

SECTION VIII

NEW JERSEY

POLICE EMPLOYEE DATA

**STATE OF NEW JERSEY
FULL TIME POLICE EMPLOYEES—1991**

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
MUNICIPAL POLICE†					
1990	18,372	330	18,702	3,350	22,052
1991	18,288	361	18,649	3,307	21,956
Percent Change	*	+ 9	*	- 1	*
COUNTY POLICE†					
1990	4,996	802	5,798	2,154	7,952
1991	5,076	821	5,897	2,255	8,152
Percent Change	+ 2	+ 2	+ 2	+ 5	+ 3
UNIVERSITIES AND COLLEGES†					
1990	344	32	376	366	742
1991	335	37	372	320	692
Percent Change	- 3	+16	- 1	-13	- 7
STATE POLICE†					
1990	2,766	71	2,837	1,190	4,027
1991	2,552	64	2,616	1,171	3,787
Percent Change	- 8	-10	- 8	- 2	- 6
OTHER STATE AGENCIES†					
1990	4,893	727	5,620	5,542	11,162
1991	5,566	773	6,339	4,576	10,915
Percent Change	+14	+ 6	+13	-17	- 2
STATE TOTALS					
1990	31,371	1,962	33,333	12,602	45,935
1991	31,817	2,056	33,873	11,629	45,502
Percent Change	+ 1	+ 5	+ 2	- 8	- 1

†See appropriate tables for additional breakdowns.

STATE POLICE PERSONNEL—1991

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
State Police	2,339	61	2,400	969	3,369
Marine Law Enforcement Bureau	164	2	166	22	188
Alcoholic Beverage Control Bureau	35	1	36	5	41
Capitol Police	14	—	14	175	189
Total State Police	2,552	64	2,616	1,171	3,787

*Percent change is less than one-half of one percent.

**FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES
(Excluding State Police)
1991**

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,048	717	5,765	4,148	9,913
Department of Human Services	78	10	88	3	91
Division of Criminal Justice	149	24	173	373	546
Division of Fish, Game & Wildlife	46	—	46	5	51
N.J. Forest Fire Service	40	—	40	35	75
N.J. Transit Police	72	4	76	4	80
Division of Weights and Measures	23	—	23	6	29
Palisades Interstate Park	28	1	29	1	30
Division of Parks & Forestry	82	17	99	1	100
State Agency Total	5,566	773	6,339	4,576	10,915

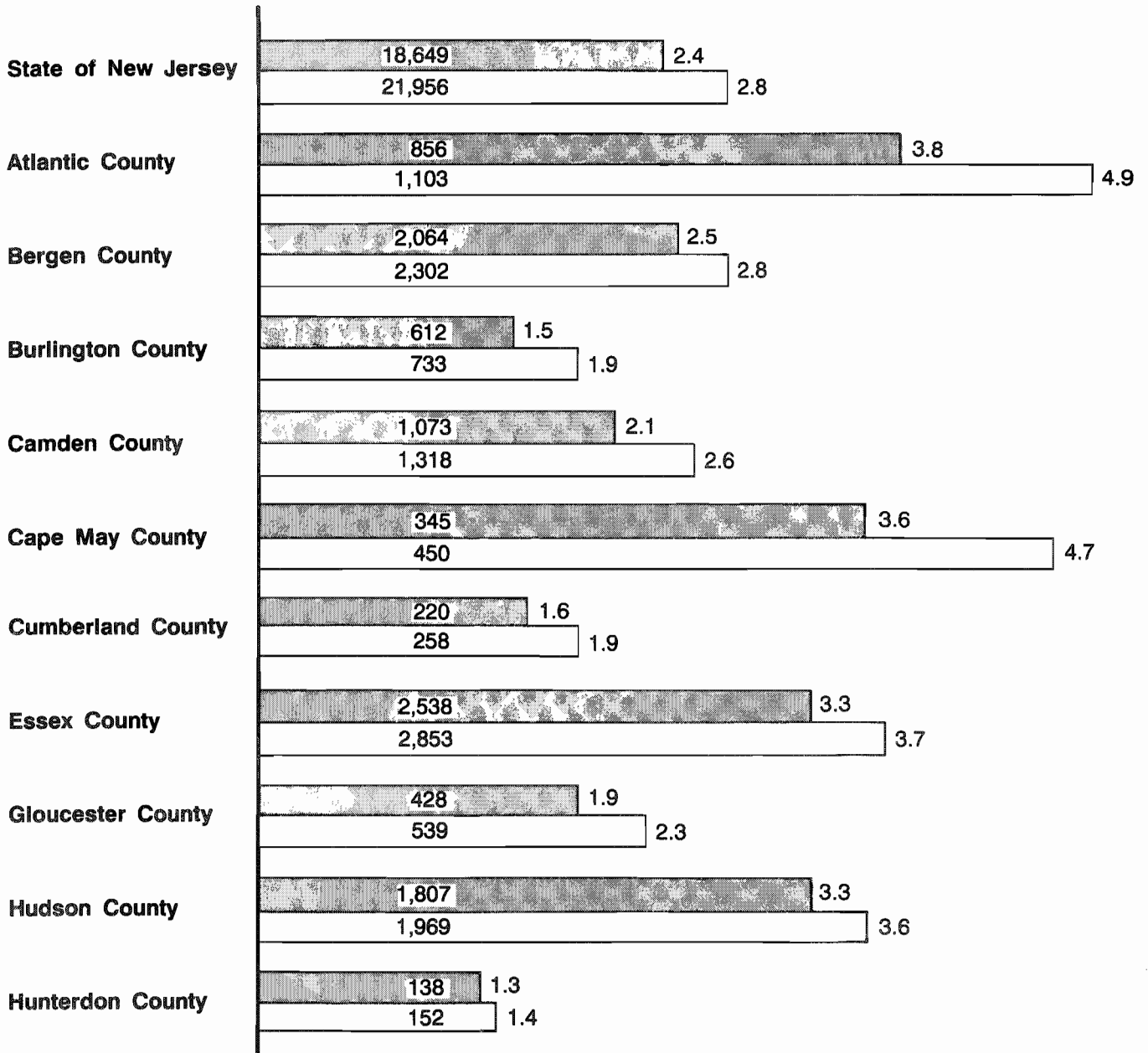
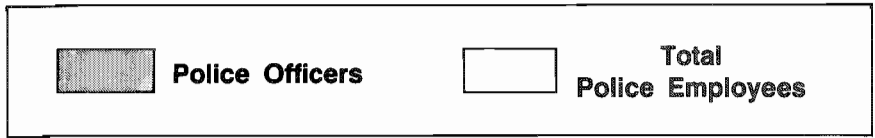
**FULL TIME MUNICIPAL POLICE EMPLOYEES
BY COUNTY—1991**

County	Police Officers			Civilian	Total Police Employees
	Male	Female	Total		
ATLANTIC	831	25	856	247	1,103
BERGEN	2,040	24	2,064	238	2,302
BURLINGTON	603	9	612	121	733
CAMDEN	1,052	21	1,073	245	1,318
CAPE MAY	334	11	345	105	450
CUMBERLAND	217	3	220	38	258
ESSEX	2,464	74	2,538	315	2,853
GLOUCESTER	420	8	428	111	539
HUDSON	1,778	29	1,807	162	1,969
HUNTERDON	136	2	138	14	152
MERCER	853	18	871	148	1,019
MIDDLESEX	1,430	25	1,455	303	1,758
MONMOUTH	1,230	18	1,248	283	1,531
MORRIS	944	18	962	177	1,139
OCEAN	858	14	872	208	1,080
PASSAIC	955	18	973	137	1,110
SALEM	102	—	102	26	128
SOMERSET	462	8	470	96	566
SUSSEX	162	2	164	39	203
UNION	1,298	32	1,330	262	1,592
WARREN	119	2	121	32	153
TOTAL	18,288	361	18,649	3,307	21,956

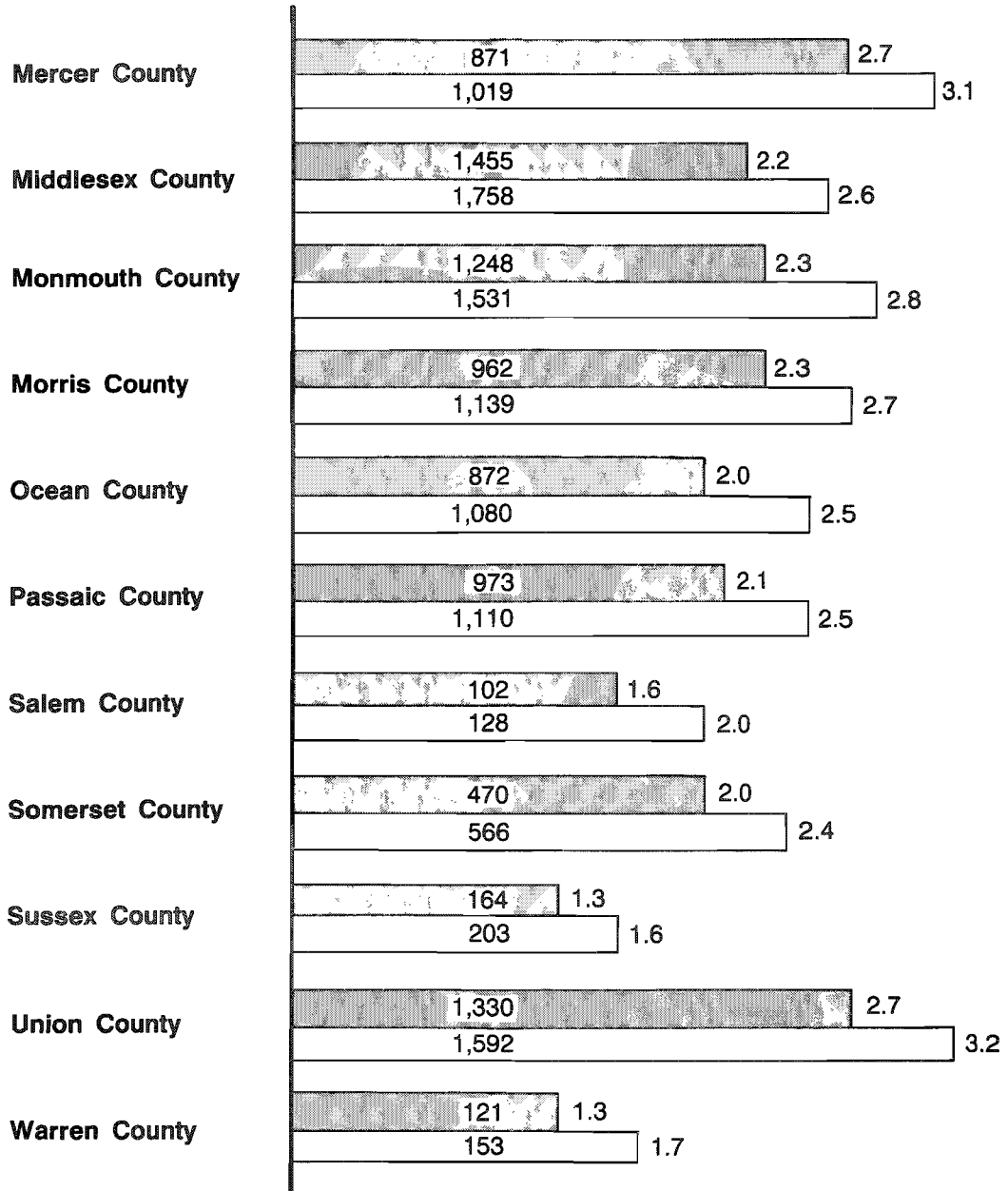
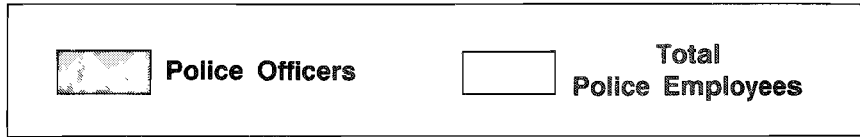
**FULL TIME POLICE EMPLOYEES
UNIVERSITIES AND COLLEGES—1991**

University and College	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	9	3	12	6	18
Burlington County College	11	2	13	2	15
Essex County College	10	2	12	32	44
Glassboro State College	5	—	5	19	24
Kean College of New Jersey	18	2	20	12	32
Middlesex County College	10	1	11	4	15
Monmouth College	9	2	11	4	15
Montclair State College	9	2	11	12	23
N.J. Institute of Technology	24	—	24	39	63
Rutgers University—Camden	11	2	13	18	31
Rutgers University— New Brunswick	55	4	59	60	119
Rutgers University—Newark	23	1	24	18	42
Stockton State College	13	2	15	5	20
Trenton State College	16	3	19	5	24
University of Medicine & Dentistry—Camden	11	—	11	4	15
University of Medicine & Dentistry—Newark	44	6	50	62	112
University of Medicine & Dentistry—Piscataway	33	4	37	2	39
William Paterson College	24	1	25	16	41
TOTAL	335	37	372	320	692

**AVERAGE NUMBER OF MUNICIPAL POLICE OFFICERS
AND POLICE EMPLOYEES PER 1,000
POPULATION BY COUNTY
1991**



**AVERAGE NUMBER OF MUNICIPAL POLICE OFFICERS
AND POLICE EMPLOYEES PER 1,000
POPULATION BY COUNTY (Cont'd)
1991**



FULL TIME COUNTY POLICE EMPLOYEES—1991

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
ATLANTIC COUNTY	144	19	163	116	279
Prosecutor	54	9	63	87	150
Sheriff	90	10	100	29	129
BERGEN COUNTY	518	52	570	231	801
Prosecutor	99	13	112	148	260
Sheriff	332	37	369	68	437
Police Department	87	2	89	15	104
BURLINGTON COUNTY	75	14	89	91	180
Prosecutor	35	6	41	74	115
Sheriff	40	8	48	17	65
CAMDEN COUNTY	489	86	575	230	805
Prosecutor	78	12	90	107	197
Sheriff	381	74	455	121	576
Park Police	30	—	30	2	32
CAPE MAY COUNTY	107	15	122	37	159
Prosecutor	11	2	13	21	34
Sheriff	96	13	109	16	125
CUMBERLAND COUNTY	126	46	172	52	224
Prosecutor	12	5	17	34	51
Sheriff	114	41	155	18	173
ESSEX COUNTY	661	77	738	176	914
Prosecutor	253	55	308	122	430
Sheriff	366	22	388	52	440
Police Department	42	—	42	2	44
GLOUCESTER COUNTY	157	24	181	59	240
Prosecutor	37	6	43	31	74
Sheriff	120	18	138	28	166
HUDSON COUNTY	312	40	352	219	571
Prosecutor	92	12	104	168	272
Sheriff	133	25	158	31	189
Police Department	87	3	90	20	110
HUNTERDON COUNTY	35	10	45	25	70
Prosecutor	16	7	23	17	40
Sheriff	19	3	22	8	30
MERCER COUNTY	129	35	164	61	225
Prosecutor	58	21	79	37	116
Sheriff	71	14	85	24	109

FULL TIME COUNTY POLICE EMPLOYEES—1991

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
MIDDLESEX COUNTY	301	47	348	134	482
Prosecutor	104	23	127	87	214
Sheriff	157	23	180	41	221
Park Police	40	1	41	6	47
MONMOUTH COUNTY	286	64	350	148	498
Prosecutor	85	13	98	118	216
Sheriff	201	51	252	30	282
MORRIS COUNTY	297	49	346	119	465
Prosecutor	71	18	89	37	126
Sheriff	199	28	227	81	308
Park Police	27	3	30	1	31
OCEAN COUNTY	133	30	163	99	262
Prosecutor	53	22	75	42	117
Sheriff	80	8	88	57	145
PASSAIC COUNTY	518	77	595	166	761
Prosecutor	108	19	127	52	179
Sheriff	410	58	468	114	582
SALEM COUNTY	72	15	87	40	127
Prosecutor	10	1	11	25	36
Sheriff	62	14	76	15	91
SOMERSET COUNTY	169	24	193	71	264
Prosecutor	60	10	70	38	108
Sheriff	109	14	123	33	156
SUSSEX COUNTY	47	7	54	22	76
Prosecutor	25	4	29	18	47
Sheriff	22	3	25	4	29
UNION COUNTY	457	85	542	136	678
Prosecutor	93	22	115	94	209
Sheriff	103	28	131	21	152
Police Department	261	35	296	21	317
WARREN COUNTY	43	5	48	23	71
Prosecutor	28	3	31	20	51
Sheriff	15	2	17	3	20
TOTAL	5,076	821	5,897	2,255	8,152
Prosecutor	1,382	283	1,665	1,377	3,042
Sheriff	3,120	494	3,614	811	4,425
Police Department	477	40	517	58	575
Park Police	97	4	101	9	110

POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employee strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 1991, there were 45,502 full-time police employees in New Jersey. This represents a 1 percent decrease compared to the 45,935 full-time police employees in 1990.
- The number of full-time police officers increased 2 percent, from 33,333 in 1990 to 33,873 in 1991.
- The number of full-time civilian employees decreased 8 percent, from 12,602 in 1990 to 11,629 in 1991.
- Seventy-four percent were sworn officers and the remaining 26 percent were civilian employees.

MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 1991, there were 21,956 municipal police employees, a decrease of less than one-half of one percent compared to the 22,052 in 1990.
- There were 2.8 municipal police employees for every 1,000 inhabitants of the state.
- Essex County reported the largest increase in municipal police employees, an increase of 3 percent (81 employees).
- Atlantic County recorded the highest police employee rate; 4.9 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.4 per 1,000 population.

OTHER POLICE (State Agencies)

In addition to the State Police, there were nine other state agencies reporting to the System. These agencies consist of: N.J. Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park and N.J. Transit Police. No rates were computed due to the variations in the types of police service rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 10,915 full-time police employees; a 2 percent decrease compared to the 11,162 police employees in 1990.
- There were 6,339 sworn police officers in 1991, an increase of 13 percent compared to the 5,620 in 1990.
- These agencies reported 4,576 civilian police employees in 1991, representing a 17 percent decrease compared to the 5,542 reported in 1990.
- Fifty-eight percent were sworn personnel, while the remaining 42 percent were civilians.

MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity, thus freeing the sworn personnel for actual police related services.

- There were 3,307 municipal civilian police employees in 1991, a decrease of 1 percent compared to the 3,350 in 1990.
- Fifteen percent of all municipal police employees were civilians.

MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as being recommended ratios. The determination of police strength for any municipality should be based on the numerous factors which create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 18,649 full-time municipal police officers in 1991; this represents a decrease of less than one-half of one percent compared to the 18,702 full-time municipal police officers in 1990.
- The number of full-time municipal police officers was calculated at 2.4 per 1,000 population; this represents no change when compared to 1990.
- Eighty-five percent of all municipal police employees were sworn officers.
- The largest numerical increase occurred in Essex County; an increase of 77 municipal police officers, or 3 percent.
- The largest numerical decrease occurred in Hudson County; a decrease of 123 municipal police officers, or 6 percent.
- Atlantic County, with 3.8 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population.)
- Hunterdon, Sussex and Warren counties recorded the lowest rate of full-time municipal police officers with 1.3 police officers per 1,000 inhabitants.

COUNTY POLICE, SHERIFFS, AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities as well, in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,152 full-time police employees in 1991; an increase of 3 percent compared to the 7,952 in 1990.
- There were 5,897 full-time sworn police officers employed by county agencies in 1991. This represents an increase of 2 percent compared to the 5,798 in 1990.
- The county police agencies reported 2,255 civilian police employees in 1991; a 5 percent increase compared to the 2,154 in 1990.
- Seventy-two percent were sworn personnel while the remaining 28 percent were civilians.

STATE POLICE

The State Police total includes personnel from the Marine Police, Alcoholic Beverage Control Enforcement Bureau, and Capitol Police. The breakdown for each bureau is depicted on the State Police Personnel chart.

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,787 full-time police employees; a decrease of 6 percent compared to the 4,027 in 1990.
- There were 2,616 State Police officers in 1991; a decrease of 8 percent compared to the 2,837 in 1990.
- The State Police reported 1,171 civilian employees in 1991; a decrease of 2 percent compared to the 1,190 in 1990.
- Sixty-nine percent of the total State Police employees were sworn personnel, while the remaining 31 percent were civilians.