

**TOWNSHIP OF MANSFIELD
COUNTY OF BURLINGTON**

ORDINANCE 2010-2

**AN ORDINANCE AMENDING AND SUPPLEMENTING THE CODE OF THE
TOWNSHIP AT CHAPTER 17B, SECTION 17B-8 "CODE OF ETHICS"**

BE IT ORDAINED AND ENACTED by the Township Committee of the Township of Mansfield, County of Burlington and State of New Jersey as follows:

WHEREAS, the governing body of the Township of Mansfield previously adopted Ordinance 2005-8 on Anti-Nepotism, which prohibits certain employment of relatives of members of the Governing Body in the Township ; and

WHEREAS, the governing body of the Township of Mansfield has determined that the Anti-Nepotism policy, specifically 17B-8 is unfair to current Township employees; and

WHEREAS, the governing body now desires to amend its anti-nepotism policy in order to create certain exemptions to the anti-nepotism Ordinance; and

NOW, THEREFORE, BE IT ORDAINED AND ESTABLISHED by the Mayor and Township Committee of the Township of Mansfield, County of Burlington, State of New Jersey, as follows:: Chapter 17B of the Township Code, entitled "Code of Ethics", the Section 17B-8, entitled "Anti-Nepotism Policy" is hereby amended as follows:

ANTI-NEPOTISM POLICY

Elected Officials, Department Heads, Managerial Executives and
Unclassified Supervisory Employees.

- A. No relative of a Elected Official, Department Head, or Managerial Executive shall be appointed, hired employed or permitted to work for the municipality in any unclassified position except that a person already employed by the municipality as of the effective date of this Ordinance or the date a relative becomes an Elected Official, Department Head, or Managerial Executive shall not be prohibited from continuing to be employed or to be promoted in the municipality.
- B. Supervision of Relatives. An Elected Official, Department Head, Managerial Executives and Unclassified Supervisory Employees shall be prohibited from exercising direct or indirect authority, supervision, or control over a relative of the Elected Official, Department Head, Managerial Executives and Unclassified Supervisory Employees. Where it is not feasible to eliminate such a direct or indirect supervisory relationship, appropriate screens and/or alternative supervision and reporting mechanisms must be put in place.

- C. Definitions. "Relative" shall be defined as a parent, spouse, child, sibling, grandparent, grandchild, aunt, uncle, niece, nephew, first or second cousin, in law or step relative, domestic partner, civil union partner, or cohabitant.
- D. Nothing contained herein shall restrict or prohibit the hiring of a seasonal and part-time employee who is a relative of a department head, elected official or other employee of the Township.
- E. This Section shall not apply to the relative of any member of any local government agency, board, commission or committee where that member is employed as a volunteer.

REPEALER, SEVERABILITY AND EFFECTIVE DATE.

- A. Repealer. Any and all Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.
- B. Severability. In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Committee hereby declares its intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.
- C. Effective Date. This Ordinance shall take effect upon proper passage in accordance with the law.

Introduced: March 10, 2010
Final Adoption: March 24, 2010

