

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

2023 Internal Affairs Summary

2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	14	0	0	14
Differential treatment	9	0	4	5
Excessive force	14	0	0	14
Improper arrest	8	0	0	8
Improper entry	0	0	0	0
Improper search	3	0	0	3
Domestic violence incident (non-criminal)	4	0	0	4
Demeanor	107	0	1	106
Other rule violation	387	29	1	357
TOTAL	546	29	6	511

Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	16	44	488
%	3%	8%	89%

Frequency of discipline by type for complaints closed in 2023

Oral reprimand or performance notice	3
Written reprimand or written warning	20
Monetary fine or loss of pay	0
Suspension without pay	2
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	2
Training, coaching, or counseling	6
Loss of time	0
None	1
TOTAL	34

2023 Summary

Total Pending from Prior Years	0
Total Opened	813
Total Closed	546
Total Sustained	35
Total Not Sustained	513
Total >180 Days	15
Total Pending at end of 2023	267

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	5	25	1	1.6	1.48	1
Differential treatment	0	0	0	2	67	0	2	1.417910448	
Excessive force	0	0	0	1	37	0	1	1.621621622	
Improper arrest	0	0	0	0	8	0		1.375	
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	3	0		1.666666667	
Domestic violence incident	0	0	0	2	3	0	1	1.333333333	
Demeanor	0	0	0	1	132	5	2	1.446969697	1.2
Other rule violation	0	0	0	84	411	26	1.297619	1.143552311	1.153846154
TOTAL	0	0	0	95	686	32	1.3263158	1.272594752	1.15625

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	14	44.21429	0	0	14	0	0	0	0	0	0	1	3	9
Differential treatment	9	197.5556	0	0	9	0	0	0	0	0	0	5	0	0
Excessive force	14	26.5	0	0	14	0	0	0	0	0	0	0	0	14
Improper arrest	8	23.875	0	0	8	0	0	0	0	0	0	0	0	8
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	3	40	0	0	3	0	0	0	0	0	0	0	0	3
Domestic violence incident	4	10.5	0	2	2	0	0	0	0	0	0	0	1	3
Demeanor	107	26.50467	0	0	103	4	0	0	0	0	0	0	0	106
Other rule violation	387	35.7416	0	41	334	12	0	0	0	0	0	9	4	341
TOTAL	546	0.741559	0	43	487	16	0	0	0	0	0	15	8	484

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: NJSP
Year: 2023

Most serious <i>initial</i> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
		Criminal violation	14	0	0	0	0	0	0	0	
Differential treatment	9	0	0	0	0	0	0	1	0	3	5
Excessive force	14	0	0	0	0	0	0	0	0	0	14
Improper arrest	8	0	0	0	0	0	0	0	0	0	8
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	3	0	0	0	0	0	0	0	0	0	3
Domestic violence incident	4	0	0	0	0	0	0	0	0	0	4
Demeanor	107	0	0	0	0	0	0	0	0	1	106
Other rule violation	387	0	0	0	0	0	0	1	0	29	357
TOTAL	546	0	0	0	0	0	0	2	0	33	511

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <i>sustained</i> allegation	<i>Internally Sustained</i> Source of Complaint			<i>Average # sustained complaints</i> Source of Complaint			<i>Criminal Sustained Complaints</i> Source of Complaint			<i>Average Length (days)</i> Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
	Criminal violation	0	0	0				0	0	0	44.2142857
Differential treatment	0	0	0				0	0	0	244.25	160.2
Excessive force	0	0	0				0	0	0	26.5	
Improper arrest	0	0	0				0	0	0	23.875	
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0	40	
Domestic violence incident	0	0	0				0	0	0	10.5	
Demeanor	0	2	0	0.5			0	0	0	135	25.4811321
Other rule violation	26	7	0	1.3461538	1.42857143		0	0	0	78.83333333	32.1204482
TOTAL	26	9	0	1.3461538	1.22222222		0	0	0	99.34285714	32.0234834

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: NJSP
Year: 2023

Most serious <i>alleged</i> rule violation	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	5	2	0	1.8	1.5	
Improper supervision or failure to supervise	0	0	0	3	0	0	2		
Insubordination or disobeying an order	0	0	0	6	0	0	1.833333333		
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	3	0	0	1		
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	2	6	0	2	1.5	
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	27	0	0	1		
Other departmental rule violation	0	0	0	34	377	26	1.176470588	1.124668435	1.15384615
	0	0	0	80	385	26	1.575	2.267532468	1.42307692

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not		Administratively Closed
		(days)										Sustained	Unfounded	
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	3	192.66667	0	2	1	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	1	134	0	1	0	0	0	0	0	0	0	1	0	0
Insubordination or disobeying an order	2	101.5	0	2	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	1	216	0	1	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	1	96	0	0	1	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	19	47.210526	0	19	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	338	31.597633	0	16	310	12	0	0	0	0	0	7	4	0
	365	818.97483	0	41	312	12	0	0	0	0	0	8	4	0

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	1	0	0	3			0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	3	0		1		0	0	0
Attendance issues	1	0	0	5			0	0	0
Loss of or failure to safeguard agency property	19	0	0	1.05263158			0	0	0
Other departmental rule violation	5	4	0	1.4	1.75		0	0	0
	26	7	0	1.34615385	1.4285714		0	0	0

Agency Name: NJSP

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	2	1	0	0
Improper supervision or failure to supervise	0	1		0
Insubordination or disobeying an order	2	0	0	
Neglect of duty	0	0		
DUI or DWI off duty	1	0	0	
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	1	0	0	
Attendance issues	0	0		
Loss of or failure to safeguard agency property	18	1	0	0
Other departmental rule violation	6	332	0	0
	30	335	78.8333333	34.2298507

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	3	7	0	1.333333333	1.428571429	
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	1	8	0	2	1.25	
Theft	0	0	0	0	2	0		1.5	
Property damage or criminal mischief	0	0	0	0	4	0		1.75	
Other criminal violation	0	0	0	1	0	0	2		
	0	0	0	5	21	0	25.2	41.57142857	

Agency Name: NJSP
Year: 2023

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Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	2	12	0	0	2	0	0	0	0	0	0	1	1	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	6	66.5	0	0	6	0	0	0	0	0	0	0	2	0
Theft	1	12	0	0	1	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	4	28.5	0	0	4	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	13	9.153846154	0	0	13	0	0	0	0	0	0	1	3	0

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: NJSP

Year: 2023

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Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	2		0
Assault	0	0		
Harassment or stalking	0	6		0
Theft	0	1		0
Property damage or criminal mischief	0	4		0
Other criminal violation	0	0		
	0	13		47.6153846

2023: Discipline Issued
Discipline by most serious sustained allegation

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	1	0	0	0	0	0	1	0	0	2
Other rule violation	2	20	0	2	0	0	5	0	1	30
ALL ALLEGATIONS TOTAL	3	20	0	2	0	0	6	0	1	32
<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	1	0	0	0	0	0	1
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	1	0	0	0	0	0	1	0	0	2
Attendance issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	19	0	0	0	0	0	0	0	19
Other departmental rule violation	1	1	0	1	0	0	4	0	1	8
ALL RULE VIOLATIONS SUBTOTAL	2	20	0	2	0	0	5	0	1	30
<i>Criminal violations</i>										
Sexual assault	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0

Agency Name: NJSP
Year: 2023