MINUTES OF MEETING

NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

September 29, 2005

10:00 a.m.

495 West State Street Trenton, New Jersey

The meeting was called to order by Chairman Lawrence Henderson.

Present were:

Chairman: Lawrence Henderson

Commissioners:

Donald J. Buchanan Peter J. DiNardo Cheryl G. Fuller James W. Mastriani Matthew U. Watkins

Also present were:

Robert E. Anderson, General Counsel Susan Galante, Special Counsel to the Chairman Don Horowitz, Deputy General Counsel Ira Mintz, Special Assistant to the Chairman Annette Thompson, who acted as Stenographer

At the commencement of the meeting, the Chairman, pursuant to section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting."
On December 20, 2004 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) mailed to the business offices of the Trenton Times, the Bergen Record, and the Camden Courier Post, as well as to the State House press row addresses of 25 media outlets; and
- (c) mailed to the Secretary of State for filing.

Furthermore on September 22, 2005, copies of an additional written "Notice of Meeting" were posted and mailed as aforesaid.

Chairman Henderson called the meeting to order. The first item for consideration was the minutes of the July 28, 2005 meeting. A motion to adopt the minutes was made by Commissioner Buchanan and seconded by Commissioner Fuller. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins). Commissioner Mastriani abstained.

Chairman Henderson acknowledged Bob Anderson's 25th anniversary with the agency and commended him for a job well done.

The General Counsel distributed his monthly report and answered questions.

The first case for consideration was <u>State of New Jersey</u>

(Office of the <u>Public Defender</u>) and <u>Communications Workers of</u>

<u>America, AFL-CIO, Local 1037</u>, Docket No. CO-2004-252.

Commissioner Buchanan moved the draft decision and Commissioner

DiNardo seconded the motion. The motion to adopt the decision

was unanimously approved (Chairman Henderson, Commissioners

Buchanan, DiNardo, Fuller, Mastriani and Watkins).

The next case for consideration was <u>Township of Jackson and PBA Local 168</u>, Docket No. CO-2003-065. Commissioner Mastriani moved the draft decision and Commissioner Buchanan seconded the motion. Commissioner Watkins recused himself because one of the attorneys involved in this case represents his employer and works directly with him. The motion was unanimously approved (Chairman

Henderson, Commissioners Buchanan, DiNardo, Fuller and Mastriani).

The next case for consideration was New Jersey Turnpike

Authority and New Jersey Turnpike Supervisors Association, IFPTE

Local 200, Docket No. SN-2005-067. Commissioner Watkins moved

the draft decision and Commissioner Fuller seconded the motion.

Commissioner Buchanan recused himself since IFPTE is a party.

Commissioner Mastriani recused himself because he was involved in

negotiations that led to the memorandum of agreement at issue in

this case. The motion was approved by a vote of three in favor

(Chairman Henderson, Commissioners Fuller and Watkins) and none
opposed. Commissioner DiNardo abstained.

The next case for consideration was <u>Orange Township Board of Education and Orange Education Association</u>, Docket No. SN-2005-069. Commissioner Mastriani moved the draft decision and Commissioner Buchanan seconded the motion. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller, Mastriani and Watkins).

The next case for consideration was <u>Township of Springfield</u> and <u>Springfield Superior Officers Association</u>, P.B.A. <u>Local 76A</u>, Docket No. SN-2005-078. Commissioner Fuller moved the draft decision and Commissioner DiNardo seconded the motion.

Commissioner Mastriani recused himself because he was the arbitrator in this case. The motion was unanimously approved

(Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller and Watkins).

The next case for consideration was <u>Township of Springfield</u> and <u>Springfield Superior Officers Association</u>, P.B.A. <u>Local 76A</u>, Docket No. SN-2005-074. Chairman Henderson asked that it be held over for further study.

The next case for consideration was <u>West New York and PBA</u>

<u>Local 361</u>, Docket No. SN-2005-075. Commissioner Watkins moved
the draft decision and Commissioner Buchanan seconded the motion.
The motion was unanimously approved (Chairman Henderson,
Commissioners Buchanan, DiNardo, Fuller, Mastriani and Watkins).

The next case for consideration was <u>Borough of Roselle Park</u> and <u>International Union</u>, <u>United Automobile</u>, <u>Aerospace and</u>

<u>Agricultural Implement Workers of America</u>, <u>Local 260</u>, Docket No.

SN-2005-076. Commissioner Fuller moved the draft decision and Commissioner Watkins seconded the motion. The motion to adopt the decision was approved by a vote of five in favor (Chairman Henderson, Commissioners DiNardo, Fuller, Mastriani and Watkins), and one opposed (Commissioner Buchanan).

The next case for consideration was <u>City of Vineland and IBEW Local 210</u>, Docket No. SN-2005-079. Commissioner Fuller moved the draft decision and Commissioner DiNardo seconded the motion. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller, Mastriani and Watkins).

The next case for consideration was <u>Borough of Franklin and FOP Lodge 57</u>, Docket No. SN-2005-088. Commissioner Fuller moved the draft decision and Commissioner DiNardo seconded the motion. The motion was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller, Mastriani and Watkins).

The next case for consideration was <u>Camden County College</u> and <u>IUE/CWA Local 81440</u>, Docket No. SN-2005-090. Commissioner Buchanan moved the draft decision and Commissioner Watkins seconded the motion. Commissioner Mastriani recommended modifying the draft to deny a restraint of arbitration altogether since the grievance did not directly challenge the College's prerogative to decide to aid the Downtown Crime Watch Initiative. Changes reflecting that modification were made in the text as well as the order. The motion to adopt the draft decision as modified was unanimously approved (Chairman Henderson, Commissioners Buchanan, DiNardo, Fuller, Mastriani and Watkins).

The next case for consideration was <u>Board of Education of</u>

the Chathams School District and Association of Chatham Teachers

and Secretaries, Docket No. SN-2005-092. Commissioner Fuller

moved the draft decision and Commissioner DiNardo seconded the

motion. The motion was unanimously approved (Chairman Henderson,
Commissioners Buchanan, DiNardo, Fuller, Mastriani and Watkins).

Commissioner Watkins made a motion to adjourn the meeting and Commissioner Fuller seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next meeting is scheduled to be held on Thursday, October 27, 2005 at 10:00 a.m.