



# Section Nine

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## **POLICE EMPLOYEE DATA**

# STATE OF NEW JERSEY FULL TIME POLICE EMPLOYEES — 2009

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
Municipal Police	2008	20,241	1,474	21,715	4,443	26,158
	<b>2009</b>	<b>19,908</b>	<b>1,469</b>	<b>21,377</b>	<b>4,526</b>	<b>25,903</b>
	Percent Change	-2	*	-2	2	-1
County Police	2008	4,828	939	5,767	3,189	8,956
	<b>2009</b>	<b>4,887</b>	<b>863</b>	<b>5,750</b>	<b>3,076</b>	<b>8,826</b>
	Percent Change	1	-8	*	-4	-1
Universities and Colleges	2008	368	66	434	397	831
	<b>2009</b>	<b>408</b>	<b>76</b>	<b>484</b>	<b>410</b>	<b>894</b>
	Percent Change	11	15	12	3	8
State Police	2008	2,921	119	3,040	1,459	4,499
	<b>2009</b>	<b>2,924</b>	<b>116</b>	<b>3,040</b>	<b>1,352</b>	<b>4,392</b>
	Percent Change	*	-3	0	-7	-2
Other State Agencies	2008	7,217	1,348	8,565	3,609	12,174
	<b>2009</b>	<b>6,942</b>	<b>1,287</b>	<b>8,229</b>	<b>3,434</b>	<b>11,663</b>
	Percent Change	-4	-5	-4	-5	-4
<b>STATE TOTALS</b>	2008	35,575	3,946	39,521	13,097	52,618
	<b>2009</b>	<b>35,069</b>	<b>3,811</b>	<b>38,880</b>	<b>12,798</b>	<b>51,678</b>
	Percent Change	-1	-3	-2	-2	-2

See appropriate tables for additional breakdowns

\* Less than one-half of one percent.

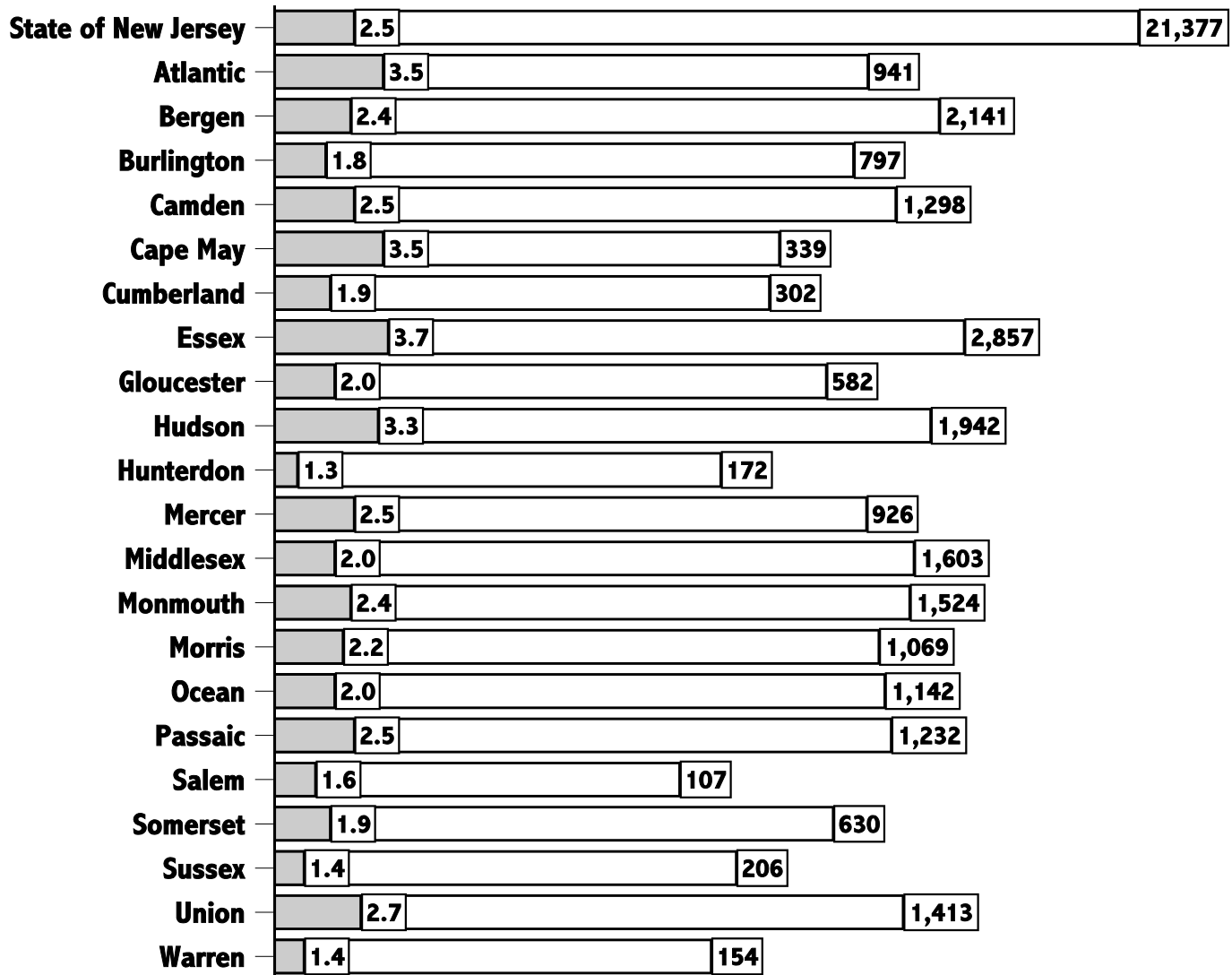
# FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES (Excluding State Police) — 2009

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,421	1,110	6,531	2,739	9,270
Department of Human Services	114	9	123	7	130
Division of Criminal Justice	151	45	196	480	676
Division of Fish & Wildlife	47	4	51	3	54
NJ Forest Fire Service	45	-	45	42	87
NJ Transit Police	200	17	217	65	282
Office of Weights and Measures	13	3	16	18	34
Palisades Interstate Park	25	-	25	1	26
Port Authority NY/NJ	854	89	943	76	1,019
NJ State Park Police	72	10	82	3	85
<b>State Agency Total</b>	<b>6,942</b>	<b>1,287</b>	<b>8,229</b>	<b>3,434</b>	<b>11,663</b>

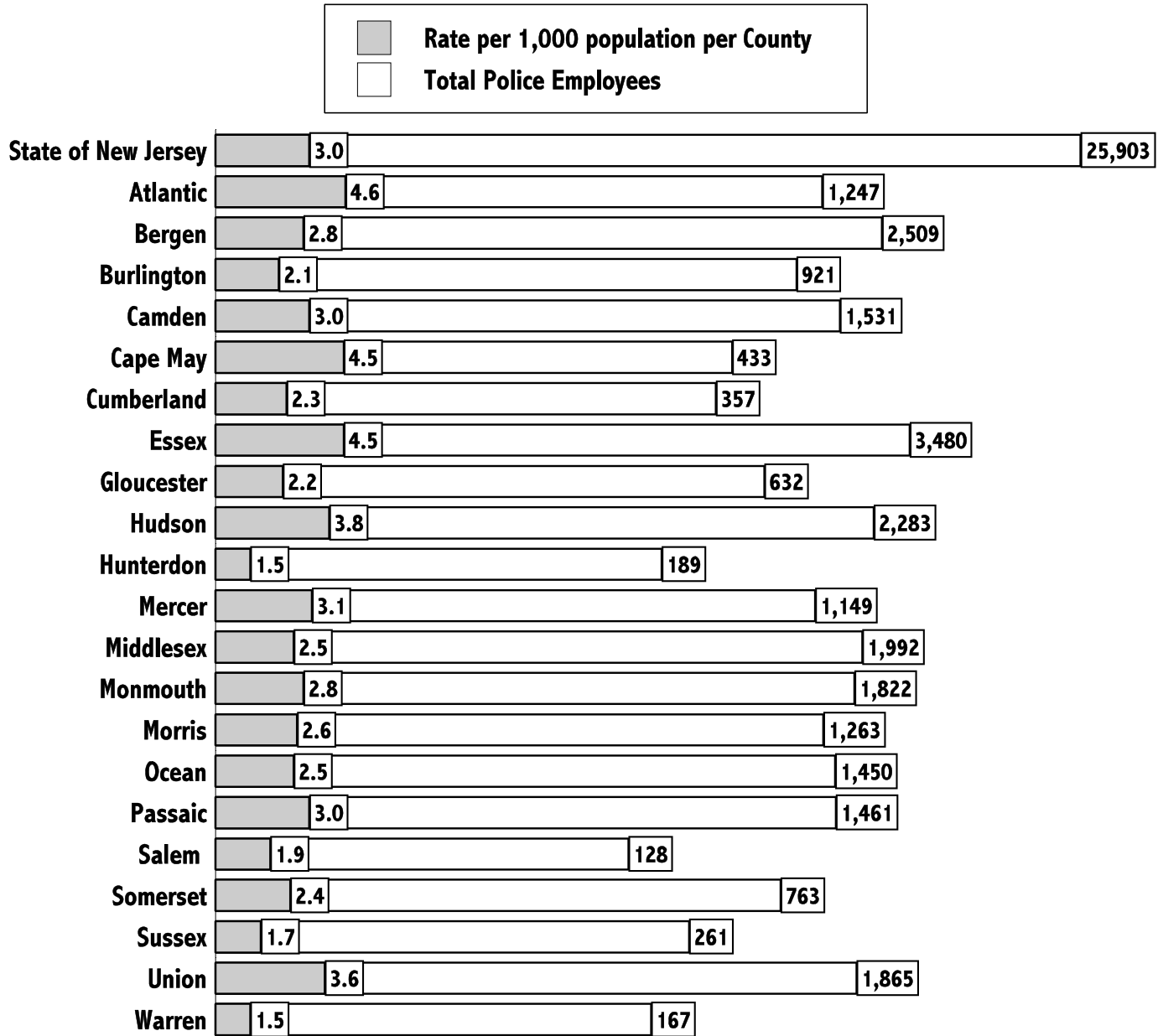
# FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 2009

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	853	88	941	306	1,247
Bergen	2,062	79	2,141	368	2,509
Burlington	752	45	797	124	921
Camden	1,195	103	1,298	233	1,531
Cape May	318	21	339	94	433
Cumberland	283	19	302	55	357
Essex	2,459	398	2,857	623	3,480
Gloucester	554	28	582	50	632
Hudson	1,781	161	1,942	341	2,283
Hunterdon	168	4	172	17	189
Mercer	847	79	926	223	1,149
Middlesex	1,536	67	1,603	389	1,992
Monmouth	1,445	79	1,524	298	1,822
Morris	1,033	36	1,069	194	1,263
Ocean	1,098	44	1,142	308	1,450
Passaic	1,137	95	1,232	229	1,461
Salem	105	2	107	21	128
Somerset	605	25	630	133	763
Sussex	201	5	206	55	261
Union	1,323	90	1,413	452	1,865
Warren	153	1	154	13	167
<b>TOTAL</b>	<b>19,908</b>	<b>1,469</b>	<b>21,377</b>	<b>4,526</b>	<b>25,903</b>

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 2009



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 2009



# FULL TIME COUNTY POLICE EMPLOYEES — 2009

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>ATLANTIC COUNTY</b>		<b>158</b>	<b>27</b>	<b>185</b>	<b>125</b>	<b>310</b>
	Prosecutor	63	15	78	97	175
	Sheriff	95	12	107	28	135
<b>BERGEN COUNTY</b>		<b>571</b>	<b>83</b>	<b>654</b>	<b>312</b>	<b>966</b>
	Prosecutor	85	25	110	144	254
	Sheriff	405	47	452	95	547
	Police Department	81	11	92	73	165
<b>BURLINGTON COUNTY</b>		<b>115</b>	<b>38</b>	<b>153</b>	<b>84</b>	<b>237</b>
	Prosecutor	61	24	85	64	149
	Sheriff	54	14	68	20	88
<b>CAMDEN COUNTY</b>		<b>262</b>	<b>80</b>	<b>342</b>	<b>103</b>	<b>445</b>
	Prosecutor	100	57	157	75	232
	Sheriff	142	23	165	27	192
	Park Police	20	-	20	1	21
<b>CAPE MAY COUNTY</b>		<b>138</b>	<b>31</b>	<b>169</b>	<b>60</b>	<b>229</b>
	Prosecutor	28	8	36	41	77
	Sheriff	110	23	133	19	152
<b>CUMBERLAND COUNTY</b>		<b>81</b>	<b>16</b>	<b>97</b>	<b>78</b>	<b>175</b>
	Prosecutor	33	8	41	70	111
	Sheriff	48	8	56	8	64
<b>ESSEX COUNTY</b>		<b>541</b>	<b>69</b>	<b>610</b>	<b>194</b>	<b>804</b>
	Prosecutor	185	10	195	124	319
	Sheriff	356	59	415	70	485
<b>GLOUCESTER COUNTY</b>		<b>109</b>	<b>17</b>	<b>126</b>	<b>77</b>	<b>203</b>
	Prosecutor	29	5	34	61	95
	Sheriff	80	12	92	16	108
<b>HUDSON COUNTY</b>		<b>255</b>	<b>67</b>	<b>322</b>	<b>227</b>	<b>549</b>
	Prosecutor	69	28	97	124	221
	Sheriff	186	39	225	103	328
<b>HUNTERDON COUNTY</b>		<b>35</b>	<b>14</b>	<b>49</b>	<b>38</b>	<b>87</b>
	Prosecutor	17	9	26	34	60
	Sheriff	18	5	23	4	27
<b>MERCER COUNTY</b>		<b>155</b>	<b>23</b>	<b>178</b>	<b>144</b>	<b>322</b>
	Prosecutor	40	10	50	114	164
	Sheriff	115	13	128	30	158

# FULL TIME COUNTY POLICE EMPLOYEES — 2009

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>MIDDLESEX COUNTY</b>		<b>225</b>	<b>29</b>	<b>254</b>	<b>168</b>	<b>422</b>
	Prosecutor	59	17	76	128	204
	Sheriff	166	12	178	40	218
<b>MONMOUTH COUNTY</b>		<b>417</b>	<b>67</b>	<b>484</b>	<b>362</b>	<b>846</b>
	Prosecutor	67	14	81	202	283
	Sheriff	350	53	403	160	563
<b>MORRIS COUNTY</b>		<b>299</b>	<b>52</b>	<b>351</b>	<b>157</b>	<b>508</b>
	Prosecutor	50	17	67	81	148
	Sheriff	221	32	253	75	328
	Park Police	28	3	31	1	32
<b>OCEAN COUNTY</b>		<b>178</b>	<b>42</b>	<b>220</b>	<b>201</b>	<b>421</b>
	Prosecutor	59	21	80	90	170
	Sheriff	119	21	140	111	251
<b>PASSAIC COUNTY</b>		<b>564</b>	<b>65</b>	<b>629</b>	<b>257</b>	<b>886</b>
	Prosecutor	64	18	82	104	186
	Sheriff	500	47	547	153	700
<b>SALEM COUNTY</b>		<b>147</b>	<b>35</b>	<b>182</b>	<b>60</b>	<b>242</b>
	Prosecutor	16	4	20	34	54
	Sheriff	131	31	162	26	188
<b>SOMERSET COUNTY</b>		<b>204</b>	<b>26</b>	<b>230</b>	<b>109</b>	<b>339</b>
	Prosecutor	45	6	51	66	117
	Sheriff	159	20	179	43	222
<b>SUSSEX COUNTY</b>		<b>135</b>	<b>26</b>	<b>161</b>	<b>49</b>	<b>210</b>
	Prosecutor	24	9	33	20	53
	Sheriff	111	17	128	29	157
<b>UNION COUNTY</b>		<b>266</b>	<b>48</b>	<b>314</b>	<b>228</b>	<b>542</b>
	Prosecutor	63	14	77	176	253
	Sheriff	131	33	164	44	208
	Park Police	72	1	73	8	81
<b>WARREN COUNTY</b>		<b>32</b>	<b>8</b>	<b>40</b>	<b>43</b>	<b>83</b>
	Prosecutor	17	4	21	39	60
	Sheriff	15	4	19	4	23
<b>TOTAL</b>		<b>4,887</b>	<b>863</b>	<b>5,750</b>	<b>3,076</b>	<b>8,826</b>
	Prosecutor	1,174	323	1,497	1,888	3,385
	Sheriff	3,512	525	4,037	1,105	5,142
	Police Department	81	11	92	73	165
	Park Police	120	4	124	10	134

# FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 2009

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	14	-	14	13	27
Essex County College	12	1	13	40	53
Kean University	24	3	27	28	55
Middlesex County College	8	3	11	5	16
Monmouth University	20	1	21	18	39
Montclair State University	27	5	32	11	43
NJ Institute of Technology	22	7	29	42	71
Rowan University	18	4	22	40	62
<b>Rutgers University</b>					
<i>Camden Campus</i>	14	4	18	19	37
<i>New Brunswick Campus</i>	43	6	49	26	75
<i>Newark Campus</i>	25	7	32	25	57
Stevens Institute of Technology	14	1	15	6	21
Richard Stockton College of New Jersey	16	6	22	8	30
The College of New Jersey	17	1	18	11	29
<b>University of Medicine &amp; Dentistry</b>					
<i>Camden Campus</i>	16	3	19	-	19
<i>Newark Campus</i>	78	12	90	90	180
<i>Piscataway Campus</i>	-	-	0	-	0
<i>New Brunswick Campus</i>	19	5	24	12	36
William Paterson University	21	7	28	16	44
<b>TOTAL</b>	<b>408</b>	<b>76</b>	<b>484</b>	<b>410</b>	<b>894</b>



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 2009, there were 51,678 full-time police employees in New Jersey. This represents a decrease of 2 percent when compared to the 52,618 full-time police employees in 2008.
- The number of full-time police officers decreased 2 percent, from 39,521 in 2008 to 38,880 in 2009.
- The number of full-time civilian employees decreased 2 percent, from 13,097 in 2008 to 12,798 in 2009.
- Seventy-five percent were sworn officers and the remaining 25 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 2009, there were 25,903 municipal police employees, a decrease of 1 percent compared to the 26,158 in 2008.
- For every 1,000 inhabitants of the state there were 3.0 municipal police employees.
- Union County reported the largest increase in municipal police employees, an increase of 3 percent (55 employees).
- Atlantic County also recorded the highest police employee rate; 4.6 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon and Warren Counties recorded the lowest police employee rate of 1.5 per 1,000 population.

# MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police-related services.

- There were 4,526 municipal civilian police employees in 2009, an increase of 2 percent compared to the 4,443 in 2008.
- Seventeen percent of all municipal police employees were civilians.

# MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 21,377 full-time municipal police officers in 2009; this represents a decrease of 2 percent when compared to the 21,715 full-time municipal police officers in 2008.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this remains the same when compared to 2008.
- Sworn officers represented 83 percent of all municipal police employees.
- Somerset County recorded the largest numerical increase (22) which represented a 4 percent increase of municipal police officers.
- The largest numerical decrease occurred in Essex County, a decrease of (68) municipal police officers, or 2 percent.
- Essex County, with 3.7 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers.
- Hunterdon County recorded the lowest rate of full-time municipal officers with 1.3 police officers per 1,000 population.

# OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Wildlife, Office of Weights and Measures, Palisades Interstate Parkway, Port Authority NY/NJ, NJ Transit Police and New Jersey State Park Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 11,663 full-time employees; a decrease of 4 percent compared to the 12,174 police employees in 2008.
- There were 8,229 sworn police officers in 2009, a decrease of 4 percent compared to the 8,565 in 2008.
- Seventy-one percent were sworn personnel, while the remaining 29 percent were civilians.

## COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,826 full-time police employees in 2009; a decrease of 1 percent compared to 8,956 in 2008.
- There were 5,750 full-time sworn police officers employed by county agencies in 2009. This represents a decrease of less than one-half of one percent compared to 5,767 in 2008.
- County police agencies reported 3,076 civilian police employees in 2009; a decrease of 4 percent compared to 3,189 civilian employees in 2008.
- Sworn personnel accounted for 65 percent while the remaining 35 percent were civilians.

## STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 4,392 full-time police employees; a decrease of 2 percent compared to 4,499 in 2008.
- State Police employed 3,040 officers in 2009, which is unchanged compared to the figures for 2008.
- The State Police reported 1,352 civilian employees in 2009; a decrease of 7 percent over the 1,459 reported in 2008.
- Sworn personnel accounted for 69 percent and civilians represented 31 percent of the total State Police employees.

