Appendix D

Sample Immediate Suspension Notice

TAKE NOTICE that you are suspended from duty effective immediately for the following reason:

| You are unfit for duty |
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| You are a hazard to other persons if permitted to remain on the job |
| An immediate suspension is necessary to maintain safety, health, order or effective direction of public services; or |
| You have been formally charged with a first, second or third degree crime. |
| You have been formally charged with a first, second, third or fourth degree crime or a disorderly persons offense while on-duty, or the act is directly related to your employment. |

The facts in support of the above reason are:

Supervisor making suspension

I hereby acknowledge receipt of this notice.

Signature:

Print Name: _____

Date: _____