

**DEPARTMENT OF LABOR
OVERVIEW**

The Department of Labor is charged with three major responsibilities: providing income maintenance to the disabled and the unemployed; training and re-training the State's workforce; and ensuring safety in the workplace. Most of the Department's programs are fully supported with federal or dedicated funds.

In fiscal 2002, the Department's recommended Budget is approximately \$82 million, which includes \$35 million (42.8%, including PERC) in State appropriations, \$44.3 million for trust funds (54.2%), and \$2.4 million (3%) from the Casino Revenue Fund.

Of the \$35 million recommendation, \$13.4 million is provided for Direct State Services. The Division of Workplace Standards will receive \$6 million which continues an appropriation of \$500,000 for the administration of the recently enacted Public Works Contractor Registration Act. The Division also uses fees and penalties to support enforcement activities. In addition, a total of \$21.6 million is provided in State funds in Grants-In-Aid to support Vocational Rehabilitation Services.

The fiscal 2002 Trust Fund appropriation of \$44.3 million includes \$24.3 million for State and Private Plan Disability, \$11.6 million for Workers Compensation, \$6.8 million for the Workforce Development Partnership Program, and \$1.6 million for Special Compensation. The Workers Compensation program oversees benefits paid to individuals who are injured on the job. The Special Compensation Fund provides benefits to totally and permanently disabled individuals while encouraging the employment of the handicapped.

The Workforce Development Partnership program, which was made permanent in January 1996, provides job training grants to companies and individuals. The program is supported through employer and employee contributions and serves as a model program for other states. Workforce grants are awarded to individuals seeking to enhance existing job skills, as well as to private companies under the customized training component of the program. Customized training grants make companies more competitive and productive, and are a key incentive for attracting new businesses to New Jersey.

Federal funds totaling \$328.2 million are the primary source of non-state revenue for the Department of Labor. The Department is principally responsible for providing income maintenance services through the Unemployment Compensation program (\$91 million) and job training through the Workforce Investment Act (\$96.3 million). Another \$140.9 million is provided for Vocational Rehabilitation Services (\$48.6 million), Employment Services (\$39.1 million), Workplace Standards (\$3.6 million), Disability Determinations (\$41.9 million), and Planning and Research (\$7.7 million).

The Public Employment Relations Commission (PERC) is an independent agency within the Department of Labor. PERC resolves disputes that result from collective bargaining negotiations involving public employees. PERC, along with the PERC Appeal Board, has a combined budget of \$3.2 million.

SUMMARY OF APPROPRIATIONS BY FUND
(thousands of dollars)

Year Ending June 30, 2000						Year Ending June 30, 2002		
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2001 Adjusted Approp.	Requested	Recom- mended
54,990	18,799	299	74,088	72,789	Direct State Services	57,926	57,731	57,731
18,920	302	3,682	22,904	22,764	Grants-In-Aid	21,291	21,624	21,624
73,910	19,101	3,981	96,992	95,553	Total General Fund	79,217	79,355	79,355
2,440	---	---	2,440	2,440	Total Casino Revenue Fund	2,440	2,440	2,440
76,350	19,101	3,981	99,432	97,993	GRAND TOTAL	81,657	81,795	81,795

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SUMMARY OF APPROPRIATIONS BY PROGRAM (thousands of dollars)

Year Ending June 30, 2000					Year Ending June 30, 2002			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended		2001 Adjusted Approp.	Requested	Recommended
					DIRECT STATE SERVICES - GENERAL FUND			
					Economic Planning and Development			
761	56	5	822	820	Administration and Support Services	969	969	969
					Economic Assistance and Security			
19,845	5,701	---	25,546	25,514	State Disability Insurance Plan	20,547	20,547	20,547
3,670	1,195	---	4,865	4,865	Private Disability Insurance Plan	3,770	3,770	3,770
11,332	6,287	---	17,619	17,409	Workers' Compensation	11,601	11,601	11,601
1,581	1,060	---	2,641	1,785	Special Compensation	1,619	1,619	1,619
36,428	14,243	---	50,671	49,573	<i>Subtotal</i>	37,537	37,537	37,537
					Manpower and Employment Services			
2,408	---	---	2,408	2,408	Vocational Rehabilitation Services	2,622	2,622	2,622
6,667	2,470	-98	9,039	9,030	Employment Services	6,793	6,793	6,793
95	---	---	95	94	Employment and Training Services	97	97	97
5,299	1,964	154	7,417	7,369	Workplace Standards	6,207	6,012	6,012
2,848	63	238	3,149	3,008	Public Sector Labor Relations	3,174	3,174	3,174
484	3	---	487	487	Private Sector Labor Relations	527	527	527
17,801	4,500	294	22,595	22,396	<i>Subtotal</i>	19,420	19,225	19,225
54,990	18,799	299	74,068	72,789	<i>Subtotal Direct State Services - General Fund</i>	57,926	57,731	57,731
54,990	18,799	299	74,068	72,789	TOTAL DIRECT STATE SERVICES	57,926	57,731	57,731
					GRANTS-IN-AID - GENERAL FUND			
					Manpower and Employment Services			
18,920	302	---	19,222	19,082	Vocational Rehabilitation Services	21,241	21,624	21,624
---	---	---	---	---	Employment Services	50	---	---
---	---	3,682	3,682	3,682	Employment and Training Services	---	---	---
18,920	302	3,682	22,904	22,764	<i>Subtotal</i>	21,291	21,624	21,624
18,920	302	3,682	22,904	22,764	<i>Subtotal Grants-In-Aid - General Fund</i>	21,291	21,624	21,624
					GRANTS-IN-AID - CASINO REVENUE FUND			
					Manpower and Employment Services			
2,440	---	---	2,440	2,440	Vocational Rehabilitation Services	2,440	2,440	2,440
2,440	---	---	2,440	2,440	<i>Subtotal Grants-In-Aid - Casino Revenue Fund</i>	2,440	2,440	2,440
21,360	302	3,682	25,344	25,204	TOTAL GRANTS-IN-AID	23,731	24,064	24,064
76,350	19,101	3,981	99,432	97,993	TOTAL APPROPRIATION	81,657	81,795	81,795

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

PROGRAM CLASSIFICATIONS

18. **Planning and Analysis.** Charged with coordinating Departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.

99. Administration and Support Services--The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, equipment and building management.

Provides for all accounting, budgeting and purchasing functions for the Department, including evaluation of operating programs from a financial management viewpoint.

EVALUATION DATA

	Actual FY 1999	Actual FY 2000	Revised FY 2001	Budget Estimate FY 2002
PERSONNEL DATA				
Affirmative Action Data				
Male Minority	311	307	315	334
Male Minority %	8.3	8.5	8.5	8.3
Female Minority	960	964	972	1,131
Female Minority %	25.7	25.9	26.1	28.3
Total Minority	1,271	1,271	1,287	1,465
Total Minority %	34.0	34.4	34.6	36.6
Position Data				
Filled Positions by Funding Source				
State Supported	37	36	40	42
Federal	439	472	470	491
Total Positions	476	508	510	533
Filled Positions by Program Class				
Management and Administrative Services	476	508	510	533
Total Positions	476	508	510	533

Notes:

Actual payroll counts are reported for fiscal years 1999 and 2000 as of December and revised fiscal year 2001 as of September. The Budget Estimate for fiscal year 2002 reflects the number of positions funded.

APPROPRIATIONS DATA
(thousands of dollars)

Orig. & (S)Supple- mental	Year Ending June 30, 2000			Total Available Expended		Year Ending June 30, 2002			
	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total			2001 Prog. Adjusted Class. Approp.	Requested	Recom- mended	
761	56	5	822	820					
761	56	5	822	820	DIRECT STATE SERVICES				
					Distribution by Fund and Program				
					Administration and Support Services	99	969	969	969
					Total Direct State Services		969^(a)	969	969

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Year Ending June 30, 2000					Year Ending June 30, 2002			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	2001 Adjusted Approp.	Requested	Recommended
DIRECT STATE SERVICES								
Distribution by Fund and Object								
Personal Services:								
414	---	---	414	414		596	596	596
						Salaries and Wages		
414	---	---	414	414		596	596	596
						Total Personal Services		
12	---	---	12	12		12	12	12
						Materials and Supplies		
242	---	5	247	246		268	268	268
						Services Other Than Personal		
28	---	---	28	28		28	28	28
						Maintenance and Fixed Charges		
Special Purpose:								
---	55 ^R	---	55	55	99	---	---	---
						Urban Enterprise Zone - Administrative Costs		
62	---	---	62	62	99	62	62	62
						Affirmative Action and Equal Employment Opportunity		
3	1	---	4	3		3	3	3
						Additions, Improvements and Equipment		
761	56	5	822	820		969	969	969
						Grand Total State Appropriation		
OTHER RELATED APPROPRIATIONS								
Federal Funds								
7,440								
32 ^S	1,524	392	9,388	6,790	18	8,037	7,657	7,657
						Planning and Analysis		
---	1,585	---	1,585	178	99	---	---	---
						Administration and Support Services		
7,472	3,109	392	10,973	6,968		8,037	7,657	7,657
						Total Federal Funds		
All Other Funds								
---	1,017				99	5,500	5,500	5,500
						Administration and Support Services		
---	4,822 ^R	96	5,935	5,072		5,500	5,500	5,500
						Total All Other Funds		
8,233	9,004	493	17,730	12,860		14,506	14,126	14,126
						GRAND TOTAL ALL FUNDS		

Notes

(a) The fiscal year 2001 appropriation has been adjusted for the allocation of salary program.

Language Recommendations -- Direct State Services - General Fund

Of the amount hereinabove for the Administration and Support Services program classification, \$265,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

In addition to the amounts appropriated hereinabove for Administration and Support Services, there are appropriated from the New Jersey Redevelopment Investment Fund and the Economic Development Fund an amount of \$142,000 to provide for administrative costs incurred by the Department of Labor for activities related to the New Jersey Redevelopment Authority and the New Jersey Economic Development Authority programs, as determined by the Director of the Division of Budget and Accounting.

Of the amounts hereinabove for Administration and Support Services, \$31,000 are payable out of the State Disability Benefits Fund, and in addition to the amounts hereinabove there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer Administration and Support Services, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide administrative costs incurred by the Department of Labor to meet the statutory requirements of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H-60 et seq.) is appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide employer rebate awards as a result of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H - 60 et seq.), are appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "New Jersey Urban Enterprise Zone Act," P.L.1983, c.303 (C.52:27H - 60 et seq.), the Department of Labor, based upon the authorization of the Chief Executive Officer and Secretary of the New Jersey Commerce and Economic Growth Commission, shall make employer rebate awards.

Such sums as may be necessary to collect the contributions to the Health Care Subsidy Fund, pursuant to section 29 of the "Health Care Reform Act of 1992," P.L.1992, c.160(C.43:21-7b), are appropriated from the Health Care Subsidy Fund, subject to the approval of the Director of the Division of Budget and Accounting.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C43:21 et seq. establishes the State-administered, federally-funded programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals in 35 offices located in population centers throughout the State.
All unemployment benefit claims are based upon wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of unemployment and public assistance benefits.
02. **Disability Determination.** The Federal Government fully funds the Division of Disability Determinations from the Social Security Act for the purpose of adjudicating long term disability claims. Activities include medical, legal and qualitative review of claims.

03. **State Disability Insurance Plan.** The State's Temporary Disability program was established in 1948, at a time when private insurance of this type was not widely available. It provides direct, temporary cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident.

04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance, select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities are comparable to those under the State Plan program, including oversight of the initiation and modification of plans. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.

05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self-insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement cannot be made at the informal hearing, a formal claim may be filed. Judges sitting in 17 different locations statewide hear formal claims. As the result of legislation enacted during 1990, funding for the Workers' Compensation program is derived from the Second Injury Fund created by the Workers' Compensation Law (C34:15-1 et seq.) through an assessment against carriers of workers' compensation insurance and self-insurers.

06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities to encourage employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this legislation is to increase benefits to pre-1980 victims of occupational injuries.

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EVALUATION DATA

	Actual FY 1999	Actual FY 2000	Revised FY 2001	Budget Estimate FY 2002
PROGRAM DATA				
Unemployment Insurance				
Covered workers	3,668,800	3,769,400	3,834,200	3,894,300
Net benefits paid (millions)	\$1,104	\$1,090	\$1,121	\$1,235
Average insured unemployed rate	2.60%	2.40%	2.30%	2.40%
Initial claims	487,800	466,848	468,100	499,200
Average weekly benefit payment	\$260	\$277	\$290	\$303
Disability Determination				
Total claims adjudicated	80,000	68,770	77,028	84,731
Social Security Disability payments (millions)	\$1,350	\$1,400	\$1,425	\$1,425
Average cost per case	\$466	\$553	\$558	\$613
State Disability Insurance Plan				
Covered workers	2,662,600	2,758,100	2,805,500	2,849,500
Claims filed	162,603	166,393	167,000	167,000
Benefits paid (millions)	\$335	\$357	\$378	\$397
Cost per claim processed	\$99	\$100	\$102	\$102
Average weekly benefit payment	\$288	\$290	\$292	\$294
Private Disability Insurance Plan				
Covered workers	672,100	717,100	729,400	740,900
Plans in force	4,567	4,766	4,900	5,100
Claims received	12,300	11,900	12,000	12,000
Benefits paid (millions)	\$20	\$19	\$21	\$21
Cost per claim processed	\$112	\$188	\$190	\$192
Workers' Compensation				
First reports of accident received	134,809	111,883	120,000	130,000
Cases pending July 1	104,721	100,721	99,920	98,920
Cases filed, reopened, reassigned	49,600	49,735	50,000	49,000
Cases closed	53,600	50,536	51,000	51,500
Cases pending June 30	100,721	99,920	98,920	96,420
Special Compensation				
Balance July 1	2,259	2,138	2,368	2,233
Verified petitions assigned	1,294	1,295	1,136	1,215
Advisory reports recovered	1,415	1,065	1,271	1,266
Balance June 30	2,138	2,368	2,233	2,182
Beneficiaries	5,374	5,624	5,751	5,804
PERSONNEL DATA				
Position Data				
Filled Positions by Funding Source				
State Supported	405	396	399	429
Federal	1,540	1,432	1,370	1,507
All Other	7	7	7	7
Total Positions	1,952	1,835	1,776	1,943
Filled Positions by Program Class				
Unemployment Insurance	1,211	1,120	1,087	1,168
Disability Determinations	329	312	283	339
State Disability Insurance Plan	177	171	174	181
Private Disability Insurance Plan	70	67	68	79
Workers' Compensation	145	145	146	156
Special Compensation Fund	20	20	18	20
Total Positions	1,952	1,835	1,776	1,943

APPROPRIATIONS DATA
(thousands of dollars)

Year Ending June 30, 2000					Year Ending June 30, 2002			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Total Expended	Prog. Class.	2001 Adjusted Approp.	Requested	Recommended
DIRECT STATE SERVICES								
Distribution by Fund and Program								
19,845	5,701	---	25,546	25,514	03	20,547	20,547	20,547
3,670	1,195	---	4,865	4,865	04	3,770	3,770	3,770
11,332	6,287	---	17,619	17,409	05	11,601	11,601	11,601
1,581	1,060	---	2,641	1,785	06	1,619	1,619	1,619
36,428	14,243	---	50,671	49,573		37,537^(a)	37,537	37,537
Distribution by Fund and Object								
Personal Services:								
23,913	12,938 ^R	-6,375	30,476	24,060		24,627	24,048	24,048
---	---	---	---	6,272		---	---	---
23,913	12,938	-6,375	30,476	30,332		24,627	24,048	24,048
374	---	-130	244	244		374	387	387
4,055	---	1,705	5,760	5,742		4,490	4,980	4,980
1,995	---	1,600	3,595	3,536		1,965	1,996	1,996
Special Purpose:								
---	---	870	870	857	03	---	---	---
5,176	---	2,740	7,916	7,916		---	---	---
---	---	70	70	70	03	5,176	5,427	5,427
---	---	420	420	418	04	---	---	---
60	---	---	60	60	05	---	---	---
855	1,305	-900	1,260	398	06	60	40	40
36,428	14,243	---	50,671	49,573		845	659	659
Grand Total State Appropriation						37,537	37,537	37,537
OTHER RELATED APPROPRIATIONS								
Federal Funds								
97,670	18,478	---	116,148	87,876	01	91,000	91,000	91,000
42,436	9,048	---	51,484	36,920	02	41,900	41,900	41,900
140,106	27,526	---	167,632	124,796		132,900	132,900	132,900
All Other Funds								
---	---	---	---	---	03	6,100	6,250	6,250
---	---	---	---	---	04	985	985	985
---	4	---	4	---	05	5,874	5,875	5,875
---	107,694	---	---	---	06	---	---	---
---	111,387 ^R	3,569	222,650	117,897		124,750	124,750	124,750
---	219,085	3,569	222,654	117,897		137,709	137,860	137,860
176,534	260,854	3,569	440,957	292,266		308,146	308,297	308,297
GRAND TOTAL ALL FUNDS						308,146	308,297	308,297

Notes

(a) The fiscal year 2001 appropriation has been adjusted for the allocation of salary program, which includes \$481,000 in appropriated receipts.

Language Recommendations -- Direct State Services - General Fund

Such sums as may be necessary to administer the Unemployment Insurance Program are appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

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- There is appropriated from the General Fund an amount not to exceed \$1,000,000 to conduct a feasibility study of the Modernization of the Unemployment Insurance Benefit Payment System - Local Online Payment System, subject to the approval of the Director of the Division of Budget and Accounting.
- The amounts hereinabove for the State Disability Insurance Plan and Private Disability Insurance Plan are payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to pay disability benefits, subject to the approval of the Director of the Division of Budget and Accounting.
- In addition to the amount hereinabove appropriated for administrative costs associated with the State Disability Insurance Plan there is appropriated from the State Disability Fund an amount not to exceed \$6,250,000, subject to the approval of the Director of the Division of Budget and Accounting.
- Receipts in excess of the amount anticipated for the Workers' Compensation program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.
- The amount hereinabove for the Special Compensation Fund shall be payable out of the Special Compensation Fund and, notwithstanding the \$12,500 limitation set forth in R.S.34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.
- There is appropriated out of the balance in the Second Injury Fund an amount not to exceed \$1,000,000 to be deposited to the credit of the "Uninsured Employers Fund" for the payment of benefits as determined in accordance with section 11 of P.L.1966, c.126 (C.34:15-120.2). Any amount so transferred shall be included in the next "Uninsured Employers Fund" surcharge imposed in accordance with section 10 of P.L. 1966 c.126 (C.34:15-120.1) and any amount so transferred shall be returned to the Second Injury Fund without interest and shall be included in "net assets" of the Second Injury Fund pursuant to paragraph (4) of subsection c. of R.S.34:15-94.
- The funds appropriated for Second Injury Fund benefits are available for the payment of obligations applicable to prior fiscal years.
- Amounts to administer the "Uninsured Employers Fund" are appropriated from the "Uninsured Employers Fund", subject to the approval of the Director of the Division of Budget and Accounting.
- In addition to the amounts appropriated hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Private Disability Insurance Plan.
- From the funds made available to the State under section 903 of the Social Security Act (42 U.S.C. 1103 et seq.), as amended, the sum of \$4,500,000, or so much thereof as may be necessary, is to be used for the administration of the Unemployment Insurance Program. These funds shall be made available for obligations until June 30, 2003.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and revitalize manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.
5. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
6. To prevent injuries to persons and damage to property from explosives, hazardous materials and mining operations; and to prevent injuries and fatalities to the public from high voltage lines.
7. To prevent injuries and illnesses to public employees.
8. To provide on-site consultation service to employers on matters of safety and health of employees.

PROGRAM CLASSIFICATIONS

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (PL 93-112 as amended; PL 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is

provided primarily on an approximate 77%/23%, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, PL 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.

09. **Employment Services.** Under the New Jersey Workforce Development Partnership Act, job training services are provided through training grants for displaced and disadvantaged individuals. In addition, customized training grants are awarded to employers to sustain employment in the State and to make the workforce more competitive.

Labor exchange services are provided that match unemployed workers with job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).

10. **Employment and Training Services.** Under the auspices of the Federal Workforce Investment Act (WIA), and related federal and state legislation, contracts with federal, state and local governments and other institutions to provide services to train the workforce which include: Counseling, Recruitment for Job Corps, Intake and Certification for WIA, Job Search Assistance, Referral and Placement for General Assistance Recipients, and Job Search to enhance Economic Development activities.

The State Employment and Training Commission is an administrative body created by P.L. 1989,c.293, to design and assist in the implementation of a State-based, locally-delivered employment, training, and education system. The Commission is responsible for the implementation and evaluation of an employment and training policy for the State.

12. **Workplace Standards.** Enforces statutes and rules by inspecting work premises and conditions. Covered are places of public employment (C39: 6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39: 5A-18 et seq); mines, pits and quarries (C34: 6-98.1 et seq); explosives (C21: 1A-128 et seq); proximity to high voltage lines (C34: 6-47.1 et seq); fireworks (C21: 2-1 et seq and C21: 3-1 et seq); and service stations (C34A-1 et seq).

Also covered are minimum wage and overtime (C34: 11-56A et seq); wage payment (C34: 11-4.1 et seq); child labor (C34: 2-21.1 et seq); industrial homework (C34: 6-120 et seq); lie detectors (C2A: 170.90.1); wage collection (C34: 11-57 et seq); prevailing wage (C34: 11-56.25 et seq); crew leaders (C34: 8A-7 et seq); drinking water and toilet facilities (C34: 9A-37 et seq); and contract labor camps subject to the Wagner Peysers Act.

Provides on-site occupational health and safety consultation services to employers by agreement with the Federal Occupational Safety and Health Administration.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

EVALUATION DATA

	Actual FY 1999	Actual FY 2000	Revised FY 2001	Budget Estimate FY 2002
PROGRAM DATA				
Vocational Rehabilitation Services				
Total persons served	25,550	25,523	25,750	25,500
Total persons rehabilitated	4,041	4,227	4,150	4,200
Total continuing to be served	17,200	17,450	17,700	17,500
Average cost per rehabilitation	\$12,127	\$10,973	\$11,005	\$11,091
Earnings (Weekly)				
Before rehabilitation	\$54	\$56	\$58	\$60
After rehabilitation	\$292	\$295	\$300	\$315
Sheltered Workshops				
Persons served	2,771	2,658	2,617	2,617
Appropriation per client	\$4,761	\$4,776	\$4,918	\$4,925
Independent Living Rehabilitation				
Persons served	7,206	7,250	7,300	7,300
Cost per person	\$108	\$107	\$107	\$107
Employment Services				
Job openings received	161,166	190,612	175,000	183,750
Individuals placed	20,163	19,468	18,500	19,425
Individuals counseled	29,494	31,281	31,000	32,550
Disabled Veterans Outreach Program				
Veterans placed	2,444	2,202	2,300	2,415
Veterans counseled	3,644	4,322	4,000	4,200
Employment and Training Services				
Workforce Development Partnership Project				
Customized Training Grants	\$31,604,620	\$40,000,000	\$35,000,000	\$36,000,000
Individuals Trained	41,876	48,000	44,000	45,000
Cost per Individual	\$755	\$800	\$800	\$800
Companies served	539	600	600	525
Individual Training Grants-Displaced Workers	\$15,802,376	\$18,998,204	\$18,799,000	\$19,320,000
Individuals trained	4,584	5,669	5,500	5,600
Cost per individual	\$3,447	\$3,351	\$3,418	\$3,450

LABOR

	Actual FY 1999	Actual FY 2000	Revised FY 2001	Budget Estimate FY 2002
Jobs Training Partnership Act (a)				
Total Enrollments	25,750	19,165	---	---
Total Job Placements	8,900	7,085	---	---
Workforce Investment Act (a)				
Total Enrollments	---	---	16,675	15,007
Total Job Placements	---	---	6,160	5,545
Workplace Standards				
Mine, pit and quarry inspections	2,754	2,044	2,100	2,100
High voltage inspections	429	814	800	800
OSHA On-site Consultant Services				
Consultations	568	432	450	460
Hazards identified	3,862	3,000	3,000	3,266
Mine Safety Training				
Persons trained	414	450	450	450
Wage and Hour, Child Labor and Public Contracts				
Complaints received	8,284	11,282	11,400	11,525
Formal complaints filed	3,540	3,404	3,450	3,475
Employees receiving back wages	10,500	18,231	18,800	18,800
Net back wages paid to employees	\$4,603,429	\$4,405,000	\$4,600,000	\$4,800,000
Public Employees Safety				
Inspections	334	293	350	500
Hazards identified	1,566	2,399	3,000	3,500
Apparel Registration				
Registrations issued	1,012	918	900	900
Firms with violations	195	160	150	150
Public Works Contractor Registration Act				
Registrations issued	---	3,182	4,000	6,000
Investigations resulting in Orders to Register	---	---	600	1,000
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1	2,283	2,230	2,064	1,994
Filed	2,377	2,280	2,350	2,420
Disposed	2,430	2,446	2,420	2,455
Unfair practices and representation	815	712	725	745
Mediation, fact-finding and arbitration	1,241	1,351	1,320	1,335
Scope of negotiation and issue definition	113	116	115	115
Other Formal Decisions	261	267	260	260
Balance June 30	2,230	2,064	1,994	1,959
Appeal Board				
Balance July 1	91	90	16	18
Petitions Filed	4	3	20	30
Disposed	5	77	18	25
Balance June 30	90	16	18	23
PERSONNEL DATA				
Position Data				
Filled Positions by Funding Source				
State Supported	228	222	240	274
Federal	1,017	1,031	1,008	1,128
Total Positions	1,245	1,253	1,248	1,402
Filled Positions by Program Class				
Vocational Rehabilitation Services	332	339	337	353
Workplace Standards	153	150	169	188
Employment Services	714	716	692	810
Public Sector Labor Relations	40	41	42	42
Private Sector Labor Relations	6	7	8	9
Total Positions	1,245	1,253	1,248	1,402

Notes:

Actual payroll counts are reported for fiscal years 1999 and 2000 as of December and revised fiscal year 2001 as of September. The Budget Estimate for fiscal year 2002 reflects the number of positions funded.

(a) Program data for fiscal years 2001 and 2002 are not available for the Job Training Partnership Act which was eliminated in fiscal 2000 and replaced with the Workforce Investment Act.

APPROPRIATIONS DATA
(thousands of dollars)

Orig. & (S) Supplemental	Year Ending June 30, 2000			Total Available	Expended	Prog. Class.	Year Ending June 30, 2002		
	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total				2001 Adjusted Approp.	Requested	Recommended
DIRECT STATE SERVICES									
Distribution by Fund and Program									
2,408	---	---	2,408	2,408	Vocational Rehabilitation Services	07	2,622	2,622	2,622
6,667	2,470	-98	9,039	9,030	Employment Services	09	6,793	6,793	6,793
95	---	---	95	94	Employment and Training Services	10	97	97	97
5,299	1,964	154	7,417	7,369	Workplace Standards	12	6,207	6,012	6,012
2,848	63	238	3,149	3,008	Public Sector Labor Relations	16	3,174	3,174	3,174
484	3	---	487	487	Private Sector Labor Relations	17	527	527	527
17,801	4,500	294	22,595	22,396	Total Direct State Services		19,420 (a)	19,225	19,225
Distribution by Fund and Object									
9,859	1,890 ^R	12	11,761	11,761	Personal Services:				
					Salaries and Wages		16,408	16,196	16,196
9,859	1,890	12	11,761	11,761	Total Personal Services		16,408	16,196	16,196
55	---	-5	50	49	Materials and Supplies		56	56	56
192	---	394	586	586	Services Other Than Personal		221	238	238
111	---	-9	102	102	Maintenance and Fixed Charges		111	111	111
Special Purpose:									
4,548	1,790 ^R	-98	6,240	6,240	Workforce Development Partnership Program	09	1,124	1,124	1,124
2,119	671 ^R	---	2,790	2,790	Workforce Development Partnership - Counselors	09	81	81	81
95 ^S	---	---	95	94	Council on Gender Parity	10	97	97	97
42	---	---	42	---	Worker and Community Right to Know Act	12	42	42	42
420	---	---	420	420	Public Employees Occupational Safety	12	420	420	420
---	---	---	---	---	Public Works Contractor Registration	12	500	500	500
160	---	---	160	160	Mine Safety Program Expansion	12	160	160	160
200	149	---	349	194	Additions, Improvements and Equipment		200	200	200
GRANTS-IN-AID									
Distribution by Fund and Program									
21,360	302	---	21,662	21,522	Vocational Rehabilitation Services	07	23,681	24,064	24,064
18,920	302	---	19,222	19,082	(From General Fund)		21,241	21,624	21,624
2,440	---	---	2,440	2,440	(From Casino Revenue Fund)		2,440	2,440	2,440
---	---	---	---	---	Employment Services	09	50	---	---
---	---	3,682	3,682	3,682	Employment and Training Services	10	---	---	---
21,360	302	3,682	25,344	25,204	Total Grants-in-Aid		23,731	24,064	24,064
18,920	302	3,682	22,904	22,764	(From General Fund)		21,291	21,624	21,624
2,440	---	---	2,440	2,440	(From Casino Revenue Fund)		2,440	2,440	2,440

LABOR

Year Ending June 30, 2000					Year Ending June 30, 2002			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Total Expended	Prog. Class.	2001 Adjusted Approp.	Requested	Recommended
GRANTS-IN-AID								
Distribution by Fund and Object								
Grants:								
3,891	---	---	3,891	3,891	07	3,891	3,891	3,891
---	---	---	---	---	07	650	650	650
2,440	---	---	2,440	2,440	07	2,440	2,440	2,440
450	---	---	450	450	07	2,550	2,550	2,550
12,354	82	---	12,436	12,296	07	13,001	13,001	13,001
1,250	220	---	1,470	1,470	07	450	450	450
85	---	---	85	85	07	---	179	179
94	---	---	94	94	07	---	---	---
97	---	---	97	97	07	---	204	204
170	---	---	170	170	07	170	170	170
515	---	---	515	515	07	525	525	525
10	---	---	10	10	07	---	---	---
4	---	---	4	4	07	4	4	4
---	---	---	---	---	09	50	---	---
---	---	3,682	3,682	3,682	10	---	---	---
39,161	4,802	3,976	47,939	47,600	Grand Total State Appropriation		43,151	43,289
OTHER RELATED APPROPRIATIONS								
Federal Funds								
46,430	13,621	-1,081	58,970	42,553	07	47,480	48,560	48,560
40,360	7,953	-100	48,513	34,875	09	38,555	39,140	39,140
125,224	7,739	12,985	146,327	120,762	10	102,030	96,338	96,338
379 ^S	438	---	3,848	1,487	12	3,610	3,605	3,605
3,410	438	---	3,848	1,487	Total Federal Funds		191,675	187,643
All Other Funds								
---	17	---	17	---	08	---	---	---
---	72	---	72	---	09	1,641	1,650	1,650
---	180	---	370	313	10	---	---	---
---	190 ^R	---	---	---	12	2,624	2,400	2,400
---	67	---	---	---	16	35	30	30
---	30 ^R	-50	47	---	Total All Other Funds		4,300	4,080
---	556	-50	506	313	GRAND TOTAL ALL FUNDS		239,126	235,012
255,264	35,109	15,730	306,103	247,590				235,012

Notes

(a) The fiscal year 2001 appropriation has been adjusted for the allocation of salary program.

(b) Appropriation of \$173,000 distributed to applicable grant accounts.

(c) Appropriation of \$198,000 distributed to applicable grant accounts.

Language Recommendations -- Direct State Services - General Fund

- Notwithstanding the provisions of the "New Jersey Employer--Employee Relations Act," P.L.1941, c.100 (C.34:13A-1 et seq.), the cost of fact-finding shall be borne equally by the public employer and the exclusive employee representative.
- The amount hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.
- The amount hereinabove for the Vocational Rehabilitation Services program classification is appropriated from the Unemployment Compensation Auxiliary Fund.
- The amounts hereinabove for the Workforce Development Partnership Program shall be appropriated from receipts received pursuant to P.L.1992, c.44 (C.34:15D-12 et seq.), together with such additional sums as may be required to administer the Workforce Development Partnership Program, subject to the approval of the Director of the Division of Budget and Accounting.
- Notwithstanding the provisions of the "1992 New Jersey Employment and Workforce Development Act" P.L.1992, c.43 (C34:15D-1 et seq.), such amounts as may be necessary are authorized from the Workforce Development Partnership Fund to provide a State match to the federal Welfare-to-Work Grant program, subject to the approval of the Director of the Division of Budget and Accounting.
- Notwithstanding the provisions of the "1992 New Jersey Employment and Workforce Development Act," P.L.1992, c.43 (C34:15D-1 et seq.), an amount not to exceed \$500,000 is authorized from the balance in the Workforce Development Partnership Fund to be used by the department to promote training of women and minorities in the construction trades, subject to the approval of the Director of the Division of Budget and Accounting.
- There is appropriated out of the Unemployment Compensation Auxiliary Fund an amount not to exceed \$3,000,000 for furniture purchases and renovations of the One Stop Career Centers, subject to the approval of the Director of the Division of Budget and Accounting.
- An amount not to exceed \$5,669,000 shall be transferred from the Department of Human Services to be used as a State match to the federal Welfare-to-Work Grant program, subject to the approval of the Director of the Division of Budget and Accounting.
- Receipts in excess of the amount anticipated for the Workplace Standards Program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.
- Receipts in excess of the amount anticipated for the Public Works Contractor Registration program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.
- Notwithstanding the provisions of the "Worker and Community Right To Know Act," P.L.1983, c.315 (C.34:5a-1 et seq.), the amount hereinabove for the Worker and Community Right To Know Act account is payable out of the "Worker and Community Right To Know Trust Fund". If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately. In addition to the amounts hereinabove, there are appropriated out of the "Worker and Community Right To Know Fund" such additional sums, not to exceed \$8,400, to administer the Right To Know Program, subject to the approval of the Director of the Division of Budget and Accounting.
- There are appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.
- The amount hereinabove for the Private Sector Labor Relations program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

Language Recommendations -- Grants-In-Aid - General Fund

- The sum hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.
- Of the amount hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$9,000,000 is appropriated from the Unemployment Compensation Auxiliary Fund.
- The unexpended balances in the Sheltered Workshop Employment Placement Incentive Program account and the Sheltered Workshop Support account, as of June 30, 2001, are appropriated for Sheltered Workshop Support.
- The amount hereinabove for Salary Supplement for Direct Service Workers shall only be used to fund, at a minimum, an additional 2.0% direct service workers' cost of living adjustment throughout the Department of Labor, effective July 1, 2001.
- From the amounts provided hereinabove for Cost of Living Adjustments - Sheltered Workshops, it is intended that these monies shall be used to fund, at a minimum, a 1.6% cost of living increase for direct service workers' salaries, effective July 1, 2001.
- Amounts appropriated hereinabove for the Sheltered Workshop Employment Placement Incentive Program shall be available to support expenditures under the Sheltered Workshop Support Program, subject to the approval of the Director of the Division of Budget and Accounting.

NOTES