

State of New Jersey • Department of the Treasury

## **DIVISION OF PENSIONS & BENEFITS — HEALTH BENEFITS**

P.O. Box 295, Trenton, NJ 08625-0295

## HEALTH BENEFITS CONTRIBUTION — PERCENTAGE OF PREMIUM

**Note:** You must use the active or retired members rate charts to first determine the full cost premium for the plan and coverage level you select. Then, use this chart to determine the percentage of the full cost for which you will be responsible.\*

| Annual Retirement<br>Benefit Range | Single | Member/Spouse/Partner or Parent/Child | Family |
|------------------------------------|--------|---------------------------------------|--------|
| Less than \$20,000                 | 4.5%   |                                       |        |
| Less than \$25,000                 |        | 3.5%                                  | 3%     |
| \$20,000 - \$24,999.99             | 5.5%   |                                       |        |
| \$25,000 - \$29,999.99             | 7.5%   | 4.5%                                  | 4%     |
| \$30,000 - \$34,999.99             | 10%    | 6%                                    | 5%     |
| \$35,000 - \$39,999.99             | 11%    | 7%                                    | 6%     |
| \$40,000 - \$44,999.99             | 12%    | 8%                                    | 7%     |
| \$45,000 - \$49,999.99             | 14%    | 10%                                   | 9%     |
| \$50,000 - \$54,999.99             | 20%    | 15%                                   | 12%    |
| \$55,000 - \$59,999.99             | 23%    | 17%                                   | 14%    |
| \$60,000 - \$64,999.99             | 27%    | 21%                                   | 17%    |
| \$65,000 - \$69,999.99             | 29%    | 23%                                   | 19%    |
| \$70,000 - \$74,999.99             | 32%    | 26%                                   | 22%    |
| \$75,000 - \$79,999.99             | 33%    | 27%                                   | 23%    |
| \$80,000 - \$84,999.99             |        | 28%                                   | 24%    |
| \$80,000 - \$94,999.99             | 34%    |                                       |        |
| \$85,000 - \$89,999.99             |        |                                       | 26%    |
| \$85,000 - \$99,999.99             |        | 30%                                   |        |
| \$90,000 - \$94,999.99             |        |                                       | 28%    |
| \$95,000 and over                  | 35%    |                                       |        |
| \$95,000 - \$99,999.99             |        |                                       | 29%    |
| \$100,000 and over                 |        | 35%                                   |        |
| \$100,000 - \$109,999.99           |        |                                       | 32%    |
| \$110,000 and over                 |        |                                       | 35%    |

<sup>\*</sup>Member contribution is a minimum of 1.5% of base salary towards Health Benefits.