## MINUTES OF MEETING

NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

April 24, 2008

10:00 a.m. 495 West State Street

Trenton, New Jersey

The meeting was called to order by Chairman Lawrence Henderson.

Present were:

Chairman: Lawrence Henderson

Commissioners:

Kirsten S. Branigan Cheryl G. Fuller Matthew U. Watkins

Also present were:

Mary Beth Hennessy-Shotter, Deputy General Counsel Don Horowitz, Deputy General Counsel Christine Lucarelli-Carneiro, Deputy General Counsel Ira Mintz, General Counsel Annette Thompson, who acted as Stenographer

At the commencement of the meeting, the Chairman, pursuant to section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting."
On December 20, 2007 a copy of such notice was:

- (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;
- (b) mailed to the business offices of the Trenton Times, the Bergen Record, and the Camden Courier Post, as well as to the State House press row addresses of 25 media outlets; and
- (c) mailed to the Secretary of State for filing.

Furthermore on April 16, 2008, copies of an additional written "Notice of Meeting" were posted and mailed in a similar manner.

Chairman Henderson called the meeting to order. The first item for consideration was the minutes of the March 27, 2008 meeting. A motion to adopt the minutes was made by Commissioner Fuller and seconded by Commissioner Watkins. The motion was unanimously approved (Chairman Henderson, Commissioners Branigan, Fuller and Watkins).

The General Counsel distributed his monthly and supplemental reports. He also reported on two additional Appellate Division decisions on cases on the same topic as was discussed at the PERC conference having to do with the implications of <u>Pascack Valley</u> and <u>Northvale</u> involving mid-contract terminations of custodians.

The first case for consideration was <u>Kearny Board of</u>

<u>Education and Ann Taylor et al</u>., Docket No. CI-2006-027.

Commissioner Watkins moved the draft decision and Commissioner

Branigan seconded the motion. The motion was unanimously

approved (Chairman Henderson, Commissioners Branigan, Fuller and Watkins).

The next case for consideration was <u>Borough of Pompton Lakes</u> and <u>Pompton Lakes PBA Local No. 161</u>, Docket No. IA-2007-055.

Commissioner Fuller moved the draft decision and Commissioner

Watkins seconded the motion. After a discussion about an arbitrator's obligation to address the statutory factors, the motion was unanimously approved (Chairman Henderson, Commissioners Branigan, Fuller and Watkins).

The next case for consideration was <u>East Rutherford Board of Education and East Rutherford Secretaries</u>, <u>Clerks and Aides Association</u>, Docket No. SN-2008-021. Commissioner Watkins moved the draft decision and Commissioner Branigan seconded the motion. The motion was unanimously approved (Chairman Henderson, Commissioners Branigan, Fuller and Watkins).

The next case for consideration was <u>City of Newark and Newark Fire Officers Union Local 1860, IAFF, AFL-CIO</u>, Docket No. SN-2008-048. Commissioner Watkins moved the draft decision and Commissioner Fuller seconded the motion. The motion was unanimously approved (Chairman Henderson, Commissioners Branigan, Fuller and Watkins).

The next case for consideration was <u>Monmouth County</u>

<u>Sheriff's Office and Monmouth County Sheriff's Officers</u>, P.B.A.

<u>Local 314</u>, Docket No. SN-2008-052. Due to the lack of a quorum, this case was tabled until next month's meeting.

Commissioner Fuller made a motion to adjourn the meeting and Commissioner Watkins seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next meeting is scheduled to be held on Thursday,
May 29, 2008 at 10:00 a.m.