MINUTES OF MEETING NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION June 30, 2011 10:00 a.m. 495 West State Street Trenton, New Jersey

The meeting was called to order by Chair P. Kelly Hatfield.

Present were:

Commissioners:

John Bonanni Patrick V. Colligan John H. Eskilson Sharon Krengel Paula B. Voos

Also present were: Mary E. Hennessy-Shotter, Deputy General Counsel Don Horowitz, Deputy General Counsel Christine Lucarelli-Carneiro, Deputy General Counsel Annette Thompson, who acted as Stenographer

At the commencement of the meeting, Chair Hatfield, pursuant to section 5 of the Open Public Meetings Act, entered this announcement into the minutes of the meeting:

> Adequate notice has been provided by the dissemination of a written "Annual Notice of Meeting." On December 16, 2010 a copy of such notice was:

> (a) prominently posted in a public place at the offices of the Public Employment Relations Commission;

(b) sent to the business offices of the Trenton Times, the Bergen Record, and the Camden Courier Post, as well as to the State House press row addresses of 25 media outlets;

- (c) mailed to the Secretary of State for filing; and
- (d) posted on the agency's web site.

Furthermore on June 22, 2011, copies of an additional written "Notice of Meeting" were posted and sent in a similar manner.

The first item for consideration was the minutes of the May 13, 2011 special meeting. A motion to adopt the minutes was made by Commissioner Eskilson and seconded by Commissioner Krengel. The motion was unanimously approved (Chair Hatfield, Commissioners Bonnani, Colligan, Eskilson, Krengel and Voos).

The next item for consideration was the minutes of the May 26, 2011 meeting. A motion to adopt the minutes was made by Commissioner Colligan and seconded by Commissioner Voos. The motion was unanimously approved (Chair Hatfield, Commissioners Bonnani, Colligan, Eskilson, Krengel and Voos).

Chair Hatfield introduced Gayl Mazuco as the new Director of Unfair Practice and Representation. She advised that there were two new Commissioners. David Jones who is replacing Commissioner Patrick Colligan. Mr. Jones is President of the State Troopers Fraternal Association. Mr. Jones was present as an observer in the audience for this meeting. Richard Wall is replacing Commissioner Adrienne Eaton. Mr. Wall is a Detective Captain with the Morris County Sheriff's Office. The Chair thanked Commissioners Colligan and Eaton for their service on the Commission.

Chair Hatfield advised the Commissioners that there was an interest arbitration appeal in <u>North Arlington</u>. This appeal falls under the fast-tracking process under the new law. The

agency has to abide by the 30-day rule. A suggested meeting date of July 19, 2011 at 10:00 a.m. was scheduled.

The Counsel's Office distributed a monthly and supplemental report.

Don Horowitz, Deputy General Counsel, reported that the Appellate Division affirmed one of the Commission decisions. A dispute involving workload and unit work during the summer for the <u>Flemington-Raritan</u> school district. He further reported that there are three new appeals. Two of which involve interest arbitration awards and one involving a grievance arbitration case.

The first case for consideration was <u>New Jersey State PBA</u> and <u>PBA Local 199 and James Edward Rinaldo</u>, Docket No. CI-2010-050. Commissioner Voos moved the draft decision and Commissioner Krengel seconded the motion. Commissioner Eskilson recused himself because Mr. Mets represents employees that he negotiates with. Commissioner Colligan recused himself because of his affiliation with the PBA. The motion was unanimously approved (Chair Hatfield, Commissioners Bonanni, Krengel and Voos).

The next case for consideration was <u>Ramsey Board of</u> <u>Education and Ramsey Teachers Association and Ramsey Office</u> <u>Personnel Association</u>, Docket No. RO-2011-014. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion. The motion was unanimously approved (Chair

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Hatfield, Commissioners Bonnani, Colligan, Eskilson, Krengel and Voos).

The next case for consideration was <u>Borough of Spotswood and</u> <u>Police Benevolent Association, Local 225</u>, Docket No. IA-2011-048. Commissioner Bonanni moved the draft decision and Commissioner Eskilson seconded the motion. Commissioner Colligan recused himself because of his affiliation with the PBA. The motion was unanimously approved (Chair Hatfield, Commissioners Bonnani, Eskilson, Krengel and Voos).

The next case for consideration was <u>City of Newark and JNESO</u> <u>District Council 1, IUOE/AFL-CIO</u>, Docket No. SN-2010-102. Commissioner Voos moved the draft decision and Commissioner Colligan seconded the motion. Commissioner Eskilson recused himself because of recent contract negotiations involving Mr. Heineman. The motion was unanimously approved (Chair Hatfield, Commissioners Bonanni, Colligan, Krengel and Voos).

The next case for consideration was <u>Borough of Fort Lee and</u> <u>PBA Local No. 245</u>, Docket No. IA-2007-087. Commissioner Krengel moved the draft decision and Commissioner Voos seconded the motion. Commissioner Colligan recused himself because of his affiliation with the PBA. The motion was unanimously approved (Chair Hatfield, Commissioners Bonnani, Eskilson, Krengel and Voos).

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The next case for consideration was <u>Town of Carteret and</u> <u>Carteret PBA Local 47, Superior Officers' Association</u>, Docket No. SN-2010-049. Commissioner Voos moved the draft decision and Commissioner Krengel seconded the motion. Commissioner Eskilson recused himself because Mr. Mets represents employees that he negotiates with. Commissioner Colligan recused himself because of his affiliation with the PBA. The motion was unanimously approved (Chair Hatfield, Commissioners Bonanni, Krengel and Voos).

The next case for consideration was <u>Rutgers, The State</u> <u>University of New Jersey and Union of Rutgers Administrators,</u> <u>American Federal of Teachers, AFL-CIO</u>, Docket No. SN-2010-087. Commissioner Krengel moved the draft decision and Commissioner Colligan seconded the motion. Commissioner Voos recused herself because she is a Rutgers employee. The motion was unanimously approved (Chair Hatfield, Commissioners Bonanni, Colligan, Eskilson and Krengel).

The next case for consideration was <u>Township of Ocean and</u> <u>Teamsters Local 701</u>, Docket No. SN-2010-104. Commissioner Eskilson moved the draft decision and Commissioner Bonanni seconded the motion. The motion was unanimously approved (Chair Hatfield, Commissioners Bonanni, Colligan, Eskilson, Krengel and Voos).

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The next case for consideration was <u>Union County</u> <u>Prosecutor's Office and PBA Local 250</u>, Docket No. SN-2011-015. Commissioner Bonanni moved the draft decision and Commissioner Krengel seconded the motion. Commissioner Eskilson recused himself because Mr. Mets represents employees that he negotiates with. Commissioner Colligan recused himself because of his affiliation with the PBA. The motion was unanimously approved (Chair Hatfield, Commissioners Bonanni, Krengel and Voos).

The last case for consideration was <u>County of Essex and</u> <u>Essex County Sheriff and Essex County Sheriff's Officers, PBA</u> <u>Local 183</u>, Docket No. IA-2008-098. Commissioner Voos moved the draft decision and Commissioner Krengel seconded the motion. Commissioner Colligan recused himself because of his affiliation with the PBA. The motion was approved by a vote of three in favor (Chair Hatfield, Commissioners Bonanni and Eskilson) and two opposed (Commissioners Krengel and Voos).

Commissioner Colligan made a motion to adjourn the meeting and Commissioner Eskilson seconded the motion. The motion was unanimously approved. The meeting was then adjourned.

The next meeting is scheduled to be held on Thursday, August 11, 2011 at 10:00 a.m.

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