

SECTION VIII

NEW JERSEY
POLICE EMPLOYEE DATA

STATE OF NEW JERSEY

FULL TIME POLICE EMPLOYEES — 1997

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
Municipal Police	1996	18,915	670	19,585	3,697	23,282
	1997	19,199	746	19,945	3,807	23,752
	Percent Change	2	11	2	3	2
County Police	1996	5,011	822	5,833	2,601	8,434
	1997	5,033	824	5,857	2,749	8,606
	Percent Change	*	*	*	6	2
Universities and Colleges	1996	322	50	372	390	762
	1997	336	50	386	419	805
	Percent Change	4	0	4	7	6
State Police	1996	2,574	76	2,650	930	3,580
	1997	2,573	79	2,652	992	3,644
	Percent Change	*	4	*	7	2
Other State Agencies	1996	5,170	822	5,992	3,370	9,362
	1997	5,657	896	6,553	3,466	10,019
	Percent Change	9	9	9	3	7
STATE TOTALS	1996	31,992	2,440	34,432	10,988	45,420
	1997	32,798	2,595	35,393	11,433	46,826
	Percent Change	3	6	3	4	3

See appropriate tables for additional breakdowns

* Less than one half of one percent.

STATE POLICE PERSONNEL — 1997

Department	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
State Police	2,567	79	2,646	992	3,638
Marine Law Enforcement Bureau	4	-	4	-	4
Capitol Police	2	-	2	-	2
TOTAL STATE POLICE	2,573	79	2,652	992	3,644

FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES

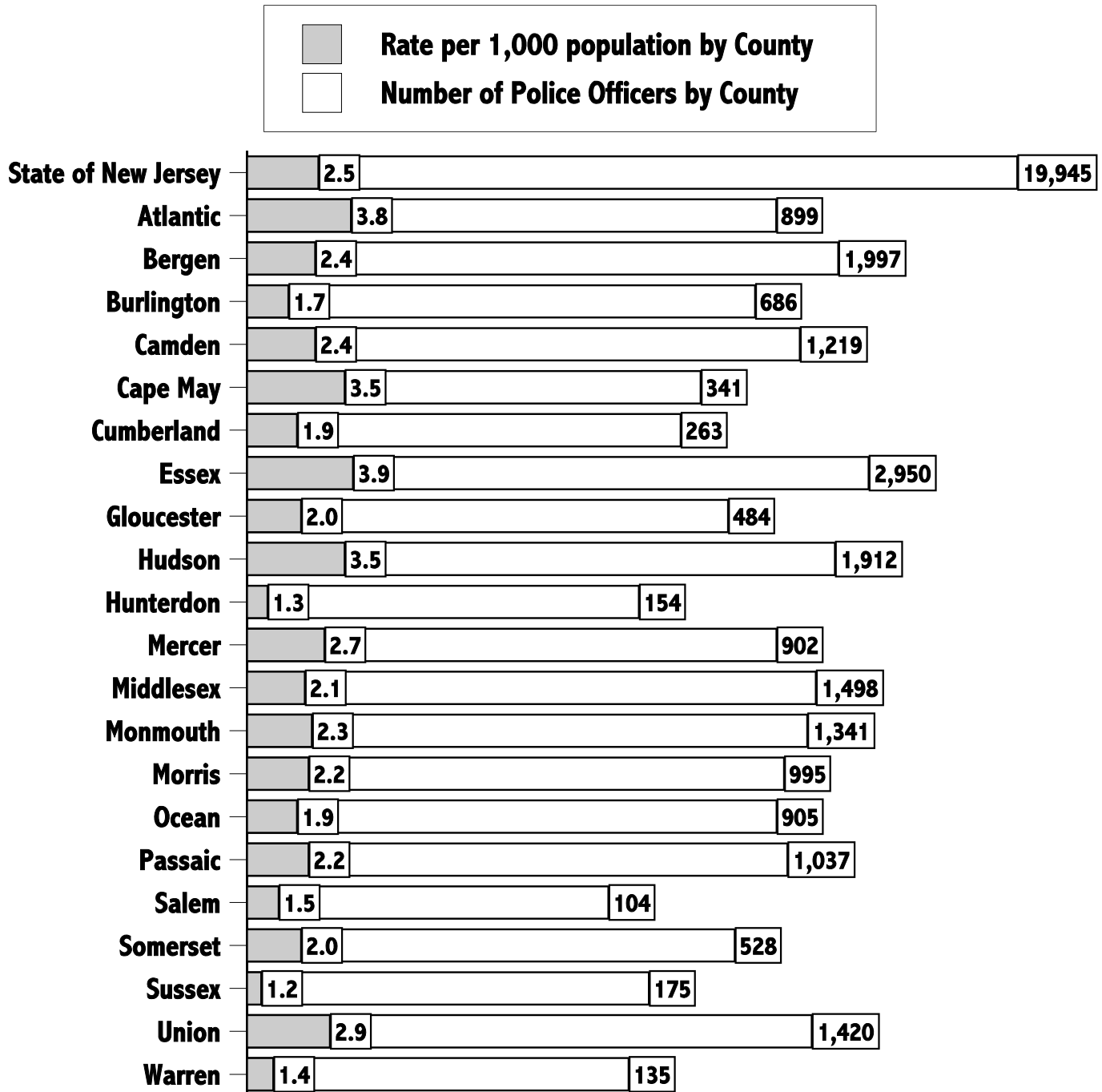
(Excluding State Police) — 1997

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	4,593	777	5,370	2,944	8,314
Department of Human Services	74	8	82	1	83
Division of Criminal Justice	116	20	136	384	520
Division of Fish, Game & Wildlife	45	1	46	5	51
NJ Forest Fire Service	45	-	45	30	75
NJ Transit Police	126	16	142	23	165
Division of Weights and Measures	21	1	22	15	37
Palisades Interstate Park	25	1	26	-	26
Port Authority NY/NJ	539	52	591	63	654
Division of Parks and Forestry	73	20	93	1	94
State Agency Total	5,657	896	6,553	3,466	10,019

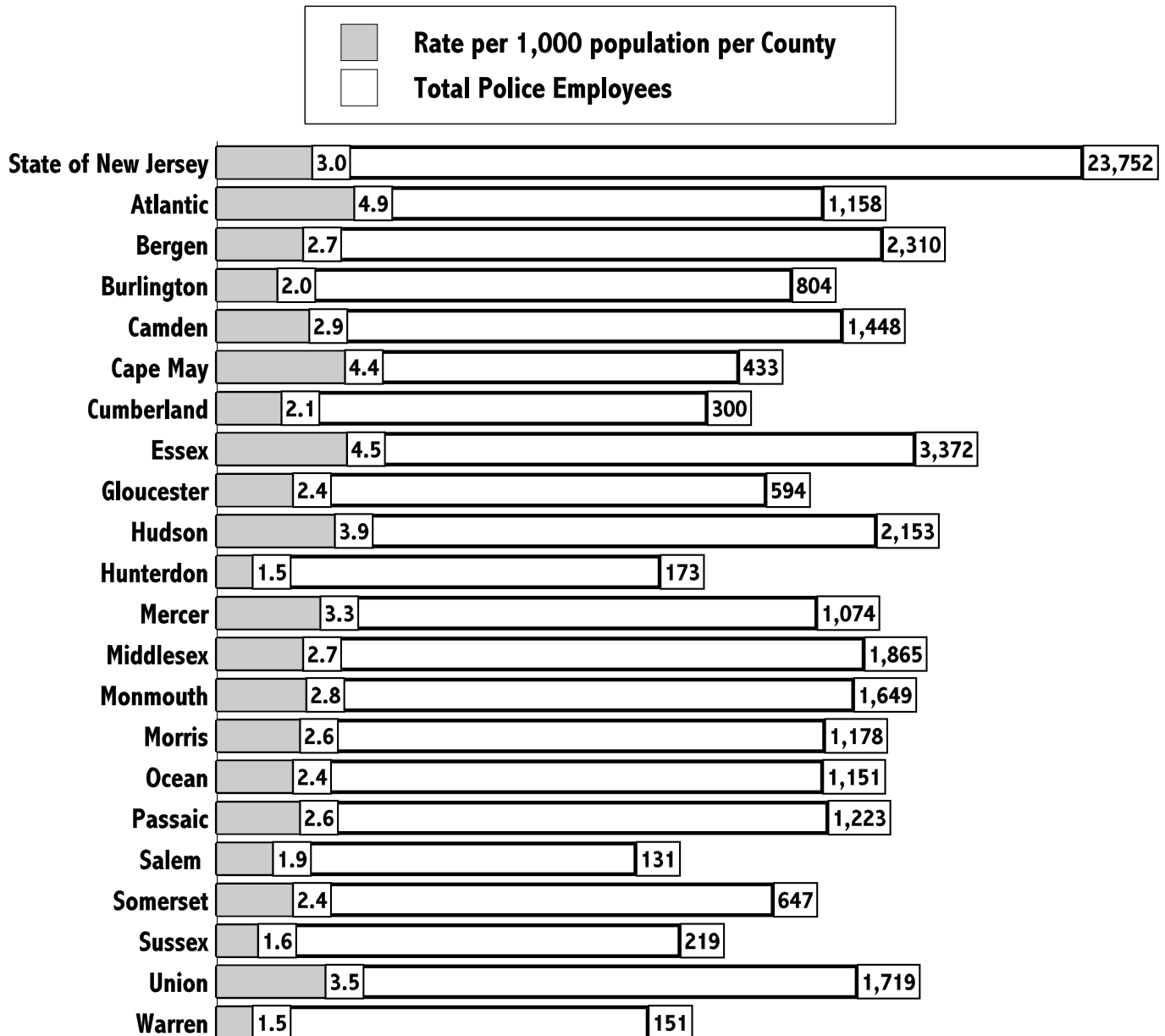
FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 1997

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	854	45	899	259	1,158
Bergen	1,950	47	1,997	313	2,310
Burlington	670	16	686	118	804
Camden	1,154	65	1,219	229	1,448
Cape May	330	11	341	92	433
Cumberland	254	9	263	37	300
Essex	2,732	218	2,950	422	3,372
Gloucester	470	14	484	110	594
Hudson	1,836	76	1,912	241	2,153
Hunterdon	150	4	154	19	173
Mercer	870	32	902	172	1,074
Middlesex	1,460	38	1,498	367	1,865
Monmouth	1,313	28	1,341	308	1,649
Morris	971	24	995	183	1,178
Ocean	886	19	905	246	1,151
Passaic	1,006	31	1,037	186	1,223
Salem	104	-	104	27	131
Somerset	513	15	528	119	647
Sussex	170	5	175	44	219
Union	1,374	46	1,420	299	1,719
Warren	132	3	135	16	151
TOTAL	19,199	746	19,945	3,807	23,752

NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 1997



NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 1997



FULL TIME COUNTY POLICE EMPLOYEES — 1997

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
ATLANTIC COUNTY		138	21	159	116	275
	Prosecutor	58	11	69	90	159
	Sheriff	80	10	90	26	116
BERGEN COUNTY		528	47	575	236	811
	Prosecutor	96	19	115	119	234
	Sheriff	351	26	377	90	467
	Police Department	81	2	83	27	110
BURLINGTON COUNTY		85	21	106	90	196
	Prosecutor	37	11	48	74	122
	Sheriff	48	10	58	16	74
CAMDEN COUNTY		305	76	381	98	479
	Prosecutor	114	48	162	70	232
	Sheriff	151	28	179	26	205
	Park Police	40	-	40	2	42
CAPE MAY COUNTY		110	14	124	46	170
	Prosecutor	14	2	16	31	47
	Sheriff	96	12	108	15	123
CUMBERLAND COUNTY		53	12	65	45	110
	Prosecutor	15	3	18	38	56
	Sheriff	38	9	47	7	54
ESSEX COUNTY		684	120	804	204	1,008
	Prosecutor	222	76	298	137	435
	Sheriff	420	44	464	65	529
	Police Department	42	-	42	2	44
GLOUCESTER COUNTY		175	31	206	80	286
	Prosecutor	25	3	28	47	75
	Sheriff	150	28	178	33	211
HUDSON COUNTY		225	40	265	211	476
	Prosecutor	72	17	89	173	262
	Sheriff	153	23	176	38	214
HUNTERDON COUNTY		34	7	41	35	76
	Prosecutor	13	4	17	27	44
	Sheriff	21	3	24	8	32
MERCER COUNTY		131	39	170	79	249
	Prosecutor	53	25	78	50	128
	Sheriff	78	14	92	29	121

FULL TIME COUNTY POLICE EMPLOYEES — 1997

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
MIDDLESEX COUNTY		275	50	325	121	446
	Prosecutor	103	28	131	79	210
	Sheriff	136	21	157	37	194
	Park Police	36	1	37	5	42
MONMOUTH COUNTY		404	69	473	385	858
	Prosecutor	63	7	70	197	267
	Sheriff	341	62	403	188	591
MORRIS COUNTY		267	36	303	181	484
	Prosecutor	56	14	70	98	168
	Sheriff	183	19	202	82	284
	Park Police	28	3	31	1	32
OCEAN COUNTY		111	24	135	174	309
	Prosecutor	39	18	57	69	126
	Sheriff	72	6	78	105	183
PASSAIC COUNTY		527	60	587	279	866
	Prosecutor	65	12	77	119	196
	Sheriff	462	48	510	160	670
SALEM COUNTY		115	20	135	43	178
	Prosecutor	10	1	11	23	34
	Sheriff	105	19	124	20	144
SOMERSET COUNTY		166	20	186	74	260
	Prosecutor	38	3	41	51	92
	Sheriff	128	17	145	23	168
SUSSEX COUNTY		114	19	133	37	170
	Prosecutor	22	5	27	20	47
	Sheriff	92	14	106	17	123
UNION COUNTY		541	90	631	187	818
	Prosecutor	57	10	67	147	214
	Sheriff	123	25	148	21	169
	Police Department	361	55	416	19	435
WARREN COUNTY		45	8	53	28	81
	Prosecutor	27	6	33	24	57
	Sheriff	18	2	20	4	24
TOTAL		5,033	824	5,857	2,749	8,606
	Prosecutor	1,199	323	1,522	1,683	3,205
	Sheriff	3,246	440	3,686	1,010	4,696
	Police Department	484	57	541	48	589
	Park Police	104	4	108	8	116

FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 1997

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	9	1	10	5	15
Essex County College	12	3	15	39	54
Kean University	21	5	26	13	39
Middlesex County College	10	2	12	5	17
Monmouth University	12	1	13	6	19
Montclair State University	11	-	11	27	38
NJ Institute of Technology	21	2	23	37	60
Rowan University	3	-	3	32	35
Rutgers University—Camden	14	3	17	16	33
Rutgers University—New Brunswick	54	11	65	87	152
Rutgers University—Newark	21	3	24	33	57
Richard Stockton College of New Jersey	14	3	17	5	22
The College of New Jersey	16	2	18	9	27
University of Medicine & Dentistry—Camden	19	1	20	2	22
University of Medicine & Dentistry—Newark	43	10	53	75	128
University of Medicine & Dentistry—Piscataway	33	2	35	16	51
William Paterson University	23	1	24	12	36
TOTAL	336	50	386	419	805

POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 1997, there were 46,826 full-time police employees in New Jersey. This represents an increase of 3 percent compared to the 45,420 full-time police employees in 1996.
- The number of full-time police officers increased 3 percent, from 34,432 in 1996 to 35,393 in 1997.
- The number of full-time civilian employees increased 4 percent, from 10,988 in 1996 to 11,433 in 1997.
- Seventy-six percent were sworn officers and the remaining 24 percent were civilian employees.

MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 1997, there were 23,752 municipal police employees, an increase of 2 percent compared to the 23,282 in 1996.
- For every 1,000 inhabitants of the state there were 3.0 municipal police employees.
- Essex County reported the largest increase in municipal police employees, an increase of 7 percent (232 employees).
- Atlantic County recorded the highest police employee rate; 4.9 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County and Warren County recorded the lowest police employee rate of 1.5 per 1,000 population.

MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police related services.

- There were 3,807 municipal civilian police employees in 1997, an increase of 3 percent compared to the 3,697 in 1996.
- Sixteen percent of all municipal police employees were civilians.

MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 19,945 full-time municipal police officers in 1997; this represents an increase of 2 percent when compared to the 19,585 full-time municipal police officers in 1996.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this represents no change when compared to 1996.
- Sworn officers represented 84 percent of all municipal police employees.
- Essex County recorded the largest numerical increase (178) which represented a 6 percent increase of municipal police officers.
- The largest numerical decrease occurred in Bergen County, a decrease of sixteen municipal police officers, or one percent.
- Essex County, with 3.9 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population).
- Sussex County recorded the lowest rate of full-time municipal officers with 1.2 police officers per 1,000 population.

OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park, Port Authority NY/NJ, and NJ Transit Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 10,019 full-time employees; an increase of 7 percent compared to the 9,362 police employees in 1996.
- There were 6,553 sworn police officers in 1997, an increase of 9 percent compared to the 5,992 in 1996.

- These agencies reported 3,466 civilian police employees in 1997, representing a 3 percent increase compared to the 3,370 reported in 1996.
- Sixty-five percent were sworn personnel, while the remaining 35 percent were civilians.

COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,606 full-time police employees in 1997; an increase of 2 percent compared to 8,434 in 1996.
- There were 5,857 full-time sworn police officers employed by county agencies in 1997. This represents an increase of less than one-half of one percent compared to 5,833 in 1996.
- County police agencies reported 2,749 civilian police employees in 1997; an increase of 6 percent compared to 2,601 civilian employees in 1996.
- Sworn personnel accounted for 68 percent while the remaining 32 percent were civilians.

STATE POLICE

The State Police total includes personnel from the Marine Police, and Capitol Police. The breakdown for each bureau is depicted on the State Police personnel chart.

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,644 full-time police employees; an increase of 2 percent compared to 3,580 in 1996.
- State Police employed 2,652 officers in 1997 this represented an increase of less than one-half of one percent when compared to 2,650 in 1996.
- The State Police reported 992 civilian employees in 1997; an increase of 7 percent over the 930 reported in 1996.
- Sworn personnel accounted for 73 percent and civilians represented 27 percent of the total State Police employees.

