

<b>Civil Service Commission Performance Indicators - June 2011</b>	<b>Frequency</b>	<b>Desired Trend</b>	<b>Prior Month May 2011</b>	<b>Current Month June 2011</b>	<b>% Change</b>	<b>Last 12 Month Average</b>
<b>Selection Services</b>						
Number of calendar days from job announcement to list issuance <sub>1</sub>	m	reduce	140	135	-3.7%	178
Number of job announcements older than six months as a percentage of all active announcements <sub>1</sub>	m	reduce	9.7%	6.7%	-31.3%	11.0%
Percentage of Open Competitive job announcements that include the Online Application System capability. As of June 30, 2011, the Civil Service Commission has received 2,248 applications for 42 Announcements issued with OAS capability <sub>2</sub>	m	increase	15.7%	18.2%	15.9%	-
<b>Merit Systems Practices &amp; Labor Relations</b>						
Number of pending written records appeals <sub>3</sub>	m	reduce	1,391	1,342	-3.5%	1,569
Percentage of pending written record appeals aged greater than six months <sub>3</sub>	m	reduce	31.3%	27.1%	-13.3%	-
<b>State &amp; Local Operations</b>						
Percentage of final layoff plans reviewed and approved within 30 days. In Calendar Year 2010, the Civil Service Commission received 219 Permanent and 70 Temporary Layoff Plans. In June 2011, the Civil Service Commission received eight Permanent and one Temporary Layoff Plans. In Calendar Year 2011, the Civil Service Commission has received 99 Permanent and 11 Temporary Layoff Plans.	m	maintain	100.0%	100.0%	0.0%	-
State and Local Government Titles. (Since March 2010, 1,385 titles have been eliminated or consolidated)						
State Titles <sub>4</sub>	m	reduce	3,115	3,094	-0.7%	-
Local Titles	m	reduce	2,749	2,740	-0.3%	-
Common Titles (titles that can be used by both State and Local governments)	m	increase	211	211	0.0%	-

<sub>1</sub>The performance indicator does not reflect public safety positions, due to outstanding litigation. In June, 257 new lists were issued versus an average of 169 per month for the previous 12 months. The number of new lists is the most issued in Fiscal Year 2011. Of these lists, 26 (or 10%) were "backlog" or announcements older than six months.

<sub>2</sub>The Online Application System ("OAS") began accepting applications on March 7, 2011. There were 91 announcements with issue dates between June 1 and June 30, 2011, of which 5 (or 5.5%) were issued with OAS capability. The number of announcements issued via OAS has been limited because the upload issues to the mainframe still have not been resolved; however, it is anticipated that the issues will be resolved by the end of July.

<sub>3</sub>The decrease in pending written record appeals aged greater than six months is due to the majority of the appeals completed in June being in the aged greater than six months category. Of the 447 written record appeals completed in June, 246 (or 55%) were aged six months or older.

<sub>4</sub>The number of State Titles only includes those titles in the Executive branch of State Government. As of June 30, 2011, there are 468 titles assigned to the Judicial and Legislative Branches of State Government that the Civil Service Commission maintains on behalf of both branches; however, the authority over the consolidation and/or elimination of those titles rests with the branches themselves. The reduction in titles from last month is a result of our ongoing title consolidation/reduction initiative in which we are continually looking at titles with similar duties and education & experience requirements and consolidating where applicable; consolidating multiple workweek titles; eliminating titles that are obsolete; and eliminating zero-incumbent titles. Similar titles that were consolidated and titles that were eliminated have been previously approved at a Civil Service Commission meeting and took effect in our systems in May.