



NEW JERSEY DEPARTMENT OF THE TREASURY

NOTICE OF VACANCY

POSTING #: 2026 - 003 - P	ISSUE DATE: January 5, 2026	CLOSING DATE: January 20, 2026
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TITLE: Auditor Accountant Trainee	OPEN TO: General Public
DIVISION: Police & Firemen's Retirement System of NJ	TITLE CODE: 50961 RANGE: P95
UNIT: Financial Operations	WORKWEEK: 35 Hours
LOCATION: 50 West State Street, 10th Floor, Trenton, NJ	SALARY RANGE: \$51,479.83-53,807.27

JOB DESCRIPTION

The Police and Firemen's Retirement System of NJ (PFRS-NJ) is seeking Auditor Accountant Trainees. As a trainee and productive worker, Auditor Accountant Trainees perform work involved in making field and office audits, evaluating program objectives and effectiveness, appraising the utilization of fiscal resources, and/or in keeping financial records and reports in a state department, institution or agency.

EXAMPLES OF WORK:

- Learns to assist in performing evaluations of program activities to establish the validity of program objectives and the effectiveness of program operational policies and procedures in accomplishing these objectives.
- Learns to conduct intensive investigations and prepare detailed recommendations relating to proposed expansion, continuation, or elimination of programmatic needs and functions, and groups of positions.
- Learns to prepare clear, sound, accurate, and informative statistical and other reports containing findings, analyses, conclusions, and recommendations.
- Learns to analyze operational problems brought to light through budget studies, requests, and hearings.
- Learns to compile and interpret data, appraises agency situations and to develop courses of action for the more effective utilization of fiscal management resources.
- Learns to conduct field and office investigations, examinations, and audits of books and financial records in various state agencies.
- Learns to conduct inspections of financial transactions and records to ensure department regulations and accounting procedures are observed.
- Learns to audit and edit reports of costs and other financial summaries and statements.
- Learns to compile financial and other statements and reports using basic data.
- Learns to record accounting transactions in accordance with established department account procedures.
- Learns to examine the monthly reports of state and other agencies to determine correctness of the appropriation account, receipts, transfers, disbursements, and balances.

The standard workweek is Monday through Friday. This position **may** be eligible to participate in the Department's telework program, which allows eligible employees to work remotely for up to two (2) days per week, as approved by management. The position offers a comprehensive benefits package including medical, prescription drug, and dental coverage, benefit leave, paid holidays, Pension, supplemental pension plan options, and tax saving programs. For more information regarding the New Jersey State Health Benefits Program (SHBP) and Public Employees' Retirement System of New Jersey (PERS) plan offerings, eligibility requirements, and enrollment, please visit the New Jersey Division of Pensions and Benefits website at <https://www.nj.gov/treasury/pensions/>. Please refer to the **Active Employees** section on the home page.



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POSITION REQUIREMENTS

Education & Experience:

Possession of a bachelor's degree from an accredited college or university, including or supplemented by twenty-one (21) semester hour credits in professional accounting courses which may include courses in municipal or government accounting.

-OR-

Four (4) years of professional experience relevant to the position, including or supplemented by twenty-one (21) semester hour credits in professional accounting courses which may include courses in municipal or government accounting.

-OR-

A combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

-OR-

Possession of a valid Certificate as a Certified Public Accountant or Registration as a Public Accountant issued by the New Jersey State Board of Accountancy.

Note:

Please refer to the Advancement section located at the bottom of the [title specification](#) for a comprehensive list of approved journeyman titles connected to this trainee title. Experience must be relevant to the journeyman title associated with the position.

IMPORTANT NOTES

Advancement

Appointees to a Trainee title will serve a four (4) month working test period and a one (1) year training period concurrently. Upon successful completion of one (1) year training period, incumbent will be advanced to the journeyman title. A Civil Service examination is not required for this advancement.



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GENERAL INFORMATION

Vacancy Notice:

This is not a promotional announcement. Appointment(s) resulting from this posting will be made in accordance with Civil Service Commission rules and regulations.

Foreign Degrees:

Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated for accreditation by a reputable evaluation service at your expense and must be included in your application submission by the closing date.

NJ SAME Program:

In accordance with P.L. 2021, c.465 and P.L. 2021, c.466, the **State as a Model Employer of People with Disabilities (SAME) program** allows qualified individuals with a significant disability to apply for non-competitive and unclassified positions through a fast track hiring process. If you are applying under the "NJ SAME Program", your supporting documents (Schedule A or B letter), must be included in your application submission by the closing date. Reasonable accommodations will be made for qualified candidates with disabilities upon request. For more information, call (609) 292-4144, option 3; email CSC-SAME@csc.nj.gov or visit <https://nj.gov/csc/same/overview/index.shtml>.

NJ Veteran's Preference:

New Jersey's merit system provides absolute veteran preference in employee selection. Qualified veterans are placed at the top of open competitive employment lists and priority on certain certified lists. If you have established NJ Veteran's Preference, a copy of your New Jersey Veteran's Preference card must be included in your application submission by the closing date. For more information, visit: [Civil Service Preference for Veterans](#).

Residency:

In accordance with the New Jersey First Act, P.L. 2011, c.70, requires all employees to reside in the State of New Jersey, unless otherwise exempted under the law. If you do not live in New Jersey, you have one year from the date of appointment to relocate and maintain residence in New Jersey. For more information, visit: <https://nj.gov/labor/lwdhome/njfirst/NJFirst.html>.

Work Authorization:

Selected candidates must be authorized to work within the United States in accordance with United States Citizenship and Immigration Services and the Department of Homeland Security regulations. The State of New Jersey does not permit nor provide sponsorships. Individuals on student visas such as F1, J1, CPT, OPT, CPT, and H1B visas are not eligible for employment.

INSTRUCTIONS TO APPLY

Submissions must be received timely to the email address listed below in order to be considered. Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted on the basis of the resume.

If you are qualified, please submit the documents listed below by 5:00 p.m. on January 20, 2026:

- Cover letter/Letter of interest
- Resume
- Proof of degree (Copy of diploma, transcript, or certification). You **must include transcripts** that verify you have obtained 21 credits in accounting.

Treasury Employment Recruiter

Email address: EmploymentRecruiter@treas.nj.gov

(Please list the "2026- 003-P Auditor Accountant Trainee" in the Subject Line)

THIS POSTING IS AUTHORIZED BY:

Antoinette Sargent (nr)

Antoinette Sargent, Human Resource Officer

The State of New Jersey is an Equal Opportunity Employer