

**New Jersey State Council on the Arts  
Non-Discrimination Policy**

The New Jersey State Council on the Arts does not discriminate on the basis of race, gender, religion, national origin, ancestry, disability, age, gender identity, or sexual orientation.

The Council will offer alternative formats, auxiliary aids, and services upon request for any individual to participate in the Council's programs and services upon request. The Council prioritizes compliance with the Americans with Disabilities Act of 1990, as required by Section 35.107 of the U.S. Department of Justice regulations, and to coordinate compliance with Sections 504 and 508 of the Rehabilitation Act of 1973.

To facilitate your request for information in a timely manner, please contact the Council's designated Access Coordinator at least two weeks before any Council event or grant deadline.

**Mary Eileen Fouratt, Access Coordinator**  
**New Jersey State Council on the Arts**  
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