

New Jersey Division on Civil Rights Summer Internship Application

The New Jersey Division on Civil Rights (DCR) seeks highly-motivated law students with a passion for protecting civil rights to participate in its summer internship program in DCR's Newark Office. DCR is the division in the New Jersey Attorney General's Office that is responsible for combating discrimination in New Jersey. DCR investigates civil rights violations and brings appropriate enforcement actions to combat those violations. DCR also issues regulations and reports on the most important civil rights issues in the state. And it hosts trainings and conferences with employers, community groups, faith communities, and other stakeholders on those issues.

Summer interns will work closely with DCR staff to help develop legal, regulatory, and policy strategies to protect the civil rights of New Jersey residents. They will also have opportunities to investigate cases and draft documents to enforce the New Jersey Law Against Discrimination, one of the strongest civil rights laws in the country. Summer interns will also be able to attend workshops and trainings that will help develop their legal skills and introduce them to the full range of work performed by DCR.

To apply, please submit 1) a cover letter, 2) a resume, 3) a brief writing sample of no more than 10 pages that is unedited, and 4) an unofficial law school transcript. In the cover letter, please indicate whether you plan on receiving credit for the internship or whether you are receiving summer funding from your law school or applying for a grant or other funding source. Applications are due by February 12, 2020. Applications will be reviewed on a rolling basis until all summer intern positions are filled. Please submit all application materials to summerintern@njcivilrights.gov.

The Attorney General's Office is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. State law prohibits discrimination in hiring or employment on the basis of race, creed, color, national origin, nationality, ancestry, age, sex, marital status, pregnancy status, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, or mental or physical disability. For more information about diversity and inclusion initiatives within the Attorney General's Office, click here: www.nj.gov/oag/diversity-inclusion/reports.html