

**SECTION VIII**

**NEW JERSEY**

**POLICE EMPLOYEE DATA**

**STATE OF NEW JERSEY  
FULL TIME POLICE EMPLOYEES—1990**

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
<b>MUNICIPAL POLICE†</b>					
1989	18,195	259	18,454	3,309	21,763
1990	18,372	330	18,702	3,350	22,052
Percent Change	+ 1	+27	+ 1	+ 1	+ 1
<b>COUNTY POLICE†</b>					
1989	4,684	726	5,410	2,101	7,511
1990	4,996	802	5,798	2,154	7,952
Percent Change	+ 7	+10	+ 7	+ 3	+ 6
<b>UNIVERSITIES AND COLLEGES†</b>					
1989	327	30	357	353	710
1990	344	32	376	366	742
Percent Change	+ 5	+ 7	+ 5	+ 4	+ 5
<b>STATE POLICE†</b>					
1989	2,878	71	2,949	1,255	4,204
1990	2,766	71	2,837	1,190	4,027
Percent Change	- 4	-	- 4	- 5	- 4
<b>OTHER STATE AGENCIES†</b>					
1989	4,594	605	5,199	5,065	10,264
1990	4,893	727	5,620	5,542	11,162
Percent Change	+ 7	+20	+ 8	+ 9	+ 9
<b>STATE TOTALS</b>					
1989	30,678	1,691	32,369	12,083	44,452
1990	31,371	1,962	33,333	12,602	45,935
Percent Change	+ 2	+16	+ 3	+ 4	+ 3

†See appropriate tables for additional breakdowns.

**STATE POLICE PERSONNEL—1990**

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
State Police	2,517	62	2,579	913	3,492
Marine Law Enforcement Bureau	170	3	173	28	201
Alcoholic Beverage Control Bureau	66	6	72	8	80
Capitol Police	13	—	13	241	254
<b>Total State Police</b>	<b>2,766</b>	<b>71</b>	<b>2,837</b>	<b>1,190</b>	<b>4,027</b>

**FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES  
(Excluding State Police)  
1990**

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	4,324	669	4,993	5,091	10,084
Department of Human Services	96	10	106	7	113
Division of Criminal Justice	156	25	181	393	574
Division of Fish, Game & Wildlife	52	—	52	5	57
N.J. Forest Fire Service	45	—	45	35	80
N.J. Transit Police	76	4	80	4	84
Division of Weights and Measures	31	—	31	5	36
Palisades Interstate Park	30	1	31	1	32
Division of Parks & Forestry	83	18	101	1	102
<b>State Agency Total</b>	<b>4,893</b>	<b>727</b>	<b>5,620</b>	<b>5,542</b>	<b>11,162</b>

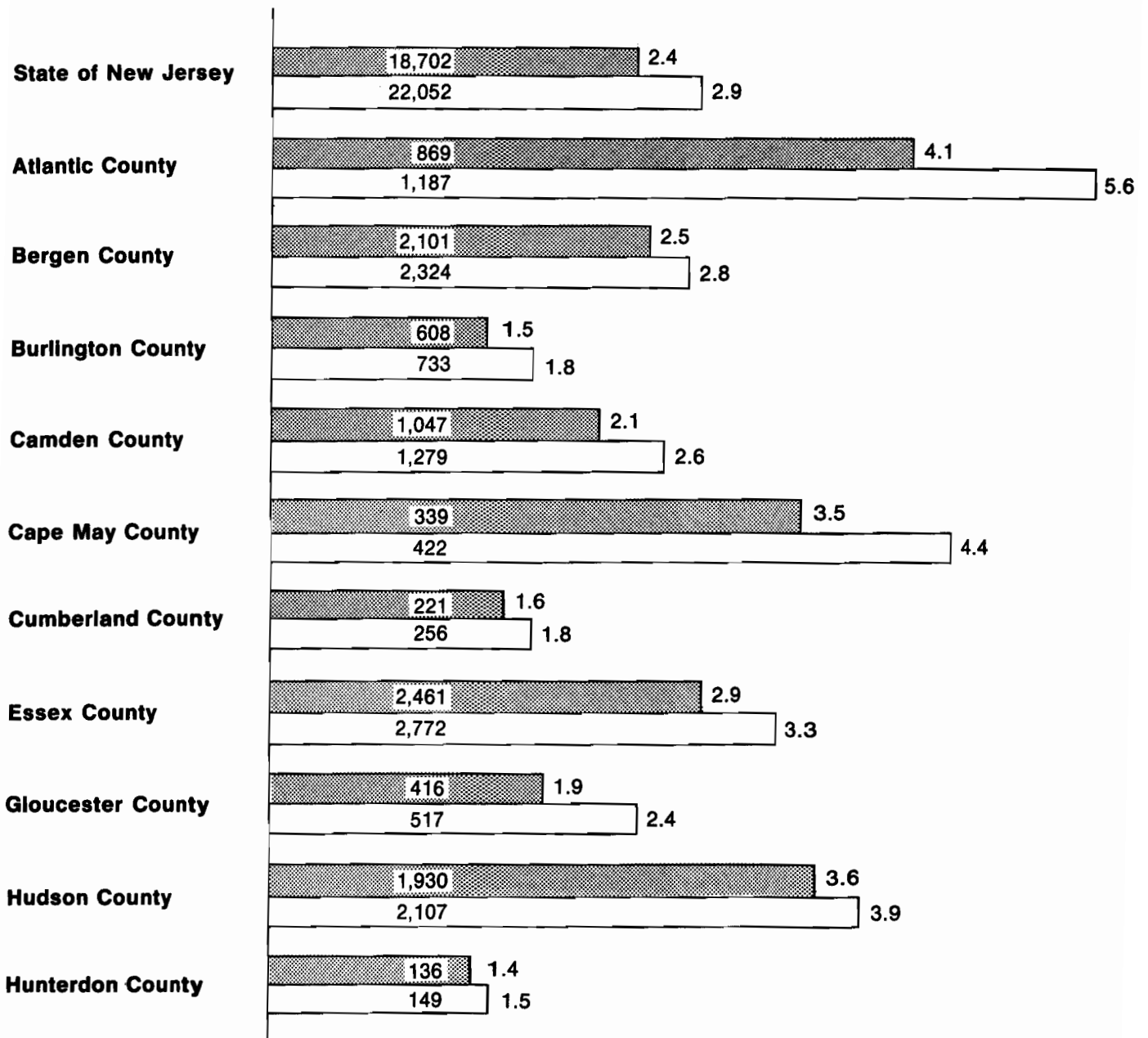
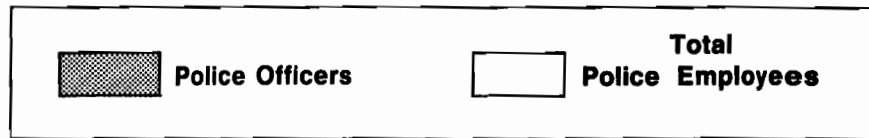
**FULL TIME MUNICIPAL POLICE EMPLOYEES  
BY COUNTY—1990**

County	Police Officers			Civilian	Total Police Employees
	Male	Female	Total		
ATLANTIC	847	22	869	318	1,187
BERGEN	2,079	22	2,101	223	2,324
BURLINGTON	600	8	608	125	733
CAMDEN	1,028	19	1,047	232	1,279
CAPE MAY	328	11	339	83	422
CUMBERLAND	218	3	221	35	256
ESSEX	2,398	63	2,461	311	2,772
GLOUCESTER	409	7	416	101	517
HUDSON	1,894	36	1,930	177	2,107
HUNTERDON	133	3	136	13	149
MERCER	850	15	865	149	1,014
MIDDLESEX	1,430	23	1,453	320	1,773
MONMOUTH	1,238	15	1,253	276	1,529
MORRIS	948	16	964	175	1,139
OCEAN	865	16	881	207	1,088
PASSAIC	958	15	973	163	1,136
SALEM	102	—	102	27	129
SOMERSET	474	8	482	95	577
SUSSEX	160	2	162	40	202
UNION	1,293	25	1,318	250	1,568
WARREN	120	1	121	30	151
<b>TOTAL</b>	<b>18,372</b>	<b>330</b>	<b>18,702</b>	<b>3,350</b>	<b>22,052</b>

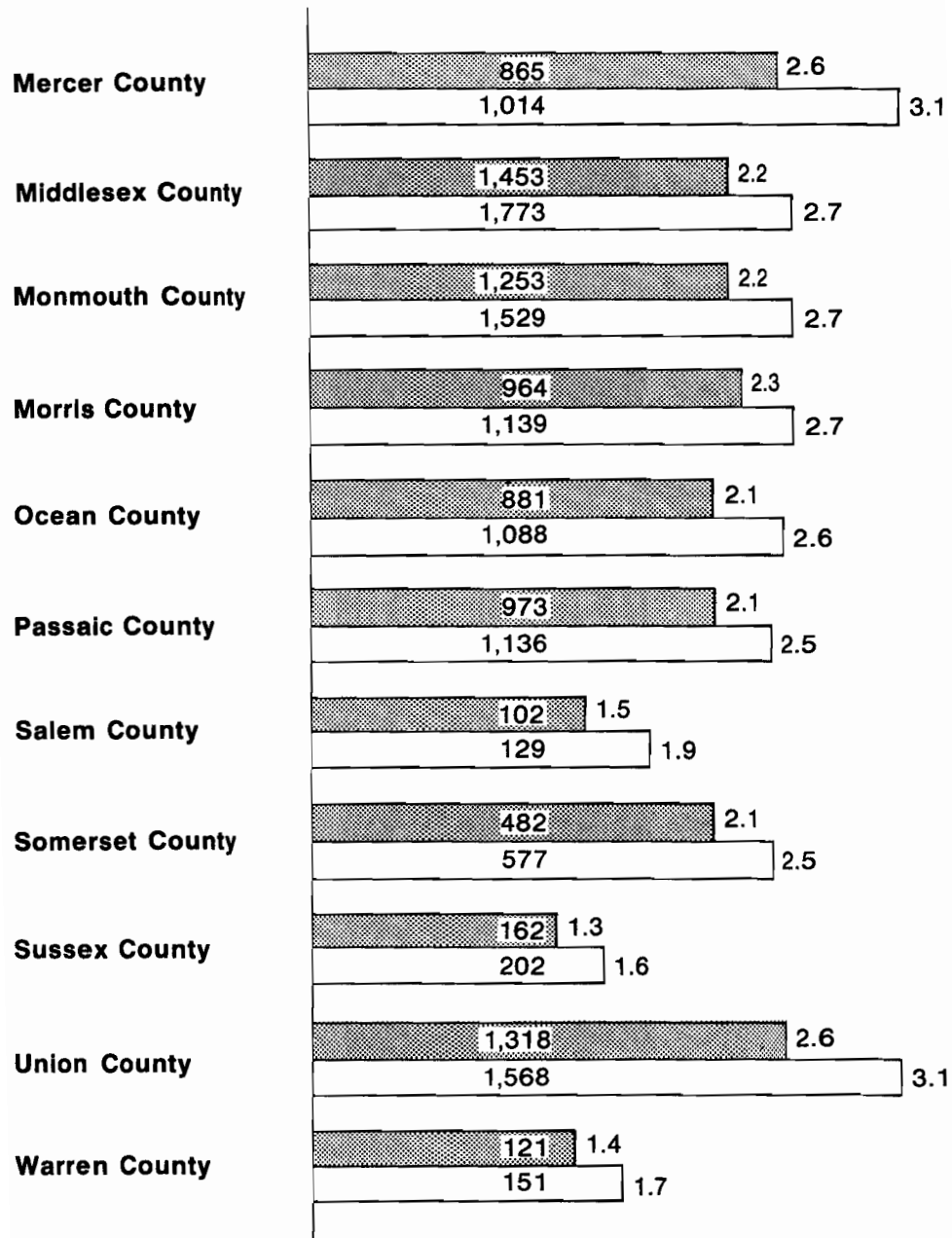
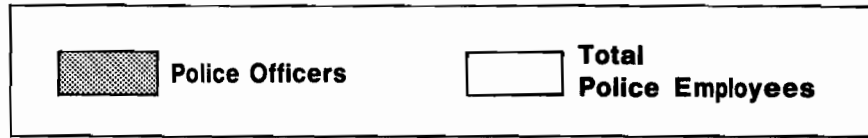
**FULL TIME POLICE EMPLOYEES  
UNIVERSITIES AND COLLEGES—1990**

University and College	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	9	3	12	6	18
Burlington County College	14	1	15	2	17
Essex County College	9	2	11	33	44
Glassboro State College	5	—	5	22	27
Kean College of New Jersey	18	2	20	12	32
Middlesex County College	10	1	11	3	14
Monmouth College	11	1	12	6	18
Montclair State College	7	2	9	15	24
N.J. Institute of Technology	24	1	25	42	67
Rutgers University—Camden	14	2	16	21	37
Rutgers University— New Brunswick	56	4	60	65	125
Rutgers University—Newark	26	1	27	29	56
Stockton State College	13	2	15	5	20
Trenton State College	15	3	18	5	23
University of Medicine & Dentistry—Camden	13	—	13	5	18
University of Medicine & Dentistry—Newark	51	5	56	65	121
University of Medicine & Dentistry—Piscataway	30	1	31	9	40
William Paterson College	19	1	20	21	41
<b>TOTAL</b>	<b>344</b>	<b>32</b>	<b>376</b>	<b>366</b>	<b>742</b>

**AVERAGE NUMBER OF MUNICIPAL POLICE OFFICERS  
AND POLICE EMPLOYEES PER 1,000  
POPULATION BY COUNTY  
1990**



**AVERAGE NUMBER OF MUNICIPAL POLICE OFFICERS  
AND POLICE EMPLOYEES PER 1,000  
POPULATION BY COUNTY (Cont'd)  
1990**



**FULL TIME COUNTY POLICE EMPLOYEES—1990**

Department	Police Officers			Civillians	Total Police Employees
	Male	Female	Total		
<b>ATLANTIC COUNTY</b>	<b>149</b>	<b>20</b>	<b>169</b>	<b>117</b>	<b>286</b>
Prosecutor	54	9	63	87	150
Sheriff	95	11	106	30	136
<b>BERGEN COUNTY</b>	<b>511</b>	<b>60</b>	<b>571</b>	<b>230</b>	<b>801</b>
Prosecutor	98	12	110	141	251
Sheriff	322	45	367	71	438
Police Department	91	3	94	18	112
<b>BURLINGTON COUNTY</b>	<b>77</b>	<b>12</b>	<b>89</b>	<b>82</b>	<b>171</b>
Prosecutor	36	6	42	69	111
Sheriff	41	6	47	13	60
<b>CAMDEN COUNTY</b>	<b>457</b>	<b>91</b>	<b>548</b>	<b>203</b>	<b>751</b>
Prosecutor	78	11	89	60	149
Sheriff	348	80	428	140	568
Park Police	31	—	31	3	34
<b>CAPE MAY COUNTY</b>	<b>103</b>	<b>17</b>	<b>120</b>	<b>38</b>	<b>158</b>
Prosecutor	11	3	14	21	35
Sheriff	92	14	106	17	123
<b>CUMBERLAND COUNTY</b>	<b>138</b>	<b>39</b>	<b>177</b>	<b>46</b>	<b>223</b>
Prosecutor	12	4	16	30	46
Sheriff	126	35	161	16	177
<b>ESSEX COUNTY</b>	<b>757</b>	<b>67</b>	<b>824</b>	<b>190</b>	<b>1,014</b>
Prosecutor	240	46	286	125	411
Sheriff	381	17	398	59	457
Police Department	136	4	140	6	146
<b>GLOUCESTER COUNTY</b>	<b>166</b>	<b>28</b>	<b>194</b>	<b>69</b>	<b>263</b>
Prosecutor	38	6	44	34	78
Sheriff	128	22	150	35	185
<b>HUDSON COUNTY</b>	<b>288</b>	<b>38</b>	<b>326</b>	<b>157</b>	<b>483</b>
Prosecutor	88	13	101	106	207
Sheriff	113	22	135	29	164
Police Department	87	3	90	22	112
<b>HUNTERDON COUNTY</b>	<b>36</b>	<b>9</b>	<b>45</b>	<b>27</b>	<b>72</b>
Prosecutor	16	6	22	19	41
Sheriff	20	3	23	8	31
<b>MERCER COUNTY</b>	<b>127</b>	<b>34</b>	<b>161</b>	<b>59</b>	<b>220</b>
Prosecutor	56	19	75	39	114
Sheriff	71	15	86	20	106

## FULL TIME COUNTY POLICE EMPLOYEES—1990

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
<b>MIDDLESEX COUNTY</b>	<b>305</b>	<b>43</b>	<b>348</b>	<b>152</b>	<b>500</b>
Prosecutor	106	25	131	93	224
Sheriff	155	17	172	53	225
Park Police	44	1	45	6	51
<b>MONMOUTH COUNTY</b>	<b>272</b>	<b>65</b>	<b>337</b>	<b>153</b>	<b>490</b>
Prosecutor	85	12	97	127	224
Sheriff	187	53	240	26	266
<b>MORRIS COUNTY</b>	<b>273</b>	<b>47</b>	<b>320</b>	<b>127</b>	<b>447</b>
Prosecutor	68	16	84	42	126
Sheriff	177	28	205	84	289
Park Police	28	3	31	1	32
<b>OCEAN COUNTY</b>	<b>139</b>	<b>31</b>	<b>170</b>	<b>96</b>	<b>266</b>
Prosecutor	58	20	78	43	121
Sheriff	81	11	92	53	145
<b>PASSAIC COUNTY</b>	<b>456</b>	<b>70</b>	<b>526</b>	<b>135</b>	<b>661</b>
Prosecutor	108	18	126	50	176
Sheriff	348	52	400	85	485
<b>SALEM COUNTY</b>	<b>79</b>	<b>16</b>	<b>95</b>	<b>32</b>	<b>127</b>
Prosecutor	15	1	16	16	32
Sheriff	64	15	79	16	95
<b>SOMERSET COUNTY</b>	<b>152</b>	<b>23</b>	<b>175</b>	<b>64</b>	<b>239</b>
Prosecutor	59	10	69	37	106
Sheriff	93	13	106	27	133
<b>SUSSEX COUNTY</b>	<b>41</b>	<b>7</b>	<b>48</b>	<b>18</b>	<b>66</b>
Prosecutor	23	3	26	15	41
Sheriff	18	4	22	3	25
<b>UNION COUNTY</b>	<b>433</b>	<b>80</b>	<b>513</b>	<b>136</b>	<b>649</b>
Prosecutor	90	21	111	94	205
Sheriff	110	27	137	24	161
Police Department	233	32	265	18	283
<b>WARREN COUNTY</b>	<b>37</b>	<b>5</b>	<b>42</b>	<b>23</b>	<b>65</b>
Prosecutor	24	3	27	20	47
Sheriff	13	2	15	3	18
<b>TOTAL</b>	<b>4,996</b>	<b>802</b>	<b>5,798</b>	<b>2,154</b>	<b>7,952</b>
Prosecutor	1,363	264	1,627	1,268	2,895
Sheriff	2,983	492	3,475	812	4,287
Police Department	547	42	589	64	653
Park Police	103	4	107	10	117



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employee strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 1990, there were 45,935 full-time police employees in New Jersey. This represents a 3 percent increase compared to the 44,452 full-time police employees in 1989.
- The number of full-time police officers increased 3 percent, from 32,369 in 1989 to 33,333 in 1990.
- The number of full-time civilian employees increased 4 percent, from 12,083 in 1989 to 12,602 in 1990.
- Seventy-three percent were sworn officers and the remaining 27 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 1990, there were 22,052 municipal police employees, an increase of 1 percent compared to the 21,763 in 1989.
- There were 2.9 municipal police employees for every 1,000 inhabitants of the state.
- Atlantic County reported the largest increase in municipal police employees, an increase of 4 percent (50 employees).
- Atlantic County recorded the highest police employee rate; 5.6 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.5 per 1,000 population.

## **OTHER POLICE (State Agencies)**

In addition to the State Police, there were nine other state agencies reporting to the System. These agencies consist of: N.J. Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park and N.J. Transit Police. No rates were computed due to the variations in the types of police service rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 11,162 full-time police employees; a 9 percent increase compared to the 10,264 police employees in 1989.
- There were 5,620 sworn police officers in 1990, an increase of 8 percent compared to the 5,199 in 1989.
- These agencies reported 5,542 civilian police employees in 1990, representing a 9 percent increase compared to the 5,065 reported in 1989.
- Fifty percent were sworn personnel, while the remaining 50 percent were civilians.

## **MUNICIPAL CIVILIAN POLICE EMPLOYEES**

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity, thus freeing the sworn personnel for actual police related services.

- There were 3,350 municipal civilian police employees in 1990, an increase of 1 percent compared to the 3,309 in 1989.
- Fifteen percent of all municipal police employees were civilians.

## **MUNICIPAL POLICE OFFICERS**

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as being recommended ratios. The determination of police strength for any municipality should be based on the numerous factors which create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 18,702 full-time municipal police officers in 1990; this represents a 1 percent increase compared to the 18,454 full-time municipal police officers in 1989.
- The number of full-time municipal police officers was calculated at 2.4 per 1,000 population; this represents no change when compared to 1989.
- Eighty-five percent of all municipal police employees were sworn officers.
- The largest numerical increase occurred in Essex County; an increase of 73 municipal police officers, or 3 percent.
- The largest numerical decrease occurred in Passaic County; a decrease of 41 municipal police officers, or 4 percent.
- Atlantic County, with 4.1 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population.)
- Sussex County recorded the lowest rate of full-time municipal police officers with 1.3 police officers per 1,000 inhabitants.

# COUNTY POLICE, SHERIFFS, AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities as well, in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 7,952 full-time police employees in 1990; an increase of 6 percent compared to the 7,511 in 1989.
- There were 5,798 full-time sworn police officers employed by county agencies in 1990. This represents an increase of 7 percent compared to the 5,410 in 1989.
- The county police agencies reported 2,154 civilian police employees in 1990; a 3 percent increase compared to the 2,101 in 1989.
- Seventy-three percent were sworn personnel while the remaining 27 percent were civilians.

## STATE POLICE

The State Police total includes personnel from the Marine Police, Alcoholic Beverage Control Enforcement Bureau, and Capitol Police. The breakdown for each bureau is depicted on the State Police Personnel chart.

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 4,027 full-time police employees; a decrease of 4 percent compared to the 4,204 in 1989.
- There were 2,837 State Police officers in 1990; a decrease of 4 percent compared to the 2,949 in 1989.
- The State Police reported 1,190 civilian employees in 1990; a decrease of 5 percent compared to the 1,255 in 1989.
- Seventy percent of the total State Police employees were sworn personnel, while the remaining 30 percent were civilians.