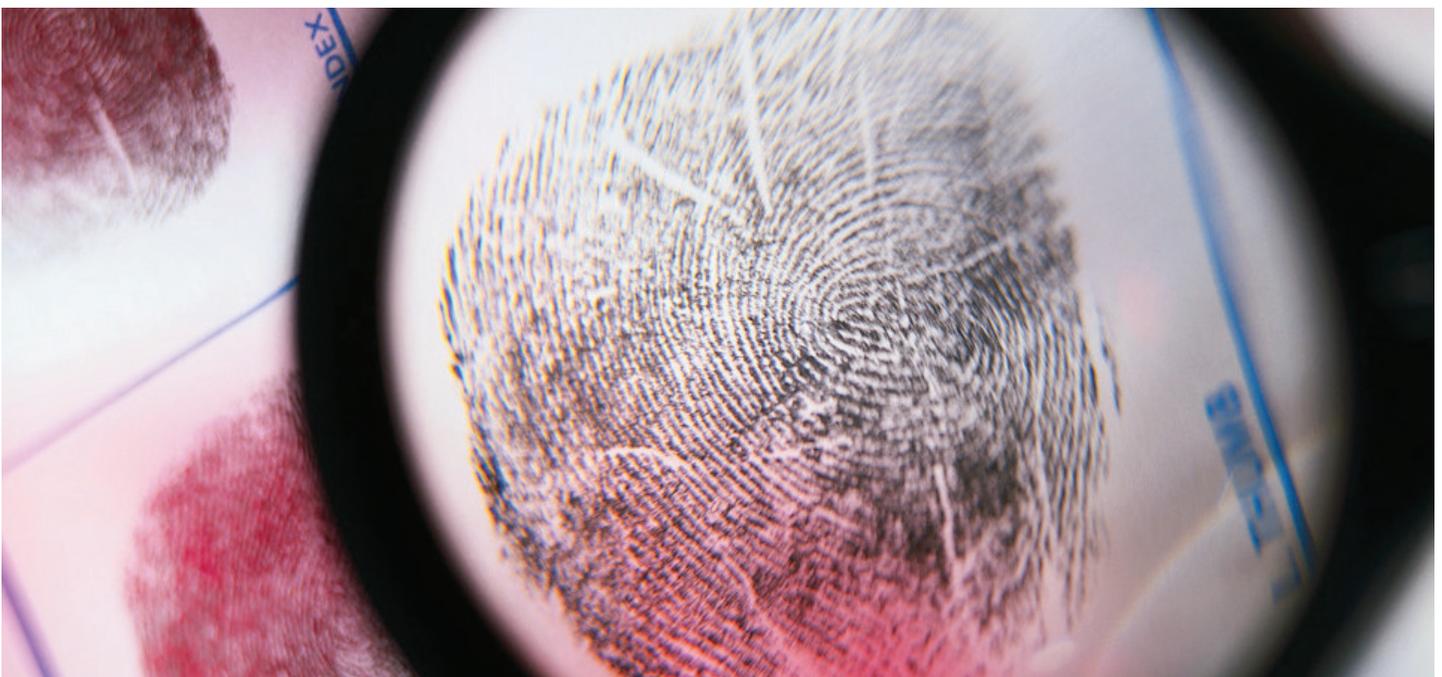
In May 2022, Morris County Sheriff's Office initiated a sexual assault occurred in Morristown, Morris County, NJ. The suspect was described as a light skin Hispanic male in his late teens or early 20s, with short black curly hair, a clean face, and a stocky build. Morris County Sheriff's Office contacted the Forensic Imaging Unit, who responded, interviewed the victim, and completed a composite sketch. On May 6, 2022, Morris County Sheriff's Office contacted FIU to advise that the subject was arrested with the help of the composite sketch. Morris County Sheriff's Office advised that a business owner in Morristown recognized the subject from the composite sketch and informed the

detectives of the possible suspect's whereabouts. After further investigation, detectives located the suspect wearing the same clothing he was wearing the day of the crime. The subject was arrested and confessed to the assault. He was charged with aggravated sexual assault and aggravated criminal sexual contact.

In July 2022, Somerset County Prosecutor's Office initiated a sexual assault occurred the Duke Island Park bike path, Bridgewater, Somerset County, NJ. The suspect was described as an olive skin Hispanic male in his 30s with short black hair and a stocky build. The victim was sexually assaulted at knifepoint, and the suspect's DNA was recovered following the administration of a Sexual Assault Forensic Evidence Kit. Somerset County Prosecutor's Office contacted the Forensic Imaging Unit, who responded, interviewed the victim, and completed a composite sketch. On August 4, 2022, Raritan Borough Police Department was dispatched to a lewdness complaint, and responding officers realized that the subject appeared similar to a New Jersey State Police sketch of a suspect wanted in sexual assaults in Bridgewater and numerous other jurisdictions. A saliva sample collected from the subject was later determined to match the DNA recovered from the previous sexual assault cases. Somerset County Prosecutor's Office and Middlesex County Prosecutor's Office charged the suspect with the sexual assaults.

The **Crime Scene Investigations Unit** provides full, partial, and advisory crime scene investigative services at the highest professional, ethical, and legal standards to all federal, state, county, and local law enforcement agencies. The Crime Scene Investigations Unit is also responsible for training local, county, and state law enforcement agencies in all facets of crime scene management and friction ridge identification through a six-week (240 hours) Crime Scene Investigation School.

In 2022, The Crime Scene Investigation Units provided expert assistance in 2,329 criminal investigations. These investigations included processing 1,066 crime guns, 269 fatal or serious motor vehicle crashes, 14 homicides, 54 aggravated assaults, and 151 death investigations (suicide, overdoses, etc.) The Crime Scene Investigation Units investigated 20 cases with the Attorney General Shooting Response Team, which comprised investigations for fatal police-involved shootings, law enforcement encounters resulting in a death, and in-custody deaths.





**Lieutenant Colonel
Scott T. Poulton**
*Homeland Security
Branch Commander*

Homeland Security Branch

The mission of the **Homeland Security Branch** is to provide a continuing preventive level of homeland security and public safety through the coordination of statewide resources. Accomplished by an increased capacity in responding to an elevation of the National Alert System and/or event that necessitates additional mobilization of resources in concert with our law enforcement, intelligence, corporate, and emergency response partners.

The New Jersey State Police Homeland Security Branch is comprised of two sections, the Special Operations Section (SOS) and the Emergency Management Section (EMS). These sections accomplish the mission of the branch by initiative-based programs and reactive measures. The SOS maintains elite tactical and technical assets to build, sustain, and improve the New Jersey State Police's capability to operate in high-threat and high-hazard environments. The EMS leads the state in the coordination of emergency planning, prevention, response, and recovery efforts associated with natural or man-made acts that threaten the state's citizens, their property, critical infrastructure, and natural resources. The nine bureaus which make up both sections are the most highly trained, mechanized State Police units who are capable of a diverse array of services. The branch is comprised of 407 enlisted personnel and 314 civilian personnel.



Major Brenton S. Warne
*Commanding Officer
Special Operations Section*

Special Operations Section

The **Special Operations Section (SOS)** maintains the elite tactical and technical assets to build, sustain, and improve the New Jersey State Police's capability to operate in high-threat and high-hazard environments. The SOS uses the Intelligence-Led Policing Model, strategically deploying personnel to prepare for, protect from, and respond to all threats and all hazards, to include potential terrorist activities. The values of the Special Operations Section are Integrity, Excellence, and Service. Integrity: the SOS will value the trust of the citizens of New Jersey and our state, local, and federal stakeholders, fostering relations through moral character and competence. Excellence: the SOS will always seek to improve upon industry standards and best practices to steer aggressive training to encourage a culture of excellence within the section. Service: the SOS will continue to faithfully serve the Division and the citizens of New Jersey. Critical to this element is an initiative-based, preventative defense for the State of New Jersey, accomplished through communication and an intelligence-based collaboration with our private and public partners. A pro-active philosophy will assist in thwarting any threats, natural or terrorist based, and provide a proper response to emergent events.

The Special Operations Section is comprised of the following specialized bureaus with a total of 299 enlisted members and 31 civilian members: Technical Response Bureau, Transportation Safety Bureau, Marine Services Bureau, and Aviation Bureau.

Technical Response Bureau

The **Technical Response Bureau** (TRB) is an intricate component of the Homeland Security Branch and is the primary technical response element for statewide emergencies. The TRB is comprised of 5 specialized units: **Bomb Unit**, **Technical Emergency and Mission Specialists Unit (T.E.A.M.S.)**, **Canine Response and Training Unit (CRTU)**, **Target Hardening Unit (THU)** and the **Mounted Unit**.

The TRB institutes a capabilities-based strategy among the 5 units that reside within the bureau. This strategy provides a framework for meticulously planned, organized, equipped, and trained personnel. Each unit maintains proficient capabilities within its respective discipline. Cross-training among the units allows for a bureau-wide response to any critical event and extends to other bureaus of the section. This vital component of the TRB makes it the premier technical response entity in the state.

The **Bomb Unit** is a full time FBI Nationally Certified Bomb Unit. The responsibilities of the unit include Improvised Explosive Device Defeat Operations (IEDs, LVBs and PBIEDs), response to Suspicious/Hazardous Devices, Post Blast Investigations, Clandestine Homemade Explosives Labs, and the disposal of deteriorated explosives, and commercial and consumer fireworks. Members of the Bomb Unit provide essential render-safe capabilities and tactical support as it applies to Category A/Complex Coordinated Attacks, proxy/hostage devices, barricaded subjects/hostage incidents, Tactical Explosive Breaching, and active shooter incidents. The Bomb Unit also provides training and outreach to first responders along with public and private entities.



The Bomb Unit trained eight hundred first responders on the topic of explosives and explosive effects. In addition, the unit maintained their partnership with the New Jersey Department of Education and trained over five hundred school administrators and educators on school bomb threat assessment and response. The unit is also involved in joint operations with the Federal Bureau of Investigation (FBI), Bureau of Alcohol, Tobacco, Firearms and Explosives (BATFE), and the U.S. Secret Service as it applies to explosive operations, training, and dignitary sweeps. Members of the Bomb Unit assisted the FBI by serving as instructors for the FBI Post Blast Investigators Course and the Tactical Bomb Technician Course. Members also assisted the BATFE by serving as instructors with the delivery of Ravens Challenge, a counter-IED interoperability exercise that is delivered throughout the country.

In 2022, members of the Bomb Unit responded to 290 incidents and activities. Members were detailed to assist with explosive-related incidents that included suspicious packages, explosive devices, and the recovery of explosive materials. Unit members also responded to calls for service in reference to bomb/tactical support, dignitary, and special events explosive operational support.

The **Technical Emergency and Mission Specialists Unit (TEAMS)** is comprised of 4 squads, regionally located in the north, central, south, and the newly enacted training squad. The TEAMS Unit is a multi-faceted entity which has met the challenges of emergency preparedness in a post 9/11 era. TEAMS maintains an “all threats” - “all-hazards” - “all crimes” methodology toward prevention, protection, response, and recovery. The unit is adaptive, and is utilized by federal, state, and local agencies for an array of missions. The unit is fully operational and can respond to any incident due to their full-time, 24-hour call-out status. TEAMS maintains an extreme training regimen which is focused on the many disciplines it possesses.



Special Weapons and Tactics: Commonly known as SWAT, is a primary mission for the TEAMS Unit. The unit is utilized to execute tactical intervention strategies for hostage and barricaded gunmen situations and to conduct high risk warrant service entries. The unit is equipped with technologically advanced systems that are being utilized by SWAT and military units throughout the world. The unit executed 342 entries and responded to 15 barricaded subjects in 2022. The unit further assisted Division and outside law enforcement investigative entities with the arrest of 241 individuals, the recovery of 116 weapons, and the seizure of over \$975,000.00 in U.S. currency in 2022.

Rescue Operations: The TEAMS Unit is called upon to perform high-angle and confined space rescue operations during the response and recovery phase of any critical incident, as a support element for the New Jersey Urban Search & Rescue Team (NJ-TF1). In addition, the unit has helicopter rappel capabilities to either employ a rescue operation or perform a linear tactical assault. This year, TEAMS members were tasked with being rescue swimmers for the SPEAR (State Police Emergency Aerial Response) Program conducted throughout the summer months. The SPEAR Operations band together our Aviation Bureau pilots with our TEAMS members to act as a quick response unit to mostly waterborne emergencies.

Underwater Search and Recovery: The TEAMS Unit is utilized to conduct underwater search and recovery operations for criminal evidence and drowning victims. TEAMS also performs tactical maritime operations with our Marine Services Bureau assets to include rescue swimmer insertions with the utilization of NJSP Aviation Bureau. The unit executed 24 scuba details in 2022.

Counter-Terrorism Operations: The TEAMS Unit is called upon to conduct preventative and protective operations for the states' identified critical infrastructure. TEAMS is the tactical element for the Target Hardening Response and Emergency Activation Team (THREAT). Due to the TEAMS Unit's tactical capabilities, they can be utilized from the air, sea, and land for any target hardening mission. The unit assisted in 10 protection details for POTUS, VPOTUS and international dignitaries in 2022. The unit conducted 30 protection details for undercover operations as well as all MetLife NFL football and concert events.



The **Canine Response and Training Unit (CRTU)** is a full-time, full-service police canine unit that facilitates an all-threat level response to varying requests for service. The CRTU is comprised of 5 squads: North, Central, South, Atlantic City International Airport and the CRTU Academy. The unit is comprised of 32 enlisted and 45 canines which provide police canine services in support of all branches of the New Jersey State Police (NJSP), the U.S. military, and various federal, state, and local agencies. The CRTU experiences an extraordinary volume of requests for service and is one of the busiest units in the NJSP. The unit deployed to over 1,250 requests for service in 2022.

In addition to its operational responsibilities, the CRTU also maintains a fully certified Canine Training Academy. The Canine Training Academy conducts an 18-week patrol canine certification course and a 12-week canine scent detection certification course annually. The academy also conducts approximately 1,600 in-service training sessions for various canine teams from all levels of law enforcement per year.

The CRTU is the primary support element for various tactical entry teams and multiple task forces. These include the NJSP TEAMS Unit, the FBI SWAT Team, and the U.S. Marshals Service. Tactical operations include high risk search warrant executions, protection details, barricaded subjects, and arrest warrant attempts. The CRTU is also charged with conducting high risk canine tracks, building searches and area searches.

The CRTU routinely conducts a large volume of scent detection services to support various federal, state, county, and local law enforcement agencies. Requests for scent detection services include missing person tracks and area searches, preventative explosives detection sweeps, narcotics searches, cadaver searches, and electronic storage device searches. The CRTU continues to progress with its Vapor Wake Detection Canine Program. Vapor Wake Detection canines can detect person borne explosives odor in moving crowds as an added layer of security at mass gathering events throughout the state.

- ▼ Search Warrants 417
- ▼ Fugitive Details 88
- ▼ Explosive Detections Deployments 271
- ▼ Cadaver Detection Deployments 18
- ▼ Electronic Detection Deployments 35
- ▼ Narcotic Detection Deployments..... 238
- ▼ Vapor Wake Deployments 38
- ▼ Suspect Tracks 64
- ▼ Suspect Located 35
- ▼ Missing Person Tracks..... 71
- ▼ Missing Persons Found 15



The **Target Hardening Unit (THU)** is comprised of eight enlisted and one civilian member. THU utilizes a variety of flexible, scalable deployment packages to tactically detect and deter potential terrorist or criminal activity, targeting those areas or entities deemed to be sensitive or to contain critical infrastructure. THU creates and maintains partnerships with federal, county, state, local, and private sector agencies with equity in protecting New Jersey’s most critical locations and events.

Deployments are initiated by intelligence derived from ROIC analysis, current threat streams, NJ Suspicious Activity Reports (SAR), Counterterrorism Center (CTC)/ local partnerships, focused on Critical Infrastructure and Key Resources (CIKR) sites, mass gathering events and transit areas. Intelligence is a critical component, as it more accurately directs operations and assets to the most vulnerable events and areas.

The THU has become increasingly involved in the Division Unmanned Aircraft Systems (UAS) program over the past several years. With the approval and publication of Operations Instruction 20-40 regarding the use of UAS occurring in late 2020, THU has established a Counter-UAS capability to include a mobile detection system and participation in multiple Counter-UAS Task Forces throughout the region.

The THU employs strategies that are designed to be scalable, flexible, and adaptable, incorporating a multiple layered approach with SOS assets and partnering agencies. Deployments can be highly visible or covert, with a goal of detecting, deterring, denying criminal and terrorist activity by encountering, debriefing, and sharing actionable intelligence.



During 2022, the Target Hardening Unit was able to certify 79 members of the New Jersey State Police and 4 members of the Office of Homeland Security & Preparedness as Hostile Surveillance Detection and Interception Team (HOSDIT) members. The program is utilized as the foremost hostile detection method at mass gatherings and high scale events throughout the State of New Jersey. The HOSDIT Team was deployed 82 times for events ranging from counter-surveillance at MetLife Stadium during concerts and NFL games to assisting the Secret Service's Counter-Surveillance and Vulnerabilities Assessment Team during a Presidential visit. Additionally, in keeping with the CISA, Presidential Policy Directive 21 (PPD-21), Critical Infrastructure and Key Resources (CIKR) site visits were performed more than 1,200 times at various locations throughout the 16 critical infrastructure sectors.

The **Mounted Unit** consists of four fulltime Troopers and ten trained field riders. The Mounted Unit can build bridges between the police and the citizens of the State of New Jersey. This allows members the opportunity to start conversations, establish bonds, and strengthen relationships with the communities we serve. The Mounted Unit possesses the unique quality of being one of the most versatile tools in the bureau and section due to its ability to transition from a community outreach role to patrol, search and rescue, and other operational functions in a single deployment. The Mounted Unit conducted 180 community policing details and participated in three search and rescue deployments. The business model for the unit is unique in that Troopers of any rank or assignment may participate in mounted operations once they have gained Field Rider status or are in the Field Rider training process. This allows members to retain their career path while enjoying the opportunity to represent the State Police as a Mounted Trooper.

In 2022, two members attended the Pennsylvania State Police Basic Mounted Police Tactics Course and began serving the citizens in multiple details throughout the state. The unit is equipped with a total of five Division-owned trailers and four repurposed heavy trucks. This allows both fulltime members and field riders a much-needed boost with the increase in mounted requests. Two fulltime unit members have certifications from a nationally accredited mounted supervision and training class, which allows them to train current unit members, field riders, aspiring Division members, and outside agencies.

The Mounted Unit continued to make progress with the acquisition of Jones Farm, which is situated adjacent to the ROIC for the future stable, training center, and visitor education facility for hosting school groups and other members of the public. A working group was created, and three barns were purchased which will house Division owned mounts. Furthermore, a 200 x 150 riding arena was cleared, leveled, and a fence was built around the perimeter. This will be the training location for monthly orientation, training, and in-services.



Transportation Safety Bureau

The **Transportation Safety Bureau (TSB)** delivers comprehensive and innovative commercial vehicle safety and enforcement programs, along with work-zone safety operations, recognized on a national level. TSB utilizes professional management and training techniques; incorporating emerging technologies; and providing members with the

knowledge and tools necessary to remain at the forefront of the commercial carrier inspection industry. TSB continues to respond to acts of terrorism against New Jersey as well as actively educate our members in the new and emerging technologies that aid in the detection and prevention of such events. TSB members are committed to professional roadside enforcement, dedicated to promoting industry safety, and coordinating the efforts of federal, state, and local authorities to secure the transportation systems and infrastructure of the region.

The Transportation Safety Bureau is comprised of 89 enlisted members and 7 civilian members in 6 distinctive units: Commercial Carrier Safety Inspection Unit, Construction Unit, Hazardous Material Transportation Enforcement Unit, Mobile Safe Freight Training Unit, Motor Coach Compliance Safety Audit Review Unit, and the Incident Management Unit.

The **Commercial Carrier Safety Inspection Unit (CCSIU)** are tasked with conducting safety inspections on the 81% of the United States commercial vehicles registered and authorized to transverse the highways of the State of New Jersey and enforce Title 49: Code of Federal (truck) Regulations, Title 39: New Jersey Motor Vehicle Code, as well as Weight and Dimensional Violations.



The **Construction Unit** is staffed by seven enlisted TSB members and provides NJSP uniformed personnel to work in and around the NJ Department of Transportation (NJDOT) highway construction work zone sites, to effect and promote safety for the motoring public and highway construction workers. The members coordinate with and assist to the three NJDOT Regional Emergency Operation Centers (REOC), also known as Snow Rooms, during emergency activations. The TSB members primary responsibility is to serve as the liaison/communication hub between the NJDOT personnel and the law enforcement community.

The **Hazardous Materials Transportation Enforcement Unit (HMTEU)**, certified to inspect commercial carriers authorized to transport substances classified as hazardous materials. Codified with Title 49, Parts 100-185 of the Federal Materials Transportation Regulations these three regional squads operate on a mobile-basis throughout the state, always on the hunt for tankers, non-bulk HM, and radiological-sourced material.

The **Mobile Safe Freight Training Unit (MSFTU)** is comprised of distinct components within one unit, the North Tactical Squad, South Tactical Squad the Tactical Support Squad, and the Training Squad. In an era of “All Threats – “All-Hazards” – “All Crimes,” the two regional tactical squads are a critical component in shoring the gaps in homeland security and commercial traffic enforcement endeavors; all the while, being an asset to Intelligence-led Policing strategies. Operating with the belief that there is no filter to criminal activity, these interdiction and intelligence-gathering specialists differentiate innocent commercial shipments from those using the industry for nefarious means during a time when they are most vulnerable, “while in transit.”

The other component within MSF is “Truck” Training and Certification. Known as the subject matter experts in their field, the element trains and certifies the State of New Jersey, New Jersey State Troopers, other law enforcement agencies, and civilians in all aspects of commercial vehicle safety inspections. MSFTU trains and provides certification for basic commercial drivers, mediums of hazardous materials, and passenger carriers. They also certify in compliance review and safety audit disciplines.

The **Motorcoach Compliance Safety Audit Review Unit (MCSARU)** has two core functions. The first is the safety inspection of all passenger-carrying commercial vehicles to include touring, school, church, airport-type buses as well as delivery services along the highway, at passenger inspection facilities, or at loading/unloading terminals throughout the state. The other is enforcing Title 49: Code of Federal Regulations. In conjunction with the NJ Motor Vehicle Commission (NJMVC), unit members conduct post-crash inspections and investigations on those passenger-carrying vehicles involved in serious and/or fatal motor vehicle collisions. They further coordinate the Governor’s School Bus Safety Task Force to ensure proper recordkeeping and safe upkeep of school bus fleets. The second core function of MCSARU is the safety auditing and the compliance review of carrier businesses registered with the federal government that are principally housed within the confines of the State of New Jersey. MCSARU schedules New Entrant Safety Audits as well as compliance reviews. Compliance reviews consist of a comprehensive, forensic analysis of a carrier’s paperwork, their office(s), list of drivers and vehicles used.



The primary responsibility of the **Incident Management Unit (IMU)** is to respond to major incidents where the roadway will be closed for over two hours, occurring on, and impacting NJ Department of Transportation Road Systems. IMU’s mission at these incidents is to promote first responder safety as well as a quick and efficient clearance of the incident. The unit’s nine enlisted members, Regional Incident Management Coordinators (RIMC) provide 24/7 response capabilities throughout the State. Approximately 90% of IMU’s calls fall into one (or more) of three categories: 1) fatal/serious vehicle crashes, 2) overturned trucks with/without hazmat spills, 3) struck utility poles that interfere with the roadway.

- ▼ **Total Inspections**..... **36,545**
- ▼ **Compliance Reviews**..... **81**
- ▼ **Non-Haz Mat Inspections** **31,138**
- ▼ **Public Outreach** **35**
- ▼ **Haz Mat Inspections****3,891**
- ▼ **Traffic Enforcements****3,551**
- ▼ **Passenger Vehicle Inspections****1,516**
- ▼ **Portable Weighs**.....**2,213**
- ▼ **Safety Audits**.....**2,540**
- ▼ **Criminal Arrests** **13**

Marine Services Bureau

The **Marine Services Bureau (MSB)** is the primary provider for all police services with 24/7 response capabilities on the water and contiguous land areas of the State of New Jersey. The Bureau is responsible for responding to waterborne emergencies, saving lives, protecting property, enforcing all state maritime statutes and administrative codes, investigating crimes that occur on state waters, and boating education. The MSB is authorized by N.J.S.A. 12:7-34.46 as the sole law enforcement agency in the state to investigate boating accidents and report them to the United States Coast Guard through the Boating Accident Reporting Database (BARD) System. The bureau is also committed to protecting New Jersey’s vital waterfront infrastructure areas through intelligent, highly visible, vigilant Homeland Security marine patrols.



The jurisdiction and patrol areas consist of New Jersey's territorial seas, extending 3 nautical miles offshore along the 127 miles of the Atlantic Ocean coastline, with an interior tidal shoreline of approximately 1,750 miles, composed of the Delaware River and approximately 100 inland bays, rivers, creeks, and coves. In addition, there are more than 800 lakes and ponds within this state representing a total of 700 square miles of surface area.



The Marine Services Bureau is staffed with 78 enlisted members that operate from 4 main stations (Carteret, Burlington, Point Pleasant and Atlantic City), 6 sub-stations (Lake Hopatcong, Jersey City, Atlantic Highlands, Ocean, North Wildwood, and Bivalve), and seasonally from 10 moorings locations (Greenwood Lake, Shark River, Toms River, Forked River, Little Egg Inlet, Townsends Inlet, Hereford Inlet, Cape May Inlet, Salem River, and Wiggins Park in Camden, on the Delaware River). These strategic locations stretch marine patrol assets throughout the state.

The MSB currently staff 20 civilian employees: three handle the administrative tasks in the MSB office administering New Jersey's boating safety program, 17 employees staff the 3 marine repair shops and 2 marine supply warehouses (Point Pleasant, Tuckerton, North Wildwood) as marine mechanics, shop/warehouse workers, and supervisors supporting 79 patrol boat/135 engine platforms.

The Marine Services Bureau is accredited by the National Association of State Boating Law Administrators (NASBLA) for meeting the national standards of training and certifications accepted by the United States Coast Guard (USCG). MSB maintains this accreditation by ensuring our training curricula, policies, qualification processes and documentation for crew members, boat operators utilized for search and rescue, and tactical operators meets the Boat Operations and Training (BOAT) Program's National Standards. It also allows MSB to train and qualify our personnel internally, as well as our partners on the water. The national standards were created to ensure the readiness of state, local, and federal law enforcement and emergency response boat crews throughout the country, and their ability to conduct missions on our nation's waterways safely and effectively. Approximately 50% of MSB's enlisted Troopers have earned their Merchant Mariner Credential (MMC) issued by the USCG. MSB expects to increase this credentialing by 12-15% in 2023.

The MSB's Boating Education and Safety Office manages more than 635,000 NJ Boating Safety Certificates (BSC) which are required to operate a vessel on state waters and serve as proof of completion of a NJ compliant BSC course. This Office currently credentials 65 civilian BSC Course Providers and 539 civilian BSC Course Instructors that have demonstrated the ability to meet required New Jersey state criteria. This credential enables them to offer and teach the BSC courses to the public. The office is notified of all course offerings and ensures instructors maintain teaching standards through MSB compliance checks. Credentialing is reviewed and renewals are issued every three years. During the 2022 calendar year, the Boating Education and Safety Office has approved and printed more than 17,000 BSC's to NJ boaters who successfully passed the BSC course. The office additionally manages and scribes New Jersey's Boat Regulation Commission meetings, which promulgates rules and regulations necessary for the protection of the health, safety, and welfare of the public and for the free and proper use of state waters by any persons or vessels in, on, or about such waters. Lastly, this office serves as a liaison with the NJ Office of the Attorney General's Office for legislative updates, policies, and procedures, which touch upon State waters. In 2022, the Boating Education and



Safety Office has exceeded the standards of NASBLA’s goal of reciprocity of boating safety standards with other states. Our current projects include working with the NJ Motor Vehicle Commission to prevent pollution from abandoned vessels, and further oversight of the state’s boat rental businesses to ensure high safety standards amongst those businesses.

In 2022, the Marine Services Bureau responded to:

- ▼ **Criminal Investigations** **111**
- ▼ **General Police Calls for Service** **12,475**
- ▼ **Military/Commercial Ship Security Escorts**..... **63**
- ▼ **Search & Rescue Operations** **53**
- ▼ **BUI Arrests**..... **9**
- ▼ **Total Boating Accidents**..... **119**
- ▼ **Boating Accidents with serious injuries** **31**
- ▼ **Boating Accident fatalities** **5**
- ▼ **Vessel Boardings** **6,627**
- ▼ **Vessel Assists** **1,002**
- ▼ **Boaters Assisted** **1,295**
- ▼ **Vessel Fires** **31**
- ▼ **Abandoned Vessels** **110**
- ▼ **Assist non-NJSP Agencies** **91**
- ▼ **On-Water Recreational Boating Mission**
 Hours..... **83,256**
- ▼ **Total Recreational Boating Safety Activity**
 Mission Hours **101,535**
- ▼ **Pollution Complaints** **178**

Aviation Bureau

The **Aviation Bureau** is comprised of thirty-seven enlisted members, thirty-three pilots and eleven civilian members (9 mechanics, one storekeeper and one administrative staff member). The Aviation Bureau provides support for various commands within the State Police as well as other agencies that request airborne assistance in accomplishing their mission. In 2022, a reorganization was approved which provided rank within the Aviation Bureau commensurate with the level of experience and training of its members and provided a similar structure to the rest of the Division of State Police, protecting its investment.



The NJSP currently operates a fleet of eight helicopters consisting of 5 Augusta AW139s, 2 Bell 206Ls and 1 Bell OH-58. There are 3 units strategically located in Bedminster, Hammonton, and Trenton. The primary roles of the North Unit and South Unit are to provide dedicated air ambulance response. This includes on-scene medevac transportation to victims of traumatic incidents, inter-hospital medevacs which consist of transferring patients from hospital to hospital, and the transport of organs to critically ill patients awaiting transplant. The North and South Units also augment the Aviation Bureau patrol functions as needed.

The **Aviation North Unit**, located in Bedminster, fulfils a primary role to provide dedicated air ambulance response. This includes on-scene medevac transportation to victims of traumatic incidents, inter-hospital medevacs which consist of transferring patients from hospital to hospital, and the transport of organs to critically ill patients awaiting transplant. The North Unit also augments the Aviation Bureau patrol functions as needed, including search and rescue.

The **Aviation Central Unit**, located in Trenton, is responsible for homeland security surveillance of critical infrastructure sites, detection and apprehension of criminal and traffic violators, and the support of metropolitan task forces in the interdiction of narcotics trafficking and auto theft. The Central Unit maintains search and rescue capabilities, provides investigative assistance through aerial observations and aerial photos, and the provision of executive transportation flights.

The **Aviation South Unit**, located in Hammonton, fulfils a primary role to provide dedicated air ambulance response. This includes on-scene medevac transportation to victims of traumatic incidents, inter-hospital medevacs which consist of transferring patients from hospital to hospital, and the transport of organs to critically ill patients awaiting transplant. The South Unit also augments the Aviation Bureau patrol functions as needed, including search and rescue.



The **Training and Maintenance Unit** operates out of the Trenton Facility. The training aspect of the unit ensures new trooper pilots are properly trained and proficient by complying with Aviation Bureau and F.A.A. performance standards. They are also responsible for coordinating our recurrent training for pilots who have previously completed training on the Aviation Bureau Aircraft. The maintenance aspect of the unit has 12 civilian mechanics that maintain the fleet of aircraft and ensure all bureau maintenance technicians are properly trained and certified to maintain Bureau aircraft.

In 2022, the Aviation Bureau conducted over 3,500 operations consisting of the following:

- ▼ **Homeland Security Flights conducting surveillance over critical infrastructure sites and the Ports of NY / NJ and Philadelphia** 1,347
- ▼ **Medevacs, Inter-facility transports, and organ transports**352
- ▼ **Transportation flights**52
- ▼ **Surveillance flights**59
- ▼ **General Police missions consisting of Aggressive Drivers, Coastal Patrols, Marijuana Eradication, Patrols, Pursuits, Speed Timing, Surge Details, and Traffic Surveys**.....755
- ▼ **Searches for Fugitives, Missing Persons, Suicidal Subjects, and Drones** 234
- ▼ **Photo flights of Crime Scenes, Event Planning, or active investigations**.....11
- ▼ **S.P.E.A.R and Marine Services Bureau Patrols**14
- ▼ **Training and Maintenance Missions**.....742
- ▼ **Demonstration flights** 287



**Major
Christopher M. DeMaise**
*Commanding Officer
Emergency Management
Section*

Emergency Management Section

The mission of the **Emergency Management Section** is to engage vigorously in the prevention, protection, mitigation, response, and recovery of threats and hazards endangering the state and its residents. The Emergency Management Section is comprised of four bureaus: Emergency Response, Communications, Recovery, and Preparedness. These four bureaus consist of 459 personnel: 106 enlisted members, 283 full-time civilian employees, three part-time contractors, and sixty-seven full-time contractors. These members work in concert with the section administration to “prepare, connect and empower” its personnel and external stakeholders in all facets of emergency management. Working as a team, members provide innovative, effective, and efficient coordination of emergency management services that:

- ▼ **Build upon a foundation of collaboration with government partners, the private sector, non-profit entities, and community and faith-based organizations;**
- ▼ **Sustain the efficient use of human and material resources and technologies that yield the greatest benefit and return on investment, as well as ensuring effective cybersecurity;**
- ▼ **Develop and sustain a well-trained cadre of staff and volunteers across the State; and**
- ▼ **Enhance preparedness and self-sufficiency on the part of the general public, especially the State’s most vulnerable residents.**

The Emergency Management Section successfully met its administrative goals, securing staffing enhancements in the Recovery Bureau which have enabled the section to maximize the amount of available funding from the federal government for Public Assistance and Mitigation projects. These new positions are critical due to the ever-expanding roles and responsibilities assumed by the New Jersey Office of Emergency Management (NJOEM) and are in recognition of the fact that NJOEM staff will get the job done – regardless of the nature and scope of the incident. In this vein, two reorganizations approved in November establish the newly created Incident Support Bureau and the Situational Awareness Unit (Communications Bureau). The new bureau will enhance NJOEM’s ability to support deployments and incident response both inside and outside the state. The new Situational Awareness Unit will leverage resources and reporting amongst the Communications Bureau 911 dispatch, Intelligence Watch & Warning Unit (IWW) and the New Jersey State Emergency Operations Center (SEOC) to provide status reports for significant events, support operational planning, efficiently manage asset allocation, enable communication interoperability, and provide off-hour notifications for emergency management related operations.

The Emergency Management Section is proud of the significant progress made in the long-needed overhaul of the NJOEM Directives that guide emergency managers at both the state and local level. These directives provide important guidance for state, county, and municipal emergency managers. They also touch upon areas such as training, exercise, job responsibilities, search and rescue, emergency declarations, etc. This is an ongoing project, the next phase of which includes a proposed revision of the emergency management statutes. This has led to significant expansion and increased accountability of State Search and Rescue operations, enhancement of training and



qualifications of emergency management coordinators, and clarification of mandates to support the implementation of the federal Emergency Planning and Community Right to Know Act (EPCRA) in New Jersey. By working with stakeholders at the county and municipal level, NJOEM garnered stakeholder buy-in for the new directives, which will facilitate future compliance. The section is also proud of its work supporting the State Emergency Response Commission (SERC) in its oversight and enforcement of EPCRA in New Jersey by moving from municipality-based to county-based emergency planning districts to streamline SERC oversight. Thus far, five counties have been designated as county-wide districts.

The Emergency Management Section has continued to be a leader in obtaining mitigation grant funding for the state and exploring ways to leverage federal programs for the benefit of New Jersey residents. In 2022, the Recovery Bureau personnel facilitated nine awards for the Building Resilient Infrastructure and Communities (BRIC) totaling \$23.5 million. Personnel throughout the section demonstrated their ingenuity by leveraging existing technologies to enhance emergency management and public safety. The SEOC Unit and the Search and Rescue Unit built upon existing ARC/GIS platforms to enhance response operations and resource tracking/fulfillment. The Communications Bureau personnel garnered national attention through the expanded use of the Everbridge Critical Event Management Platform, to communicate emergency messages to the public, while enabling the system to serve as enhanced communications platform between NJSP and local law enforcement.

The section performed above and beyond expectations in supporting response and recovery operations through deployments, including: coordination of the deployment of 152 NJSP personnel (two waves) to Puerto Rico in response to Hurricane Fiona; deployment of the New Jersey All-Hazards Incident Management Team (NJ-AHIMT) to Puerto Rico as the first ever FEMA Supplemental Response Team (SRT) in the nation, which garnered the attention of President Biden; deployment of NJ-TF1 to Florida in response to Hurricane Ian; and deployment of personnel to Florida to assist with Public information Outlet, planning and logistics support for Hurricane Ian and to New Mexico for Public Assistance following the wildfires.

Emergency Response Bureau

The **Emergency Response Bureau (ERB)** serves as the conduit between the Emergency Management Section, county, and municipal offices of emergency management through its extensive network of state, county, and local partnerships. ERB personnel support local preparedness, response and recovery efforts, and stakeholders' situational awareness and resource requests. Members also coordinate state assistance for local and federal search and rescue operations, provide incident management or support during large/long duration incidents and perform HazMat response, with an increasing emphasis on fentanyl and opioids.

Emergency Response Bureau North, Central and South Region representatives were an integral part of the state's response and planning efforts throughout the year, supporting planned events, the continued COVID response, monkey pox vaccination sites, planning for migrant arrivals, and Ebola preparedness. Region representatives also supported deployments to Puerto Rico for Hurricane Fiona and served as members of the planning teams and the Command and General Staff for that deployment mission. Region Representatives delivered emergency management training, including multiple sessions of the New Jersey



Office of Emergency Management (NJOEM) Basic Workshop throughout the state, and they were instrumental in the section's Law and Directives project by supporting the issuance of nine NJOEM Directives – something that had not happened in decades.

Emergency Response Bureau personnel were a key component to the state establishing five new county-based emergency planning districts to support response planning.

Members of the Hazardous Materials Response Unit and all three Regions assisted the State Emergency Response Commission through development of a new plan template, guidance documents and by providing access and information about relevant trainings. Region Representatives evaluated new platforms for storing an Emergency Response Plan (ERP) and collaborated with contracted planners to help develop ERPs for the counties designated as county-based districts.



During 2022, ERB was comprised of the following 6 units: North Region, South Region, Central Region, Urban Search and Rescue Unit, Hazardous Materials Response Unit, and the All-Hazards Incident Management Unit. Pursuant to a section reorganization approved in November, the Search and Rescue Unit and the All-Hazards Incident

Management Team Unit were reallocated to the newly established Incident Support Bureau.

The **North Regional Unit** provided support to the counties of Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren for all facets of emergency management services.

During 2022, the North Regional Unit reported on and/or responded to 69 significant events and incidents. Major response activities during 2022 included an 11-alarm chemical warehouse fire in January at Qualco, Inc., which manufactures and distributes pool equipment in Passaic, Passaic County involving approximately 2 million pounds of chlorine pellets. The response included multiple county and state assets in addition to local police and fire. North Regional Unit members maintained and provided clear and concise communications with NJSP Command until NJDEP determined that the area was rendered safe for the public's return. In October of 2022, unit members deployed to the scene of a 72" water main break located in Nutley, Essex County that caused major damage to surrounding houses and an apartment complex and impacted multiple neighboring towns. This incident attracted political and media attention that was challenging for the North Regional Unit. The Everbridge system was deployed to provide notifications to the residents, as part of NJOEM's initiative to leverage that technology for emergency messaging to the public. The North Regional Unit collaborated with North Jersey Water, Passaic Valley Water Commission (PVWC), New Jersey Department of Environmental Protection (NJDEP), New Jersey Office of Homeland Security and Preparedness (NJOHSP), county and local government leaders, local Offices of Emergency Management, along with non-governmental organizations to remediate the damage to the water main. The North Regional Unit participated in daily calls with all stakeholders and assisted with the coordination, acquisition, and distribution of resources.

Other responses included: downed aircrafts, structure fires, fuel spills, a fugitive manhunt, active shooters, a mass shooting, a bomb threat, civil unrest, flooding, barricaded subjects, planned and unplanned protests, mass gatherings, threats to schools, power outages, missing persons, traffic issues, flash flooding, and numerous severe weather events.

The North Regional Unit also held critical roles assisting FEMA Region II in a large, full- scale Urban Area Security Initiative (UASI) exercise located in Bergen County. This exercise was capped with a week of active shooter scenarios at the American Dream Mall. The North Regional Unit, with the support of the Training and Exercise Unit, also developed and facilitated tabletop exercises at the Prudential Center and Newark

Airport. This successful exercise identified strengths and weaknesses of the facility. The North Regional Unit also hosted and assisted in the proctoring of training for the NJOEM Basic Workshop, intermediate emergency operations center functions, autism awareness, and many more.

The **Central Regional Unit** provides emergency management support to the central counties of Hunterdon, Mercer, Middlesex, Monmouth, Ocean, Somerset, and Union.

The Central Regional Unit provided response and/or reporting for 87 emergency operations within the region. The emergence of “Pop-Up Parties” during the summer months presented new challenges to the unit’s coastal communities. After a mass gathering occurred in the City of Long Branch requiring a large law enforcement response, municipalities with limited resources faced the possibility of having to deal with overwhelming crowds. The Central Regional Unit established connectivity to all stakeholders and worked alongside local, county, and state agencies to develop a response plan that could be deployed to any community in need of assistance. Other responses for Central Regional Unit included: bomb threats, structure fires, brush fires, an escaped prisoner search, protests, missing persons searches, chemical release/hazmat incidents, and vessel and aircraft incidents.

In addition to incident response, Central Regional Unit Representatives performed a wide array of responsibilities including fulfilling a lead role on the NJ State Emergency Response Commission (SERC) Planning Working Group, training contract staff to implement the new Emergency Response Plan (ERP) template and serving as the state Liaison for the LIV Golf Tournament (Somerset County).

The **South Regional Unit** supports the emergency management efforts and missions of New Jersey’s seven southern counties to include Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, and Salem.

In 2022, the South Regional Unit was involved in 93 events that either required a deployment, situational awareness or monitoring, including eight missing person searches; six barricaded subjects; three wildfires and seven Hazmat incidents. The largest incident was the Delaware Barge Fire which took place on March 23rd. This event initially was being handled by the Kent County Responders from Delaware and the United States Coast Guard until the barge made its way into New Jersey, settling five miles south of Downe Township, Cumberland County. The barges cargo consisted of discarded household appliances, cars, and other scrap metal – which was concerning considering the barge’s unknown structural integrity and its position on an environmentally-protected shell bed. Eventually after a week of dewatering and the arrival of the salvation kit, the barge fire was extinguished and towed to its original destination in Camden City, Camden County New Jersey.

Other noteworthy events included:

- ▼ **The Mullica River Forest Fire which consumed thousands of acres in the Pine Barrens.**
- ▼ **Responded to a tanker truck which had off gassed, causing nearby areas affected by the smell, thus creating an emergency declaration due to the initial unknown hazards of the material involved, and the request for residents to shelter in place.**
- ▼ **Provided support for the Philadelphia Emergency Operations Center during the Philadelphia Phillies participation in the MLB World Series.**



The **Hazardous Material Response Unit** provides operational response and planning support for hazardous material incidents throughout the state and provides training to the state's first responders. During 2022, HMRU aided numerous local, county, state, and federal agencies with requests for assistance with narcotics investigations and clandestine labs, including search warrants, heroin & fentanyl mills, and law enforcement exposures. HMRU totaled 172 responses including: 48 Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) sweeps/monitoring for large-scale events, 19 clandestine laboratories, 105 narcotics testing/search warrant assists (including 61 fentanyl related), two suspicious mail incidents, and three exposure investigations.

- ▼ **HMRU conducted six Hazardous Materials Technician Courses during the 2022 calendar year. This resulted in 111 responders being trained to the Technician Level. These responders come from various disciplines including fire service, police, health department, and other state, county, and local agencies.**
- ▼ **During 2022, HMRU's Securing the Cities (STC) program conducted a total of 16 classes that trained 380 first responders in Personal Radiation Detector and Backpack Radiation Detector. HMRU's STC Program also sponsored three first responders, including two NJSP Troopers and one NJ Transit Police Officer to attend the Personal Radiation Detector, Train-the-Trainer Instructor Class held in Las Vegas, Nevada. Additionally, the HMRU STC Program sponsored the recertification of three Radiation Safety Officers (RSO's).**



Communications Bureau

The **Communications Bureau** oversees the Operational Dispatch Units: North, Central, South, Turnpike/Parkway, and the Call Center Unit. The Communications Bureau Training Office (CBTO) is responsible for all Communications Bureau training. This includes mandatory annual in-service training provided to over two hundred members, ensuring all Emergency Medical Dispatch and 911 certifications remain valid and the training of all newly hired Public Safety Telecommunicators (PST's). In 2022, the CBTO graduated four classes resulting in 50 graduates.

In addition to the completion of the transition to the P25 radio system upgrade, another major Communications Bureau accomplishment was to leverage the Everbridge system in conjunction with FEMA's Integrated Public Alert & Warning System (IPAWS) to enhance emergency communications and messaging. By creating "geo fences," NJOEM can now use the Everbridge system to warn the public by sending targeted emergency messaging to cell phones within a defined area. For facilities such as MetLife Stadium, PNC Arts Center and other venues that attract large crowds, as well as other important critical infrastructure, communications have enabled using this capability among NJSP personnel and other law enforcement members during an event. This enhances the ability to warn or advise of an incident or situation that should not be broadcast over radio due to concerns about public and personnel safety. This technology was also used to support the recent NJSP deployment to Puerto Rico. Examples of venues/critical infrastructure for which emergency messaging templates have been completed include: MetLife, PNC Art Center, State Capitol, Salem/Cumberland Nuclear Generating Station, American Dream Mall, Camden Waterfront (Aquarium, Children's Garden, Battleship New Jersey and Freedom Mortgage Pavilion), Hudson St. (Train Station-PATH), Union Lake Dam, Passaic Swage Plant, Kuehne Chemical. Liberty State Park and grounds are currently in progress to become equipped. This initiative, which will continue during 2023, is garnering national attention. Other states, including Texas, are seeking NJOEM's advice on its use.

The **Operational Dispatch Units** (ODU's) North, Central, South and Turnpike/Parkway are responsible for providing emergency and non-emergency radio and telephone communications for road stations in their respective regional area of responsibility. The ODU's monitor radio emergency alerts for all NJSP radios. They are required to document all interactions through Computer Aided Dispatch (CAD) entries. Each of the ODU's is staffed by Public Safety Telecommunicators (PST's) who handle 9-1-1 calls within the defined jurisdictional area. The ODU's provide 24/7 dispatch services, handling "admin" calls from NJSP Troopers as well as calls from the public that require response or transfer to county/local agencies. During 2022, the ODU's handled over 170,000 9-1-1 calls, nearly one million non-emergency calls, and over one million CAD entries. ODU South also has dispatch responsibilities for the Division of Gaming Enforcement. All Communications Bureau units began monitoring Homeland Security Information Network (HSIN) to expedite the sharing of critical information with Field Operations stations in 2022.

The **Call Center Unit** is located within the ROIC at Division Headquarters and staffed with PST's and a Communications Operator. The Communications Operator answers the State Police main switchboard while the PST's are responsible for providing emergency, non-emergency radio and telephone communications. The Call Center Unit is also responsible for:

- ▼ **Monitoring the National Attack Warning Alert System (NAWAS)**
- ▼ **State control point for monitoring CJIS and eAgent messages**
- ▼ **Primary dispatching responsibilities for the State House Units, Aviation, and Marine Bureaus**
- ▼ **Providing Communications Support for Human Services Police Department Answering Text to 9-1-1 messages for assistance**
- ▼ **Dispatching services for the Delaware River Joint Toll Bridge Commission and Human Services Police Department**

In November 2022, the Bureau established the **Situational Awareness Unit** to address the 24/7 concerns related to natural, human-caused, and technological disasters as well as other OEM related matters. This unit will serve as the NJ Office of Emergency Management's centralized monitoring and reporting structure for Emergency Management Operations and will complement the State's Fusion Center Intelligence Watch & Warning Unit and the statewide Emergency Operations Center Unit's reporting responsibilities for incidents and events.

Recovery Bureau

The **Recovery Bureau** oversees the state's disaster recovery, mitigation planning and implementation. The Recovery Bureau is comprised of the following units: Public Assistance, Mitigation, and Finance. The Recovery Bureau personnel are primarily responsible for administering FEMA Public Assistance and Hazard Mitigation funding awarded to the state after a federally declared disaster, as well as Hazard Mitigation Assistance Grants.

2022 was an unprecedented year for the Recovery Bureau, which required nonstop teamwork and collaboration to meet the challenges it faced. In addition to administering open disasters from prior years, including the COVID-19 Pandemic, the Recovery Bureau was actively supporting the state's Individual Assistance Program for Hurricane Ida. This past year, the Recovery Bureau successfully administered seven disasters, while navigating



the ever-changing guidance for FEMA reimbursement of the COVID-19 Disaster Declaration. It is a testament to each member of the bureau having the commitment and ability to assume the additional responsibilities to support local, county, state, and federal entities in the administration of the state's \$2.4 billion Coronavirus Relief Fund award. Moreover, despite the additional responsibilities, the Recovery Bureau created a Drone Program to assist with disaster recovery.

The **Public Assistance Unit** helps public entities identify, pursue, and acquire federal funding for repair, restoration, reconstruction, and/or the replacement of facilities and infrastructure that incurred damage or had been destroyed by a Presidentially Declared Disaster (PDD). The unit coordinates damage assessment activities and reviews project applications for the determination of eligibility and approvals. In addition, the unit collaborates with federal and state officials to ensure effective coordination and review of grant awards, including training for local municipalities. The unit focuses on obtaining every dollar available to the state, as quickly and efficiently as possible. In the last 10 years, over \$5 billion in Public Assistance funds have successfully obligated. During 2022, the unit closed out 1,361 projects totaling approximately \$75 million in Public Assistance grant funding, which also allowed for the closure of DR-4264-NJ Winter Storm Jonas and DR-4368-NJ Winter Storm Quinn. At present, six declared disasters remain open, which include four of the largest disasters to date: DR-4488-NJ COVID, DR-4086-NJ Hurricane Sandy, DR-4021-NJ Hurricane Irene and DR-4614-NJ Hurricane Ida. These open disasters are comprised of approximately 15,300 projects as of November 29, 2022. Out of those 15,300 projects, 2,022 small projects and 1,331 large projects remain open. The DR-4488-NJ COVID project count will continue to increase until FEMA implements a project deadline date. The DR-4614-NJ Hurricane Ida count will also continue to increase until all projects are obligated to the state.

As in prior years, 2022 again provided novel challenges for the Public Assistance Unit. The unit continues to work on the first-ever nationwide pandemic disaster declaration (with the challenges of an open incident period), while adapting to major changes in federal policies. Some of these major changes include the large project threshold increase in August from \$139,000 to \$1 million, which affects four of the six open disasters; a new sampling procedure for closeouts; and the end of the 100% reimbursement time frame for COVID-19. Despite the challenges of these changes, the unit also made it a priority to train applicants across the state on the Preliminary Damage Assessment process, throughout nine classes with 447 participants. From July through September of 2022, the Public Assistance Unit deployed via Emergency Management Assistance Compact (EMAC), two staff members to New Mexico's Department of Homeland Security & Emergency Management to assist with the response and recovery efforts from the wildfires and burn scar flash flooding events in Mora County, New Mexico. The wildfires affected 110,000 miles of forest that subsequently lead to flash flooding on an almost daily basis, concurrent to their North American Monsoon Season (June 15th through September 30th). The assignments included coordinating resources (NM DOT, NM National Guard and US Army Corps of Engineers) with the New Mexico Department of Homeland Security & Emergency Management for Mora County, providing daily situational awareness, providing administrative support and FEMA Public Assistance guidance for reimbursement.

The primary objective of the **Mitigation Unit** is the reduction of risk, bolstering of resiliency, and rapid recovery from disasters, which is achieved by the development and implementation of mitigation strategies, administered through several grant-based programs in conjunction with FEMA. The unit is forward leaning and aggressive in seeking funding opportunities, and currently administers more than \$650 million in Hazard Mitigation Grants for both disaster and non-disaster grants. The 2022 grant applications

submitted for potential awards by FEMA include: Flood Mitigation Assistance (FMA) – 32 projects for \$109 million and Building Resilient Infrastructure and Communities (BRIC) – 36 projects for \$157 million.

The Mitigation Unit continues to provide critical assistance to the state's COVID-19 and Tropical Storm Ida recovery process through support for many Individual Assistance programs. The unit has developed a staffing plan to assist communities prepare, respond to, and recover from natural and man-made disasters through application development, project scoping, and all-hazard mitigation plan updates. The Mitigation Unit is working with sub-applicants to compete on a national level for successful 2022 Building Resilient Infrastructure and Communities (BRIC) & Flood Mitigation Assistance (FMA) awards. The unit has worked closely with FEMA to further the National Flood Insurance Program within local communities and ensure the state's most socially vulnerable communities are awarded FEMA mitigation grants. The unit continues to collaborate with state educational institutes, Rutgers University and NJIT, to develop Aeronautical Reconnaissance Coverage Geographic Information System (ArcGIS) applications to expand on the state's ability to identify specific hazard areas as storms begin to develop and move through the state. This increases the ability of emergency managers to save lives and protect property prior to an event occurring.

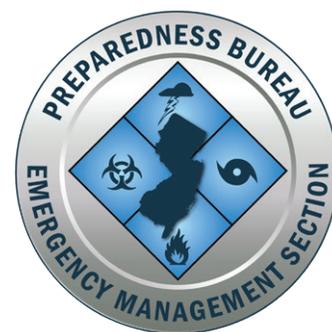
The Mitigation Unit has leveraged its new Drone Program, which now has 8 certified drone pilots, for disaster and non-disaster use. The Drone Team has been engaged in monitoring beach erosion along the New Jersey Coastline; assisting with damage assessments after severe flooding events; and aiding in the recovery efforts of Revolutionary War human remains at the Red Bank Battlefield.

The **Finance Unit** ensures the proper payment, documentation, and reconciliation of FEMA disaster funding, including, but not limited to: Public Assistance, Hazard Mitigation, Non-disaster Mitigation and Administrative Funding. Staff perform reconciliations for each project to ensure proper payments to applicants, alignment of all expenses with the project worksheets, and coordination of fund transfers to applicant's accounts. Finance Unit staff also assist with the reimbursement of funding for Emergency Management Assistance Compact (EMAC) and New Jersey Task Force One (NJ-TF1) deployments, as well as reimbursement of salaries and expenses to the Division of State Police for operations funded through federal grants. Another important responsibility of the unit is the collection of receivables from applicants. The 2022 receivables totaled \$7.1 million and were the result of insurance proceeds to the applicant that needed to be repaid to FEMA or FEMA de-obligations to be repaid to FEMA.

In 2021, the Finance Unit assumed a key role in the administration of the state's substantial Coronavirus Relief Fund award. Through the NJEMGrants portal, unit personnel have assisted state and local agencies with documentation requirements and pertinent information related to the tracking of the payments. They also assisted with payment processing for county agencies who received a sub-award from the state. In 2022, the Finance Unit closed out the Coronavirus Relief Fund award. In fulfillment of these duties, the unit has worked with many different review teams, including the State Single Audit, Integrity Monitors and FEMA Annual Reviews to provide documentation and explanations of procedures and payments made by the Recovery Bureau to process over 400 payments in 2022 totaling \$1.15 billion.

Preparedness Bureau

The **Preparedness Bureau** is responsible for planning and special projects to support the Section's programmatic initiatives, including but not limited to: maintaining the State Emergency Operations Plan (SEOP) and Continuity of Operations Plan (COOP),



overseeing the State's Radiological Emergency Response Plan, ensuring operational readiness of the State Emergency Operations Center (SEOC), training and exercising; facilitating access to federal government surplus programs, and overseeing the Citizen Corps programs. Bureau personnel also assist the Emergency Management Section with administration of the Emergency Management Performance Grant (EMPG) and the Emergency Management Agency Assistance (EMAA). The bureau is comprised of the following units: Preparedness Unit, Radiological Emergency Response Planning & Technical Unit, State Emergency Operations Center Unit, Support Services Unit, and the Training & Exercise Unit.

The **Preparedness Unit** is primarily responsible for: maintaining the SEOP, supporting SEOC activations, coordinating completion of the Threat and Hazard Identification and Risk Analysis Assessment (THIRA) and Stakeholder Preparedness Report (SPR), facilitating collaborative planning and preparedness efforts with the whole community through the State Emergency Management Program Stakeholders (SEMPS) group, and supporting planning and response for vulnerable populations through the County Disabilities and Access and Functional Needs (DAFN) Coordinators group and the multiple County Core Advisory Groups (CAGs). Noteworthy projects from 2021 include incorporation of the new Cybersecurity Incident Annex to the SEOP, revision of the Distribution Management Plan in conjunction with several partner agencies to comply with FEMA's EMPG requirements, and participation in several COVID-19 planning groups, including planning for vulnerable populations. In 2021, the Preparedness Unit also focused heavily on preparing for the 2022 EMAP assessment by attending training for the Program Management Certification, successfully applying for an assessment extension, and preparing documentation for the review process. Additionally, Unit personnel filled critical staffing roles to support SEOC operations, including staffing the Operational Planning Section and Resource Management Section for numerous weather events, and staffing the Resource Management Section for COVID-19 operations. The Preparedness Unit also ensured that an Alternate SEOC operational plan was in place, if needed, to maintain operational continuity.

The unit continues to leverage statewide capabilities and partnerships in collaborative planning efforts through entities such as the SEMPS, the State Sheltering Task Force, the State Evacuation Task Force, the FEMA Region II Integration Team (FIT), and many planning groups that address the concerns of vulnerable populations. Primary areas of focus for 2022 include the upcoming Emergency Management Accreditation Program (EMAP) review process, coordinating the 2022 biennial review of the SEOP, and developing additional annexes to the SEOP.

The **Radiological Emergency Response Planning & Technical Unit (RERP&T)** oversees the coordinated statewide planning and response to a radiological emergency at a nuclear power plant. The unit also maintains the fiscal accounts for the State's Radiological Calibration Laboratory and county reimbursements pertaining to the Radiological Program. In addition to performing all steady state functions, unit personnel fulfilled critical staffing needs for the SEOC's Planning Section during SEOC activations.

During 2022, the unit successfully completed a FEMA federally evaluated exercise for Salem/ Hope Creek nuclear power plant, supported the power plant during its Nuclear Regulatory Commission evaluation, and held multiple drills. The drills, practices, and evaluated exercise for Salem/Hope Creek met the state's annual exercise requirement under the New Jersey Radiation Accident Response Act (RARA) and there were no issues identified out of the 399-criterion evaluated by FEMA. The unit successfully conducted multiple trainings and meetings (both virtual and in person) to ensure compliance with all federal regulations, as well as a state evaluation of the Reception Center in Cumberland County.



Finally, the unit supervisor's white paper, regarding the technological upgrades made by the unit to enhance communication during a radiological response, was selected for presentation at the National Radiological Emergency Preparedness Conference in Nashville, TN. The procedures and use of technology addressed in this paper garnered accolades from FEMA and are a national model for best practices in the Radical Emergency Response Planning and Technical Unit (RERP) community.

The **State Emergency Operations Center Unit** (SEOC) maintains the operational readiness of the SEOC, including drafting/updating procedures, training staff and partner agencies in EMMIT (Emergency Management Mapping & Information Tracking) and ESRI (Environmental Systems Research Institute), providing Geographical Information Support (GIS), fulfilling the role of Public Information Officer (PIO) for the Emergency Management Section, maintaining critical contact lists, and disseminating situational awareness. During 2022, the SEOC implemented the Everbridge notification system, completed technological upgrades to the Operational Planning Room, and are completing Position Task Books (PTB's) with the assistance of FEMA.

During 2022, unit personnel worked tirelessly to manage 46 SEOC activations. The SEOC activated for twenty-eight severe weather events, seven emergency incidents, two elections, and multiple exercises/drills at the ROIC. In addition, the SEOC has been activated since March 2020 due to the COVID-19 Pandemic and has distributed 472 COVID-19 Situation Reports to its emergency management partners. These accomplishments have been achieved despite the assignment of several SEOC Unit members to additional duties that included details with the NJ All-Hazards Incident Management Team (NJ-AHIMT), Emergency Management Assistance Compact (EMAC) deployments to Puerto Rico and Florida, and COVID-19 warehouse/logistics operations and coordination.

A strategic focus of the unit has been updating the communication/information sharing platforms and private-sector integration. The unit is also focusing on the re-design of the SEOC operations room, SEOC support room, and training rooms used by NJOEM, state, county and local partners, allied agencies, and others to maintain situational awareness and resource support. During 2022, SEOC personnel have continued their work with Environmental Systems Research Institute (ESRI) and have fully transitioned all state, county, local partners, and allied agencies to the EMMIT platform. Through the ongoing use of EMMIT during activations, further buildouts continued throughout the year to improve the platform for increased situational awareness and resource tracking and accountability.

The unit also tested its three Alternative State Emergency Operations sites with the Mobile Command Vehicle (MCV), which further enhances the unit's ability to activate in various locations throughout the state while providing the same capabilities and functions as if positioned at the ROIC. Finally in 2022, the unit updated and redesigned the MCV with the latest technology, communications and operations footprint to be optimally utilized during deployments to planned and unplanned events. The MCV was deployed to 11 events during 2022 including the Army/Navy Football Game, Community Emergency Response Team (CERT) Workshop in Monmouth County, and the 163rd NJSP Graduation.

The **Support Services Unit** (SSU) assists with resource support through the state's participation in the Emergency Management Assistance Compact (EMAC), Citizen Corps programs such as CERT, and the federal government's surplus property programs. The SSU staff members: train the state's multi-agency EMAC A-Team members in requesting and offering resources through the EMAC system; coordinate deployments; process reimbursement packages; and develop procedures to facilitate future deployments.

In 2022, the unit provided EMAC assistance for several missions including New Mexico (flood recovery), Puerto Rico (Hurricane Fiona law enforcement assistance) and Florida (Incident Management Team support for Hurricane Ian).



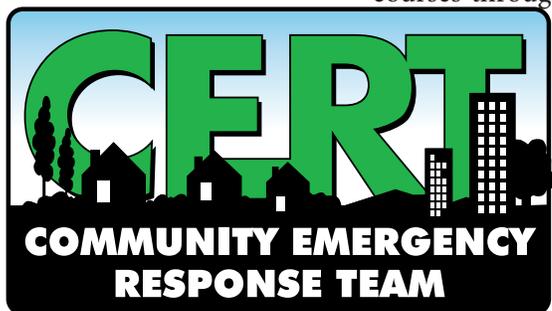
The SSU also operates the state's programs to access federal surplus property through the Government Services Administration (GSA) and the Law Enforcement Support Office (LESO). The GSA program distributes surplus property to a wide range of organizational types to obtain federal surplus property: public agencies and their departments (local municipalities, county agencies and state agencies), volunteer first aid squads & fire departments, health and educational nonprofit-tax-exempt organizations, providers of assistance to the homeless, impoverished and/or older individuals, Service Educational Activities (SEAs) such as the Boy & Girl Scouts of America and Little League Baseball, museums attended by the public, Veteran's Service Organizations (VSOs) accredited by the Dept. of Veterans Affairs, and Veteran Owned Small Businesses (VOSBs).

During 2022, the state's GSA Surplus Personal Property Donation Program, facilitated the allocation and disbursement of more than \$5.4 million of federal surplus equipment within New Jersey. The LESO program, which coordinates the donation of federal surplus property to law enforcement agencies, facilitated the distribution of \$10.7 million of property to law enforcement entities throughout the state during 2022. There are currently 280 police departments that participate in the LESO program.

In addition to performing their steady state responsibilities and fulfilling program requirements, all SSU staff were also an integral part of SEOC activations as well as the COVID-19 response. SSU Staff delivered and maintained ventilators used at hospitals statewide; supervised and organized the inventory at the state's contract warehouse site; maintained records of incoming and outgoing items; supported the procurement, invoicing, and reimbursement of all personal protective equipment (PPE) items purchased; and provided other logistical support. SSU members also provided invaluable planning, human comfort and facility support needs for all personnel and partners at the SEOC.

Finally, one of SSU's main initiatives is the Community Emergency Response Team (CERT). This program educates volunteers about disaster preparedness for the hazards that may impact their area and trains them in basic disaster response skills, such as fire safety, search and rescue, team organization, and disaster medical operations. SSU and FEMA worked together with Neptune CERT to hold a CERT workshop in Neptune, Monmouth County.

The **Training & Exercise Unit (TEU)**, coordinates emergency management training, supports exercise design and conduct. 2022 signaled a return to normalcy for TEU, after two years of pandemic response that entailed split responsibilities for emergency management training/exercising and the oversight of the state's Personal Protective Equipment (PPE) stockpile. Despite the responsibility of coordinating PPE Logistics, the unit successfully supported delivery of emergency management and Incident Command System (ICS) courses throughout the state, and was integral to issuing several NJOEM Directives and



the New Jersey State ICS Training Policy. TEU also implemented a new course registration system and an online exercise tracker. The course registration system increases the unit's capacity to facilitate courses, manage course information, and maintain training records. The exercise tracker enables the unit to validate the exercise design and evaluation processes performed by local agencies, in order to approve their exercises for credit towards grant requirements and other purposes. The system allows TEU to simultaneously coach submitting agencies on best practices in exercise management.

During 2022, TEU delivered the National Emergency Management Basic Academy (NEMBA), the eighth New Jersey NEMBA cohort since the program's inception in 2017 was held in Bergen County and graduated 17 students. TEU also supported the New Jersey

Emergency Preparedness Association Conference in Atlantic City and facilitated seven courses during the event. Additionally, TEU delivered 91 other emergency management courses and verified compliance of 122 locally delivered courses in accordance with the NJ State ICS Training Policy. TEU's course delivery included:

- ▼ **22 Incident Command System courses**
- ▼ **4 All-hazard Position Specific courses**
- ▼ **4 Train-the-Trainer courses (ICS Train-the Trainer and NJOEM Basic Workshop in Emergency Management Train-the-Trainer)**
- ▼ **14 NJOEM Basic Workshop in Emergency Management courses**
- ▼ **11 Specialty seminars and workshops, including Autism Shield, DAFN Active Shooter for Special Needs, Drone Demonstration, and LiDAR Workshop**

After pausing exercise planning in early 2020 due to the pandemic, TEU rekindled the state's exercise program and was able to plan, conduct, and participate in multiple exercises. Major highlights include:

- ▼ **Conducting a two-day Complex Coordinated Terrorist Attack (CCTA) Functional Exercise, designed to assess the state's ability to coordinate response to numerous simultaneous acts of violence throughout the state and the collaboration between the state's intelligence and emergency management capabilities. A total of 293 people (including 25 exercise staff) participated in the exercise at the ROIC, along with all 21 county Emergency Operations Centers.**
- ▼ **Assisting the RERP Unit with its annual radiological plume phase exercise by using the FEMA's web-based collaborative exercise management platform to the exercise design, control, and evaluation process, to improve overall exercise quality.**
- ▼ **Supporting the exercise activities of other partner agencies. In cooperation with the Emergency Response Bureau, the unit designed and facilitated tabletop exercises for the City of Elizabeth (active shooter) and the Prudential Center (aircraft crash).**

Incident Support Bureau

The **Incident Support Bureau**, established in November 2022, due to the rapid expansion and operational tempo of NJ-TF1 and State Search and Rescue activities, increased NJ-AHIMT deployments, and the build-out of Emergency Support Function 13 (Public Safety and Security) to support SEOC operations during an incident. The reorganization entailed the transfer of the Search and Rescue Unit and the All-Hazards Incident Management Team Unit from the Emergency Response Bureau, and the creation of a new Public Safety and Security Unit. The newly created Incident Support Bureau will leverage capabilities to properly support these programs, ensuring their long-term success.

The All-Hazards Incident Management Team Unit oversees the New Jersey-All Hazards Incident Management Team (NJ-AHIMT) that provides incident management or support during incidents or events that exceed a jurisdiction, or agency's capability or capacity. This Type 3 Team includes members of various local, county, and state agencies, Non-Government Organizations (NGO), and private sector organizations. It is a statewide resource administered and managed by the New Jersey Office of Emergency Management (NJOEM). The team is also trained, exercised, and competent to perform as an EOC

Management Support Team. The NJ-AHIMT can be requested through NJOEM by any state agency, allied agency, County OEM, or Municipal OEM. The team is also available to deploy outside of New Jersey via the Emergency Management Assistance Compact (EMAC) and the Interagency Resource Ordering Capability (IROC).

In 2022, the NJ-AHIMT provided planning and operational support to the Department of Health (DOH) by assisting with the COVID-19 mission, Monkeypox Vaccinations and Migrant Arrival. Pop-up sites were operated in Hudson and Union County, where vaccinations were available to members of the public who may not have been able to receive the vaccine through conventional means. The NJ-AHIMT also provided planning support for multi-agency initiatives including:

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- ▼ **Coordination with Department of Health (DOH) and the NJ Department of Human Services (DHS) on a Concept of Operations for New Jersey's Medical Needs including the three Medical Control Centers and the four General Population shelter sites.**
- ▼ **Assistance for the New Jersey Department of Agriculture (NJDA) with planning for the outbreak of the Highly Pathogenic Avian Influenza (HPAI). NJ-AHIMT was also prepared to manage the incident if any of the state's large poultry farms had been affected by the virus.**
- ▼ **Planning support for the Preparedness Bureau and other New Jersey stakeholders in developing the state's operational plan to receive and provide migrants with the resources and accommodations throughout the asylum process.**
- ▼ **During 2022, the NJ-AHIMT assisted with the following responses:**
 - ▼ **The Barefoot Country Music Festival. This event spans over four days and sees crowds up to 25,000 patrons daily. This year's event required evacuation support due to a sudden thunderstorm with lightning strikes. NJ-AHIMT obtained flight clearance from the Secret Service to allow for the utilization of drone operations to ensure public safety.**
 - ▼ **Mercer County and Gloucester County hazardous material release incidents. Members responded to Trenton City to assist with the release of anhydrous ammonia from a container located in the basement of an abandoned warehouse, which caused the evacuation of over seventy individuals from their homes. In East Greenwich, Gloucester County, members assisted local and county responders with a multi-day event which also involved a tanker truck venting methyl mercaptan into the atmosphere.**

- ▼ Puerto Rico deployment for Hurricane Fiona, DR-4671-PR. This was the first FEMA Supplemental Response Team (SRT) deployment; the NJ-AHIMT was assigned to assist FEMA with Response and Recovery efforts in Branch II, the northwestern part of the Island including twenty-two municipalities. One of the primary roles was the management of the federal programs, to include individual and public assistance, setting up Disaster Recovery Centers (DRC) and Business Recovery Centers (BRC). DRC's and BRC's provide survivors and businesses with information and resources while they recover from a disaster and aid them in applying for federal assistance and disaster loans.
- ▼ Assisted FDNY IMT in Florida for Hurricane Ian. NJ-AHIMT supported response and recovery efforts in the town of Fort Meyers Beach following the impacts of Hurricane Ian. NJ-AHIMT members integrated seamlessly with the FDNY IMT.

The **Public Safety and Security Unit**, established to address the evolving Emergency Support Function thirteen (ESF-13) needs of the state and will implement the following:

- ▼ Collaborate with county and municipal agencies to develop response capabilities to active shooters
- ▼ Prevent, protect, mitigate, and respond to any potential crime or hostile threat that may occur at Critical Infrastructure Key Resources (CIKR) sites and events throughout the state.
- ▼ Collaborate with county and municipal agencies to develop response capabilities to civil unrest; and,
- ▼ Staff the Emergency Support Function thirteen (ESF-13) desk during State Emergency Operations Center activations to facilitate situational awareness, resource management and policy interpretation for critical incidents.

The **Search and Rescue Unit (SAR)** provide oversight of New Jersey Task Force One (NJ-TF1) and continue to improve its administrative and operational readiness of personnel and equipment. The unit maintains excellent relationships with all partners through training and exercises. The unit completed construction on the State Homeland Security and Preparedness (SHSP) Emergency Support Function Nine (ESF-9) state-of-the-art training facilities for federal, state, and local partners and has hosted multiple classroom trainings this year.

During 2022, the members of the SAR Unit, with NJ-TF1, responded to Hurricane Ian in Fort Myers, FL. Hurricane Ian became a Category 4 hurricane and made landfall just below peak intensity in southwest Florida on Cayo Costa Island. The storm caused catastrophic damage with losses estimated to be more than over \$50 billion. Much of the damage was from flooding brought about by a storm surge of 10–15 ft (3.0–4.6 m). NJ-TF1 was primarily assigned to Pine Island and Sanibel Island to conduct Wide Area Search operations. Operations consisted of searches with lifesaving efforts, evacuations, human remains recovery, and preliminary damage assessments of structures. NJ-TF1 conducted approximately 640 resident searches with over 100 human interactions during this deployment. This continued the groups commitment to national service, recognized in 2022 when NJ-TF1 received the St. Barnabas Valor Award for its work following the 2021 Champlain Towers collapse in Florida.

The State Search and Rescue Coordinator (SSARC) was awarded the Kevin and Avonte: Category 2 Grant for \$149,795 to assist with lost and missing-persons cases for dementia patients. The State SAR Coordinator also participated in 75 missing-person/lost hiker cases (58 rescues and 12 recoveries) for a total of 7,849 responder hours. The most common categories being despondent (23.61%), dementia patients (16.67%), and mental illness (6.67%).



Administration Branch



**Lieutenant Colonel
Jeanne Hengemuhle**
*Administration
Branch Commander*



Major Mark C. Santiago
*Deputy Administration
Branch Commander*

The **Administration Branch** operates as the support function of the Division of the New Jersey State Police. The Administration Branch Commander and Deputy Administration Branch Commander are advisors to the Deputy Superintendent and the Superintendent's Office. The Administration Branch oversees the functions of the Office of Labor Relations as well as the following sections: Employee Relations & Community Outreach, Identification & Information Technology, Administration, and Division Staff Section.

The Administration Branch engages with members of the community through recruiting and outreach efforts. The Administration Branch also oversees the medical services component of the Division and provides related services and support to both enlisted and civilian members of the Division.

The Administration Branch is responsible for the preparation of Division's Annual Agency Capital Budget Request, provides fiscal oversight of authorized funding in all accounts within approved state and federal regulations and/or guidelines, and fulfills the requisite accounting of all financial transactions related to the operations and missions of the Division.

The Administration Branch oversees the New Jersey State Police selection process, appointment of applicants to the New Jersey State Police Academy, and the graduation of New Jersey State Troopers. The Administration Branch also assists in the review and processing of enlisted promotions.

The Administration Branch identifies, replaces and/or enhances mission critical systems throughout the Division. The Administration Branch develops effective and efficient methods for accomplishing professional and managerial development of employees.

Office of Labor Relations

The **Office of Labor Relations** (OLR) is responsible for coordinating the civilian and enlisted grievance process, training personnel in the management of employees, and serves as the liaison with contractual bargaining units and other governmental employee relations agencies. OLR collects, analyzes, and evaluates employee data in reference to employee management bargaining issues and collective negotiations. OLR reviews executive and legislative policies and assists the Administration Branch Commander in performing the duties of the Division's ethics liaison officer. OLR also represents the Division at all grievances and civilian discipline hearings.

In addition to the bargaining and grievance related duties, OLR delivered training to Division supervisors regarding labor related issues, specifically, dispute resolution and civilian discipline procedures. This training was facilitated in accordance with the Executive Leadership Phase training, Mid-Level Management and Leadership course, and the Front-Line Supervision course. OLR also delivered a training block for the NJSP Citizens Academy, held at the NJSP Log Cabin and Museum. OLR processed 44 total civilian disciplines. 15 cases were associated with time and leave, 2 cases were associated with poor job performance, 1 case involved workplace violence, 9 cases involved conduct unbecoming a state employee, 3 cases were categorized as "other", and 14 cases were categorized as conduct unbecoming as a result of COVID testing non-compliance. OLR processed 6 total civilian grievances broken down to 1 hostile work environment case, 2 essential status designation cases, 1 promotion case, 1 new hire/salary case and 1 telework case. OLR also processed 15 STFA grievances and 4

NCO grievances. Additionally, OLR has, in collaboration with the Office of Human Resources, helped to coordinate and implement the newly established Pilot Telework Program for state workers.

2022 continued to present many challenges to the workplace. OLR coordinated daily with multiple branches, sections, bureaus, and units regarding a myriad of post-COVID-19 related issues such as vaccinations, safety protocols, employee designations, and work schedules, to name a few. Enlisted and civilian contracts, Memorandums of Agreement (MOA), Executive Orders and other mandates required regular interaction with the Governor's Office of Employee Relations (GOER), the Attorney General's Office of Employee Relations (OER) and civilian and enlisted unions to ensure a coordinated and unified response regarding the interpretation and implementation of all policies and procedures.

Employee Relations & Community Outreach Section

The **Employee Relations & Community Outreach Section** (ER&COS) consists of the Office of Health & Wellness and two bureaus, the Employee Health & Wellness Bureau and the Community Outreach Bureau.

The **Office of Health & Wellness** (OH&W) is responsible for preparing and calculating the SCOR payment for newly promoted captains. The Office processes workers' compensation claims, confirms medical appointments for enlisted members scheduled to see the Division Physician, conducts the mail distribution for the OH&W and the Medical Services Unit (MSU). The OH&W prepares supply orders for the Medical Services Unit and the Compliance Unit, processes medical bills received by enlisted members in reference to workers' compensation cases, and prepares time loss reports for the Office Risk Management. It also assists the MSU with the Division's AED Program.

Employee Health & Wellness Bureau

The **Employee Health & Wellness Bureau** (EH&WB) develops solutions to operational issues and proactively mitigates problems by updating internal procedures in units to comply with Federal and State mandates. EH&WB is comprised of 8 enlisted members, 18 civilian employees, and are tasked with the oversight of the State Police chaplains in their provision of pastoral counseling and spiritual guidance for enlisted and civilian members. EH&WB directly supported the creation of the Equity in Policing Inclusion Committee (EPIC) with the goal of creating dialogue amongst a diverse group represented by both enlisted and civilian members to jointly discuss all aspects of employment within the Division of State Police.

The **Diversity & Inclusion Unit** (D&IU) serves as the direct internal and external connection for enlisted and civilian members as the Division fosters an inclusive environment both in the workplace and within the communities we serve. Unit members are tasked to create programs that ensure all members understand and respect the multiculturalism found within the Division of State Police.

The D&IU coordinated the 4th Citizens Academy, which was held from October 5, 2022, to December 7, 2022, and from which 9 graduates were added to the roster of Citizens Academy alumni.

The D&IU was also instrumental in the creation of the Equity in Policing Inclusion Committee (EPIC). The EPIC's goal is to provide a forum for developing ideas and insights from NJSP employees on ways to promote training, education, and outreach regarding diversity and inclusion. Objectives include presenting new ideas from a diverse group of NJSP employees, assisting in various outreach efforts, promoting the diversity & inclusion mission within the NJSP, and organizing and communicating with



**Major
Brian C. Polite**
*Commanding Officer
Employee Relations &
Community Outreach
Section*



various employee resource groups. The D&IU is also working closely with the Facility & Asset Control Bureau regarding the facilitation of lactation rooms at designated locations throughout Division statewide.

The **Employee Assistance Program Unit (EAPU)** is responsible for providing employees, members of their families, and the organization with practical solutions for every day and more serious life challenges. Confidential services are provided to enhance workplace effectiveness through prevention, identification, and resolution of personal and productivity issues. The EAPU's unique perspective of both human and organization behavior enables the unit to customize the services offered to the Division of State Police and the other divisions/offices within the Department of Law and Public Safety.

Steven Gerding, Ph.D., was appointed Director of the Employee Assistance Program Unit (EAPU) in October 2022. As the new EAPU Director, his focus is to lead the dedicated and capable men and women of the unit, to be a catalyst for collaborative change, and to facilitate their resources and support to best reach our members who need and depend on the professional services the unit provides.

The EAPU's staff provides their professional expertise and services by participating as members on special boards/panels. This promotes inter-division partnerships and enhances community relations.

This past year, one of the EAPU coordinators, Ms. Jackie Pestana, was honored with a Civilian Service Award by the New Jersey Women in Law Enforcement, Inc. for her commitment to the law enforcement community. She also received a Public Service Recognition, "In the Voice of Our Colleagues," by the Office of the Attorney General.

In 2022, the EAPU provided a total of 3,407 organizational services to employees, members of their families, and the organization, thereby supporting 29,061 employees through these efforts. The EAPU provided 44 new hire and recruit orientations, 166 employee education and trainings, 7 supervisory trainings, 695 employee and 2,086 management consultations, 3 organizational development assessments, and 406 trauma/critical incident stress management client responses.

The Employee Assistance Program was formally established on November 4, 1980, by then Superintendent, Colonel Clinton L. Pagano. Employee assistance programs were not new to other professions in business and industry at that time, however; New Jersey was the first State Police organization in the country to develop and implement such a program designed to "provide immediate and confidential access to assessment, limited diagnosis, and referral to a network of participating community-based service providers (Pagano, 1980, NJSP Superintendent's Newsletter)." Since its establishment, the EAPU has been widely recognized for the various services it provides and as a value-added benefit to all the employees and families of the New Jersey State Police and the entire Department of Law & Public Safety.

The **Medical Services Unit (MSU)** is responsible for providing a multitude of medical services to guide health and wellness for all employees, and ultimately ensure enlisted personnel meet medical criteria for applicable duty status determination.

The MSU oversees the health and well-being of all personnel by conducting daily sick call for enlisted members and providing emergency treatment for both enlisted and civilian employees. The Medical Director and Division Physician examined 832 patients last year. In addition, MSU maintains the medical records for enlisted personnel, reviews all medical records to determine the eligibility of academy applicants, and the staff coordinates and supervises the Annual Medical Exam (AME) for enlisted members. MSU viewed 2,805 AME's in 2022 and the MSU administered 91 vaccines for Flu,

Tetanus, Hepatitis B and PPD. The unit also inspects, maintains and orders supplies for the Division's AEDs and provides care for the academy recruits. Unit members schedule medical appointments, provide discovery of medical documents, produces Time Loss Reports for the Division of Risk Management, and recommends appropriate actions concerning workers' compensation claims. Unit members review retired members' medical records for any member applying for a private detective license or weapon permit. This past year, the MSU also conducted 2,565 rapid tests for COVID-19, distributed COVID-19 Vault test kits to unvaccinated employees, and supervised duty status changes and conducted workplace contact tracing for over 1,500 enlisted members who were exposed or contracted COVID-19.

The **Peer Assistance Unit** (PAU) is staffed by non-clinical peers who can link enlisted and civilian employees with resources related to behavioral and emotional well-being. The PAU also manages the Regional Peer Program which consists of approximately 90 specially trained employees of diverse backgrounds dispersed regionally across the State. In calendar year 2022, the PAU logged approximately 800 initial peer contacts, a significant increase from the 663 initial contacts in 2021.

The PAU applied for and was awarded a federal grant from the Law Enforcement Mental Health & Wellness Act (LEMHWA) to fully implement Community Orientated Policing Services for suicide prevention training. The awarded amount of \$175,000.00 will be utilized from October 2022 until September 2024 to provide both Applied Suicide Skills Intervention Training (ASIST) and Question, Persuade, and Refer (QPR) training. Approximately 130 Division employees have already received the two-day advanced ASIST training and approximately 900 employees have received QPR training. The 2022 LEMHWA grant will allow the PAU to train another 240 Division employees in ASIST and another 600 employees in QPR.

The PAU helped to facilitate and deliver Resiliency Training to all enlisted members at the 2022 Annual In-Service. The PAU currently has members who participate on several inter-agency committees including: the 2022 CLEAR Mental Health Steering Committee, Statewide Steering Committee for Behavioral Health, Crisis Intervention Team State Committee, and the Field Operations Section-Office of the Attorney General working group for the ARRIVE Together Program. The PAU assisted at several critical and presented training blocks on resiliency, suicide awareness and wellness to multiple NJSP units including the 163rd & 164th State Police Classes and Public Safety Telecommunicators initial training classes. The PAU continues to identify and evaluate training programs and methods which may be beneficial to the Division of State Police and all its employees. The PAU is also assisting the Employee Health & Wellness Bureau with the creation and development of the new Wellness Center designed to take a proactive approach on the mental & physical health of our members.

Community Outreach Bureau

The **Community Outreach Bureau** (COB) provides consistent direction to unit supervisors, unit leaders, and their staff regarding the mission of the COB and the Division of State Police. COB completes all administrative reporting requirements, such as to monitor, evaluate and improve the activities of the units within the Bureau. COB maintains contact and correspondence with the ER&COS, Administration Branch Commander, and the Office of the Attorney General regarding the vision and mission of the bureau and it develops solutions to operational issues and proactively mitigates problems by updating internal procedures to comply with federal and state mandates.

The **Open Public Records Unit** (OPRU) is the custodian of records and is mandated to respond to a request for government records no later than seven business days upon receiving a request. Responses consist of granting access or partial access, denying access, or advising the requestor of the need for an extended compliance period.

The OPRU’s responsibilities include processing all incoming open public record requests for the Division of State Police. This includes deciphering what record is being sought by the requestor, locating the department or unit where such records may or may not exist, and then collecting the records. Once all records are gathered, reviewed, and redacted, a response is written to the requestor detailing what records are, or are not, to be produced and the reason for any redactions or denials. During this time, OPRU members maintain communication with the requestor to keep them up to date on the progress and to seek any extensions needed to complete their requests. OPRU coordinates and works with the Office of the Attorney General regarding legal advice and/or release of records. During 2022, the OPRU responded to nearly 1,650 requests for government records.

The **Public Information Unit** (PIU) provides 24-hour access to information for the media regarding newsworthy events involving the New Jersey State Police throughout the region. Within the 2022 calendar year, the unit handled over 3,000 media requests.

The PIU’s members initiate messaging on a variety of social media platforms, to apprise the public of significant events and accomplishments, solicit assistance for active investigations, and provide community outreach and recruiting information. Members coordinate press conferences, author press releases, assist with interviews involving media/film crews, and notify command staff of any significant issues involving media and the State Police. The PIU also provides recommendations and best practices, from a practical and historical standpoint, for the mitigation of any potential social media/press inquiries or events that could negatively impact the reputation of the New Jersey State Police. During emergency events, the PIU responds directly to the scene and reports to the incident commander as a liaison between the NJSP and the press. To this effect, the PIU has expanded into a joint role with the Office of Emergency Management (OEM) to successfully amplify their social media messaging and public safety announcements. This collaboration occurs not only during the critical timeframe during an activation of the New Jersey State Emergency Operations Center, but through regular photography and video projects highlighting OEM’s ongoing mission parameters.

2022 Public Information Unit Stats	
Public Information Unit Statistics	Year to Date
Media Inquiries	3492
Social Media Posts (<i>Facebook, Instagram, Twitter</i>)	535
Press Releases	71
Press Statements/Quotes	52
Events Attended for Social Media Coverage	121
Social Media Projects (<i>Video, Graphics</i>)	86
Community Outreach Events	32
Awards Files Intake	57
Pending Files	1117
Closed Files	31
Letters of Commendation Written	161
Ceremonies Held	9
Media Interviews for NJSP	34
Unit Assist	105
Participation on a special Board/Panel	23
Deployments	3
TOTAL	5929

The **Recruiting Unit** (RU) is responsible for recruiting qualified applicants of a diverse background representative of the citizens of New Jersey. Methodologies include, but are not limited to, career fairs, classroom presentations, career development sessions,

and career nights, which are all considered part of the recruiting paradigm. The Recruiting Unit is also responsible for the training and oversight of mentors for the NJSP Applicant/Recruit Mentoring Program, Internship Program, as well as Ceremonial Interments within the Memorial Garden. Due to the demands of the enlisted hiring process and other initiatives implemented by the Division, enlisted members within the unit are also tasked with assisting the NJSP Explorer Program and supplementing the Selection Process Unit with events such as Candidate Review Boards, PEPP, Physical Qualification Test, Written Examination, and Background Questionnaire sessions, as well as the Trooper Youth Week Program. Additionally, the Recruiting Unit supervises and facilitates the maintenance and operation of the New Jersey State Police Museum and Learning Center, museum tours, and all event coordination in the museum such as command staff meetings, the Holiday Open House, the SP Chase, and Survivors of the Triangle Ceremony. Lastly, the unit also oversees the Jones Farm Inmate Work Detail, which assists with cleaning and landscaping the Museum and Learning Center grounds.

In 2022, the Recruiting Unit developed and executed the recruiting drive for the 165th Class. Campaign advertising officially began on June 1, 2022, and ended on August 4, 2022. The online application window occurred July 5, 2022, through August 2, 2022. While the unit continued to employ proven recruiting strategies such as attending career fairs, notifying universities with mass email distributions, and utilizing social and traditional media, the unit employed several new strategies (weekly live Facebook Q&A sessions, digital distribution of recruiting materials, etc.), which resulted in the increase in the total number of applicants by 1,157 from the total applicants in 2021, despite a national crisis in police recruiting.

The Recruiting Unit also welcomed the addition of Gregory Ferrara as the new Division Archivist. Mr. Ferrara holds the position of Archivist 2 and has already proven to be an asset to the Division.



Below is a breakdown of the Recruiting Unit activity for 2022:

- ▼ Career Presentations (In-person).....23
- ▼ Career Presentations (Virtual).....21
- ▼ Career Development Sessions99
- ▼ Career Mentoring Session 4,132
- ▼ Job Fairs/Expos99
- ▼ Log Cabin Events.....117
- ▼ Recruit Mentoring Sessions.....21
- ▼ Social Media Posts.....72
- ▼ Recruiting Materia Dist..... 7,325
- ▼ Unit Assists58
- ▼ Boards/Panels Attended11

NJSP Internship Placement	Spring	Summer	Fall	TOTAL
2022	Cancelled	90	46	136

New Jersey State Police Museum:

In 2022, there were a total of 1,507 visitors to the museum.

In addition to the above responsibilities, the Recruiting Unit provides placements for all internships throughout Division and within Troops A, B, C, and D. Below is a breakdown for internships received in the 2022 calendar year.

The following is a list of internship participants over the past year.

The Outreach Unit (OU) was created and publicly announced on January 6, 2021, by Colonel Patrick Callahan. The New Jersey State Police has taken a wholistic approach to ensure that Troopers, civilians, and the residents of New Jersey work together in a partnership that will create a unified community of one. The responsibility of the Outreach Unit is to promote and foster positive relationships within the community by using proactive educational programs such as: Bicycle safety, teen driving education, Trooper Youth Week, the NJSP Explorer Program, child passenger safety education, Law Enforcement Against Drugs and school security emergency drill best practices. In addition, the Outreach Unit fosters relationships between community leaders, faith-based leaders, and the citizens of the State of New Jersey by leading community policing initiatives in towns and cities throughout the state. This initiative follows General Order #1, which was put into place more than one hundred years ago and directed Troopers to cultivate and maintain the good opinion of the people of the State. This order has not changed and remains relevant as our Troopers today continue to create and cultivate relationships within our communities.

2022 Outreach Unit Events	
Event Type	# Organized/Participated
Food, Toy, Clothing, Packaging/Distribution	101
Presentations & Educational	44
DWI, Distracted Driving, Graduated Driver License’s License	25
Other Community Outreach	131
301 Total Events	

Source:

Community Outreach Bureau, Outreach Unit, N240

Identification & Information Technology Section

The members of the **Identification & Information Technology Section (I&ITS)** were instrumental in providing technological services to the law enforcement community statewide. There are 63 enlisted members and 211 civilian employees in this section. The section is comprised of the Criminal Justice Records Bureau, State Bureau of Identification, the Information Technology Bureau, and the Operational Technology and Interoperability Bureau, all of whom work together to further the Division's mission. From the development and implementation of state-of-the-art applications to the electronic publishing of crime statistics, to the use of mapping to identify high crime areas, this section enables the Division to stay at the forefront of the nationwide drive to better use today's technological advances to deter and fight crime.

Criminal Justice Records Bureau

The **Criminal Justice Records Bureau (CJRB)** collects, collates, maintains, and reproduces criminal and traffic reports generated by Division personnel. The bureau manages the activities of the Uniform Crime Reporting Analytical Unit, Uniform Crime Reporting Compliance Unit, Discovery Unit and Records & Archives Management Unit.

This management includes internally and externally generated reports. Most importantly, the CJRB is responsible for generating the annual New Jersey Uniform Crime Report (UCR) and, therefore, strives to maximize accuracy and effectiveness for this purpose. The CJRB manages critical benchmarks of an efficient and effective law enforcement agency.

The Uniform Crime Reporting (UCR) program for the State of New Jersey is managed by the following two units: the **UCR Compliance Unit** and **UCR Analytical Unit**. Together, they are responsible for gathering, analyzing, and publishing UCR data for the State. The UCR Analytical Unit analyzes the UCR data, to include the supplemental reports completed for all domestic violence, bias, carjacking, and assault firearms incidents reported statewide. Additionally, our analytical team compiles the reported statewide crime data and produces annual crime statistics. The unit is currently working to compile reported UCR data into reports to provide accurate crime data while compiling the two methods of UCR reporting, both Summary Reporting System (SRS) and National Incident Based Reporting System (NIBRS) data. Lastly, after collection and review, the UCR units submits UCR statistics for inclusion in the Federal Bureau of Investigation's Uniform Crime Report Program.

In 2021, the UCR units finalized the NCS-X funded National Incident Based Reporting System (NIBRS) project. This \$2.4 million initiative transitioned 28 sample agencies including the New Jersey State Police and obtained NIBRS state certification for the New Jersey UCR program from the FBI. All programmatic updates were made for the UCR repository. Development guidelines were distributed to all RMS vendors operating in New Jersey, and the UCR units have begun to collect NIBRS data from reporting agencies. The UCR units have made great strides in transitioning the remaining agencies to the National Incident Based Reporting System (NIBRS). This has been an ongoing effort throughout 2022 with approximately 300 law enforcement agencies having transitioned to NIBRS reporting, of the 539 contributing agencies.



**Major
Mark H. Finnegan**
*Commanding Officer
Identification &
Information Technology
Section*



This year, the UCR units have collaborated with the Office of the Attorney General and developed a customized monthly bias incident report for public notice/consumption. This report provides up-to-date statistics regarding bias motivated crimes and offenses throughout the state. As a result, the UCR units were recognized by the New Jersey Bias Crime Officer's Association and given an outstanding service award for their efforts.

The UCR units provided instruction on NIBRS reporting to all Division enlisted personnel during the 2022 Annual Integrated In-Service.

The **Discovery Unit (DU)** is comprised of two squads, the Criminal Records Squad, and the Traffic Records Squad. The Criminal Records Squad is responsible for processing and maintaining all State Police investigation, arrest, and criminal-related reports. The Traffic Records Squad is responsible for processing and maintaining all State Police motor vehicle crash reports, drinking driving reports and boating crash reports. The unit is comprised of 4 enlisted members and 20 civilian members. This year, a diverse, interdisciplinary team was assembled to identify process improvements to fulfill discovery requests. As a result, a revised workflow was implemented to make a more efficient and timely method to disseminate State Police discoverable material. In 2022, the unit eliminated a backlog and fulfilled over 5,000 discovery requests that were created during the period between 5/1/2021 and 5/26/2022. In addition, during the period of 5/26/2022 to 11/15/2022, the unit fulfilled 7,500 discovery requests. Currently, the unit works to process and fulfill every discovery request within one month and is continually evaluating the process for additional efficiencies.

The **Records & Archives Management Unit (RAMU)** preserves State Police documents through the digitization of records produced throughout the Division. Previously, this process used microfilm and microfiche, a method no longer used. State Police records are archived per Department of Treasury, Division of Revenue and Enterprise Services, and Records Management Services. RAMU is also responsible for maintaining the Division's Records Retention Schedule System and ensuring Division business units properly destroy their records in accordance with policies set forth by the agencies listed. The RAMU continues to produce digital reproductions of reports which are then stored within the Division's File 360 database. Storing records within File 360 provides an expeditious retrieval process resulting in substantial time/cost savings. Also, due to the bail reform initiatives, the unit has begun to assist the expungement process by retrieving archived microfilm records that are required to expunge records.

State Bureau of Identification



The **State Bureau of Identification (SBI)** is the state's central repository for all Criminal History Record Information (CHRI) and all responsibilities are established pursuant to N.J.S.A. 53:1-12 et. seq. The bureau manages the activities of the Criminal Records Integrity & Compliance Unit, the Biometric Identification Unit, the Expungement Unit, the Criminal Information Unit, the Criminal Justice Information System (CJIS) Control Unit, and the National Instant Criminal Background Check System (NICS) Unit. As the custodian and repository for all Criminal History Record Information (CHRI), the Bureau provides Criminal Justice Information (CJI) access to 985 criminal justice agencies with over 20,000 criminal justice terminals.

The bureau's primary responsibilities include managing and overseeing daily operations, including the supervision of all enlisted and civilian employees, maintaining the State's central repository for criminal history record information pursuant to State statutes, developing solutions to operational issues, preparing correspondence, and coordinating the Central Drug Registry.

The **Criminal Records Integrity & Compliance Unit** (CRICU) primary responsibilities include but are not limited to managing and overseeing the New Jersey Sex Offender Registry (SOR), all arrest and court disposition data contained in the New Jersey Computerized Criminal History (NJCCCH) database, the Firearms License System (FLS), and the registry status of convicted sex offenders in NJCCCH. This unit was created in September of 2019 by merging the Data Reduction Unit and the Records Assembly Unit. This consolidation streamlined the organization structure, narrowed the scope of supervision, and allowed unit personnel to cross train in all unit tasks and responsibilities, ultimately improving the units' productivity, efficiency, and accountability.

During this past year, the implementation of the marijuana expungement legislation, caused CRICU's backlog pertaining to the number of "unflagged" records in the NJCCCH system to grow exponentially to 271,240 records. This new backlog was targeted by both enlisted and civilian personnel to work exclusively on reducing this backlog. The unit also worked in conjunction with the Information Technology Bureau's Programming Unit to create a digital dashboard which allows CRICU personnel to complete flagging updates digitally, as opposed to the paper copies previously utilized.

The unit continued to exercise a more proactive approach in overseeing local municipalities to ensure that sex offender registration was fully compliant with federal mandates. CRICU personnel continued to audit law enforcement agencies in Monmouth, Hunterdon, Cape May, and Mercer counties were completed. Further, SOR audits were included in the CJIS User Agreement obligating local agencies to adhere to the Megan's Law Guidelines or face CJIS sanction plans.

The unit continued to accurately maintain the FLS by entering firearm purchasing information into the platform.

The **Biometric Identification Unit** is responsible for maintaining the central fingerprint and palm print repository for the State of New Jersey. It is also responsible for classifying, verifying, searching, and storing all criminal and applicant fingerprint, palm print, and mugshot data submitted to the Division. The unit oversees the operation and maintenance of the Division's Automated Fingerprint Identification System (AFIS), conducts the automated searching of criminal latent fingerprints and palm prints submitted by New Jersey law enforcement agencies. In addition, the unit maintains the Mugshot Maintenance System, which contains photographic data of arrested subjects, domestic violence offenders, and registered sex offenders.

In 2022, Biometric Identification Unit personnel processed 121,749 criminal arrest fingerprint submissions and conducted 4,409 criminal latent examinations resulting in 2,859 positive identifications. Unit members processed a total of 687,382 fingerprint submissions for criminal offenders, applicants, juvenile offenders, convicted sex offenders, and unidentified deceased persons.

The **Expungement Unit** reviews expungement petitions and provides notification to the county Prosecutor's Office of the petitioner's eligibility prior to the scheduled hearing date, reviews final court orders for accuracy, and expunges all required information from the New Jersey Computerized Criminal History (NJCCCH) System.

During 2022, the Expungement Unit received a total of 35,473 expungement orders which was a 15% decrease from the prior year. The decreased volume was due primarily to the after-effects of COVID-19 and the decriminalization of marijuana. Extensive legislative amendments to the expungement statutes have caused a sharp uptick in the number of orders granted over the last two years. These amendments resulted in expanded eligibility for petitioners and massive workload increases under newly enacted "Clean Slate" and marijuana decriminalization laws.

In March 2021, the unit commenced a major document scanning project to convert 1,119 filing cabinets containing paper criminal record “jackets” into digital format. This project was completed in June of 2022 and has assisted greatly in automating and streamlining the overall expungement process.

The unit has completed the New Jersey Computerized Criminal History (NJCCCH) System Expunged Record Access and Information Upgrade project, which allows NJCJIS users the ability to view expunged records in real time and converts hardcopy expungement files into digital media.

The **Criminal Information Unit** is responsible for the legal dissemination of criminal history record information to authorized criminal justice and noncriminal justice agencies, in accordance with N.J.A.C. 13:59-1.1, et seq. The unit oversees the New Jersey Applicant Live Scan Program, which includes managing the contract with the state vendor and acting as a liaison with all participating state agencies. The unit also conducts name-based searches (SBI 212A and 212B Forms) of the New Jersey Computerized Criminal History (NJCCCH) system in response to individual public requests or on behalf of businesses, as well as checks associated with firearms transfers/purchases. Lastly, the unit administers the Volunteer Review Operation (VRO), which provides state and federal fingerprint-based criminal history record information searches of prospective employees and volunteers for non-profit youth serving organizations. This past year, the Criminal Information Unit processed 498,770 applicant/noncriminal justice fingerprint submissions and 165,829 name-based 212 submission checks.

The primary responsibility of the **Criminal Justice Information Systems Control Unit** (CJIS) is to ensure statewide compliance with all National Crime Information Center (NCIC), National Law Enforcement Telecommunications System (NLETS), and New Jersey Law Enforcement Communications System (NJLETS) policies and procedures, pursuant to the provisions of S.O.P. D9 and the Federal Bureau of Investigation’s (FBI) User Agreement and Security Policy. CJIS data is comprised of accurate, timely, and complete Criminal Justice Information (CJI) that includes wanted/missing persons, stolen vehicles and plates, stolen articles, stolen guns, violent gang and terrorist databases, criminal histories, and motor vehicle information (license plate/driver’s license). Currently the CJIS Unit is conducting the Cycle 13 CJIS compliance audits for approximately 850 criminal justice agencies throughout the state. An audit cycle spans across a three year period in which on-site, in person audits are conducted with each agency’s Terminal Operator Coordinator (TAC Officer). The Cycle 13 CJIS compliance audits began on September 15, 2020. Despite difficulties in New Jersey presented by the COVID-19 pandemic throughout 2021, the Criminal Justice Information Systems Control Unit was able to overcome this obstacle and is on pace to finish the audit cycle just prior to September 2023.

The unit continues to work with an outside vendor who maintains and supports the eAgent application. The CJIS Modernization project began in 2015 and the Statewide rollout is complete. The Division provides critical Criminal Justice Information (CJI) to the state’s law enforcement and criminal justice users through its Criminal Justice Information System (CJIS) 2000 application. The current interface is witnessing many efficiency, accuracy, and compatibility issues, due to the technological advancement of current web browsers and operating systems. The remote access to timely, accurate, and complete CJI is mission critical to the criminal justice community. The CJIS 2000 replacement system will provide the reliable and stable user interface required to ensure that all New Jersey criminal justice personnel have access to timely and accurate criminal justice information. The eAgent 2.0 application will be the replacement for CJIS 2000. As of June 2022, the CJIS Control Unit completed the eAgent training to all law enforcement agencies in New Jersey. As of December 2022, all agencies should be utilizing the eAgent application.

National Instant Criminal Background Check System Unit (NICS) is the clearinghouse for all approval or denial decisions, whenever a Federal Firearms Licensed (FFL) dealer in the state sells or transfers a firearm. The unit performs the critical public safety function of ensuring that persons attempting to obtain firearms are not subject to any federal or state disqualification criteria under the permanent provisions of the Brady Handgun Violence Prevention Act or under N.J.S.A. 2C:58-3. These decisions must be rendered in the most expeditious manner possible and without error and are subject to audit by the FBI.

This year, the NICS Unit experienced a substantial increase in the number of NICS submittals. Additional resources including the detachment of both civilian and enlisted members were required to assist with the large number of daily submittals. Over 165,224 NICS checks were completed in 2022.

Information Technology Bureau

In June of 2022, the Division onboarded Mr. Vasant Kumar, who serves as the first civilian Chief Technology Officer within Identification & Information Technology Section for New Jersey State Police. In this role, he is responsible for all aspects of technology including development, project management, operations, and security for applications used by all troopers, and civilian support staff.

The members of the **Information Technology Bureau (ITB)** are instrumental in providing technological services to the law enforcement community statewide. The bureau manages the activities of the Application Modernization Unit, Programming Unit, Enterprise Data Services Unit, Network Services Unit, IT Project Management Office, IT Systems Support Unit, Information Security Unit, and IT Contracting Unit. Furthermore, ITB augments the law enforcement community's ability to protect and serve by facilitating the storage and retrieval of computerized information relevant to preserving the public's safety. The development and implementation of state-of-the-art applications, the bureau enables the Division to stay at the forefront of the nationwide drive to better use today's technological advances to fight crime.

The ITB command provides consistent direction for unit leaders and bureau members regarding the mission of the Information Technology Bureau, the Identification & Information Technology Section, and the Division of State Police. ITB command is charged with planning, organizing, and controlling the overall information technology activities of the Division. ITB command also manages the activities of the units assigned to the Information Technology Bureau.

The primary mission of the **Application Modernization Unit (AMU)** is to update existing software programs and develop next generation mission critical NJSP applications. The work includes designing systems architecture, developing computer code, testing, and implementation of custom IT solutions for the New Jersey State Police as well as for the NJ law enforcement community at large. The AMU is also responsible for coordinating the development and maintenance of the IT solutions they design.

A significant development in 2022 that impacted the Division was the completion of the new CJIS Message Switch. This was a large-scale effort to replace the existing legacy system. Working with a vendor and multiple NJ agencies, AMU was able to facilitate new and improved features for state and local law enforcement.

This past year the AMU also played a critical role with the CAD RMS Rollback Project. The AMU was responsible for developing and testing the in-house Record Management System (RMS) system that is planned to be deployed in early 2023. The AMU successfully re-implemented the legacy system on a modern platform to be used with current computer technologies.

In addition, the AMU assisted the State Police CAD vendor in the architecture and design of Computer Aided Dispatch (CAD) rollback program for interfaces related to various NJ applications such as eTicket and DCI criminal record search.

The **Programming Unit (PU)** develops, tests, implements, and debugs main frame applications based on specifications written by the Project Management Office. The unit also maintains the information management systems necessary to support all New Jersey law enforcement communities including the Division of State Police, while ensuring data integrity and confidentiality.

In 2022, the unit made monumental changes to the state's criminal history repository to comply with the new Clean Slate Act and decriminalization of marijuana. The system now allows for expungements to be processed in bulk based on information from the Administrative Office of Courts (AOC), allowing the state to be compliant with the potential 1.6 million expungements slated to be processed. The PU was instrumental in developing marijuana program automation that processed 384,000 complaints and indictments records provided by the AOC. The automation process resulted in 141,000 records expunged in Computerized Criminal History (CCH).

The **Enterprise Data Services Unit (EDSU)** is responsible for the development and management of database solutions, middleware technology, and the administration of Linux and Windows servers consistent with the needs and goals of the Division and its associated business units. Additionally, the unit installs, configures, and maintains the Division's business applications infrastructure, including database software, security patches, and updates. Unit members regularly collaborate with other ITB units as well as Division vendors and partners to support technology related needs and goals for the Information Technology Bureau.

In 2022 to support the Clean Slate Act, the EDSU procured and installed MS SQL Server Licenses and Windows Server Failover Cluster (WSFC), which provided a highly available database infrastructure.

The EDSU set up necessary infrastructure for the CAD RMS Rollback project including development and production servers, Oracle Forms, Oracle Reports, and Weblogic. The EDSU tested the legacy RMS UCR Scoring desktop application in Windows 11 and prepared installation documents.

For the Alcotest Modernization Project, in 2022 the EDSU provided on-going support and troubleshooting to the software vendor to upgrade environment to most recent software releases.

The **Network Services Unit (NSU)** is responsible for the planning, development, configuration, implementation, and maintenance of the Division of State Police data network. This statewide infrastructure is comprised of the physical wiring, routers, switches, wireless access points and server hardware, as well as the software and services that together provide local and wide area connectivity. The unit develops, deploys, and maintains the Division of State Police Storage Area Network (SAN), including strategies and tactics for disaster recovery of data storage. The unit is charged with the management of all network authentication of users and computers, directory via Microsoft Active Directory, as well as Dynamic Host Configuration Protocol (DHCP) and Domain Name System (DNS). The NSU maintains Microsoft O365 for the Division which includes Exchange Email Services, Teams, and SharePoint. Unit personnel maintain all systems in accordance with policies of the NJSP Information Security Unit (ISU) as well as the NJ Office of Information Technology (OIT) security mandates. The NSU provides around-the-clock support related to outages for NJSP network and infrastructure availability which includes support for the NJSP Data Center and over 100 remote locations.

In 2022, NSU implemented a new virtual private network (VPN) solution, which facilitated uninterrupted remote computer access for 1,400 State Police users, retiring the use of legacy OIT VPN solution that was end of life (EOL). The new VPN system is integrated with the Division's Active Directory Environment, enhancing security, expanding remote capability, and making easier to use.

NSU played a key role in supporting hardware and infrastructure for the CAD RMS Rollback project which is currently in progress and planned to be launched in early 2023. To support the program, NSU configured and installed a new server and storage environment. This large scale, enterprise system will host multiple application and database servers for both training and production CAD and RMS environments. The NSU surveyed six Operational Dispatch Units (ODU) and 32 Field Operation's stations. The network design for legacy CAD rollback implementation was completed and ready for implementation in early 2023, supporting the project timeline.

The **IT Project Management Office (PMO)** tracks the Division's Information Technology Portfolio. The PMO documents clearly defined project boundaries and resources, placing simple processes into motion to ensure consistent reporting and change management. It is the responsibility of the PMO to ensure all Division technology projects follow state policy and procedures, guiding State Police business units through the process. PMO primarily focuses on keeping projects on track, time, and budget; mitigating risk and providing stakeholders one information source to ensure the project is successful.

PMO has helped to complete over 24 technology projects in 2022. PMO played a key role in the project management of CAD RMS Rollback program setting up weekly meetings with stakeholders including ITB, vendors, and Field Operations. The PMO also provided weekly leadership updates, developed an end-to-end project plan, and tracked and resolved any issues that surfaced on a timely manner.

The **IT Systems Support Unit (ITSSU)** is responsible for the receipt, configuration, installation, and ongoing maintenance of all computers related hardware and software for the Division. The unit sets computer hardware and software standards and ensures computer equipment is purchased and deployed within these guidelines. The ITSSU Manages user accounts for Division personnel, providing secure access to State Police computer systems and data. The unit's staff provides technical support to Division personnel as well as its vendors and partners.

In 2022, ITSSU was tasked with migrating over 1,400 computers and users to a new VPN solution. This task involved replacing or reimaging current computers that were not compatible with the new software. It included testing and troubleshooting of the new VPN solution, creation of technician and end user instructions, and rolling out to production a brand-new system. The project was completed in less than two months.

The ITSSU recently instituted a standardized video teleconferencing system. NJSP conference rooms are now equipped with a Dell based teleconference hardware solution. The new technology allows for the utilization of all current web meeting applications when meeting with remote users as well as quality presentation capabilities displayed on large format wall monitors. ITSSU assisted in the procurement, configuration, installation, training, and ongoing support of eight NJSP teleconference systems. This new standard will provide expanded teleconferencing capabilities through wired and wireless networks to support online meetings, training sessions, and presentations.

The **Information Security Unit (ISU)** oversees the adherence to the information security policies such as NJSP's S.O.P. D14, Purchase, Use and Management of Computer Hardware, Software, and Computer related Equipment, New Jersey Cyber Communication and Integration Cell (NJCCIC) Statewide Information Security Manual (SISM), and FBI

Criminal Justice Information Services (CJIS) security policies. These policies provide guidelines for securely creating, accessing, maintaining, storing, transporting, and destroying digital data. The ISU actively monitors the Division's computer network and promptly responds to security alerts and logs collected from network components. The ISU provides guidance to all New Jersey law enforcement agencies, assisting in securing networks, and response during malicious attacks. The ISU also develops and maintains the Division's Cyber Incident Response plan.

In 2022, the ISU created security questionnaires to gather specific information for several projects. It also created and implemented a CJIS online audit, which will be distributed to local agencies, eliminating the need for physical visits. In addition, ISU performed security reviews of several DSP projects.

The past year, the ISU focused on several initiatives to increase the security of the Division's network infrastructure. The ISU expanded the installation of Insight Vulnerability Manager (VM) on Division servers. VM helps in identifying the known vulnerabilities on servers. Also, Domain Name System (DNS) and Dynamic Host Configuration Protocol (DHCP) information was electronically shared with the Office of Homeland Security and Preparedness's (OHSP's) Security Event and Incident Management (SEIM). The information, in conjunction with similar data from other State agencies is used by OHSP to predict and prevent cyber incidents.

In 2022, the ISU saw a slight increase in ransomware attacks on local, and county agencies. The ISU assisted and guided several local police departments in responding to and mitigating ransomware attacks.

Information Technical Contracting Unit (ITCU) provides Division-wide information technology (IT) purchasing services. The ITCU ensures the Division is compliant with the State's regulations for hardware, software, and consulting services. In addition, the ITCU facilitates software as a solution/service (SaaS) purchase, by assisting vendors with the rigorous process of software contract custom agreement list. The Division current has approximately 120 annual IT maintenance contracts totaling 7.3 million that must be reviewed, processed, and purchased by the ITCU.

As of 2022, the ITCU is responsible for making purchases for telecommunications infrastructure and systems, and radio communications equipment and systems due to the State of NJ Circular 21-12-OMB-DPP-OIT now classifying these items as IT equipment.

Operational Technology and Interoperability Bureau

The overall goal of the **Operational Technology and Interoperability Bureau (OTIB)** is to provide critical communications and information technology services to the Division and its law enforcement partners. To do this, OTIB members continuously seek out and acquire the highest quality technological components to meet the Division's needs. The bureau seamlessly integrates those components to further the mission of the Division and support our partner agencies throughout the state.

The **Software Integration and Support Unit (SISU)** is responsible for patrol related software including Motorola FLEX CAD, Body Worn Cameras (BWC), AXON and L3 DIVR systems, and the NICE public safety & dispatch telephonic/radio transmission recording system. The unit is responsible for administrative functions of the software to include user accounts and privileges and GroupLink HelpDesk Ticket support. SISU is also responsible for server maintenance of these systems.

In 2022, the Software Integration and Support Unit began the CAD RMS rollback program to replace our current Motorola FLEX CAD and RMS with our legacy RMS and Positron Power CAD. The rollback program has consisted of conducting site surveys of all road

stations and Operational Dispatch Unit (ODU) locations. Surveying was conducted to assess each site to ensure the proper hardware requirements were met for each location. Installation of hardware, including servers, has begun and will continue through early 2023 when the rollback to legacy RMS and Positron Power CAD is completed. Once the rollout is complete, SISU will remain responsible for the Positron Power CAD, as well as, continuing the search for the next generation CAD system to replace it.

The **Vehicle Operations and Deployment Unit (VODU)** is responsible for proper implementation and after-hours operation of the Mobile Data Computers (MDCs), Digital In-Video Recorder (DIVRs), Body Worn Cameras (BWC), E-ticketing, Electronic Accident Reporting, and all related in vehicle peripheral devices used by the Field Operations Section. VODU is also responsible for maintaining the communications equipment for all NJSP vehicles and vessels. Responsibilities include conducting inspections, repairs and removal of radios, sirens, light systems for marked and unmarked vehicles, as well as all NJSP vessels.

In 2022, the Vehicle Operations and Deployment Unit completed the deployment of the AXON BWC program across the entire Division. The completion of this project aligned the Division with the Attorney General's policy requirement for BWCs. Also, VODU installed patrol equipment in 254 vehicles/vessels, prepared 360 patrol installation kits for vendors, removed patrol equipment from 284 vehicles, and made 387 repairs to patrol equipment. Additionally, 254 vehicles were up fitted by vendors, inspected, and had their radios programmed for fleet distribution. In total, over 4,000 radios were programmed.

The **Communication Infrastructure Unit (CIU)** is responsible for the state-wide radio network and all telecommunications for the Division which is comprised of land lines, cell phones, and cellular hotspots. The unit serves as a liaison to outside agencies and NJOIT regarding the onboarding to the state managed radio network. In addition to supporting the critical radio communications for the NJSP, the unit supplies connectivity for various local police departments. The unit also supports other entities such as hospital Medivac teams, the Department of Corrections, the Department of Criminal Justice, and the Department of Transportation, in addition to others at the local, state, and federal level. During 2022, the Communication Infrastructure Unit completed 987 radio, telephone, and maintenance task requests. The unit also issued, exchanged, or repaired 223 smart phones and 196 Mi-Fi devices.

In late 2022, CIU was able to move the statewide radio network away from an old antiquated and unsupported analog system to the new digital P25 standard as part of a multiagency 65 million dollar upgrade project, supported by Motorola. Even though the core system is now fully digital, system site enhancements will continue throughout the 2023 calendar year, assessing connectivity over approximately 80 locations across the state to ensure proper coverage is attained.





Major Sherri A. Schuster
*Commanding Officer
Administration Section*

Administration Section

The **Administration Section** operates as the support function of the Division, providing services such as: implementing policy and procedure; acquisition, maintenance and replacement of transportation and facilities; accountability, coordination and distribution of fixed assets; the procurement of all commodities required to operate the Division; and the formulation of the annual budget. The section is comprised by the following bureaus: Fiscal Control, Facility & Asset Control, Grants Administration and Planning.

Fiscal Control Bureau

The **Fiscal Control Bureau** (FCB) oversees the expenditure of NJSP funding. During the continuing years of budgetary reductions and dwindling resources, the bureau implemented innovative adjustments to maximize thrift. These adjustments necessitated an exact monitoring of all Division programs to ensure all expenditures were necessary and in conformance with the Division spending plan. FCB is comprised of the following units: Accounting & Revenue Unit, Budget & Allocations Unit, Central Purchasing Unit, Fiscal Analysis Unit, and OEM Coordination Unit.

The FCB supported the Office of Emergency Management (OEM) in the COVID-19 statewide response. The FCB identified that the continued financial support of OEM was a critical need of the Division and was successful in the creation of the OEM Coordination Unit within the bureau. This unit has continued to support the financial needs of OEM along with facilitating requests from the Special Operations Section when responding to a critical incident. The Fiscal Control Bureau became an integral member in the Public Assistance partnership alongside the New Jersey Office of Emergency Management and the Federal Emergency Management Agency. During 2022, members of the FCB were deployed to Puerto Rico in response to the Hurricane Fiona Emergency Management Assistance Compact mission. The FCB was instrumental in identifying and procuring the needs of the mission during the planning and operation stages along with providing cost analysis and reimbursement support. The work of the FCB will ensure the Division is able to maximize reimbursement and minimize the fiscal impact to the Division.

The **Accounting & Revenue Unit** (ARU) prepares, processes, records, and files various types of fiscal documents, including revenue receipts and bank deposits, inputting these documents to the State's automated financial system. They also bill other state agencies for goods and services,

provided by the New Jersey State Police. The unit is a fully autonomous unit within the Fiscal Control Bureau that is directly responsible for overseeing the centralized processing and collection of all revenue submitted to the Division of State Police, in accordance with guidelines established by the Department of Treasury.

The unit maintains an electronic database that records and reconciles billing, collection, and maintenance of revenue received for various purposes from several different entities within the Division. Additionally, the unit pursues private sector vendors and governmental entities that are delinquent in fulfilling their financial obligations to the Division, by initiating and maintaining dialogues with upper managerial financial components.

The **Budget & Allocations Unit** (BAU) monitors the Division's accounts which contain appropriated Direct State Service funds and special purpose accounts. The unit is also involved in managing funds related to hiring and promotions as well as preparing

quarterly spending plans. In any given year there are approximately 70 state accounts that contain a total of \$350 million appropriated dollars and an additional 30 or greater special purpose accounts totaling \$54 million.

BAU monitors the “Special Purpose” accounts that have funding for specific units, functions, purposes, or purchases entails tracking all the Division’s requests for spending to ensure that the correct account is charged and more importantly, that the expenditures fit into the parameters of the respective funding source. Tracking and monitoring all the Division’s hiring, promotions, and salary reimbursements to ensure proper funding is available and realized is another essential duty.

The Budget & Allocations Unit also prepares quarterly spending plans for the Department of Law and Public Safety. The spending plans are utilized in the preparation of the next year’s budget to be presented at the State Legislature budget hearings. Additionally, these reports are filtered into executive summary reports and projections for the Attorney General and Legislature’s benefit.

The **Central Purchasing Unit** oversees the centralized procurement process of all commodities required by the State Police to complete its mission. The unit is directly responsible for the handling and processing of public utilities, office furniture, police equipment and supplies, photocopiers, office, medical and janitorial supplies. The unit maintains the files of state contract awards, verifies, and approves all methods of procurement. They process and audit Division invoices and obligations for payment and constantly monitor account balances to identify shortages and surpluses of funds. Additionally, they record and process all Division bid proposals forwarded to prospective bidders. The unit processes the waiver of advertising packages that are submitted to the Office of the Attorney General for approval.

The **Fiscal Analysis Unit** (FAU) is directly responsible for specialized financial reporting as well as all budgeting and management of Division Operating Accounts, expense reporting, overtime reports, and other required or requested financial reporting for the Division. The Fiscal Analysis Unit is responsible for monitoring, measuring, and evaluating budgetary performance, financial conditions, external factors, and capital improvement opportunities. The Fiscal Analysis Unit serves as a liaison between the Division and the Office of Management and Budget for all fiscal matters and prepares comprehensive spending plans for budgetary preparation and Command review. The unit applies best practices and Treasury Circular guidelines to form financial solutions when faced with revenue shortfalls, aging infrastructure, and stagnant funding levels. The Fiscal Analysis Unit is additionally responsible for the fiscal year-end close-out procedures through coordination with the Attorney General’s Fiscal and Budget Offices, Office of Management and Budget, and Division Command.

The **OEM Coordination Unit** (OEMCU) serves a direct financial role within the Office of Emergency Management for the statewide response to the COVID-19 Pandemic and other disasters. Their functions include direct planning and monitoring of required or requested purchases, operational expenses, and reconciliations within NJCFS. Additionally, members systematically ascertain and coordinate the information for FEMA Project Worksheets, monitor and report scope changes, conduct closeout efforts, and manage time extensions. Moreover, the OEM Coordination Unit assists with the verification of eligibility criteria for purchases to satisfy requirements of the FEMA Public Assistance Grant as well as provide global supervision to the overall administrative functions. Finally, the OEM Coordination Unit is responsible for the management and administrative oversight of FEMA funding within NJCFS as it relates to the COVID-19 Pandemic and other disasters.

Along with the management of disaster funding, the OEM Coordination Unit serves in the Finance/Administration Section within the Incident Command Structure for all EMAC deployments. Most recently, the OEM Coordination Unit was deployed to Puerto Rico to assist with the recovery efforts in the aftermath of Hurricane Fiona. The OEM Coordination Unit was tasked with managing procurement, cost analysis, and the reimbursement process. Additionally, the OEM Coordination Unit assisted the Emergency Management Section in reviewing of all EMAC's to ensure applicable and eligible costs were identified and submitted for reimbursement within the allotted time frame.



Facility & Asset Control Bureau

The **Facility & Asset Control Bureau (FACB)** coordinates the project management of all major renovations, alterations, expansions, and construction of Division facilities. Lastly, FACB works cooperatively with the Division Health and Safety Officer to mitigate all PEOSH concerns and violations. FACB is comprised of the following units: the Fleet Management Office, Mail Distribution Office, Maintenance, Printing & Graphic Arts, Warehouse & Asset Control, Project Management and Operations.

Most notably during 2022, FACB accomplished the following:

- ▼ **Building 2 renovations**
- ▼ **Building 17 renovations**
- ▼ **Emergency relocation of Office of Professional Standards Central office from Toms River to Wall Township.**
- ▼ **Auto Theft Task Force new office space, flooring, furniture, and infrastructure at old Newark Station.**
- ▼ **All Hazard Incident Management Warehouse facility upgrade.**
- ▼ **Remodel and renovations of the Printing & Graphic Arts Unit and Sign Shop. With the installation of new and updated equipment the Printing & Graphic Arts Unit and Sign Shop will be able to provide new and enhanced products for the Division at a cost savings. This project is ongoing and should be completed by the end of the 2023.**
- ▼ **Completed seven Fleet garage network interoperability communication connections for vehicle manufacturers computer module upgrades.**
- ▼ **New Tuckerton Station renovations will be completed by the end of the 2023.**
- ▼ **Completed Buena Vista ODU Communications 911 P25 upgrade.**
- ▼ **Installation of new fuel dispensers at Troop "C" Headquarters.**
- ▼ **Installation of new chillers at Hamilton Tech Plex OIT section.**
- ▼ **Equipped two deployments to Puerto Rico after Hurricane Fiona.**
- ▼ **The Warehouse & Asset Control Unit completed over 19,000 standard equipment and supply transactions to include the ordering, processing, and issuance of equipment and uniforms for Academy classes.**
- ▼ **The Fleet Management Office conducted more than 10,000 inspections/service work orders for the entire Division's fleet, resulting in over \$13 million of parts, labor, and fuel being managed.**

- ▼ **The LBAM (Division's Land and Building Asset Management) coordinators managed the reporting of over \$432 million in State Police assets.**
- ▼ **Multiple other projects that are ongoing, i.e., Aviation relocation, Met Life Admin Station, Hamilton HQ roof replacement, Hamilton Range upgrades, North Lab relocation, etc.**

The **Fleet Management Office** is responsible for the acquisition, maintenance, repair, upfitting, and overall management of the State Police fleet. The maintenance of the entire fleet is conducted at 8 garage facilities by a staff of 50 mechanics. The organizational structure of the unit has very little administrative overhead and reflects the State Police's focus on maintaining low operative costs, while minimizing vehicle downtime. Annually, the State Police fleet travels approximately 44 million miles. The Division's fleet includes marked, unmarked, undercover cars, maintenance, and utility vehicles. The mechanical staff of the unit continually researches the updating of vehicles and equipment specifications, reviews operational procedures and practices, and tests/evaluates assorted vehicle components and equipment. The unit assists other municipalities and police departments with their fleet management needs by fulfilling their requests for professional advice and recommendations.

The **Mail Distribution Office** is responsible for establishing postal operations policies related to the processing of Division mail. The unit is also responsible for the management and operation of the postal program to move and deliver Division mail as necessary. The unit provides prompt, efficient and economical service in support of the Division mail consistent with the required delivery date, security, accountability, and class of mail. Moreover, all mail on hand is checked to assure prompt and accurate delivery and verified for accountability.

The **Maintenance Unit** coordinates the project management of all major renovations, alterations, expansions, and construction of Division facilities. It formulates, presents, and reviews the Division's capital budget and coordinates space allocation at Division facilities. The unit also manages the Division central rent account leases, acquisition and disposal of facilities, and the installation of facility security systems.

The **Printing & Graphic Arts Unit** identifies and addresses the Division's core printing and graphic needs. It provides printing and graphic needs for offset and digital printing as it pertains to graphic design, electronic forms, or electronic page conversion.

The **Warehouse & Asset Control Unit** issues, maintains, records, and controls inventory for all uniforms, police equipment, and office, medical, and janitorial supplies for the Division. It provides security control measures for equipment and supplies stored in the central warehouse and ensures Division's compliance with inventory regulations established by the Department of Treasury, Department of Law and Public Safety, and the New Jersey Fixed Asset System (NJFAS). Additionally, the unit maintains the Division's LBAM (Land and Building Asset Management) database on behalf of Treasury for accurate data entry and updating inventory related information for the Comprehensive Annual Financial Report (CAFR). It maintains the master inventory database and other inventory records and coordinates the Division's annual inventory.

The **Project Management Unit** supervises and provides consistent direction and management for the Maintenance Unit. The unit coordinates project management of all major renovations, alterations, expansions, and construction of Division facilities. It effectively responds to the needs of the Division concerning coordination of space allocations and inspections of Division facilities to establish and maintain a preventive program relating to code requirements. The unit also conducts minor renovations, alterations, and expansions of Division facilities in conformance with the State Uniform Construction Code and Fire Code.

The **Operations Unit** supervises and provides consistent direction and management for the Fleet Management Office, Mail Distribution Office, Printing & Graphic Arts Unit, and Warehouse & Asset Control Unit. It assures that all bureau operations have the resources to meet each mission. The unit coordinates all changes or upgrades to computer management support functions in the bureau, and formulates, plans, and presents deployment process and procedures related to the dissemination of new or upgraded equipment. It assures that all Circular Letter directives and purchasing procedures are followed and is responsible for issues concerning bureau safety codes and hazardous materials reporting requirements, e.g., Material Safety Data Sheets, Right-to-Know (RTK) and Chemical Abstract Service (CAS). The unit inspects facilities and personnel work practices as part of a proactive risk assessment and injury mitigation program and coordinates space allocation requests by Division command. Finally, it supervises the postal program for the proper delivery of Division mail and addresses the Division's core printing and graphic needs.

Grants Administration Bureau

The **Grants Administration Bureau (GAB)** continuously works with project directors throughout the Division to assist in the application and management of various grants and other contractual agreements. Many of the grants are extremely competitive, and therefore require clear and concise applications with credible and measurable program goals and objectives. This requires teamwork on the part of the GAB working in conjunction with multiple project directors to accomplish the overall goals of the Division. GAB is comprised of the following units: Grants Accounting Unit, Grants Development & Compliance Unit and Grants Program Management Unit.

Most notably during 2022, the Grants Management Bureau was awarded two highly competitive grants relating to the support of law enforcement behavioral health and the support of evidence collected in sexual assault kit.

▼ **The Division received \$549,750 for the FY22 Connect and Protect: Law Enforcement Behavioral Health Response Program** which is a grant designed to support law enforcement and behavioral health cross-system collaboration to improve public health and safety responses and outcomes for individuals with mental health disorders or co-occurring mental health and substance use disorders who encounter the criminal justice system. With this funding, the NJSP and OAG will work to expand the current ARRIVE Together pilot program beyond Cumberland County.

▼ **The Division also received \$1,500,000 for the FY22 National Sexual Assault Kit Initiative (SAKI) grant**, which is a grant program used to support the jurisdictional reform of approaches to sexual assault cases resulting from evidence found in sexual assault kits (SAKs) that have never been submitted to a crime laboratory.

The GAB was also successful with three other highly competitive grant programs during the 2022 grant cycle. First, the Division received \$333,743 in funding for the FY 22, Adam Walsh Act Implementation Program, which assists jurisdictions with developing and enhancing programs designed to implement the Sex Offender Registration and Notification Act (SORNA). Next, the Division received \$800,000 in funding for the FY 22 First Responders Comprehensive Addiction and Recovery Act (CARA) grant program, which provides resources to first responders and members of other key community sectors at the state, tribal, and other government levels to train, carry and administer Federal Food, Drug, and Cosmetic Act (FD&C Act) approved drugs and devices for emergency reversal of known or suspected opioid overdose. Lastly, the Division received \$149,795 for the FY22 Kevin and Avonte Program: Reducing Injury and Death

of Missing Individuals with Dementia and Developmental Disabilities. This program provides funding to law enforcement and public safety agencies to implement locative technologies to track missing individuals.

Along with the GAB's successes with several competitive grant applications, the GAB also successfully handled the FEMA FY2022 Site Visit of our EMPG program. There were no findings identified during the review, and FEMA personnel noted their appreciation of our time, effort, and patience with providing them information when requested.

The **Grants Accounting Unit** provides direct oversight on all outside source funding appropriations to ensure purchases are conducted within generally accepted accounting principles, Treasury regulations and circulars, and grant guidelines. The unit ensures expenditures are eligible based upon budgetary constraints and coordinates the disbursement of funds and preparation of the related fiscal reports required by the granting authority. It reviews and approves authorized grant expenditures to facilitate timely procurement of equipment and monitors outside source appropriations to ensure that funds are adequately expended and accurately recorded within the grant period. Lastly, the unit ensures accurate financial accounting of outside source appropriations within the New Jersey Comprehensive Financial System (NJCFS).



The **Grants Development & Compliance Unit** reviews federal websites, identifies potential funding sources for Division initiatives, and assists bureaus and units with the grant application and submission process. It develops and conducts grant training programs for Division personnel assigned as project directors, project participants, and other representatives of bureaus and units. It develops standard programmatic and fiscal compliance procedures for all grants based upon the condition of the grantor agencies for use by all program managers with their respective grant programs.

The **Grants Program Management Unit** reviews and processes all grants, agreements, memoranda of understanding, or any lawfully binding contract or document that requires the Division to provide services and/or receive goods and services from an outside entity. It provides direct technical assistance to Division personnel to facilitate proper development of grant applications while promoting responsible organizational governance. The unit is the central repository for all records and relevant data on all outside source funding opportunities and the primary point of contact for all grants, agreements, memoranda of understanding, etc., on behalf of the Office of the Superintendent.

Planning Bureau

The **Planning Bureau** oversees the creation and revision of all Division's written policies and procedures, maintains the N.J. Administrative Codes that impact New Jersey law enforcement, provides a level of accountability by routinely auditing financial accounts that utilize Federal or State money, and oversees the C.A.L.E.A accreditation process for Division. The bureau chief ensures section representation on the following Division boards and committees: Weapons and Tactics Committee (S.O.P. B37) and Uniform Committee (S.O.P. B40). The bureau is comprised of the following four units: Policy and Procedures Unit, Research & Legislation Services Unit, C.A.L.E.A. Unit, and the Management Review Unit.

The **Policy & Procedures Unit (P&PU)** ensures that all organizational policies are

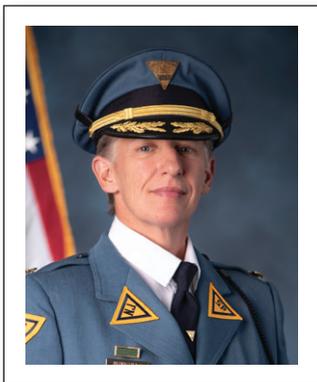
promulgated in accordance with all Federal and State laws, Department and Division rules and regulations, and Attorney General Directives. Unit members assist all other Division entities in the drafting, revision, and formulation of policies and procedures through Standing Operating Procedures and Operations Instructions. The unit is also tasked with assisting the C.A.L.E.A Unit with the national accreditation process through review and revision of policies and procedures to ensure consistency and compliance with national standards for law enforcement.

The **Research & Legislation Services Unit** (R&LSU) is vested in providing support for short and long-term Division operations and goals through comprehensive research projects, and the monitoring and analysis of all legislation and administrative codes affecting the Division and its overall service to the citizens of the State. The unit serves as the Division's liaison to the Office of Legislative Affairs in the Office of the Attorney General. As such, the unit is responsible for monitoring, analyzing, and commenting on all legislative proposals (bills) introduced into the State legislature which may impact law enforcement in general and the Division, specifically.

The **C.A.L.E.A. Unit** is committed to ensuring the Division's successful national re-accreditation through the Commission on Accreditation for Law Enforcement Agencies (C.A.L.E.A.). The C.A.L.E.A Unit garners agency-wide cooperation to maintain proof of compliance to illustrate the Division's commitment to excellence through nationally accepted law enforcement standards. The unit maintains the Division's master accreditation files and ensures the necessary periodic reports, reviews and other activities mandated by the applicable accreditation standards are accomplished.

The **Management Review Unit** (MRU) analyzes and assesses specific financial data, along with data from other Division programs and activities. In doing so, it offers an independent and unbiased determination only audits of such specificity can provide. The unit also assesses the effectiveness of Division's various internal control structures, as well as assists sections and bureaus in developing a system of review, thereby facilitating the cost-effective use of resources.

Division Staff Section



Major Mary E. Buerkle
*Commanding officer,
Division Staff Section*

The Division Staff Section (DSS) is comprised of two bureaus: the Training Bureau and the Personnel Bureau.

The **Training Bureau** is responsible for providing training to enlisted members of the Division and is divided into seven units. The Training Bureau successfully graduated the 163rd Recruit Class on July 22, 2022, which added 163 new troopers. The 164th Recruit Class started with a modified training "bubble" on September 24, 2022, with 152 recruits. The Training Bureau continued to provide enlisted members with a wide array of advanced training courses.

The **Armorer Unit** is responsible for the procurement, storage, issuance, maintenance, and repair of all Division owned weapons. The unit develops, coordinates, and facilitates weapon maintenance and inspection programs. Inspections and maintenance are achieved through coordinated efforts at the semi-annual firearms qualifications, advanced firearms courses, and station/unit visits. Members of the unit inspect, and service various Division issued weapons as well as authorized off duty/backup weapons to include handguns, shotguns, rifles, and sub-machine guns.

In addition to the technical aspects of the Armorer Unit (i.e., weapon maintenance),

there are a myriad of administrative responsibilities. As per S.O.P. C29, “Weapons Inventory Policy,” the unit is integrally involved in ensuring the integrity of the Division weapon inventory. This is achieved through several processes. Quarterly and annual inventories, in conjunction with the weapon maintenance programs, are instrumental in the accountability. Members are also required to accurately enter all weapon related transactions within the Armorer Online Application. As such, reconciliation of the inventory is achieved through physical inspections, computer verification, and a receipt system.

The Armorer Unit is responsible for daily weapon transactions such as administrative surrender, retirement, and reissuance. The unit inspects and approves all personally owned rifles as well as authorized off duty/backup weapons. The unit also coordinates with the Central Purchasing Unit, Management Review Unit, Firearms Investigation Unit, Compliance Unit, and Firearms Unit in the course of its responsibilities. In addition, members of the unit participate in the Weapons & Tactics Committee.

The **Firearms Unit** is responsible for managing an integrated firearms training program that promotes safety, effectiveness, and adherence to all relative laws, policies, procedures, and guidelines. At the same time, the unit ensures that all enlisted members maintain a high level of proficiency in firearms. In addition to the firearms program, the unit is responsible for developing, maintaining, and facilitating all pre-service, in-service, and advanced firearms training curriculum to include the development and/or review of all lesson plans and corresponding materials.

Some of the courses currently facilitated by the Firearms Unit include the Firearms Instructor Course, Rifle Instructor Course, Force-on-Force Instructor Course, Police Service Rifle Operator Course, Tactical Handgun Course, Tactical Rifle Course, Combat Handgun Course, and Combat Rifle Course. Last, but not least, the Firearms Unit is also the main source for the Division’s Conducted Energy Device (CED) Program to include initial certifications and annual re-certifications. Members also tested a new weapon mounted duty flashlight for the division. Members completed the Firearms Training for the 163rd Recruit Class and are currently training the 164th Recruit Class.



The **In-Service Training Unit** responsibilities are divided between the Academic Training Squad and the Physical Training Squad. The Academic Training Squad’s main responsibilities are the Annual Integrated In-Service, Trooper Coach Program, Annual C-20 Academic Program, Trooper Youth Week, Remedial Training Program, and Return to Duty Training. The Physical Training Squad’s main responsibilities are Recruit Physical Training, Recruit Water Safety Program, Recruit CPR, C-20 Physical Fitness Test and Re-Tests, Top Physical Challenge Program, Applicant Pre-Employment Preparation Program (PEPP), Physical Qualification Testing (PQT) Programs, Physical Training, and Lifeguard Schools.

In 2022, the unit was responsible for the physical fitness instruction for the 163rd and 164th Recruit Classes. During this time, unit members conducted and completed the First Responder Training for the 163rd Recruit Class. Recruit classes are also provided instruction and guidance regarding nutritional counseling.

The **In-Service Training Unit** conducted the 2022 C-20 Annual Physical Test and CPR in Building 11 of Sea Girt Academy to maintain distance from the 164th Recruit Class being in session. C-20 was conducted from September 6, 2022, through October 21, 2022, with two sessions per day and a maximum attendance of 220 troopers.

Additionally, the 2022 Annual In-Service was offered, in person, by the Training Bureau



between October 31, 2022, and December 2, 2022. The needs assessment phase involved anecdotal information, collection of data from the Office of Professional Standards, OLEPS, MAPPS Unit, Risk Management Unit, and Field Operations Section. This year's leadership block of instruction was delivered by Cindy Schwarzkopf, granddaughter of Colonel Herbert Norman Schwarzkopf, which focused on basic leadership principles and ethics. Troopers were provided both the updated Search and Seizure focusing around the "Legalization of Marijuana" and the Law Enforcement Interactions with Lesbian, Gay, Bisexual, Trans-gender, Questioning. These blocks of instruction were also provided in person.

The **Law Enforcement Science Unit (LESU)** is responsible for the pre-service training of State Police recruits as well as the Basic Course for Police Officers. The Law Enforcement Science Unit also conducts specialized courses for state, county, and local police agencies. The Law Enforcement Science courses include, but are not limited to, Basic Police Practice and Procedures Training and Class Coordinator functions. The Law Enforcement Science Unit is comprised of the Police Science, Criminal Science, Pre-Service Traffic, In-Service Traffic, and Recruit Training Squads. Some of the courses delivered by the Law Enforcement Science Unit include driver training, including classroom instruction, Emergency Vehicle Operator Courses (EVOC), L3 Driver Simulator, Stop Sticks Training and refreshers, Defensive Driving Courses, a Pursuit Policy Workshop, and a Humane Law Enforcement Officer Course. Members of the Criminal Science Squad created a Criminal Science Focus Group to help bring any issues or concerns with Consent Decree related topics and Search and Seizure to the forefront. The members of the Criminal Science Focus Group help to ensure that enlisted members are trained uniformly and help to dismiss any doubts when it comes to Search and Seizure as well as Consent Decree policies.

During 2022, the Law Enforcement Science Unit successfully graduated the 163rd Recruit Class on July 22, 2022, which added 163 new Troopers. The 164th Recruit Class started with a modified training "bubble" on September 24, 2022, with 152 recruits. Additionally, the Law Enforcement Science Unit provided two Emergency Vehicle Operations Courses, one Humane Law Enforcement Officer Course and completed the tri-annual enlisted driving cycle by delivering the mandatory driving training for the Field Operations Section personnel.

The **Managerial Development Unit (MDU)** is currently responsible for coordinating over 20 different programs and utilizes a two-squad concept to take on its extensive advanced training responsibilities. The Executive Development Training Squad is responsible for developing, coordinating, and delivering training programs for all Troopers who are advancing in rank. Courses currently delivered are the Supervision Course for the First Line Supervisor which is a mandatory 56-hour course for newly promoted Sergeants. It consists of practical instruction in the areas of technical skills, human skills, conceptual skills, media, and public relations. The Mid-Level Management Course is a mandatory 40-hour course given to members newly promoted to the rank of Sergeant First-Class. This course focuses on knowing and improving oneself, one's team and the Division as a whole. The Executive Leadership Course is a mandatory 40-hour course for those enlisted who reach the rank of Lieutenant. It is designed to provide executive level members with practical skills and information relevant to the demands of their position. MDU has also developed a separate course of instruction for the ranks of Captain, Major, and Lt. Colonel. The overall goal of these courses is to provide Division supervisors with leadership principles, decision making skills, supervision strategies and techniques that will result in the



participants improving their immediate commands. MDU also provides a 24-hour leadership program for outside agencies to include our federal, state, county, and local agencies. The Division's professional staff receives three, one-day leadership programs: Self, Team, and Organization, which focus on improving skills and knowledge in the titled areas.

The Civilian and Advanced Training (CAT) Squad is responsible for coordinating and delivering advanced level training courses to Troopers and the Division's professional support staff. A course currently delivered to both enlisted and civilian members is the Instructor Training Course (ITC). The 80-hour course provides instruction on how to improve one's public speaking skills, lesson plan writing, and classroom management. Other courses include Spanish for Law Enforcement, Criminal Investigation School, Interview & Interrogation, FBI Undercover, FBI Crisis Negotiation, Executive Protection, and High Technology Crimes Investigations. Civilian training courses are a new addition to the MDU curriculum and will be a tremendous training opportunity for all our professional support staff. The CAT Squad is responsible for the Civilian Development and Leadership, Civilian Defensive Driving courses and Office of Attorney General's Leadership Lectures.

The **Training Support Unit** (TSU) is responsible for providing the support functions required to maintain the Training Bureau's training capabilities and to assess and evaluate all authorized training programs. The Technical Support Squad coordinates the bureau's network infrastructure and website, provides all logistical needs, purchasing requirements, Trooper and recruit computer troubleshooting, recruit remedial and class videos, and posts all enlisted and civilian training orders. The Training Cycle Coordination Squad is responsible for the assessment, evaluation, and operational implementation of all authorized training programs. The squad also assists other units in the development of training programs, data collection, research design, and publishes findings that determine the effectiveness of the specific training. The Training Cycle Squad also enters all outside training courses via ACTS, step 6 and leadership assessment annual reports, and oversees NJ Learn and E-Learn online courses.

The **Self-Defense Unit** utilizes a two-squad concept (In-Service and Pre-Service Squads). The unit is responsible for training recruits in Defensive Tactics, Monadnock Expandable Baton (MEB), and the OC Spray Practical. The unit delivers a basic block of instruction in Defensive Tactics to applicants at the Pre-Employment Preparation Program (P.E.P.P.). The unit also offers the following courses: MEB Instructor, Jiu-Jitsu for Law Enforcement, and Mobile Training (Vehicle Extraction) courses for enlisted members. The increased amount of personnel within the unit has allowed for more supervision during the 163rd and 164th Recruit Classes. The Self-Defense program along with the lesson plan, were improved and updated in conjunction with the new Attorney General's Use of Force Policy. The Self-Defense program now contains three dismissible Defensive Tactics Assessments throughout recruit training.

The Mobile Defensive Tactics (Vehicle Extraction Course) allowed members of the unit to bring defensive tactics training to Field Operations and Intelligence Section members while working at their road duty stations. The focus of this training is vehicle extraction techniques for removing non-compliant occupants from their vehicle, as well as discussing any use of force issues. The Self-Defense Unit conducted one Mobile Vehicle Extraction Course during the year training 31 members.



The Self-Defense Unit was tasked with coordinating the training of all Field Operations and Non-Field Operations members in ICAT/ABLE as per the new Attorney General's Use of Force policy. The Self-Defense Unit coordinated the training with the Field Operations Section and reported weekly attendance directly to OLEPS. Along with coordinating the training, four Self-Defense Unit Instructors were certified ICAT/ABLE instructors and responsible for delivering the training daily.

The Self-Defense Unit has been working with the Police Training Commission and the Attorney General's Office to revamp Defensive Tactics training throughout the state and create an annual mandatory Self-Defense In-Service training.

In 2022, the Self-Defense Unit also completed two Use of Force reviews, one for the Internal Affairs Investigations Bureau and one for the NJ State Parole Board, giving its subject matter expert opinion on incidents that were being reviewed.

Personnel Bureau

The **Personnel Bureau** is responsible for the oversight of the Promotional Systems Unit, Compliance Unit, Selection Process Unit, and the Military Liaison Officer. The bureau facilitates all preliminary administrative aspects of the promotional process and specialists selections; oversees and manages participation in the Federal Bureau of Investigations (FBI) National Academy as well as other advanced leadership training programs, maintains oversight over the Catalog of Benchmarks; oversees the training and



instruction of the Performance Evaluation System and assists enlisted and civilian members serving in the military who are or have been deployed through military orders and is responsible for facilitating all aspects of the selection process of potential applicants for the Division.

The **Promotional Systems Unit** (PSU) is responsible for facilitating the process used to promote members of the Division. Members of this unit process all incoming packets from individuals who are applying for promotional vacancies in all sections, including verifying that the information provided and scoring components of the packets are compliant with the guidelines outlined in the Operations Instruction. The unit manages and maintains a promotional database and works to advance and streamline the promotional process including assisting Labor Relations on grievances. For the calendar year of 2022, there were 268 promotional vacancies processed by the unit, with a total of 1,421 individual member's promotional packets received.

Furthermore, the unit's Professional Development Squad is tasked with managing the Personnel Evaluation Process. The squad is also in charge of managing the selection process for the FBI National Academy and the Command & Leadership Academy, sponsored by the NJSA COP, serving as a liaison with both agencies in this regard. Additionally, this squad assists Troopers with the process of specialist selections, by way of reviewing resumes and statements of qualifications for format. PSU subsequently liaised with the various sections and were responsible for overseeing and managing the administrative functions related to 201 specialist selection process facets overall.

The **Compliance Unit** is responsible for ensuring that enlisted members are compliant with the NJSP's sick leave policy by utilizing on-line and telephonic messaging capabilities, databases, and creating daily reports. The Compliance Unit conducts integrity checks and well-being checks for members while on sick leave. In 2022, the Compliance Unit conducted 386 integrity checks. The Compliance Unit implements and coordinates Random Drug Testing for enlisted members of the Division along with applicants and recruits. In 2022, the Compliance Unit tested 518 enlisted members, 291 Recruits, and

755 Applicants. The Compliance Unit tracks weapons restrictions utilizing the multiple databases and prepares weapon memos for Division personnel when those restrictions have been lifted. The Compliance Unit facilitates the communication regarding detachment and end of detachment of enlisted members due to medical conditions, military commitments, suspensions, leave of absence, and voluntary furlough. The Compliance Unit completes all eDaily for members detached to Administrative Absence. Lastly, the Compliance Unit completes the Divisions sick accountability for reenlistment.

The **Selection Process Unit (SPU)** is responsible for the coordination, planning, and management of the Division's hiring process. SPU must submit a timetable for the efficient recruitment, selection, and training of recruit classes in anticipation of NJSP attrition. The current process consists of nine phases: Initial Application, Physical Qualification Test, Written Examination, Background Investigation, Candidate Review Boards, Medical/Psychological Screening, Pre-Employment Preparation Program, and Academy Awareness Weekend. SPU staff ensures personnel are assigned, testing sites are secured, and each phase is efficiently completed.





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I would like to take this opportunity to express my appreciation to the members of the 100th Anniversary Committee and the Troopers United Foundation (TUF), who donated the Colonel Herbert Norman Schwarzkopf Statue. This monument will forever be a sign of gratitude of our first Superintendent of the New Jersey State Police.

Colonel Patrick J. Callahan

IN MEMORIAM

2022 NEW JERSEY STATE POLICE FORMER TROOPERS

Trooper I Salvatore F. Lanzetti	#3902	Lieutenant Joseph Bartzak	#1357
Lieutenant Gerald J. Lauther	#2070	Lieutenant Thomas W. Evans	#2331
Captain Richard J. Prunetti	#2800	SSGT Edward R. Wagner	#5326
Lieutenant George V. Buonano	#2943	Sergeant William E. Thompson	#1555
Lieutenant Robert E. Nye	#1810	Captain Robert W. Bauers	#1958
Lieutenant Ralph E. Meade	#1335	Captain Nicholas V. Deluca	#1928
Sergeant Wayne E. Chattin	#2736	Trooper I Michael J. Hart	#6082
Sergeant Andrew A. Dondero	#1882	SFC William A. Casey	#4144
Trooper I John A. Gusz	#3888	Lieutenant John J. Herman	#3110
Trooper Michael C. Repsha	#5003	Trooper Thomas M. Green	#2950
Lieutenant Janet R. Chirico	#4121	Sergeant John A. Donegan	#2694
Lieutenant John K. Wilson	#2996	Lieutenant Robert F. Skantze	#1665
Captain John A. Terrill	#2188	Detective I Michael J. Gore	#3195
Lieutenant John J. Soos	#1795	Lieutenant Lewis T. Wentz	#2597
DSFC Richard R. DeGhetto	#1966	Lieutenant Peter A. Kowal	#4398
Lieutenant Carl H. Carabelli	#1804	DSFC Warren W. Hildebrandt	#2062
Lieutenant Louis H. JasmineSr.	#1404	Major William J. Baum	#945
Lieutenant Fernando Pineiro	#3567	DSFC Stanley A. Adams	#1316
Lieutenant Harry C. McCurdy	#2117	Trooper I Ernest C. Blase	#1993
SFC William H. Kehrle	#1208	DSFC August K. Wistner	#2897
SSGT James J. Puhalski	#4098	DSFC Charles E. Dammann	#1283
Captain Peter Hausch	#1683	Sergeant Alvan F. MonzoSr.	#1543
Detective I John W. Doerr	#2775	Sergeant Karl D. Koehler	#2791
SFC Scott D. Francis	#5444	SFC Vincent J. SovieroIII	#2630
DSFC Robert F. Corcoran	#2281	Trooper I Harold H. RobinsonJr.	#3934
Captain Russell R. MacArthur	#1508	Lieutenant Stanley J. DutkusSr.	#1740
Lieutenant Robert A. Cipolla	#3175	DSFC Matthew M. Welch	#3349
Lieutenant Raymond Feldherr	#1637	Trooper Thomas J. Grady Sr.	#1367
Sergeant George Hruszcak	#2866		

**Denotes Active Jersey Troopers*

