

New Jersey
Department
of Transportation
Office of Civil Rights



2025 NJDOT SUPPORTIVE SERVICES PROGRAM (SSP)

& BUSINESS DEVELOPMENT PROGRAM (BDP)

Program for Disadvantaged Business Enterprises

Two programs to support NJ certified DBEs:

The NJDOT SSP provides immediate technical and administrative support to DBEs.

The SSP BDP fosters long-term growth, guiding DBEs through a structured development process.



**CLICK HERE TO LEARN
MORE AND GET SUPPORT**

(or visit www.bridgetosuccess.com/njdotssp)

2025 NJDOT SUPPORTIVE SERVICES (SSP)

for Disadvantaged Business Enterprises

Aspect	DBE Supportive Services Program (SSP)	DBE Business Development Program (BDP)
Purpose	Provides technical assistance, training, and resources to help DBEs navigate procurement and improve operations.	A structured long-term program designed to help DBEs grow and become competitive in their industry.
Duration	Short-term, on-demand support for DBEs.	Annual development plan with milestones.
Eligibility	Open to all DBEs needing assistance, regardless of business maturity.	Typically for DBEs that show growth potential and commitment to expansion.
Services	General business support, including workshops, training, one-on-one counseling, and assistance with certification and compliance.	In-depth strategic planning, business assessments, and tailored business growth plans, requires long-term commitment.
Focus	Immediate problem solving and compliance assistance.	Long-term business growth and capacity building.
Regulations	Funded by 23 USC 104(a), 140 (c) and administered by state DOTs.	Governed by 49 CFR Part 26.35, with federal oversight and structured business plans.
Outcome Goal	Helps DBEs improve their capabilities, understand procurement, and access resources.	Develops DBEs to compete for larger contracts and eventually graduate from the program.

The course was fantastic!!! We learned so much and are very thankful for being chosen to participate.

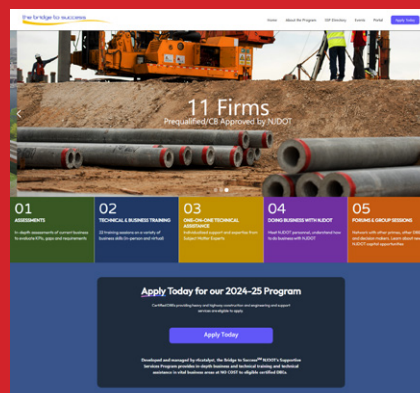
Bonnie Chmielowiec
Upstate Steel

We have learned strategies that have strengthened each of us and it is teaching each firm in the program to become competitive, inspired and successful in our fields. I have been to many seminars and classes to learn how to grow, market, and plan my business but I have never received such incredibly useful information from highly trained individuals.

Shelly Schindewolf
MRS Airfield Lights & Supplies

Words really can't express the gratitude that I have for the program director and staff for their instructions and development skills that they instilled in me as a business owner!

Leon White Jr
Final Touch Contracting, LLC



VISIT THE SSP MICROSITE
www.bridgetosuccess.com/njdotssp
TO LEARN MORE AND GET THE
SUPPORT YOUR BUSINESS DESERVES