



Year in Review 2018

New Jersey Office of the Attorney General

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Year in Review 2018

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Who We Are

The New Jersey Attorney General oversees the Department of Law & Public Safety, which consists of more than 7,700 employees across 14 divisions. In this role, the Attorney General serves as both the state's chief law enforcement officer and its chief legal officer.

For a full description of the 14 divisions, see pages 42 to 57.



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Message from Attorney General Grewal

It has now been a full year since I was sworn in as New Jersey's 61st Attorney General, and I remain as honored and humbled to serve as I was twelve months ago. I follow in the footsteps of some extraordinary men and women who have held this office, and I intend to do everything I can to continue that proud legacy of service to the people of New Jersey.

As Attorney General, it is my responsibility first and foremost to ensure the safety and security of the residents of New Jersey. I take that obligation seriously, and I come to work every day thinking about what we can do to keep our fellow New Jerseyans safe from harm. As part of that responsibility, I have the privilege of directly overseeing more than 2,800 law enforcement officers within the Department of Law & Public Safety – including detectives from the Division of Criminal Justice and members of the New Jersey State Police – and indirectly supervising tens of thousands more across the state. They put their lives on the line each day to ensure our safety and wellbeing. I want to recognize their bravery, their commitment, and their sense of duty, and I thank them for their service.

The Department of Law & Public Safety touches the lives of New Jersey residents in a remarkable variety of ways – and we have an equally remarkable range of tools to better the lives of our residents. We serve as the state's lawyers. We investigate and prosecute crimes. We regulate a variety of industries important to New Jersey's economy, including gaming, boxing, horseracing, and the distribution and sale of alcohol. We keep our highways safe. We protect consumers from fraud; we regulate the state's financial marketplace; and we oversee the licensing of various professions, including doctors, dentists, nurses, and pharmacists. We work to rehabilitate juveniles who become involved in the criminal justice system. We provide support and services to victims of crime. And we fight to protect and preserve people's civil rights.

It is an awesome responsibility, but I know that the 7,700 men and women of the Department are up to the task. I am proud of everything we have accomplished over the past year, and I look forward to everything that we will do together in the weeks, months, and years to come.

A handwritten signature in blue ink, appearing to read "G. Grewal". The signature is stylized and fluid.

Gurbir S. Grewal
New Jersey Attorney General



Introduction

On January 16, 2018, Governor Phil Murphy and Chief Justice Stuart Rabner swore in Gurbir S. Grewal as New Jersey's 61st Attorney General. Since then, Attorney General Grewal has worked hard to continue the office's longstanding traditions of integrity and public service while also identifying areas for growth and change. Specifically, Attorney General Grewal has identified four initiatives of particular importance during his tenure:

- Standing up for New Jersey residents in court;
- Fighting the opioid crisis;
- Reducing gun violence; and
- Strengthening police-community relations.

In each of these areas, Attorney General Grewal has worked with the attorneys, investigators, law enforcement officers, and career staff of the Department of Law & Public Safety to make real, tangible progress – and in doing so, better the lives of our fellow New Jerseyans.

This document highlights the extraordinary work performed by the Department's 7,700 employees in the Attorney General's priority areas during the past year. It also highlights a number of the Department's other significant projects in 2018, from reforming New Jersey's juvenile justice system, to promoting diversity and inclusion, to creating a regulatory framework for the newly legalized sports betting industry. Most importantly, this document catalogues the exceptional effort of the Department's career public servants – the men and women who work every day to help create a state that is safer, fairer, and more just for all of its residents.



Initiative #1

Standing Up for New Jersey Residents in Court

Under state law, the Attorney General has the power to hold accountable those who threaten the safety and well-being of New Jersey's residents. One of the Attorney General's tools for protecting the public is "affirmative litigation" – an umbrella term for civil lawsuits against individuals and companies that violate the law in ways that affect our communities. This year, the Attorney General's Office also used its affirmative litigation powers to hold the federal government accountable when it took actions that violate the law and harm New Jersey residents.

Left: New U.S. citizens are sworn in at a naturalization ceremony in the federal courthouse in Newark.

Below: A press conference announcing a legal challenge to the federal government's offshore drilling plans.



Protecting New Jersey's Environment

- **Holding environmental polluters accountable.** Announcing a “new day” for environmental enforcement in New Jersey, in August 2018, Attorney General Grewal filed six lawsuits across the state to take polluters to task for the harm they caused. The actions included three cases involving so-called “natural resources damages” (NRD), the first such cases in a decade. Building on that progress, in December 2018, Attorney General Grewal announced the state was filing eight more lawsuits, this time focusing on “environmental justice” by targeting polluters in low-income and minority communities. He also created a new litigation unit – the “Environmental Enforcement and Environmental Justice Section” – that repurposed existing resources and hired new attorneys to bring enforcement actions and promote environmental justice across the state.
- **Protecting New Jersey's coastline from offshore drilling.** In 2017, Interior Secretary Ryan Zinke announced plans to allow oil drilling along the Atlantic Coast, even though the federal government had previously recognized that such drilling would threaten both the environment and the coastal economy. Attorney General Grewal has challenged these plans every step of the way, most recently suing to block seismic testing of potential drilling locations. Attorney General Grewal also successfully sued the Department of the Interior for access to documents explaining why Florida received an exemption from this offshore drilling expansion but New Jersey did not.
- **Requiring Washington to protect our environment and health.** This year, the Environmental Protection Agency attempted to roll back key environmental

The state sued polluters to clean up the environment or pay for the damage they caused, including at sites in Trenton (left), Newark (center), and Flemington (right).



rules on climate change, clean air, and clean water, to name a few. Attorney General Grewal repeatedly – and successfully – fought to keep these national environmental protections in place. In 2018, Attorney General challenged EPA's new rules on climate change, vehicle emissions, super-polluting trucks, chemical safety, clean water, and more. He also took the federal government to court for its role in approving the PennEast pipeline.

Fighting for New Jersey's Consumers

- **Holding financial institutions responsible for wrongdoing.** In December 2018, Attorney General Grewal entered into historic, multistate settlements with two major financial institutions: a \$575 million settlement with Wells Fargo (of which New Jersey received \$17 million) regarding the company's improper business practices, and a \$68 million settlement with UBS AG (of which New Jersey entities will receive \$5 million) to resolve the company's role in manipulating LIBOR rates. These settlements demonstrated the commitment of the Attorney General's Office to hold financial institutions accountable when they put their bottom line over their customers in New Jersey.
- **Creating a “state-level CFPB.”** Over the past year, the federal government has worked to dismantle the Consumer Financial Protection Bureau (CFPB), a federal agency created to protect consumers from financial fraudsters. In response, Attorney General Grewal appointed Paul Rodríguez, former Acting Counsel to New York City Mayor Bill de Blasio, as Director of the Division of Consumer Affairs. Under Director Rodríguez, the Division is working to expand protections for consumers and fill the void created by rollbacks at the

CFPB. The Division is partnering with the Division of Law to more aggressively pursue financial misconduct in court and is using its own rulemaking authority to protect consumers when the federal government refuses to do so. In September, for example, the Division proposed new commonsense rules to require all investment professionals to place their clients' interests above their own when making recommendations.

- **Protecting individuals' data privacy online.** In May 2018, Attorney General Grewal announced the creation of a new enforcement unit to protect the data privacy of New Jersey residents. Among other initiatives, the new unit is assuming responsibility for an investigation of Facebook, which the Attorney General's Office announced in March 2018 following the revelation that the personal data of over 1.5 million Facebook users in New Jersey had been improperly transferred by an app developer to a third party. And, in September 2018, Attorney General Grewal announced a historic settlement to resolve a multistate data-breach investigation involving Uber, with the ride-sharing company agreeing to pay a total of \$148 million (of which New Jersey received \$3.75 million).
- **Advocating for net neutrality.** In 2017 – shortly before Attorney General Grewal took office – the Federal Communications Commission repealed its “net neutrality” rules, which prevented providers from slowing or blocking access to certain websites or charging companies higher fees for faster access. In February 2018, Attorney General Grewal announced New Jersey would join a lawsuit seeking to block the FCC's rollback of net neutrality.

In a June speech to the American Constitution Society, Attorney General Grewal outlined a vision for the role of state attorneys general in protecting civil rights and promoting the rule of law.



Standing up for the Civil Rights of New Jersey Residents

- **Defending against Washington's attacks on our diverse communities.** After the federal government sought to undermine longstanding laws protecting our immigrants and other diverse communities, Attorney General Grewal filed lawsuits to protect New Jerseyans' fundamental rights. In 2018, among other civil rights cases, Attorney General Grewal challenged the family separation policy, fought to defend women's rights to access contraceptive coverage and other reproductive care, and opposed federal efforts to restrict asylum and to add an unnecessary and harmful question to the 2020 Census.
- **Fighting for New Jersey's 17,000 Dreamers.** In Spring 2018, the state of Texas sued the federal government, demanding an immediate end to Deferred Action for Childhood Arrivals (DACA), which has provided legal protections to more than 700,000 Dreamers, including more than 17,000 in New Jersey. When the federal government refused to defend against Texas's lawsuit, New Jersey took the lead and jumped into the fray – and won a crucial legal victory that blocked the immediate termination of DACA.
- **Ensuring the rights of all New Jerseyans.** With the federal government abandoning its responsibility to enforce federal civil rights laws, the state of New Jersey has stepped up its efforts to protect populations that have historically faced bias and discrimination. In September 2018, Attorney General Grewal appointed Rachel Wainer Apter, a former ACLU litigator and law clerk to Justice Ruth Bader Ginsburg, as the Director of the Division on Civil Rights. Under Director Wainer Apter, the Division is overhauling its efforts to stand up for individuals facing discrimination on the basis of race, gender, nationality, sexual orientation, disability, and other protected traits.

Advocating for New Jersey's Families

- **Fighting for homeowners' property tax deductions.** In 2017, President Trump signed a law eliminating homeowners' ability to deduct more than \$10,000 in state and local taxes (SALT) on their federal income tax returns – a change in longstanding policy that disproportionately hurts New Jersey residents. Attorney General Grewal has vigorously challenged this policy, suing the federal government over the constitutionality of the “SALT cap” and defending the legality of New Jersey laws designed to protect residents from the effects of this new policy.
- **Defending the health care of our residents.** As the federal government has worked to undermine the Affordable Care Act (ACA), Attorney General Grewal has fought back, joining lawsuits and filing public comments to protect New Jersey residents' rights under the ACA, including the ban on discrimination due to pre-existing health conditions.



Initiative #2 Fighting the Opioid Crisis

In February 2018, Attorney General Grewal launched a new office to fight the opioid crisis: the New Jersey Coordinator for Addiction Responses and Enforcement Strategies, or NJ CARES. Under the direction of Director Sharon M. Joyce, who previously served as Acting Director of the Division of Consumer Affairs and as a Deputy Director in the Division of Law, NJ CARES is responsible for overseeing addiction-fighting efforts across the Department of Law & Public Safety and creating partnerships with other agencies and groups committed to identifying and implementing solutions.

Left: Attorney General Grewal and state Department of Health Commissioner Dr. Shereef Elnahal discuss opioid abuse treatment and prevention strategies in Hackensack.

Below: Law enforcement leaders and treatment specialists announce the results of Operation Helping Hand, an innovative effort to divert individuals out of the criminal justice system and into substance abuse treatment.



Holding Accountable Those Who Fuel the Crisis

- **Suing opioid manufacturers who misled the public about the dangers of opioids.** In November 2018, Attorney General Grewal and the Division of Consumer Affairs sued Janssen Pharmaceuticals, a wholly owned subsidiary of Johnson & Johnson, for deceiving prescribers and consumers about the dangers of its opioid products, marking the third lawsuit brought by New Jersey against an opioid manufacturer and the first such case brought by New Jersey against a pharmaceutical company based in the state.
- **Bringing criminal charges against the most dangerous opioid traffickers.** The Division of Criminal Justice aggressively pursued those who traffic fentanyl and other dangerous opioids, securing decade-long sentences against the worst offenders, including doctors and other white-collar criminals who profit from the illegal diversion of opioids.
- **Revoking and suspending professional licenses from indiscriminate prescribers.** The Division of Law has successfully petitioned the State Board of Medical Examiners to suspend or revoke the professional licenses of two dozen prescribers who have recklessly disregarded their professional and ethical obligations, or subjected them to other professional discipline. These licensure actions are often taken on an emergency basis to stem the flow of opioids to patients and other users.

Facilitating Treatment and Recovery Services for Those in Need

- **Diverting addicted individuals to treatment.** NJ CARES is working with the state's County Prosecutors to take a program that Attorney General Grewal began as Bergen County Prosecutor and expand it statewide: "Operation Helping Hand," an innovative initiative that diverts individuals out of the criminal justice system and into substance abuse treatment. Phase One of the expansion began in June 2018, when five counties – Bergen, Morris, Passaic, Sussex, and Union – launched their own programs. Phase Two of the expansion began in October 2018 when NJ CARES received a \$1 million grant from the N.J. Department of Health to establish or expand programs similar to Operation Helping Hand in every county in the state.
- **Connecting individuals in need to treatment and recovery services.** The Attorney General's Office is developing "Opioid Response Teams," which serve as 24/7 teams of police, recovery coaches, and EMTs to help people in crisis in the most impacted areas of the state. The Attorney General's Office anticipates making funding for Opioid Response Teams available to a number of local governments in 2019.

Using Data to Solve Problems and Educate the Public

- **Improving methods for tracking and reporting opioid prescriptions.** The Division of Consumer Affairs operates New Jersey's Prescription Monitoring Program (PMP), which tracks prescription sales of narcotic painkillers and other addictive drugs. Recent enhancements to the PMP make it easier to keep doctors, pharmacies, and law enforcement officers informed about abuse and diversion, including by integrating PMP data into electronic medical records.

- **Building an online dashboard to better target law enforcement resources.** The Attorney General's Office is building an electronic platform, known as the "Integrated Drug Awareness Dashboard," to exchange opioid-related data between state agencies, informing how the state fights opioid addiction now and in the future.
- **Publishing data online to educate the public about the scope of the crisis.** Through NJ CARES's website, the Attorney General's Office is allowing the public to track the impact of the opioid epidemic in real time.

Taking Other Actions to Prevent Opioid Abuse, Addiction, and Overdose Deaths

- **Engaging with communities across New Jersey.** Attorney General Grewal asked all 21 County Prosecutors to host public events in their counties to share information about opioids, while strengthening the relationships between law enforcement officers and the communities they serve.
- **Promoting safe prescription drug disposal.** The Division of Consumer Affairs has promoted Project Medicine Drop (PMD), which allows people to dispose of unused prescription drugs – in a safe and environmentally friendly manner – at police department headquarters across the state. In fall 2018, the Division launched a month-long, multi-county advertising campaign financed with \$30,000 in federal grant funds, urging the public to fight addiction by disposing of unused opioid medications and other prescription drugs at local PMD sites.

Below: In May, four Attorneys General – Christopher Porrino, Jeffrey Chiesa, Gurbir Grewal, and John Hoffman – gathered at Daytop New Jersey, a substance abuse treatment facility in Mendham, to discuss best practices for tackling the opioid crisis.





Initiative #3

Combating Gun Violence

Gun violence affects far too many New Jersey residents. Even as violent crime rates decline, the Attorney General's Office ramped up its efforts to protect residents from the scourge of gun violence. Under Attorney General Grewal's leadership, the Division of Criminal Justice and the state's 21 County Prosecutors are pioneering new approaches to fighting crime, combining the latest evidence-based policing strategies with new tools to collect and track crime data. Attorney General Grewal also worked to stem the flow of illegal guns into New Jersey, especially the type of unlicensed, untraceable firearms that pose a particular threat to law enforcement. The Department also worked with Governor Murphy and the Legislature to pass commonsense gun safety laws that protect communities and families from harm.

Left: A bill signing ceremony for six new laws designed to protect New Jersey residents from gun violence.

Below: A press conference announcing criminal charges against the alleged members of an interstate gun trafficking ring.



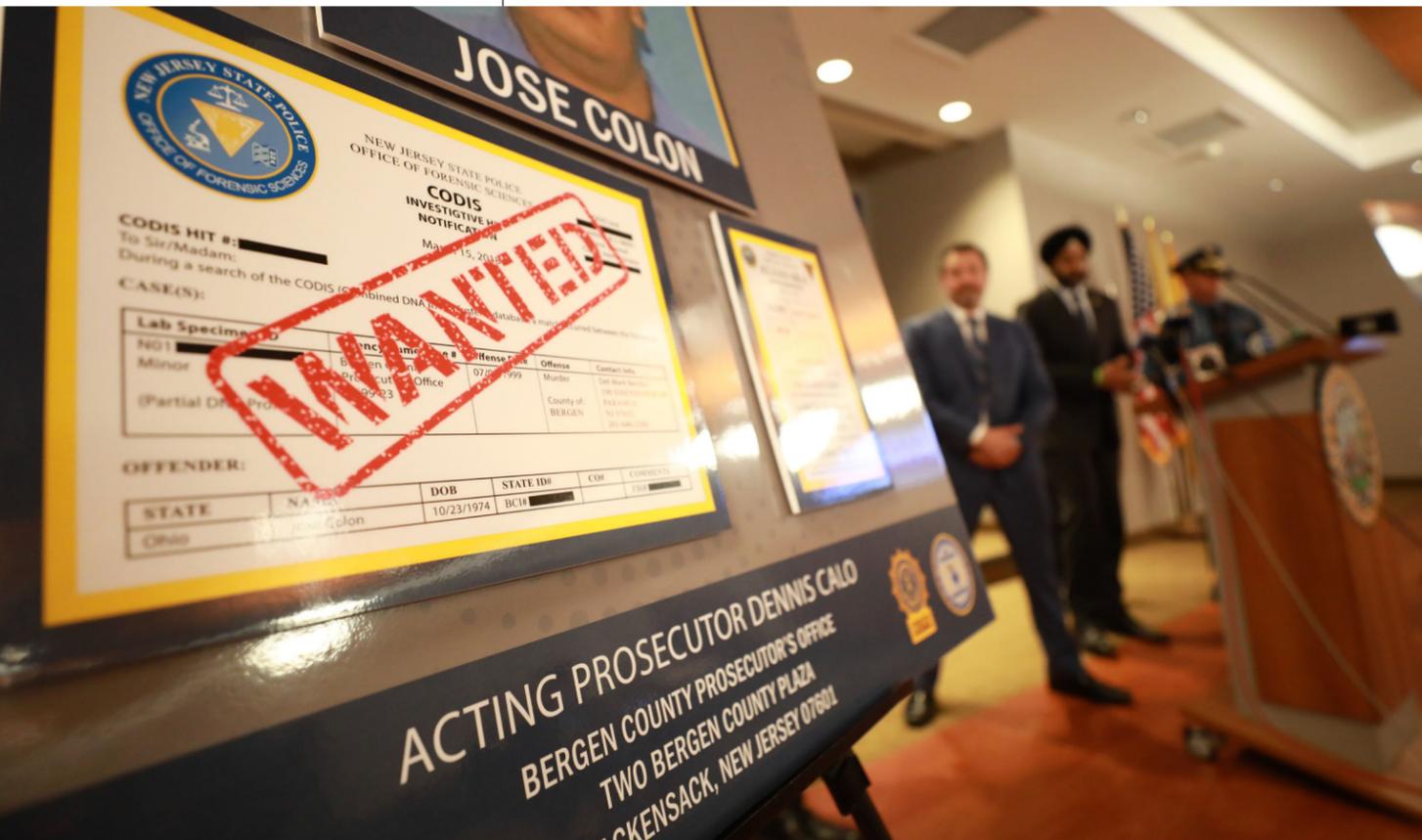
Targeting the Most Violent Criminals and the Weapons They Use

- **Arresting gang members and other violent offenders.** In July 2018, the Attorney General’s Office partnered with the U.S. Marshals and more than two dozen federal, state, and local law enforcement agencies to target gang members and other violent offenders in four New Jersey cities. The initiative – conducted in Newark, Jersey City, Trenton, and Camden – resulted in the arrest of 166 fugitives, including more than 60 documented gang members, and the seizure of 11 firearms, 7 kilograms of drugs, and more than \$100,000 in cash.
- **Dismantling criminal organizations that traffic in guns and drugs.** In February 2018, Attorney General Grewal announced the indictment of seven individuals that allegedly operated a gun trafficking ring that purchased firearms in Ohio and funneled them into Camden and other south Jersey locations. In December 2018, Attorney General Grewal announced the results of “Operation Drive Thru,” which targeted a Newark-based drug distribution network and resulted in the seizure of more than 111,000 packets of heroin and 13 firearms, including two AR-15 rifles.

Sharing Intelligence on Illegal Firearms Used in Crimes

- **Tracing “crime guns” to their purchasers.** When law enforcement officers seize a firearm that was used in a crime, they want to know as much about the weapon as possible: who bought it, when was it bought, and were any other guns purchased at the same time? In August 2018, Attorney General Grewal

New forensic tools made it possible to investigate and prosecute those who harmed New Jersey’s residents.



issued a first-of-its-kind statewide directive requiring all state and local law enforcement agencies to share information regarding the dealers and purchasers of firearms used in crimes in New Jersey. By eliminating barriers to information-sharing, law enforcement officers are able to solve crimes more quickly and learn about the sources of illegal firearms entering New Jersey.

- **Educating the public on interstate gun trafficking.** The Attorney General’s Office, working with New Jersey State Police, has begun publishing monthly reports on gun crimes in the state – such as type of gun and type of offenses – and quarterly reports identifying the states where the guns were purchased. The data show that more than three-quarters of crime guns recovered in New Jersey were originally purchased out of state.

Keeping Unregistered, Untraceable Guns Out of New Jersey

- **Protecting New Jersey residents from “ghost guns.”** In 2018, Attorney General Grewal took action against sellers of partially- or nearly-complete firearms known as “ghost guns.” (Dealers claim that because the weapons are not “fully assembled,” their sale is not subject to existing gun safety laws, such as requirements to print a serial number on the gun or to require that buyers undergo a background check.) After threatening legal action, Attorney General Grewal obtained agreements from multiple online merchants to stop selling ghost guns to New Jersey residents.
- **Stopping the spread of 3D printable guns.** In summer 2018, a Texas-based company threatened to publicly release computer files that would enable individuals – including felons, terrorists, and domestic abusers – to create firearms using a 3D printer. Of particular concern, the files would print guns without serial numbers, making it impossible for law enforcement to trace the weapons. Attorney General Grewal sued the company shortly before the files went online and successfully obtained two court orders preventing the company from posting the computer files.

Standing Up for Commonsense Firearm Safety Laws

- **Passing Sensible Laws to Protect Residents and Law Enforcement.** In June 2018, Attorney General Grewal worked with Governor Murphy and the Legislature to pass a series of commonsense gun safety laws that would protect residents and law enforcement officers. Among other things, the new laws banned armor-piercing bullets, required background checks for private gun sales, and allowed judges to issue “extreme risk protection orders,” empowering law enforcement officers to temporarily remove a person’s access to firearms when they present signs of mental instability. In addition, Governor Murphy signed a law giving law enforcement additional tools for pursuing those who sell “ghost guns” and 3D printable guns in New Jersey.
- **Defending firearm laws from legal challenge.** The Attorney General’s Office has aggressively defended New Jersey’s commonsense gun laws from those seeking to undermine the state’s public safety efforts. The Division of Law achieved a significant victory when the Third Circuit Court of Appeals ruled that the state’s ban on large-capacity magazines was constitutional. In addition, the Attorney General’s Office has defended New Jersey’s rules on the carrying of firearms in public and has filed multiple amicus briefs defending similar laws in other states.



Initiative #4

Strengthening Police-Community Relations

Every day, law enforcement officers across the state work closely with members of the public to keep New Jersey's streets safe. But more can always be done to strengthen ties between law enforcement and the communities they serve. Throughout 2018, Attorney General Grewal has worked to build bridges, facilitate communication, and bolster trust—not simply because it is the right thing to do, but because community-oriented policing improves the work of law enforcement and promotes public safety. Attorney General Grewal has supplemented these efforts by issuing a number of statewide law enforcement policies, known as “AG Directives,” which are binding on New Jersey’s 36,000 state and local police officers and are designed to promote accountability, transparency, and trust in law enforcement.

Left: A school assembly discussing police-community relations in Edison.

Below: Community events in Trenton (right and lower left) and Atlantic City (upper left).



Listening to the Community

- **Hosting community policing forums across the state.** Shortly after taking office, Attorney General Grewal launched a statewide community policing initiative known as the 21 County, 21st Century Community Policing Project, or simply “21/21.” The premise of the 21/21 Project is simple: on a quarterly basis, each of New Jersey’s 21 County Prosecutors is responsible for hosting a discussion between law enforcement leaders and community stakeholders on a specific policing issue, ultimately resulting in more than 80 community meetings across the state each year. During its first quarter, the 21/21 Project tackled the issue of officer-involved shooting investigations; subsequent quarters addressed the opioid crisis, immigration enforcement, and bias crimes.
- **Seeking community input on major policy initiatives.** When developing new law enforcement policies, the Attorney General’s Office has worked hard to solicit input from a range of voices, including state and local law enforcement officers, civil rights leaders, community advocates, and members of the public. This collaborative approach has helped Attorney General Grewal build consensus on the most challenging policy issues and ensure that all relevant parties feel heard on the topics that affect them most.

Promoting Accountability and Transparency in Policing

- **Ensuring transparency in officer-involved shooting investigations.** In February 2018, Attorney General Grewal issued AG Directive 2018-1, which requires that law enforcement agencies release video footage of an officer-involved shooting

captured by officers’ body-worn cameras or dashboard-mounted cameras. The Directive calls on agencies to release the footage after the initial investigation is substantially complete, typically within 20 days of the incident.

- **Requiring mandatory random drug testing for police officers.** In March 2018, Attorney General Grewal issued AG Directive 2018-2, which mandates that all state and local law enforcement agencies conduct random drug testing of their officers.
- **Establishing “early warning systems” to identify officers at risk.** Also in March 2018, Attorney General Grewal issued AG Directive 2018-3, which requires that all police departments in New Jersey implement “early warning systems,” which help law enforcement agencies identify officers who are at risk for harmful behavior and provide remedial programs for them before their conduct escalates.

Building Trust with Immigrant Communities

- **Ensuring immigrants feel safe interacting with local police.** In November 2018, Attorney General Grewal issued the “Immigrant Trust Directive” to strengthen trust between law enforcement and the state’s diverse immigrant communities. The Directive limits the types of voluntary assistance that New Jersey’s state and local law enforcement officers may provide to federal immigrant authorities, including ICE, and emphasizes that New Jersey state, county, and local authorities are responsible for the enforcement of criminal law, not federal civil immigration law. One of the purposes of the new rules is to ensure that victims and witnesses can report crimes to law enforcement without fear that they will be turned over to federal immigration authorities. As part of the announcement, the Attorney General’s Office recorded short videos explaining the Directive in nearly a dozen languages, using New Jersey law enforcement officers who grew up speaking a different language at home.
- **Cracking down on “notario” fraud.** The Division of Consumer Affairs has taken action against businesses that defraud consumers by offering immigration services they are not legally permitted to provide. In November 2018, the Division issued violation notices to more than two dozen businesses that allegedly engaged in “notario” fraud, in which a notary public takes advantage of Spanish-speaking consumers who believe that they are securing the services of an attorney or someone with special knowledge of immigration law and procedure.

Law enforcement leaders gathered at Liberty State Park in Jersey City to announce new statewide rules to strengthen trust between police and New Jersey’s immigrant communities.



A visit to a fourth grade class in Cliffside Park to promote literacy.

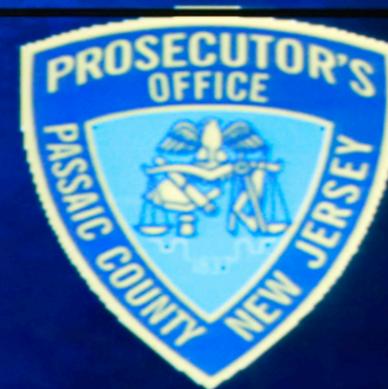
In the Spotlight

OFFICER INVOLVED SHOOTINGS

PASSAIC COUNTY PROSECUTOR'S OFFICE

CAMELIA M. VALDES

PROSECUTOR



Restoring Confidence in Public Institutions

Recent surveys show a steady decline in Americans' confidence in public institutions. This declining confidence affects not just our political system, but also the criminal justice system. Over the past year, the Attorney General's Office has not only worked to root out the corruption and misconduct that breeds distrust in government, but has also tackled systemic issues designed to strengthen confidence in New Jersey's system of justice.

Rooting Out Corruption and Misconduct

- **Prioritizing public integrity and accountability.** In September 2018, Attorney General Grewal announced the creation of a new unit to combat corruption and strengthen confidence in government institutions. To lead the effort, Attorney General Grewal recruited Thomas Eicher, a longtime federal prosecutor who has led complex corruption investigations and obtained convictions against numerous public officials, including multiple Members of Congress. The new unit – the Office of Public Integrity & Accountability (OPIA) – includes both detectives and prosecutors and reports directly to the Attorney General.

Addressing Public Concerns with Public Institutions

- **Ensuring the integrity of criminal convictions.** In spring 2018, the Passaic County Prosecutor's Office announced that it would not seek the retrial of two men who had been convicted of murder in 1996 but whose convictions were vacated in 2017 following the discovery of exculpatory evidence. In response, Attorney General Grewal convened a panel, led by former New Jersey Supreme Court Justice Virginia Long and former U.S. Attorney Paul Fishman, to provide recommendations to the Attorney General's Office about establishing two new statewide units: a "cold case unit," which would attempt to solve old crimes using new technology, and a "conviction review unit," which would review claims of actual innocence by those convicted of serious crimes. Attorney General Grewal expects to receive the recommendations and take appropriate action in 2019.
- **Supporting victims of sexual assault.** In October 2018, Governor Murphy asked the Attorney General's Office to study whether the state could take additional steps to support victims of sexual assault. The following month, Attorney General Grewal issued AG Directive 2018-5, which created new requirements and enhanced oversight for sexual assault investigations and prosecutions. In

A community event in Paterson to discuss state rules requiring independent investigations of officer-involved shootings.

addition, Attorney General Grewal issued the *Attorney General Standards for Providing Services to Victims of Sexual Assault*, Third Edition, which established 14 protocols that prioritize the needs and concerns of victims. These steps marked the culmination of a multi-year process to improve the handling of sexual assault cases – a collaborative effort that involved prosecutors, healthcare professionals, services providers, and victim advocates.

- **Promoting the proper use of prosecutorial discretion.** In summer 2018, Jersey City unilaterally decided that its municipal prosecutors would no longer prosecute individuals for marijuana possession offenses, creating public confusion about who, if anyone, had the authority to “decriminalize” a particular offense. In response, Attorney General Grewal convened a working group – consisting of county and municipal prosecutors, police chiefs, civil rights leaders, and community advocates – to study the topic and issue guidance. Based on this effort, in August 2018, Attorney General Grewal issued statewide guidance making clear that municipal prosecutors could not adopt policies that categorically decriminalized marijuana, but could exercise appropriate prosecutorial discretion on a case-by-case basis.
- **Improving data collection on police use of force.** In November 2018, a Star-Ledger investigation revealed gaps in how New Jersey collects, monitors, and publishes data about the use of force by law enforcement officers. The following month, Attorney General Grewal partnered with the leaders of the state’s police unions and major law enforcement organizations to announce a joint effort to overhaul the state’s collection of use-of-force data, with a goal of completing the project in 2019.

Testifying before the Assembly Appropriations Committee on community trust.



In the Spotlight

Promoting Diversity and Inclusion

One of New Jersey's greatest strengths is the diversity of its residents. The Attorney General's Office has a special responsibility to reflect and promote that diversity, not simply as the employer of a large and talented workforce, but also as a law enforcement agency tasked with guaranteeing equal protection of the law and as a regular purchaser of professional services, including outside legal counsel. Under the direction of Chief Diversity Officer Lora Fong, the Attorney General's Office has worked to strengthen its commitment to diversity and inclusion by establishing clear goals and benchmarks for progress.

- **Redoubling efforts to promote diversity of New Jersey State Police.** It is crucial that New Jersey's law enforcement agencies reflect the diversity of the communities they serve. Attorney General Grewal and Superintendent Patrick Callahan have worked together to promote diversity within the officer ranks of the New Jersey State Police. This effort involves a renewed focus on developing a pipeline of highly qualified applicants from all backgrounds, as well as implementing thoughtful, evidence-based policies that encourage retention and promotion of diverse candidates throughout the State Police.
- **Mandating implicit bias training for officers and prosecutors.** Over the past several decades, social science research has revealed that all people experience some degree of "implicit bias," the unconscious and often subtle associations that individuals make between groups of people and stereotypes about those groups. But research has also shown that individuals can counter the effects of implicit biases by acknowledging their effects and learning how to recognize when they influence one's behaviors and actions. In June 2018, Attorney General Grewal directed that all New Jersey State Troopers, as well as all prosecutors and detectives employed by the Division of Criminal Justice and the 21 County Prosecutor's Offices, receive implicit bias training by the end of 2019.
- **Developing diversity plans tailored to each division of the AG's office.** The Attorney General's Office handles a wide range of matters, from prosecuting crime, to protecting consumers, to regulating a wide variety of industries, including racing, gaming, boxing, and the distribution and sale of alcoholic beverages. The Office's thirteen divisions vary considerably in size, budget,

In Atlantic City, the next generation of law enforcement leaders.



and scope, and so in June 2018, Attorney General Grewal tasked each division director with drafting a “diversity and inclusion plan” that describes the specific steps the division would take to reaffirm and strengthen its commitment to diversity. These plans include specific goals and objectives and chart a path forward for the coming months and years.

- **Ensuring outside counsel reflects the state’s commitment to diversity.** Every year, the Attorney General’s Office retains dozens of law firms to perform specialized legal work when the Office lacks the expertise to undertake such work. Except in rare cases, the Office hires outside counsel by selecting from pre-qualified firms included on the “Approved Special Counsel Lists” maintained by the Division of Law. To ensure that outside counsel reflects the diversity of the state’s legal profession, Attorney General Grewal tasked Chief Diversity Officer Lora Fong with developing training material to educate private lawyers – especially those at women- and minority-owned firms – about what they must do to qualify for these lists. In addition, in summer 2018, the Division of Law began requiring that outside counsel complete a diversity questionnaire when seeking legal work with the state.
- **Promoting transparency.** It is important that the public have access to information about the efforts of the Attorney General’s Office to promote and expand diversity. In July 2018, the Office published its first annual “Diversity and Inclusion Report,” which summarized recent initiatives and provided detailed demographic data about the Office’s workforce.

A memorial event remembering the 50th anniversary of the assassination of Martin Luther King, Jr.



A planning meeting for new Department-wide diversity initiatives.

In the Spotlight

Honoring Our Law Enforcement Officers

Throughout 2018, Attorney General Grewal sought to highlight the good work of New Jersey's law enforcement community. At a time when some public voices feel comfortable directing hostility towards the police, Attorney General Grewal has worked to raise awareness about the commitment and integrity of our uniformed officers. He has made it a particular priority to meet with line officers across the state to thank them for their service.

- **Honoring those who made the ultimate sacrifice.** There is no greater sacrifice than the one made by those who die in the line of duty protecting their fellow citizens. And there is no greater obligation than to honor those who made that ultimate sacrifice. In 2018, Attorney General Grewal traveled the state and the region to recognize and remember our fallen officers, including by paying his respects at the National Law Enforcement Officers Memorial in Washington, D.C., and participating in the annual Police Unity Tour at Ground Zero in New York City, the annual Survivor's Day in Seaside Heights, and the State Police Survivor's Triangle Memorial Service in West Trenton. In November 2018, he joined the families of fallen State Troopers Anthony Rasp and Sean Cullen to dedicate portions of New Jersey highways in their honor.
- **Thanking our brothers and sisters in blue.** Attorney General Grewal has sought out opportunities to thank officers for their service – and to welcome new officers entering the profession. In July 2018, he joined Superintendent Patrick Callahan and Lieutenant Governor Sheila Oliver to swear in the 158th Class of the New Jersey State Police. He also participated in police academy graduation ceremonies across the state and joined the July 2018 State Police Youth Trooper Week to help recruit the next generation of law enforcement leaders in New Jersey.

Blue Mass at the Cathedral of St. Mary of the Assumption in Trenton.



In the Spotlight



Reforming New Jersey's Juvenile Justice System

In 2018, Attorney General Grewal doubled down on the decade-long effort to reduce the numbers of New Jersey youths incarcerated in the juvenile justice system. Under the leadership of Executive Director Kevin M. Brown, the Juvenile Justice Commission continues to identify alternatives to incarceration and detention, both at the county and state level, in an effort to rehabilitate juveniles who come into contact with the criminal justice system. These efforts allow New Jersey to remain on track in its goal of closing the New Jersey Training School, known as “Jamesburg,” as replacing it with smaller, regional facilities, in the next few years.

- ***Serving as a national model for juvenile justice reform.*** In 2004, the Annie E. Casey Foundation selected New Jersey to be among the first states to adopt an innovative program known as the “Juvenile Detention Alternatives Initiative” (JDAI). Since then, New Jersey has gradually expanded JDAI from an initial pilot program in 5 counties – and in 2018, reached its goal of establishing the initiative in all 21 counties across the state. As a result of New Jersey’s efforts, the Casey Foundation named New Jersey a “State Model Site” and representatives from 17 states have traveled to New Jersey since 2008 to learn about the effort.
- ***Reducing the number of youth in the juvenile system.*** In 2003, the year before New Jersey launched its JDAI initiative, approximately 12,000 youths were admitted to county detention centers pending resolution of their court cases, and approximately 1,200 youths were committed to the custody of JJC’s detention facilities. In 2018, the number of juveniles detained in county facilities had declined more than 80%, to approximately 2,500 youths, and the number committed to JJC facilities had declined by approximately 85%, to 176 youths. Of particular importance, youth of color accounted for more than 80% of the reduction in juveniles committed to both county and state facilities.
- ***Training law enforcement on juvenile rehabilitation.*** In October 2018, the U.S. Department of Justice awarded the Division of Criminal Justice a \$226,000 grant to expand training for prosecutors and detectives who handle juvenile cases across New Jersey. The training will help educate law enforcement officers on the unique challenges associated with juvenile cases and will emphasize the opportunities available to divert youths into rehabilitation and treatment programs.

Lieutenant Governor Sheila Oliver joins Attorney General Grewal for the Juvenile Justice Commission’s Class of 2018 Commencement at the New Jersey Training School in Jamesburg.

In the Spotlight

Protecting Children from Harm

A press conference announcing the arrest of 24 alleged child predators in "Operation Open House."



The Attorney General's Office has few responsibilities more important than protecting children from harm. In 2018, Attorney General Grewal launched a series of initiatives designed to help parents and protect children from a variety of dangers, especially those lurking on the internet.

- **Investigating clergy abuse.** In summer 2018, a Pennsylvania grand jury issued a report alleging more than 1,000 victims of sexual abuse by Roman Catholic priests in that state over a 70-year period. The report also detailed allegations of a cover-up by church leaders and accusations of sexual abuse against multiple priests who spent part of their ministries in New Jersey. In September 2018, Attorney General Grewal announced the creation of a task force to investigate criminal allegations of clergy abuse in New Jersey. To supervise the task force, Attorney General Grewal appointed Robert Laurino, an experienced sex crimes prosecutor and former Acting Essex County Prosecutor. The task force's investigation is ongoing.
- **Prosecuting child predators.** In September 2018, Attorney General Grewal announced the arrest of 24 alleged child predators in "Operation Open House," a multi-agency undercover operation targeting those who used social media in an attempt to lure underage girls and boys for sexual activity. Among those arrested were a local police officer, a nurse, a firefighter, college students, and a registered sex offender. Attorney General Grewal also used the announcement as an opportunity to educate parents and children about the risks of using various websites and social media platforms, including Fortnite, Kik, Skout, and Whisper.
- **Cracking down on child pornography.** In 2018, the Division of Criminal Justice continued its efforts to investigate and prosecute those who traffic in images of child sexual abuse. The Division sought and obtained lengthy sentences for those convicted of child pornography, including individuals who possessed tens of thousands of images of child sexual abuse on their computers.
- **Safeguarding children's privacy on the internet.** The Attorney General's Office is responsible for enforcing the Children's Online Privacy Protection Act ("COPPA"), which among other things requires that online companies notify parents and obtain consent before collecting personal information from children under 13. The Office has taken action against companies that fail to meet these requirements, including a May 2018 settlement that reformed the business practices of Chinese app developer Meitu and an August 2018 settlement that shut down the California-based "i-Dressup" social media website.

In the Spotlight



Creating a Legal Framework for Sports Wagering

In May 2018, after a six-year legal battle, the U.S. Supreme Court ruled in favor of New Jersey in *Murphy v. NCAA* and struck down a decades-old federal law that prohibited the state from legalizing sports betting. Within weeks of the decision, on June 11, 2018, Governor Murphy signed legislation permitting sports betting at New Jersey's casinos and racetracks. Three days later, the Governor placed the first sports bet at Monmouth Park Racetrack. (He bet \$20 that Germany would win the World Cup and that the Devils would win the Stanley Cup.) Since then, sports wagering has proved popular in New Jersey, both online and at the state's casinos and racetracks. Throughout this process, the Division of Gaming Enforcement (DGE) and the New Jersey Racing Commission (NJRC) have worked to ensure compliance with the new laws and develop a fair, transparent market for sports wagering in New Jersey.

- **Establishing a well-defined regulatory structure.** As soon as Governor Murphy signed the sports betting legislation into law, DGE and NJRC were ready to implement the new rules. Within 48 hours of passage, both agencies had promulgated regulations, making it possible for licensed operators to begin accepting bets on June 14, 2018. DGE and NJRC also provided assistance to various casino operators and racetracks as they launched sportsbooks and entered the world of online sports wagering. By the end of 2018, the nine licensed operators had accepted more than \$1 billion in wagers and collected more than \$94 million in gross revenue.
- **Ensuring the integrity of the sports betting industry.** DGE and NJRC have worked with the licensed operators to ensure the integrity of the sports betting industry. With the agencies' assistance, sports wagering operators have developed state-of-the-art technology to monitor bets, identify suspicious activity, and ensure compliance with state law.

*Governor Phil Murphy places the first legal sports bet at Monmouth Park Racetrack, less than two months after the U.S. Supreme Court sided with New Jersey in *Murphy v. NCAA*.*

Overseeing Fourteen Divisions

In addition to the initiatives described above, Attorney General Grewal oversaw the management of the thirteen Divisions that constitute the New Jersey Department of Law & Public Safety. Throughout 2018, the Divisions served the people of New Jersey in numerous ways, benefiting from the extraordinary work of the more than 7,700 career public servants that make up the Department.

The new Administration also brought new leadership to a number of the Divisions. Aside from the Attorney General, the leaders of six Divisions must be nominated by the Governor and confirmed by the Senate: the Superintendent of State Police, the Insurance Fraud Prosecutor, the Executive Director of the Juvenile Justice Commission, and the Directors of the Divisions of Alcoholic Beverage Control, Consumer Affairs, and Gaming Enforcement. Other Division leaders are appointed directly by the Attorney General or through some other selection process.





New Jersey State Police

Acting Superintendent, Colonel Patrick Callahan
www.njsp.org

New Jersey State Police (NJSP) is the largest law enforcement agency in New Jersey, with nearly 2,800 enlisted and 1,250 civilian members. It has general law enforcement jurisdiction throughout the state, providing statewide enforcement of criminal, motor vehicle, marine, and alcohol beverage control laws and, on a contract basis, general police services on the New Jersey Turnpike, the Garden State Parkway, the Atlantic City Expressway, and eighty-nine municipalities across the state. In addition, NJSP's Office of Emergency Management is the lead state agency responsible for the coordination and support of statewide emergency services involving natural and manmade disasters.

2018 Highlights

- In May 2018, Governor Murphy nominated Colonel Patrick Callahan to serve as NJSP Superintendent, a position he has held in an acting capacity since October 2017. The son of a former NJSP Major, Callahan enlisted in State Police in 1995 and served in several key roles for NJSP, including as the Deputy Superintendent of Operations and the Recovery Bureau Chief in the aftermath of Superstorm Sandy.
- Over the course of 2018, NJSP detectives seized more than 250 pounds of heroin across the state, equal to more than 5.5 million individual doses, and intercepted supplies of fentanyl with a street value of more than \$11 million.
- NJSP's emergency response team – New Jersey Task Force 1 – responded to natural disasters across the state and nation. In September, for example, NJ-TF1's swift water team deployed to North Carolina and South Carolina to assist residents affected by flooding during Hurricane Florence. In October, NJ-TF1 traveled to the Florida panhandle to assist with recovery efforts after Hurricane Michael.
- The State Police Academy graduated 160 new troopers and trained 84 recruits for the Newark Police Department. The Academy also launched its "Citizens' Academy" to educate community members about the day-to-day work of law enforcement.



Division of Law

Director, Michelle Miller
www.nj.gov/oag/dol

The Division of Law (DOL) serves as primary legal counsel for New Jersey state government. Generally speaking, this work takes three forms: by providing legal advice to the state's departments and agencies, by defending the state in civil litigation, and by bringing civil lawsuits against individuals, corporations, and other entities that violate the law and harm New Jersey and its residents. Staffed by nearly 500 attorneys, DOL's responsibilities cover a broad swath of legal issues, including those involving banking, child protection, corrections, education, environmental, finance, health, insurance, taxation, and transportation matters.

2018 Highlights

- In March 2018, Attorney General Grewal named Michelle Miller as the permanent DOL Director, a position she held in an acting capacity since July 2015. Miller has served DOL for more than two decades, joining as a deputy attorney general in 1995 and litigating a number of notable cases, including *Abbott v. Burke*.
- In fall 2018, Director Miller reorganized the Division to improve the provision of legal services to its client agencies and to reflect Attorney General Grewal's focus on expanding affirmative litigation. The reorganization included the creation of new or repurposed litigation units, including ones focused on civil rights, labor enforcement, data privacy, and environmental justice.
- To ensure the integrity of the 2018 midterm elections, DOL deployed more than 200 deputy attorneys general across the state on Election Day. The attorneys assisted at polling locations and advised county election officials in resolving any voting-related issues as they arose over the course of the day.
- DOL recovered tens of millions of dollars for New Jersey and its residents. Significant recoveries included settlements with Wells Fargo (\$17 million), UBS (\$5 million), Uber (\$3.75 million), and IDT Energy (\$1.3 million).
- Through their representation of the Department of Children and Families, DOL attorneys in 2018 handled more than 4,000 child protection cases, filing motions (typically on short notice) to protect a child from a parent or guardian that presents a danger to the child's life, safety, or health.



Division of Criminal Justice

Director, Veronica Allende

www.nj.gov/oag/dcj

The Division of Criminal Justice (DCJ) is responsible for investigating and prosecuting violations of New Jersey criminal laws. With more than 150 detectives and 100 prosecutors, DCJ investigates criminal activity across the state, focusing on high-impact cases that require significant or highly specialized investigative resources. In addition, DCJ assists the Attorney General in his role as the state's chief law enforcement officer, which pursuant to the Criminal Justice Act of 1970 gives the Attorney General broad supervisory authority over New Jersey's 21 County Prosecutor's Offices and the state's 36,000 law enforcement officers. DCJ provides statewide training for prosecutors and law enforcement officers, and administers the Police Training Commission.

2018 Highlights

- In March 2018, Attorney General Grewal named Veronica Allende as the DCJ Director. Allende returned to DCJ after a year and a half at the U.S. Attorney's Office in Newark; before that, she spent nearly a decade as a deputy attorney general in DCJ, where she prosecuted gangs, cybercrime, and official corruption and served as a member of the Attorney General's Shooting Response Team.
- DCJ attorneys handled a number of significant cases in 2018, including the conviction of 21 individuals involved stolen luxury car rings, the prosecution of 2 lawyers who stole millions of dollars from unsuspecting clients, and the dismantling of criminal organizations that trafficked guns and drugs throughout the state.
- Through the Prosecutors Supervision & Training Bureau, DCJ created a number of new statewide training courses for law enforcement officers, including ones relating to sexual assault and domestic violence prosecutions; cultural diversity, de-escalation & bias reporting; preventing violent extremism; and protecting houses of worship.
- DCJ's Appellate Bureau represented the state in a variety of criminal appellate matters, submitting briefs in 35 Supreme Court cases and approximately 250 Appellate Division cases.



Division of Consumer Affairs

Acting Director, Paul Rodríguez

www.consumeraffairsnj.gov

The Division of Consumer Affairs is responsible for licensing and registering a variety of professionals and businesses throughout the state, enforcing laws designed to ensure fairness and integrity in New Jersey's commercial and investment marketplaces, and assisting consumers with concerns about particular professionals, businesses, or service providers. The Division's core mission is to protect the public from fraud and misconduct in the sale of goods and services, through education, advocacy, regulation, and enforcement. The Division consists of the Office of Consumer Protection, the Bureau of Securities, the Professional Boards Section, the Office of Weights and Measures, and the Legalized Games of Chance Control Commission.

2018 Highlights

- In April 2018, Governor Murphy nominated Paul Rodríguez to serve as the DCA Director, and two months later, Rodríguez began leading the Division in an acting capacity pending his confirmation. Rodríguez previously served as Acting Counsel to New York City Mayor Bill de Blasio, as an attorney at Simpson, Thacher & Bartlett, and as a senior staff member for U.S. Senator Frank Lautenberg.
- Through the Bureau of Securities, DCA cracked down on online cryptocurrency promoters, forcing them to stop offering unregistered securities in New Jersey. Between February and May 2018, the Bureau issued emergency orders against five entities: Bitstrade, Bitcoiin, Bullcoin, Trident, and Springcryptoinvest.
- DCA worked with the Division of Law to hold accountable companies that failed to safeguard their customers' private information, entering into settlement agreements with Aetna, Uber, EmblemHealth, and Virtua Medical Group.
- Through its oversight of state professional boards, DCA sought and obtained the suspension or revocation of more than two dozen medical professionals, including doctors and pharmacists, who recklessly prescribed opioids to patients.

DIVISION ON CIVIL RIGHTS

Division on Civil Rights

Director, Rachel Wainer Apter

www.civilrights.nj.org

The Division on Civil Rights (DCR) is responsible for enforcing the New Jersey Law Against Discrimination (LAD), which makes it illegal to discriminate in employment, contracting, housing, and places of public accommodation. It also enforces the Family Leave Act (FLA), which requires covered employers to grant time off from work to employees to care for or bond with a child within 1 year of the child's birth or adoption or to care for a family member with a serious health condition. DCR also provides training to the general public, government agencies, volunteer organizations, and the business community to promote awareness of LAD and FLA, to decrease prejudice and bias, and to educate members of the public about available resources if they believe their rights have been violated.

2018 Highlights

- In September 2018, Attorney General Grewal appointed Rachel Wainer Apter to serve as the DCR Director. Wainer Apter joined the Attorney General's Office six months earlier as Counsel to the Attorney General, and previously served as a litigator at the American Civil Liberties Union and Orrick, Herrington, and Sutcliffe.
- In 2018, DCR prosecuted and settled a case against the Township of Mahwah for adopting two ordinances that discriminated against Orthodox Jews – one banning non-residents from using Mahwah's public parks, the other banning the posting of items necessary to establishing an eruv for Sabbath-observant Jews. Mahwah repealed the two ordinances and, as part of the settlement, agreed not to adopt any future ordinances that impose similar, discriminatory restrictions and to submit to a suspended penalty and ongoing monitoring by DCR.
- In addition, DCR prosecuted and settled a case against a Jersey Shore landlord who had unlawfully evicted a single mother from her rental home in Seaside Heights. The landlord evicted the woman and her three children after refusing to accept a State-issued housing assistance voucher – provided to families displaced by Superstorm Sandy – as payment for rent.
- DCR achieved favorable settlements in a number of significant cases in 2018, including for an employee of a tree service who was subjected to a racially hostile work environment, for an apartment owner who was denied the ability to keep an emotional support animal, against a nursing home that refused to accept calls from a relay service used by a deaf patron, and against a casino that refused to hire a cocktail server because of her age.



Office of the Insurance Fraud Prosecutor

Acting Director, Tracy M. Thompson

www.njinsurancefraud.com

The Office of the Insurance Fraud Prosecutor (OIFP) is responsible for investigating, prosecuting, and deterring insurance fraud and serves as the statewide coordinator for all anti-insurance fraud efforts in New Jersey. With more than 50 detectives and 20 prosecutors, OIFP investigates a wide range of insurance fraud schemes and serves as a clearinghouse for cases referred by the public, insurance companies, the Medicaid Program, and other law enforcement agencies. In addition, OIFP provides funding to County Prosecutor's Offices to enable them to investigate and prosecute insurance fraud at the local level.

2018 Highlights

- In May 2018, Governor Murphy nominated Tracy Thompson to serve as the Insurance Fraud Prosecutor, a position she has held in an acting capacity since March 2018. Thompson has spent twenty-five years as a prosecutor, first with Mercer County and later with the Division of Criminal Justice. She previously served as Counsel to the Director of DCJ.
- In 2018, OIFP received and evaluated nearly 4000 cases of suspected fraud. Of these cases, OIFP retained more than 250 for prosecution, and referred others for county prosecution or civil disposition.
- OIFP launched a new Public Partnership Initiative and media campaign, "Insurance Fraud. Report It. End It." Focused on community engagement, this initiative sought to educate the public and empower them to identify and report insurance fraud and helped strengthen police-community relations by taking tangible and measurable steps to include the public in the Office's efforts to combat insurance fraud.
- Through OIFP's Medicaid Fraud Control Unit, the Elder Protection Task Force organized and hosted its inaugural World Elder Abuse Awareness Day program. The event raised public awareness about the victimization of vulnerable, senior citizens and efforts to prosecute those seeking to exploit or harm them.



Juvenile Justice Commission

Executive Director, Kevin M. Brown

www.nj.gov/oag/jjc

The Juvenile Justice Commission (JJC) oversees New Jersey's juvenile justice system. JJC is responsible for the care, custody, and rehabilitation of juvenile offenders, supports local efforts to provide services to at-risk youth, and oversees the supervision of youth on parole. JJC currently operates three secure care facilities and eleven residential community programs, with a goal of replacing outdated facilities in coming years as the total number of juvenile offenders continues to decrease.

2018 Highlights

- In 2018, JJC took steps to advance a new vision, which seeks to ensure that when a young person's placement with JJC is required as a matter of community safety, the time is well spent in promoting rehabilitation, transformation, healing, and redirection so that young people return home able to live safely and productively.
- JJC continued its efforts to replace large, antiquated congregate care facilities with smaller, more modern, state of the art regional facilities that are closer to the youths' communities, so that families and community can be more meaningfully involved in the rehabilitative process. JJC initiated the process for selecting a design consultant to lead the development of a model prototype for the new facilities that reflects a more normative and developmentally appropriate environment for young people.
- JJC also worked to overhaul its organization and structure. In 2018, the JJC underwent a thorough assessment of its operations and culture. This assessment was conducted by a technical assistance team of youth justice advocates and experts funded and led by the Annie E. Casey Foundation, and including the Vera Institute of Justice, the Missouri Youth Services Institute, and the NYU School of Medicine. As a result of this assessment, the JJC is identifying reform strategies that will allow New Jersey to set a new standard for excellence in providing care, healing, and opportunity for young people, and to help them get on track to a successful adulthood.



Alcoholic Beverage Control Commission

Acting Director, James Graziano

www.nj.gov/oag/abc

The Division of Alcoholic Beverage Control (ABC) regulates the manufacture, distribution, sale, and transportation of all alcoholic beverages in New Jersey. ABC's statutory mission is to regulate and control the alcoholic beverage industry in order to foster moderation and responsibility in consumption of alcoholic beverages, to protect the citizens of New Jersey by assuring lawful, proper, and fair trade practices to maintain the stability of the industry, and protect the collection of state taxes imposed on alcoholic beverages.

2018 Highlights

- In November 2018, Governor Murphy named James Graziano to serve as the ABC Director. Graziano previously served as a municipal court judge in the Borough of Metuchen, the attorney for the Metuchen Parking Authority, and the founding partner of a law firm in Green Brook.
- In April 2018, ABC established a task force to train municipal police officers as partners in enforcing New Jersey's liquor laws. The task force provided local officers with hands-on experience spotting signs of organized crime in their local bars, investigating and shutting down problem servers, and enforcing other alcoholic beverage control laws that help protect the quality of life for New Jersey residents.
- In September 2018, ABC served as hosts to the Northern/Southern Regional Conference of the National Conference of State Liquor Administrators (NCSLA), held in Atlantic City. During the event, ABC raised awareness about the dangers of human trafficking and opioid trafficking with liquor regulators and industry representatives.
- In October 2018, ABC revoked the license of a Bellmawr liquor store used to facilitate an illegal prescription drug operation. The licensees used their business, known as Johnnie's Liquor Store, as a stash house for an opioid distribution network that operated in the laundromat across the street.



Division of Gaming Enforcement

Director, David Rebeck

www.nj.gov/oag/ge

The Division of Gaming Enforcement (DGE) is a law enforcement agency and the investigative arm of the casino regulatory system responsible for enforcing the Casino Control Act. DGE's workforce consists of attorneys, investigators, and accountants, and is supported by New Jersey State Troopers and DCJ prosecutors. DGE investigates, issues reports and, when necessary, challenges the qualifications of individual and corporate applicants for casino and casino-related licenses; reviews and audits casino-hotel operations; investigates and prosecutes all casino-related crimes; and tests all casino slot machines, casino floor systems, and Internet gaming platform systems prior to use.

2018 Highlights

- In June 2018, DGE assumed responsibility for overseeing and regulating sports wagering in New Jersey. During the first six months of this new industry, DGE promulgated regulations governing the new industry and oversaw the opening of eighteen sports books – seven at retail casinos, two at retail horse tracks, and nine Internet-based operations.
- Also in June 2018, DGE oversaw the opening of two new casinos in Atlantic City: the Hard Rock Hotel & Casino and Ocean Resort Casino. In the months before opening, DGE conducted complex licensing investigations and handled the licensing and registration of thousands of new casino employees. DGE also was called upon to inspect and approve all critical aspects of casino operations including floor plans, table game layouts, security and surveillance protocols, slot operations, gaming equipment, IT operations and internal controls.



New Jersey Racing Commission

Acting Executive Director, Judith A. Nason

www.nj.gov/oag/racing

The New Jersey Racing Commission (NJRC) regulates horse racing, parimutuel wagering, account wagering and exchange wagering in New Jersey and is responsible for ensuring the integrity of the sport. NJRC is a nine-member, bipartisan body appointed by Governor, with a staff of career employees who are charged with conducting the daily functions involving regulation of horse racing, including the permitting and licensing procedures of horse owners, trainers, drivers and veterinarians involved in the sport. Starting in 2018, NJRC also assumed responsibility of overseeing sports wagering that occurs at New Jersey's racetracks.

2018 Highlights

- With the commencement of legalized sports wagering in New Jersey in 2018, NJRC assumed responsibility for the initial licensing process for the State's racetracks. In June, the NJRC issued an initial sports wagering license to Monmouth Park racetrack pursuant to the transactional waiver process authorized by the Legislature. Since then, licenses have also been granted to Freehold Raceway and the New Meadowlands Racetrack.
- In October 2018, for the first time, the NJRC regulated and oversaw the Far Hills Race Meeting held at Moorland Farm in Far Hills. Although the Far Hills Race Meeting has conducted the steeplechase meet for 98 years at this location, no wagering could take place on the races until this year. This process permitted parimutuel wagering onsite in Far Hills, as well as the simulcasting of the steeplechase races to racetracks and other sites within and outside of New Jersey.

State Athletic Control Board

Commissioner, Larry Hazzard, Sr.

www.nj.gov/oag/sacb

The State Athletic Control Board (SACB) is charged with the regulation, supervision, and oversight of all contests and exhibitions of unarmed combat, including boxing, kickboxing, and mixed martial arts. SACB ensures the health and safety of contestants and ensures integrity and fairness in all contests. The agency also develops, prescribes, and charges fees for licensure, and collects ticket and television taxes, licensing fees, and disciplinary fines.

2018 Highlights

- In the summer 2018, Commissioner Hazzard joined Mayor Ras Baraka in hosting the City of Newark's Annual Mayor's Cup Amateur Youth Boxing Tournament. This event offered urban youths from around the city the opportunity to showcase their boxing skills and provided them the opportunity to interact with their peers in a positive and safe environment.
- During 2018, SACB collaborated with the Rutgers School of Medicine to explore ways to study the impact of brain injuries in combative sport participants.



Division of Highway Traffic Safety

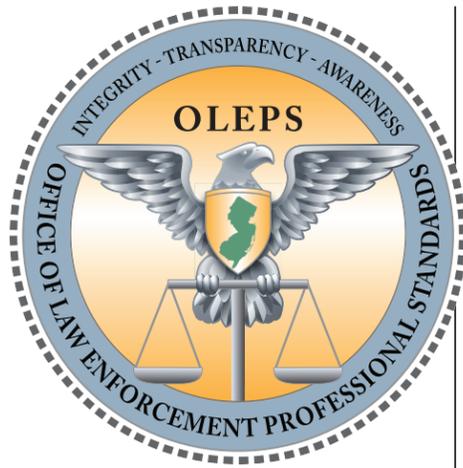
Acting Director, Gary Poedubicky (*Retired*)

www.nj.gov/oag/hts

The Division of Highway Traffic Safety (HTS) works to prevent motor vehicle-related crashes and the resulting property damage, injuries, and fatalities on New Jersey's roadways. HTS is responsible for administering the State & Community Highway Safety Program, which annually distributes approximately \$15 million in federal funding to develop and implement a statewide highway safety plan. The Director of HTS also serves as the Governor's representative to the National Highway Traffic Safety Administration and the Federal Highway Administration.

2018 Highlights

- Preliminary figures indicate that, in 2018, motor vehicle fatalities in New Jersey declined by nearly ten percent from the prior year. During the same period, HTS awarded 587 traffic safety grants across the state, accounting for approximately \$17 million in new and carryover funding.
- HTS conducted four statewide enforcement mobilizations targeting the critical issues of seat belt use, driver distraction, and impaired driving. During the Click It or Ticket seat belt mobilization in May, participating law enforcement agencies in the state issued nearly 20,000 summonses in support of New Jersey's Primary Seat Belt Law. The state's seat belt usage rate now stands at 94.47%, the highest rate yet recorded.
- In March, HTS hosted the 2018 Regional Child Passenger Safety Conference which was attended by 650 child safety seat technicians.



Office of Law Enforcement Professional Standards

Director, Christina Glogoff

www.nj.gov/oag/oleps

The Office of Law Enforcement Professional Standards (OLEPS) is responsible for reviewing all New Jersey State Police rules, regulations, and standing operating procedures to ensure compliance with state and federal laws. OLEPS is also authorized to conduct operations audits and independent analyses of data to identify any potential disparity or changes in State Police enforcement actions, and to perform other duties as necessary to support county and municipal law enforcement agencies.

2018 Highlights

- In 2018, OLEPS reviewed over thirty State Police policies and State Police Academy training materials to guarantee that they conformed with best practices and enhanced the State Police practices on cultural awareness, law enforcement, ethics and leadership, and constitutional law.
- OLEPS published seven public reports that emphasize a commitment to transparency, including its oversight and aggregate reports that reviewed and analyzed State Police conduct and data relating to motor vehicle stop and post-stop interaction, including actions relating to arrest, search and seizure, and equal protection. OLEPS further analyzed data on State Police internal misconduct investigations, including the thoroughness and timeliness of the investigations.
- In 2018, OLEPS accepted over 20 citizen complaints and compliments relating to State Police conduct, ensuring that the public has an open path of communication.



Victims of Crime Compensation Office

Director, Vacant

www.nj.gov/oag/njvictims

The Victims of Crime Compensation Office (VCCO) compensates violent crime victims for expenses incurred as a result of personal injury or death. VCCO's mission is to provide compensation to innocent victims of violent crime for some expenses they suffer as a result of the crime. In carrying out its mission, VCCO is mindful of the special needs of those victimized by crime and their right to be treated with fairness, compassion and respect.

2018 Highlights

- In February 2018, VCCO began implementing new regulations that increased award amounts for victim benefits such as relocation expenses, mental health costs, and transportation and bereavement expenses.
- VCCO continued to work to make its claim process more convenient for victims while dutifully and compassionately serving New Jersey crime victims. The agency approved or paid more than 3,000 claims and compensated victims more than \$8 million, paying out \$300,000 more per month to claimants than it paid in 2017.

Building a Leadership Team

When assembling a leadership team, Attorney General Grewal sought a mix of experienced managers and new perspectives. Some team members are new to state government while others have spent their careers in the Attorney General's Office, but all members of the Attorney General's team share a commitment to serving the public, leading with integrity, and helping colleagues build a model of good government in New Jersey.





Jennifer Davenport

First Assistant Attorney General

Davenport serves as the Attorney General’s chief legal advisor on law enforcement and criminal matters and assumes the duties of Acting Attorney General when Attorney General Grewal is out of state. Davenport previously served as Division Counsel to the New Jersey Division of the Drug Enforcement Administration, Chief of the General Crimes Unit at the U.S. Attorney’s Office in Newark, and a litigation associate at Latham & Watkins and Patton Boggs. She clerked for U.S. District Court Chief Judge John W. Bissell in Newark and graduated from Seton Hall University School of Law and DeSales University.



Andrew Bruck

Executive Assistant Attorney General

Bruck oversees all civil legal matters at the Attorney General’s Office and is spearheading the Office’s expanded affirmative civil enforcement efforts. Bruck previously served as an Assistant U.S. Attorney at the U.S. Attorney’s Office in Newark, held several roles in the office of Deputy Attorney General Sally Yates, including Senior Counsel, Deputy Chief of Staff, and Acting Chief of Staff, and worked as a litigation associate at Davis Polk & Wardwell. He clerked for Chief Justice Stuart Rabner of the New Jersey Supreme Court and graduated from Stanford Law School and Princeton University.



Melissa Liebermann

Chief of Staff to the Attorney General

Liebermann serves as the Chief of Staff and oversees the day-to-day operations of the Office of the Attorney General. Liebermann previously served as a Managing Director at K2 Intelligence and played a central role in the creation and development of the Office of the State Comptroller, where she served as the office’s first Chief of Staff and later served as Deputy Comptroller and Acting State Comptroller. Earlier in her career, she worked in the Office of Counsel to Governor Jon Corzine, as an associate at Greenbaum, Rowe, Smith & Davis, and as a Deputy Attorney General in the Division of Law. She clerked for Appellate Division Judge Philip Carchman and graduated from Rutgers University School of Law in Newark and Tufts University.



Jonathan Garelick

Deputy Chief of Staff to the Attorney General

Garelick joined the Attorney General’s Executive Leadership Team in 2015, serving as a Special Assistant to the Attorney General until he was appointed Deputy Chief of Staff in February 2018. He previously served in the Department’s Legal Affairs & Employee Relations Section and at the National Pollution Funds Center of the United States Coast Guard. He graduated from Villanova University School of Law and Rutgers University.



Melanie Armstrong

Counsel to the Attorney General

Armstrong advises the Attorney General on legal and personnel matters involving the New Jersey State Police. She previously served as the Director of Civil Rights for the N.J. Department of Transportation, the Director of the Office of Equal Opportunity & Public Contract Assistance for the N.J. Department of Environmental Protection, an Assistant to the Director of Governor Corzine’s “Safe Streets, Safe Neighborhoods” strategy, and as a Deputy Attorney General in the Division of Law. She graduated from Villanova University School of Law and the College of New Jersey.



Matthew Berns

Counsel to the Attorney General

Berns advises the Attorney General on a range of legal issues, including consumer protection, civil rights, drug policy, and health care. He previously served as a Trial Attorney in the Federal Programs Branch of the U.S. Department of Justice’s Civil Division and as an associate at Covington & Burling. He clerked for D.C. Circuit Court of Appeals Judge Thomas B. Griffith and graduated from Georgetown University Law Center and the University of Pennsylvania.



Christopher Edwards

Counsel to the Attorney General

Edwards advises the Attorney General on significant litigation matters and serves as the Attorney General’s primary point of contact for the Division of Law. He previously served in the Division of Law for ten years, including as an Assistant Attorney General and Assistant Section Chief, and as an attorney in private practice in New York City and Boston, where he also served as a Special Assistant District Attorney in Suffolk County. He graduated from Harvard Law School and Pace University.



Jeremy Feigenbaum

Counsel to the Attorney General

Feigenbaum advises the Attorney General on a range of legal issues, including environmental protection, gun safety, immigration, tax policy, and labor. He previously served as an associate at Kirkland & Ellis. He clerked for U.S. Supreme Court Justice Elena Kagan and Ninth Circuit Court of Appeals Judge William Fletcher and graduated from Harvard Law School and Brown University.



Lora Fong
Chief Diversity Officer

Fong serves as Chief Diversity Officer, a position she has held since its creation in December 2016. She previously served as a partner at Brown, Moskowitz & Kallen and held in-house counsel positions at DiversityInc, Salesforce.com, and Fujitsu Consulting. She has also served on the Board of Trustees of Rutgers University and the New Jersey State Bar Association. She graduated from Rutgers University School of Law in Newark and Rutgers University, Douglass College.



Rahat Babar
Director of Community Engagement

Babar joined the Attorney General’s Executive Leadership Team in 2016, serving as Special Assistant to the Attorney General until he was appointed Director of Community Engagement in February 2018. He previously served in the Division of Law, including as Assistant Section Chief of the Tort Litigation & Judiciary Section. He clerked on the Commonwealth Court of Pennsylvania and graduated from Widener University School of Law and Drexel University.



Stephan Finkel
Director of Legislative Affairs

Finkel serves as Director of Legislative Affairs, a position he has held during the tenure of twelve prior Attorneys General. He began his legal career as a Deputy Attorney General in the Division of Law and joined the Legislative Affairs Unit in 1996. He graduated from Villanova University School of Law and Franklin & Marshall College.



Sharon Lauchaire
Director of Communications

Lauchaire was appointed Director of Communications in March 2018, a role she performed on an acting basis beginning in June 2017. She previously served as the Public Information Officer for the Juvenile Justice Commission for more than 15 years and before that as press secretary to the Mercer County Executive. She graduated from Drew University and the Eagleton Institute of Politics at Rutgers University with a Masters of Science in Public Policy.





New Jersey Office of the Attorney General

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