



**State Health Benefits Program (SHBP)
 PRESCRIPTION PLAN DESIGN - PLAN YEAR 2024
 MEDICARE ADVANTAGE AND MEDICARE SUPPLEMENTAL GROUP PLANS**

| | Aetna Medicare Advantage Plans | | | |
|--|---|---|---|---|
| Side-by-Side Rx Comparison | Medicare Advantage PPO ESA 10 (Freedom 10) | Medicare Advantage PPO ESA 15 (Freedom 15) | Medicare Advantage Open Access HMO (HMO) | Medicare Advantage Open Access HMO 1525 (HMO 1525) |
| Retail: Generic Copayments | \$10 | \$10 | \$6 | \$7 |
| Retail: Preferred Brand Copayments | \$22 | \$22 | \$12 | \$16 |
| Retail: Non-Preferred Brand Copayments | \$44 | \$44 | \$24 | \$35 |
| Mail: Generic Copayments ¹ | \$5 | \$5 | \$5 | \$5 |
| Mail: Preferred Brand Copayments ¹ | \$28 | \$28 | \$18 | \$40 |
| Mail: Non-Preferred Brand Copayments ¹ | \$55 | \$55 | \$30 | \$88 |
| Prescription Drug annual Out-of-Pocket Maximum (Individual/Family) | \$1,351/\$2,702 | \$1,351/\$2,702 | \$1,351/\$2,702 | \$1,351/\$2,702 |



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| | Horizon Medicare Supplemental Plans | | | | |
|--|-------------------------------------|-----------------|-----------------|-----------------|-----------------|
| Side-by-Side Rx Comparison | NJ DIRECT1525 | NJ DIRECT2030 | Horizon HMO | Horizon HMO1525 | Horizon HMO2030 |
| Retail: Generic Copayments | \$7 | \$3 | \$6 | \$7 | \$3 |
| Retail: Preferred Brand Copayments | \$16 | \$18 | \$12 | \$16 | \$18 |
| Retail: Non-Preferred Brand Copayments | \$35 | \$46 | \$24 | \$35 | \$46 |
| Mail: Generic Copayments ¹ | \$5 | \$5 | \$5 | \$5 | \$5 |
| Mail: Preferred Brand Copayments ¹ | \$40 | \$36 | \$18 | \$40 | \$36 |
| Mail: Non-Preferred Brand Copayments ¹ | \$88 | \$92 | \$30 | \$88 | \$92 |
| Prescription Drug annual Out-of-Pocket Maximum (Individual/Family) | \$1,351/\$2,702 | \$1,351/\$2,702 | \$1,351/\$2,702 | \$1,351/\$2,702 | \$1,351/\$2,702 |

Note: Mail Order copay amounts are for prescriptions up to 90 days.

¹ 30-day copays for Specialty Pharmacy in the Employer Group Waiver Plan (EGWP) range from \$1 for generic, \$6-\$13 for preferred brand, and \$10-\$30 for non-preferred brand depending on retiree plan option.