

DEPARTMENT OF LABOR
Summary of Appropriations by Program
(thousands of dollars)

Year Ending June 30, 1991					Year Ending June 30, 1993			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended		1992 Adjusted Approp.	Requested	Recom- mended
1,117	7	78	1,202	1,131	Economic Planning and Development			
2,587	25	597	3,209	2,778	Planning and Research	1,063	1,516	1,063
					Management and Administrative Services	2,449	2,449	2,449
3,704	32	675	4,411	3,909	<i>Subtotal</i>	3,512	3,965	3,512
					Economic Regulation			
497	7	99	603	570	Promulgation and Licensing of Workplace Standards	571	571	571
7,174	201	205	7,580	7,235	Enforcement of Workplace Standards	6,584	7,134	6,584
7,671	208	304	8,183	7,805	<i>Subtotal</i>	7,155	7,705	7,155
					Economic Assistance and Security			
7,175	—	-420	6,755	4,064	Unemployment Insurance	3,848	3,909	3,465
17,691	7,602	—	25,293	25,293	State Disability Insurance Plan	21,166	21,166	21,166
2,579	1,135	—	3,714	3,714	Private Disability Insurance Plan	3,080	3,080	3,080
—	13,510	-2,254	11,256	8,565	Workers' Compensation	8,442	8,442	8,442
1,513	324	—	1,837	1,588	Special Compensation	1,486	1,486	1,486
28,958	22,571	-2,674	48,855	43,224	<i>Subtotal</i>	38,022	38,083	37,639
					Manpower and Employment Services			
2,785	—	—	2,785	2,764	Vocational Rehabilitation Services	2,777	2,777	2,777
1,347	1	1,399	2,747	2,747	Employment Services	912	747	500
619	2	145	766	736	Employment Development Services	694	1,138	794
2,226	53	-3	2,276	2,187	Public Sector Labor Relations	2,174	2,409	2,409
468	18	94	580	538	Private Sector Labor Relations	471	471	471
7,445	74	1,635	9,154	8,972	<i>Subtotal</i>	7,028	7,542	6,951
47,778	22,885	-60	70,603	63,910	Total Appropriation	55,717	57,295	55,257

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide research and statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

PROGRAM CLASSIFICATIONS

18. **Planning and Research.** Charged with coordinating Departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.
99. **Management and Administrative Services**—Comprised of four functional activities: The Office of the Commissioner, Office of the Controller, Office of Internal Audit, and the Division of Administrative Services.

The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of the Controller is responsible for all accounting and budgeting functions of the Department, and the evaluation of all programs from a financial management viewpoint. The Office is also charged with fiscal oversight of the collection of Unemployment and Disability Insurance taxes, collection of the Special Compensation Fund assessments and the assessment functions of the Disability Insurance Services.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, purchasing and equipment and building management.

EVALUATION DATA

	Actual FY 1990	Actual FY 1991	Revised FY 1992	Budget Estimate FY 1993
PERSONNEL DATA				
Affirmative Action Data				
Male Minority	220	252	255	229
Male Minority %	5.7	6.4	6.6	6.3
Female Minority	853	891	871	858
Female Minority %	22.0	22.6	22.5	22.6
Total Minority	1,073	1,143	1,102	1,131
Total Minority %	27.6	29.0	28.6	28.8
Position Data				
Budgeted Positions	78	78	67	58
Planning and Research	33	33	30	28
Management and Administrative Services	45	45	37	30
Positions Budgeted in Lump Sum Appropriations	—	1	1	1
Authorized Positions—Federal	698	605	541	541
Total Positions	776	684	609	600

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 1991					Year Ending June 30, 1993			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	1992 Adjusted Approp.	Requested	Recom- mended
1,117	7	78	1,202	1,131	Distribution by Program			
2,587	25	597	3,209	2,778	18	1,063	1,516	1,063
					99	2,449	2,449	2,449
3,704	32	675	4,411	3,909	Total Appropriation		3,965	3,512

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
51. ECONOMIC PLANNING AND DEVELOPMENT

Year Ending June 30, 1991					Year Ending June 30, 1993				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1992 Adjusted Approp.	Requested	Recommended	
Distribution by Object									
Personal Services:									
1,941	—	409	2,350	1,938		1,847	1,864	1,864	
					Salaries and Wages				
1,941	—	409	2,350	1,938		1,847 ^(a)	1,864	1,864	
					<i>Total Personal Services</i>				
37	—	34	71	61		36	36	36	
					Materials and Supplies				
1,544	—	74	1,618	1,609		1,499	1,482	1,482	
					Services Other Than Personal				
40	—	-16	24	24		36	36	36	
					Maintenance and Fixed Charges				
Special Purpose:									
—	—	—	—	—		—	288	—	
					Public Employees Occupational Safety and Health Statistics	18			
—	—	—	—	—		—	165	—	
					Employment Projections for the State JTPA Labor Areas	18			
25	—	—	25	25		25	25	25	
					New Jersey Occupational Information Coordinating Committee	18			
62	—	2	64	64		62	62	62	
					Affirmative Action and Equal Employment Opportunity	99			
87	—	2	89	89		87	540	87	
					<i>Total Special Purpose</i>				
55	32	172	259	188		7	7	7	
					Additions, Improvements and Equipment				
OTHER RELATED APPROPRIATIONS									
Federal Funds									
—	33 1,938 ^R	3,250	5,221	5,192		5,752	5,979	5,979	
					Planning and Research	18			
—	99 17,153 ^R	-3,785	13,467	13,320		10,927	11,580	11,580	
					Management and Administrative Services	99			
—	19,223	-535	18,688	18,512		16,679	17,559	17,559	
					<i>Total Federal Funds</i>				
All Other Funds									
—	315	55	370	—		—	—	—	
					Management and Administrative Services	99			
—	315	55	370	—		—	—	—	
					<i>Total All Other Funds</i>				
3,704	19,570	195	23,469	22,421		20,191	21,524	21,071	
					GRAND TOTAL				

Note: (a) The 1992 appropriation has been adjusted for the allocation of the salary program.

LANGUAGE PROVISIONS

It is recommended that of the amounts hereinabove for the data processing system related activities in the Management and Administrative Services program classification, an amount not to exceed \$1,175,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

52. ECONOMIC REGULATION

OBJECTIVES

1. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
2. To prevent injuries to persons and damage to property from explosives, liquified petroleum gases, hazardous materials and mining operations; to prevent injuries and fatalities to the public on carnival-amusement rides, and ski lifts and also from high voltage lines, boilers, machinery, pressure vessels, refrigeration systems, electric power generating plants and nuclear installations.
3. To prevent injuries and illnesses to public employees.
4. To provide on-site consultation service to employers on matters of safety and health of employees.
5. To provide safety and health training to miners.

PROGRAM CLASSIFICATIONS

11. **Promulgation and Licensing of Workplace Standards.** Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components. Annually registers all mines, pits and quarries and aerial tramways. Annually issues permits for explosives and carnival-amusement rides.
12. **Enforcement of Workplace Standards.** Enforces statutes and rules by inspections of premises, contents and working

conditions. Covered are places of public employment (C39:6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39:5A-18 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq); mines, pits and quarries (34:6-98.1 et seq); explosives (C21:1A-128 et seq); proximity to high voltage lines (C34:6-47.1 et seq); liquefied petroleum gas (C21:1B-1 et seq); carnival-amusement rides (C5:3-331 et seq); ski lifts (C34:4A-1 et seq); fireworks (C21:2-1 et seq and C21:3-1 et seq); service stations (C34A-1 et seq); and the examination and licensing of stationary engineers and firemen (C34:7-1 et seq).

Also covered are minimum wage and overtime (C34:11-56A et seq); wage payment (C34:11-4.1 et seq); child labor (C34:2-21.1 et seq); industrial homework (C34:6-120 et seq); lie detectors (C2A:170.90.1); wage collection (C34:11-57 et seq); prevailing wage (C34:11-56.25 et seq) crew leaders (C34:8A-7 et seq); drinking water and toilet facilities (C34:9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides On-Site Occupational Health and Safety Consultation Services to employers by agreement with the Federal Occupational Safety and Health Administration.

Provides Safety and Health Training for miners under a Federal Mine Safety and Health Administration agreement.

EVALUATION DATA

	Actual FY 1990	Actual FY 1991	Revised FY 1992	Budget Estimate FY 1993
PROGRAM DATA				
Promulgation and Licensing of Workplace Standards				
Licenses, certificates, permits processed	205,000	190,223	198,000	198,000
Promulgated rules	6	6	16	8
Enforcement of Workplace Standards				
Protection of Mine and Quarry Health and Safety				
Mine, pit and quarry inspections	1,031	1,160	1,150	1,150
Liquified petroleum gas inspections	7,995	5,147	5,000	5,000
Amusement ride inspections	4,708	4,612	4,600	4,600
Ski lift inspections	229	196	200	200
Mechanical Inspection				
Boilers inspected by State	2,322	1,578	1,600	3,200
Boilers inspected by insurance inspectors	36,452	28,529	32,000	32,000
Refrigeration plants inspected	6,768	4,255	4,500	5,000
OSHA On-site Consultant Services				
Consultations	556	497	500	500
Hazards identified	4,880	4,819	5,000	5,000
Mine Safety Training				
Persons trained	767	788	780	780
Wage and Hour, Child Labor and Public Contracts				
Complaints received	6,180	8,783	9,260	9,370
Formal complaints filed	3,196	3,240	5,600	6,000
Employees receiving back wages	12,144	14,256	16,000	17,000
Net back wages paid to employees	\$3,782,605	\$4,465,793	\$5,480,000	\$6,800,000

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

52. ECONOMIC REGULATION

	Actual FY 1990	Actual FY 1991	Revised FY 1992	Budget Estimate FY 1993
Industrial Homework				
Firms inspected	232	131	36	38
Firms with violations	189	130	18	19
Back wages paid employees	\$2,941	\$131,735	\$25,400	\$26,800
Crew Leader Registration				
Vehicles road checked	44	22	48	51
Workers served on road checks	586	505	1,125	1,150
Crew farms visited	296	246	205	215
Field Sanitation				
Inspections	307	264	290	305
Public Employees Safety				
Inspections	2,630	2,392	2,400	3,200
Hazards Identified	28,026	16,546	16,500	21,800
Asbestos Control and Licensing				
Employer Licenses Issued	150	132	150	135
Employee Permits Issued	7,710	6,901	3,500	7,000
Apparel Registration				
Registrations issued	1,248	1,284	1,350	1,450
Firms inspected	877	723	800	840
Firms with violations	712	486	690	728
Back wages paid employees	\$123,590	\$131,476	\$138,000	\$145,000
Revenue (fees and fines)	\$140,000	\$127,975	\$620,000	\$650,000

PERSONNEL DATA

Position Data

	223	223	192	210
Budgeted Positions	223	223	192	210
Promulgation and Licensing of Workplace Standard	19	19	16	15
Enforcement of Workplace Standards	204	204	176	195
Positions Budgeted in Lump Sum Appropriations	21	22	22	3
Authorized Positions—Federal	20	30	25	25
Total Positions	264	275	239	238

APPROPRIATIONS DATA
(thousands of dollars)

Year Ending June 30, 1991					Year Ending June 30, 1993			
Orig. & Supplemental ^(S)	Reapp. & Recpts. ^(R)	Transfers & Emergencies ^(E)	Total Available	Expended	Prog. Class.	1992 Adjusted Approp.	Requested	Recommended
497	7	99	603	570				
7,174	201	205	7,580	7,235	11	571	571	571
7,671	208	304	8,183	7,805	12	6,584	7,134	6,584
					Total Appropriation			
					7,155			
					7,705			
					7,155			
					Distribution by Object			
					Personal Services:			
5,411	—	345	5,756	5,689		5,284	5,284	5,284
—	—	—	—	—		500	629	629
5,411	—	345	5,756	5,689		5,784^(a)	5,913	5,913
					Total Personal Services			
108	—	-12	96	77		109	92	92
					Materials and Supplies			
504	—	49	553	497		525	465	465
					Services Other Than Personal			

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50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

52. ECONOMIC REGULATION

Year Ending June 30, 1991						Year Ending June 30, 1993			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1992 Adjusted Approp.	Requested	Recommended	
169	—	1	170	166		165	161	161	
					Maintenance and Fixed Charges				
					Special Purpose:				
1	—	—	1	1	Carnival Amusement Ride Safety Advisory Board	11	1	1	
3	—	—	3	3	Safety Commission	11	3	3	
483	7	1	491	408	Worker and Community Right to Know Act	12	435	435	
—	—	—	—	—	Boiler and Pressure Vessel Compliance	12	—	143	
—	—	—	—	—	Public Contract Section	12	—	85	
—	—	—	—	—	Asbestos Control and Licensing	12	—	70	
—	—	—	—	—	General Enforcement Unit	12	—	200	
—	—	—	—	—	Wage Collection Section	12	—	52	
600	121	-45	676	652	Special Task Force on the Apparel Industry	12	— ^(b)	—	
140	—	—	140	140	On Site Consultation (State Share)	12	— ^(c)	—	
10	—	—	10	10	Mine Safety Training Act (State Share)	12	— ^(d)	—	
1,237	128	-44	1,321	1,214	Total Special Purpose	439	989	439	
242	80	-35	287	162	Additions, Improvements and Equipment	133	85	85	

OTHER RELATED APPROPRIATIONS

Federal Funds

—	32 1,271 ^R	-2	1,301	1,295	Enforcement of Workplace Standards	12	1,348	1,300	1,300
—	1,303	-2	1,301	1,295	Total Federal Funds		1,348	1,300	1,300
—	1	—	1	—	All Other Funds				
—	1	—	1	—	Enforcement of Workplace Standards	12	250	1,294	1,294
—	1	—	1	—	Total All Other Funds		250	1,294	1,294
7,671	1,512	302	9,485	9,100	GRAND TOTAL		8,753	10,299	9,749

Notes: (a) The 1992 appropriation has been adjusted for the allocation of the salary program and been reduced to reflect the transfer of funds to the Social Security account.

(b) Appropriation of \$500,000 distributed to applicable operating accounts.

(c) Appropriation of \$140,000 distributed to applicable operating accounts.

(d) Appropriation of \$12,000 distributed to applicable operating accounts.

LANGUAGE PROVISIONS

It is recommended that there be appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

It is further recommended that the unexpended balance as of June 30, 1992 in the Worker and Community Right to Know account, together with any receipts in excess of the amount anticipated, not to exceed \$67,000, are appropriated.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

52. ECONOMIC REGULATION

It is further recommended that notwithstanding the provisions of the Worker and Community Right to Know Act, P.L. 1983, c. 315 (C.34:5A-1 et seq.), the amount hereinabove for the Worker and Community Right to Know account be payable out of the Worker and Community Right to Know Trust Fund. If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately.

It is recommended that receipts in excess of the amount anticipated for the Workplace Standards Program be appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C43:21 et seq. establishes the State-administered, federally-funded, programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals on line in 39 offices located in population centers throughout the State.

In March 1984 C43:21 et seq. was revised to incorporate the quarterly collection of Wage Records by the Department of Labor as of September 1984. This activity was formerly performed by the Division of Taxation under C54:1-55 et seq. Effective July 1, 1986 all UI benefit claims are based upon the wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of Unemployment Insurance and Public Assistance benefits.

02. **Disability Determination.** The Federal Government fully funds (Social Security Act, Title II and Title XVI) the Division of Disability Determinations for the purpose of adjudicating disability claims. Activities include medical, legal and qualitative review of claims.

03. **State Disability Insurance Plan.** Provides cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident. Only the expenditure of dedicated revenues is involved since both benefits and administrative costs are financed through employer and worker contributions and specified assessments. Major activities are the processing of claims and payments. The collection of contributions, penalties and interest is performed by the Unemployment Insurance Service and paid for by the Disability Insurance Program.

04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities include approving the initiation and modification of such plans and overseeing their operation and are comparable to those under the State Plan program. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.

05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement can not be made at the informal hearing, a formal claim may be filed. Formal claims are heard by Judges sitting in 17 different locations statewide. As the result of legislation enacted during 1990, funding for the Workers' Compensation program, beginning with fiscal year 1991 and thereafter, is derived from the Second Injury Fund created by the Workers' Compensation Law (C34:15-1 et seq.) through an assessment against carriers of workers' compensation insurance and self insurers.

06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities with the purpose of encouraging employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this Legislation is to increase benefits to bring victims of pre-1980 occupational injuries in line with current rates.

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50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 53. ECONOMIC ASSISTANCE AND SECURITY

EVALUATION DATA

	Actual FY 1990	Actual FY 1991	Revised FY 1992	Budget Estimate FY 1993
PROGRAM DATA				
Unemployment Insurance				
Covered workers	3,534,311	3,549,300	3,437,000	3,517,000
Net benefits paid (millions)	\$879.2	\$966.8	\$1,459.0 ^(a)	\$923.8
Average insured unemployed rate	2.6%	3.2%	3.7%	2.7%
Initial claims	561,870	643,000	697,000	562,000
Average weekly benefit payment	\$196	\$204	\$215	\$228
Disability Determination				
Total claims adjudicated	55,437	52,996	60,684	60,045
Social Security Disability Payments (millions)	\$910.0	\$918.8	\$936.1	\$950.1
Average cost per case	\$403	\$536	\$434	\$475
State Disability Insurance Plan				
Covered workers	2,513,062	2,254,000	2,460,300	2,521,000
Claims filed	176,198	180,000	161,825	163,223
Benefits paid (millions)	\$254.2	\$265.0	\$263.8	\$281.0
Cost per claim processed	\$80	\$84	\$90	\$97
Average weekly benefit payment	\$203	\$212	\$225	\$239
Private Disability Insurance Plan				
Covered workers	721,577	724,400	687,800	700,700
Plans in force	5,100	5,100	4,300	4,300
Claims received	18,234	18,300	19,025	19,778
Benefits paid (millions)	\$19.1	\$22.0	\$25.6	\$30.0
Cost per claim processed	\$79	\$79	\$87	\$95
Workers' Compensation				
First reports of accident received	224,475	218,493	220,000	220,000
Cases Pending July 1	77,273	89,370	94,449	106,949
Cases filed, reopened, reassigned	57,202	57,225	57,500	57,500
Cases closed	45,105	52,146	45,000	61,000
Cases Pending June 30	89,370	94,449	106,949	103,449
Special Compensation				
Balance July 1	2,131	2,333	2,368	2,243
Verified petitions assigned	1,136	1,308	1,275	1,275
Advisory reports recovered	934	1,273	1,400	1,400
Balance June 30	2,333	2,368	2,243	2,118
Beneficiaries	4,125	4,175	4,225	4,275
PERSONNEL DATA				
Position Data				
Budgeted Positions	501	501	479	480
Unemployment Insurance	14	14	13	13
State Disability Insurance Plan	203	198	198	198
Private Disability Insurance Plan	90	95	91	91
Workers' Compensation	186	179	166	167
Special Compensation Fund	8	15	11	11
Authorized Positions—Federal	2,199	2,173	2,080	2,080
Total Positions	2,700	2,674	2,559	2,560

Note: (a) Includes Emergency Unemployment Benefits but not the anticipated federal extension.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
53. ECONOMIC ASSISTANCE AND SECURITY

APPROPRIATIONS DATA
(thousands of dollars)

Year Ending June 30, 1991					Year Ending June 30, 1993				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1992 Adjusted Approp.	Requested	Recommended	
Distribution by Program									
7,175	—	-420	6,755	4,064	01	3,848	3,909	3,465	
17,691	7,602	—	25,293	25,293	03	21,166	21,166	21,166	
2,579	1,135	—	3,714	3,714	04	3,080	3,080	3,080	
—	13,510	-2,254	11,256	8,565	05	8,442	8,442	8,442	
1,513	324	—	1,837	1,588	06	1,486	1,486	1,486	
28,958	22,571	-2,674	48,855	43,224		38,022	38,083	37,639	
Distribution by Object									
Personal Services:									
16,045	—	7,074	23,119	20,062		21,063	21,063	21,063	
—	—	4,950	4,950	4,712		—	—	—	
16,045	—	12,024	28,069	24,774		21,063^(a)	21,063	21,063	
186	—	310	496	481		448	440	440	
3,138	—	2,145	5,283	4,841		5,405	5,420	5,420	
252	—	247	499	480		403	380	380	
Special Purpose:									
1,050	—	-183	867	867	01	1,050	1,050	1,050	
499	—	-159	340	268	01	499	499	499	
2,500	—	—	2,500	2,500	01	1,783	1,683	1,400	
—	—	—	—	—	01	—	161	—	
5,200	—	1,500	6,700	6,700	03	6,200	6,200	6,200	
—	13	—	—	—		—	—	—	
—	7,292 ^R	-7,068	237	237	03	—	—	—	
—	10	—	—	—		—	—	—	
—	1,125 ^R	-1,125	10	10	04	—	—	—	
—	13,500 ^R	-11,775	1,725	—	05	—	—	—	
—	300 ^R	-300	—	—	06	—	—	—	
—	—	542	542	514		—	—	—	
9,249	22,240	-18,568	12,921	11,096		9,532	9,593	9,149	
88	34	1,168	1,587	1,552		1,171	1,187	1,187	
	297 ^R								
OTHER RELATED APPROPRIATIONS									
Federal Funds									
—	65,799 ^R	1,490	67,289	67,289	01	70,716	74,395	74,678	
—	680	—	—	—		—	—	—	
—	24,680 ^R	-2	25,358	24,418	02	31,000	35,000	35,000	
—	91,159	1,488	92,647	91,707		101,716	109,395	109,678	

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

Year Ending June 30, 1991					Year Ending June 30, 1993				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1992 Adjusted Approp.	Requested	Recommended	
—	—	—	—	—	All Other Funds				
—	—	639	639	623	03	2,800	2,768	2,768	
—	—	2,255	2,255	2,235	04	685	664	664	
—	349	—	—	—	05	4,359	4,359	4,359	
—	81,536 ^R	—	81,885	78,279	06	94,146	94,146	94,146	
—	81,885	2,894	84,779	81,137	Total All Other Funds				
—	—	—	—	—	GRAND TOTAL				
28,958	195,615	1,708	226,281	216,068		241,728	249,415	249,254	

Note: (a) The 1992 appropriation has been adjusted for the allocation of the salary program, which includes \$959,000 in appropriated receipts.

LANGUAGE PROVISIONS

It is recommended that the amounts hereinabove for State Disability Insurance Plan and Private Disability Insurance Plan be payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there be appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Disability Insurance Program and such sums as may be necessary to pay disability benefits.

It is further recommended that the amount hereinabove for the Special Compensation Fund shall be payable out of such Fund and, notwithstanding the \$12,500 limitation set forth in RS 34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

It is further recommended that the State Treasurer be directed to transfer to the General Fund the sum of \$50,000 from the excess in the Special Compensation Fund over the sum of \$1,250,000 accumulated as of June 30, 1992 pursuant to RS 34:15-94.

It is further recommended that the amount hereinabove for the Unemployment Insurance program classification shall be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that receipts in excess of the amount anticipated for the Workers' Compensation program be appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

It is further recommended that amounts to administer the Uninsured Employers' Fund be appropriated from the Uninsured Employers' Trust Fund subject to the approval of the Director of the Division of Budget and Accounting.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES

- To develop and maintain employment opportunities.
- To develop and rehabilitate manpower for employment opportunities.
- To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
- To promote permanent harmony and stability in labor relations.

PROGRAM CLASSIFICATIONS

- Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (PL 93-112 as amended; PL 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided primarily on an 80/20, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, PL 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
54. MANPOWER AND EMPLOYMENT SERVICES

09. **Employment Services.** Provides labor exchange services that match unemployed workers with job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).

10. **Employment Development Services.** Under the auspices of the Job Training Partnership Act (P.L. 97-300), New Jersey Jobs Training Act, Federal Trade Act, and related federal and State legislation, contracts with federal, State and local governments to provide services which include: Institutional Training, Counseling, Recruitment for Job Corps, Intake and Certification for JTPA, Job Search Assistance, Referral and Placement for General Assistance Recipients, Job Search for Unemployment Insurance Claimants, and Customized Training to facilitate Economic Development activities.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations

concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

EVALUATION DATA

	Actual FY 1990	Actual FY 1991	Revised FY 1992	Budget Estimate FY 1993
PROGRAM DATA				
Vocational Rehabilitation Services				
Total persons served	12,862	11,527	11,129	11,685
Total persons rehabilitated	3,752	2,263	2,336	2,452
Total continuing to be served	7,205	7,448	7,458	7,830
Average cost per rehabilitation	\$8,707	\$9,207	\$14,869	\$14,165
Earnings (Weekly)				
Before rehabilitation	\$117	\$91	\$80	\$88
After rehabilitation	\$251	\$232	\$265	\$265
Sheltered Workshops				
Persons served	2,500	2,500	2,500	2,500
Appropriation per client	\$3,340	\$3,340	\$3,340	\$3,340
Independent Living Rehabilitation				
Persons served	3,500	4,320	4,455	4,677
Cost per person	\$287	\$254	\$263	\$256
Employment Services				
Job openings received	75,823	48,704	55,400	63,500
Individuals placed	27,330	20,592	21,500	19,250
Individuals counseled	15,358	15,066	15,200	14,700
Disabled Veterans Outreach Program				
Veterans placed	4,108	3,309	3,350	3,300
Veterans counseled	3,205	2,512	2,600	2,450
Employment Development Services				
General Assistance Employment Program				
Obtained employment	2,749	2,645	2,073	1,762
Customized Training				
Individuals Trained	750	1,000	1,000	1,000
Cost per Individual	\$1,000	\$750	\$750	\$750

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 54. MANPOWER AND EMPLOYMENT SERVICES

	Actual FY 1990	Actual FY 1991	Revised FY 1992	Budget Estimate FY 1993
Jobs Training Partnership Act				
Total Enrollments (except SYEP)	37,000	19,230	19,300	19,300
Total Job Placements (except SYEP)	13,900	6,400	6,400	6,400
Summer Youth Enrollments	16,000	11,780	11,780	11,780
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1	1,702	1,991	2,374	3,049
Filed	2,016	2,392	2,730	2,845
Disposed	1,727	2,009	2,055	2,280
Unfair practices and representation	705	692	635	715
Mediation, fact-finding and arbitration	933	1,045	1,120	1,235
Scope of negotiation and issue definition	89	105	105	115
Contested Transfer Decisions	—	167	195	215
Balance June 30	1,991	2,374	3,049	3,614
Appeal Board				
Balance July 1	149	98	51	56
Petitions Filed	4	20	55	60
Disposed	55	49	50	25
Balance June 30	98	51	56	91
Private Sector Labor Relations				
Civilian workforce	4,083,000	3,973,000	3,920,000	3,960,500
Arbitration requests received	1,347	1,430	1,450	1,490
Mediations Conducted	262	249	279	295
Strikes	29	13	21	29
Man days lost due to strikes	21,195	60,921	76,000	85,000
Arbitration cases closed	1,255	1,494	1,505	1,520
Arbitration cases pending	1,505	1,441	1,495	1,490

PERSONNEL DATA

Position Data

	78	78	74	74
Budgeted Positions	78	78	74	74
Vocational Rehabilitation Services	2	2	2	2
Employment Development Services	5	5	4	4
Public Sector Labor Relations	52	52	50	50
Private Sector Labor Relations	19	19	18	18
Positions Budgeted in Lump Sum Appropriations	3	3	5	5
Authorized Positions—Federal	1,491	1,414	1,061	1,061
Total Positions	1,572	1,495	1,140	1,140

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 1991					Year Ending June 30, 1993			
Orig. & Supplemental ^(S)	Reapp. & Recpts. ^(R)	Transfers & Emergencies ^(E)	Total Available	Expended	Prog. Class.	1992 Adjusted Approp.	Requested	Recommended
2,785	—	—	2,785	2,764				
1,347	1	1,399	2,747	2,747	07	2,777	2,777	2,777
619	2	145	766	736	09	912	747	500
2,226	53	-3	2,276	2,187	10	694	1,138	794
468	18	94	580	538	16	2,174	2,409	2,409
					17	471	471	471
7,445	74	1,635	9,154	8,972		7,028	7,542	6,951
					Total Appropriation			

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
54. MANPOWER AND EMPLOYMENT SERVICES

Year Ending June 30, 1991					Year Ending June 30, 1993			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1992 Adjusted Approp.	Requested	Recommended
					Distribution by Object			
					Personal Services:			
4,941	1	1,444	6,386	6,362		5,119	5,311	5,224
					Salaries and Wages			
4,941	1	1,444	6,386	6,362		5,119 ^(b)	5,311	5,224
					<i>Total Personal Services</i>			
50	—	-2	48	41		50	52	52
					Materials and Supplies			
512	—	111	623	592		390	470	470
					Services Other Than Personal			
70	2	-6	66	63		32	33	33
					Maintenance and Fixed Charges			
					Special Purpose:			
67	—	-60	7	7	07	—	—	—
					Governor's Committee on the Disabled			
1,347	—	—	1,347	1,347	09	912	747	500
					State Support for Employment Programs			
—	—	—	—	—	10	—	257	—
					Business and Worker Development			
250	—	1	251	243	10	350	450	450
					State Employment and Training Commission			
150	—	136	286	283	10	150	150	150
					Governor's Employment and Training Program: Customized Training Allocation			
1,814	—	77	1,891	1,880		1,412	1,604	1,100
					<i>Total Special Purpose</i>			
58	71	11	140	34		25	72	72
					Additions, Improvements and Equipment			

OTHER RELATED APPROPRIATIONS

16,832	1	-145	16,688	16,584		16,832	18,995	17,156
					<i>Total Grants-in-Aid</i>			
24,277	75	1,490	25,842	25,556		23,860	26,537	24,107
					<i>Total General Fund</i>			
1,440	—	—	1,440	1,439		1,440	1,440	1,440
					<i>Total Casino Revenue Fund - Grants-in-Aid</i>			
1,440	—	—	1,440	1,439		1,440	1,440	1,440
					<i>Total Casino Revenue Fund</i>			
25,717	75	1,490	27,282	26,995		25,300	27,977	25,547
					TOTAL STATE APPROPRIATIONS			
					Federal Funds			
—	1,540	—	—	—		—	—	—
					Vocational Rehabilitation Services			
—	26,904 ^R	147	28,591	27,337	07	32,373	32,181	32,181
—	5	—	—	—		—	—	—
					Employment Services			
—	28,887 ^R	-950	27,942	27,800	09	34,620	36,363	36,363
—	1,636	—	—	—		—	—	—
					Employment Development Services			
—	50,338 ^R	-1	51,973	50,291	10	66,666	60,000	60,000
—	109,310	-804	108,506	105,428		133,659	128,544	128,544
					<i>Total Federal Funds</i>			

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 54. MANPOWER AND EMPLOYMENT SERVICES

Year Ending June 30, 1991					Year Ending June 30, 1993			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (B) Emergencies	Total Available	Expended	Prog. Class.	1992 Adjusted Approp.	Requested	Recommended
—	38	—	38	—				
	43				All Other Funds			
	232 ^R	—	275	245				
	165				Vocational Rehabilitation Services			
	1,597 ^R	-1	1,761	1,660	07	—	—	—
					Work Incentive Program			
					08	—	—	—
					Employment Development Services			
					10	—	—	—
	2,075	-1	2,074	1,905	<i>Total All Other Funds</i>			
						—	—	—
25,717	111,460	685	137,862	134,328	GRAND TOTAL			
						158,959	156,521	154,091

Notes: (a) Funds for the General Assistance Employment Program are provided by transfer from the Division of Economic Assistance in accordance with the Appropriations Act.

(b) The 1992 appropriation has been adjusted for the allocation of the salary program.

LANGUAGE PROVISIONS

It is recommended that the sum hereinabove for the Vocational Rehabilitation Services program classification be available for the payment of obligations applicable to prior fiscal years.

It is further recommended that the amount hereinabove for the Vocational Rehabilitation Services program classification be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that, notwithstanding the provisions of the "New Jersey Employer—Employee Relations Act," P.L. 1941, c.100, as amended by P.L. 1968, c.303 (C34:13A-1 et seq.), the cost of fact-finding be borne equally by the public employer and the exclusive employee representative.

47,778	22,885	-60	70,603	63,910	Total Appropriation, Department of Labor	55,717	57,295	55,257
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