

Civil Service Commission Performance Indicators - December 2010	Frequency	Desired Trend	Prior Month November	Current Month December	% Change	Last 12 Month Average
Selection Services						
Number of calendar days from job announcement to list issuance, ₁	m	reduce	151	132	-12.5%	162
Number of job announcements older than six months as a percentage of all active announcements ₁	m	reduce	16.8%	10.4%	-38.1%	13.8%
Percentage of job application processed using the On-line Application System (beginning in March 2011)	m	increase	n/a	n/a		-
Merit Systems Practices & Labor Relations						
Percentage of written record appeals completed within six months ₂	m	increase	93.8%	79.2%	-15.6%	-
Number of pending written records appeals ₂	m	reduce	1,720	1,733	0.8%	1,563
State & Local Operations						
Percentage of final layoff plans reviewed and approved within 30 days. In Calendar Year 2010, the Civil Service Commission received 219 Permanent and 70 Temporary Layoff Plans.	m	maintain	100.0%	100.0%	0.0%	-
State and Local Government Titles. (Since January 2010, 688 titles have been eliminated or consolidated) ₂						
State Titles ₃	m	reduce	3,731	3,721	-0.3%	-
Local Titles	m	reduce	2,852	2,853	0.0%	-
Common Titles (titles that can be used by both State and Local governments)	m	increase	196	201	2.6%	-

₁The performance indicator does not reflect public safety positions, due to outstanding litigation. In December, 144 new lists were issued versus an average of 183 per month for the previous 12 months. Of these lists, 23 (or 16%) were announcements older than six months, resulting in a significant decrease in the backlog of aged job announcements.

₂Due to a lack of quorum, there has not been a meeting of the Civil Service Commission since October 6, 2010, reducing the number of written record appeals that could be finalized and increasing the number of pending written record appeals. The lack of quorum has also impacted the progress in title elimination and consolidation efforts, since the Civil Service Commission at its meetings must approve the elimination and consolidation of titles in order for the changes to become effective.

₃The number of State Titles only includes those titles in the Executive branch of State Government. As of December 31, 2010, there are 458 titles assigned to the Judicial and Legislative Branches of State Government that the Civil Service Commission maintains on behalf of both branches; however, the authority over the consolidation and/or elimination of those titles rests with the branches themselves.