

New Jersey State Health Benefits Commission
State Health Benefits Program (SHBP)
Plan Year 2017 Dental Rate Renewal Recommendation

September 8, 2016

- For the SHBP Dental Plans (Dental Expense Plan and Dental Provider Organizations), Aon recommends the following premium rate adjustments:

	Actives	Retirees
Dental Expense Plan	2.8%	5.1%
DPOS – Overall	-1.0%	-1.1%
Aetna	0.0%	0.0%
Cigna	2.0%	2.0%
Healthplex	0.0%	0.0%
Horizon	-5.1%	-5.1%
MetLife	-5.0%	-5.0%

- This vendor landscape reflects no changes from Dental RFP effective January 1, 2015:
 - DEP – Continued with Aetna as the administrator for the self-insured DEP program for both Actives and Retirees.
 - DPOs – Continued with Aetna, Cigna, Horizon, and Healthplex and the recently added MetLife as fully-insured DPOs. DPO coverage includes Retirees as well as Actives.
- This renewal assumes no changes in benefit levels.
- Aon is projecting that Total State Active Dental enrollment will remain stable in Plan Year 2017, consistent with projected medical enrollment changes and historical projection trend. Local Active Employee Enrollment is projected to also remain stable in Plan Year 2017. Retiree enrollment is projected to increase 2.5% in Plan Year 2017.
- Plan Year 2017 projected costs for the SHBP Dental Plans are \$142 million, broken down as follows:
 - Active DEP: \$59 million
 - Retiree DEP: \$67 million
 - Active DPOs: \$14 million
 - Retiree DPOs: \$2 million