MINUTES OF MEETING

NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

January 27, 2005

10:00 a.m.

495 West State Street
Trenton, New Jersey

The meeting was called to order by Chairman Lawrence Henderson.

Present were:

Chairman: Lawrence Henderson

Commissioners:

Donald J. Buchanan Cheryl G. Fuller James W. Mastriani Matthew U. Watkins

Also present were:

Robert E. Anderson, General Counsel Susan Galante, Special Counsel to the Chairman Don Horowitz, Deputy General Counsel Ira Mintz, Special Assistant to the Chairman Annette Thompson, who acted as Stenographer

At the commencement of the meeting, the Chairman, pursuant to section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting."
On December 20, 2004 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) mailed to the business offices of the Trenton Times, the Bergen Record, and the Camden Courier Post, as well as to the State House press row addresses of 25 media outlets; and
- (c) mailed to the Secretary of State for filing.

Furthermore on January 20, 2005, copies of an additional written "Notice of Meeting" were posted and mailed as aforesaid.

Chairman Henderson called the meeting to order. The first item for consideration was the minutes of the December 16, 2004 meeting. A motion to adopt the minutes was made by Commissioner Fuller and seconded by Commissioner Watkins. Commissioner Mastriani abstained from consideration. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, Fuller and Watkins).

The next item for consideration was the minutes of the executive session held on December 16, 2004. A motion to adopt the minutes was made by Commissioner Watkins and seconded by Commissioner Buchanan. Commissioner Mastriani abstained from consideration. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, Fuller and Watkins).

Chairman Henderson stated that this was the anniversary of his first Commission meeting. He further stated that it has been a good year and a pleasure to work with everyone.

The General Counsel distributed his monthly and annual reports. He commended the team efforts and excellent results of the Commission's staff in representing the Commission in court.

The first case for consideration was <u>Northwest Bergen County</u>

<u>Utilities Authority and Utility Workers Union of America, AFL-</u>

<u>CIO, Local 534</u>, Docket No. CO-1989-301. Commissioner Mastriani moved the draft decision and Commissioner Fuller seconded the motion. The motion was unanimously approved (Chairman Henderson,

Commissioners Buchanan, Fuller, Mastriani and Watkins).

The next case for consideration was <u>Rutgers</u>, <u>The State</u>

<u>University and Thomas Figueira</u>, Docket No. CO-1994-158.

Commissioner Watkins moved the draft decision and Commissioner

Mastriani seconded the motion. The motion was unanimously

approved (Chairman Henderson, Commissioners Buchanan, Fuller,

Mastriani and Watkins).

The next case for consideration was <u>Warren Hills Regional</u>

<u>Board of Education and Warren Hills Regional High School</u>

<u>Education Association</u>, Docket No. CO-2003-002. Commissioner

Mastriani moved the draft decision and Commissioner Fuller

seconded the motion. The motion was unanimously approved

(Chairman Henderson, Commissioners Buchanan, Fuller, Mastriani and Watkins).

The next case for consideration was <u>Newark State-Operated</u>

<u>School District and SEIU Local 617</u>, Docket No. CO-2003-234.

Commissioner Watkins moved the draft decision and Commissioner

Fuller seconded the motion. The motion was to adopt the decision was approved by a vote of four in favor (Chairman Henderson,

Commissioners Fuller, Mastriani and Watkins), and one opposed

(Commissioner Buchanan).

The next case for consideration was <u>Holmdel Township Board</u>
of Education and Holmdel Township Education Association, Docket
No. SN-2005-025. Commissioner Buchanan moved the draft decision

and Commissioner Watkins seconded the motion. Commissioner

Mastriani abstained from consideration because he was the

grievance arbitrator in this case. The motion was unanimously

approved (Chairman Henderson, Commissioners Buchanan, Fuller and

Watkins).

The next case for consideration was <u>Stafford Township and PBA Local 297</u>, Docket No. SN-2005-029. Commissioner Buchanan moved the draft decision and Commissioner Mastriani seconded the motion. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, Mastriani, Fuller and Watkins).

The next case for consideration was <u>Essex County Sheriff's</u>

Office and PBA Local 183, Docket No. IA-2003-037. Commissioner

Buchanan moved the draft decision and Commissioner Watkins

seconded the motion. Commissioner Mastriani abstained from

consideration because he has been appointed as the interest

arbitrator for the Prosecutor's detectives and investigators

negotiations unit. The motion was unanimously approved (Chairman

Henderson, Commissioners Buchanan, Fuller and Watkins).

The next matter for consideration was the Revised PERC Code of Ethics. Commissioner Watkins moved to adopt the revised code and Commissioner Fuller seconded the motion. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, Fuller, Mastriani and Watkins).

The next case for consideration was <u>Old Bridge Board of</u>

<u>Education and Old Bridge Education Association</u>, Docket No. TO
2005-002. The Commission has received a motion for summary

judgment. Commissioner Mastriani moved that the Commission

delegate authority to the Chairman to act on the petitioner's

motion in this case and in similar cases and Commissioner

Buchanan seconded the motion. The motion was unanimously

approved (Chairman Henderson, Commissioners Buchanan, Mastriani,

Fuller and Watkins).

Commissioner Fuller made a motion to adjourn the meeting and Commissioner Watkins seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next meeting is scheduled to be held on Thursday, February 24, 2005 at 10:00 a.m.