NEW JERSEY DEPARTMENT OF TRANSPORTATION
Public Posting

POSTING #: 24-00152

TITLE: Software Development Specialist 1   **ISSUE DATE:** 4/17/2024

TITLE CODE: 10238   **CLOSING DATE:** 5/1/2024

DIVISION: Information Technology   **LOCATION:** Ewing

UNIT: Applications Development and Systems Support

RANGE: P23   **SALARY:** $63,525.05-$87,159.77

POSITION: 1   **WORK WEEK:** 40 hours

OFFICE DESCRIPTION

The New Jersey Department of Transportation (NJDOT) is accepting applications for candidates interested in a **Software Development Specialist 1** position for the Division of Information Technology.
Standard workweek is Monday through Friday.

This position will be working to develop programs within a mainframe environment
prior experience with COBOL, ADABAS, and NATURAL are preferred.

The Department of Transportation (DOT) currently offers a telework pilot program, and this position may qualify for up to 2 days of remote work at your primary residence outside of your assigned DOT work location. This program does not supersede the "New Jersey First Act", which requires newly hired NJDOT employees to establish, and then maintain, principal residence in the State of New Jersey.

New hires will not be eligible for the telework pilot program until they successfully complete their 4 - month working test period.

UNIT DESCRIPTION

NJDOT's Office of Applications Development and Systems Support (ADSS) provides the following services and activities:
 - In - House Business Analysis and Development
 - In - House Application Development
 - In - House Applications Maintenance
 - In - House Consultant Oversight and Procurement
 - In - House Technology Support Services
 - Office of Information Technology resource management and communications

POSITION DESCRIPTION

An appointee to this position will be work as part of a team and job duties include but are not limited to:
•Developing programs within mainframe environment (COBOL, ADABAS, and NATURAL)
•Developing programs and reports within existing applications
•Developing programs and reports in new applications
•Programming in html, java, java script, vb script, asp, asp.net, and other languages as necessary to support existing systems
•Preparing SOW's; reviewing and evaluating vendor proposals; reviewing billing invoices and attending meetings
•Documenting business needs and requirements
•Collaborating with IT vendors
•Working with the main enterprise systems and participating in the re - write of financial and procurements systems

REQUIREMENTS
Education: Graduation from an accredited college with a Bachelor's degree.

Experience: One (1) year of programming, systems programming or computer analysis experience.

NOTE: Applicants who do not possess the required education may substitute additional experience as indicated above on a year - for - year basis with thirty (30) semester hour credits being equal to one (1) year of experience.

NOTE: A Master's degree in an Information Technology field will substitute for the required experience.

For more information regarding this position, please refer to: http://info.csc.state.nj.us/jobspec/10238.htm

Preferred Skillset/Experience
• CICS experience and IBM mainframe experience
• JCL, VSAM, ADABAS knowledge
• Advanced knowledge of Cobol/Natural development for batch/online programs and support
• Good oral and written communication skills that allow accurate translation of user requirements into Information Technology products.

BENEFITS PACKAGE
As a NJ State Department, NJDOT offers a comprehensive benefits package including:
• Health Care (medical, prescription drug, dental & vision care)
• Pension
• Deferred Compensation
• 13 paid holidays
• Benefit Leave (12 vacation days, 15 sick days and 3 administrative days)
• Training & Tuition Aid Opportunities

TO APPLY
You must apply through the NJDOT website at: https://www.state.nj.us/transportation/about/employ/openings.shtm

Submit a complete packet by the closing date that includes the following documents:

- NJ State Application for Employment (Application and instructions can be found at link above)
- Letter of interest
- Current resume
- Copy of unofficial transcript OR foreign degree evaluation

IMPORTANT NOTES
Applicants who applied for posting 24 - 00068 Software Development Specialist 1, need not reapply :

Proof of Degree: You must provide transcript or evaluation of your **UNDERGRADUATE** degree. Foreign degree evaluation must be evaluated by a USA recognized evaluation service and include your course - by - course evaluation.

Incomplete Packets: Applicants MAY NOT be considered if they fail to provide all requested documents upon initial submittal or fail to follow instructions when submitting electronically. Applicants will be selected for an interview on the basis of their application/resume.

Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOT does not provide sponsorship or accept student OPT/CPT program, F1 or H1B work authorization visas.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of appointment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14 - 7 (L.2011, Chapter 70), also known as the "New Jersey First Act."

Current State employees: Any appointments made that involve movement may result in a forfeiture of rights to any promotional lists in their former unit.

NJDOT provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please email dot - hr.ada@dot.nj.gov. Determinations on requests for reasonable accommodation will be made on a case - by - case basis.

SAME APPLICANTS: If you are under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by closing date indicated above. For more information on the SAME Program visit their Website at: https://nj.gov/csc/same/overview/index.shtml , email: SAME@csc.nj.gov , or call CSC at (833) 691 - 0404.

New Jersey Is An Equal Opportunity Employer