



Retirement – PERS and TPAF Pension Options

Information for:
Public Employees' Retirement System (PERS)
Teachers' Pensions and Annuity Fund (TPAF)

ESTIMATING YOUR RETIREMENT ALLOWANCE

If you are within two years of retirement, you may obtain an estimate of your retirement benefits online using the Member Benefits Online System (MBOS) available on the New Jersey Division of Pensions & Benefits (NJDPB) website at: www.nj.gov/treasury/pensions Estimates obtained through MBOS provide the most accurate information available by using the service and salary information currently posted to your account.

If you are more than two years from retiring, you can get an estimate via MBOS for up to 10 years in the future. This estimate will be based on the salary and service credit information you provide, which will not access any of the salary or service information maintained by the NJDPB. You should not apply for retirement based on this estimate.

PENSION PAYMENT OPTIONS

When planning for retirement, you must be familiar with the pension payment options available to you from the retirement system. You should also consider your financial needs in retirement, your health, your beneficiary's health, the need to provide survivor benefits, life insurance benefits, and income from other sources such as Social Security benefits, investments, etc.

When you apply for retirement, you will have to choose one of nine ways to receive your retirement benefits. Please be sure you understand the different

payment options available to you, because once you have made your choice and your retirement becomes due and payable (usually when your first check is issued), you cannot change your payment option.

Any group life insurance benefits available to your beneficiary(ies) are unaffected by your pension option selection.

Maximum Option — No Pension Benefit to a Beneficiary

The Maximum Option, a single-life annuity, is the highest amount payable and provides a retirement benefit to you for the remainder of your life. If you are not concerned with providing either a lump-sum benefit or monthly income to another person after your death, the Maximum Option may be the most appropriate payment choice for you. The benefit payments continue for your lifetime only. Upon your death, benefits end and your survivors do not receive a pension allowance.

If you die before receiving monthly retirement benefits equal to the amount that you paid into the retirement system while you were employed (including interest on those contributions), the balance of your contributions will be paid to your named beneficiary.

OPTIONS A, B, C, AND D

Under Options A, B, C, or D you receive a smaller monthly benefit than that provided under the Maximum Option so that, upon your death, your beneficiary will receive a lifetime monthly pension. The percentage of reduction is based on the life expectancies of both you and your beneficiary at the time of your retirement and the option selected. Therefore, the younger your beneficiary, the greater the percentage of reduction in your benefit. Your beneficiary under these options must be an individual. You may not designate a charity, institution, your estate, etc. as a beneficiary.

If you and your beneficiary die before all of your accumulated pension contributions plus interest have been distributed in the form of a monthly allowance, the remainder will be paid to your estate.

Option A — 100 Percent to Beneficiary — Increase to Maximum Option

Option A, a 100 percent joint and survivor benefit, provides a lifetime monthly payment to you. If your beneficiary is living at the time of your death, your beneficiary will receive 100 percent of your monthly retirement allowance for life. If your beneficiary dies before you, your retirement allowance will increase to the Maximum Option. You can name only one beneficiary for this benefit and the beneficiary can never be changed after retirement.

Option B — 75 Percent to Beneficiary — Increase to Maximum Option

Option B, a 75 percent joint and survivor benefit, provides a lifetime monthly payment to you. If your beneficiary is living at the time of your death, your beneficiary will receive 75 percent of your monthly retirement allowance for life. If your beneficiary dies before you, your retirement allowance will increase to the Maximum Option. You can name only one beneficiary for this benefit and the beneficiary can never be changed after retirement.

Option C — 50 Percent to Beneficiary — Increase to Maximum Option

Option C, a 50 percent joint and survivor benefit, provides a lifetime monthly payment to you. If your beneficiary is living at the time of your death, your beneficiary will receive 50 percent of your monthly retirement allowance for life. If your beneficiary dies before you, your retirement allowance will increase to the Maximum Option. You can name only one beneficiary for this benefit and the beneficiary can never be changed after retirement.

Option D — 25 Percent to Beneficiary — Increase to Maximum Option

Option D, a 25 percent joint and survivor benefit, provides a lifetime monthly payment to you. If your beneficiary is living at the time of your death, your beneficiary will receive 25 percent of your monthly retirement allowance for life. If your beneficiary dies before you, your retirement allowance will increase to the Maximum Option. You can name only one beneficiary for this benefit and the beneficiary can never be changed after retirement.

OPTION 1 — REDUCING RETIREMENT RESERVE TO A BENEFICIARY

Option 1 provides a lifetime monthly payment to you. Your retirement allowance is reduced from what you could collect under the Maximum Option. It is also different from the Maximum Option in that it may provide a payment to your beneficiary after your death. At the time of your retirement, the amount expected to be paid to you in retirement benefits over your lifetime is calculated. This is called your retirement reserve. If you die before you receive monthly retirement benefits equal to your retirement reserve, your beneficiary is entitled to the balance. The balance will be paid in a lump sum or the beneficiary may request payment in equal monthly payments over five, 10, 15, or 20 years.

You may name more than one beneficiary for this option and you can change your beneficiary at any time. Your beneficiary may be a person, a charity, an institution, or your estate.

For example, if your monthly retirement allowance is \$2,000 and your retirement reserve is \$230,400, your beneficiary would be entitled to the following payment depending on when you died (16 or 120 months after retirement as shown below).

Retirement Reserve	\$230,400
Retirement Benefits Paid (death at 16 months)	\$32,000
Beneficiary Benefit	\$198,400

Retirement Reserve	\$230,400
Retirement Benefits Paid (death at 120 months)	\$240,000
Beneficiary Benefit	\$0

Since the retirement reserve is based on your retirement allowance and your life expectancy, your own reserve may be much different than this example.

OPTIONS 2, 3, AND 4

Under Options 2, 3, or 4 you receive a smaller monthly benefit than that provided under the Maximum Option so that, upon your death, your beneficiary will receive a lifetime monthly pension. The percentage of reduction is based on the life expectancies of both you and your beneficiary at the time of your retirement and the option selected. Therefore, the younger your beneficiary, the greater the percentage of reduction in your benefit. Your beneficiary under these options must be an individual. You may not designate a charity, institution, your estate, etc. as a beneficiary.

Option 2 — 100 Percent to Beneficiary — Permanent Reduction

Option 2, a 100 percent joint and survivor benefit, provides a lifetime monthly payment to you. If your beneficiary is living at the time of your death, your beneficiary will receive 100 percent of your monthly retirement allowance for life. You can name only one beneficiary for this benefit and the beneficiary can never be changed after retirement. This is similar to Option A except that if your beneficiary dies before you, you will continue to receive the reduced retirement allowance you had been receiving under this option.

Option 3 — 50 Percent to Beneficiary — Permanent Reduction

Option 3, a 50 percent joint and survivor benefit, provides a lifetime monthly payment to you. If your beneficiary is living at the time of your death, your beneficiary will receive 50 percent of your monthly retirement allowance for life. You can name only one beneficiary to receive this benefit and the beneficiary can never be changed after retirement. This is similar to Option C except that if your beneficiary dies before you, you will continue to receive the reduced retirement allowance you had been receiving under this option.

Option 4 — Choice of Amount to Beneficiary — Permanent Reduction

If the preceding payment options do not meet your financial needs, you may want to consider this option. Option 4 provides a lifetime monthly payment to you. If your beneficiary(ies) is living at the time of your death, your beneficiary(ies) will receive whatever monthly allowance you decide for life (this can be no more than your own allowance). You can name more than one beneficiary to receive this benefit and the beneficiary(ies) can never be changed after retirement. If your beneficiary(ies) dies before you, you will continue to receive the reduced retirement allowance you had been receiving under this option.

Age Limits on Nonspouse Beneficiaries

For all options, you can name your spouse as your beneficiary regardless of your spouse's age. For Option C, D, 1, or 3, you can name someone other than your spouse as beneficiary regardless of age.

For Option 2, A, or B, if you are naming a beneficiary who is not your spouse, Internal Revenue Service (IRS) regulations restrict the age of your beneficiary.

Note: Because the IRS is a federal agency, a civil union partner or domestic partner, as defined under New Jersey State law, does not qualify as a spouse under these circumstances and would be subject to the age limitations described.

For Options 2 and A:

- If you are age 72 or older at retirement, your nonspouse beneficiary can be no more than 10 years younger than you.
- If you are under age 72 at retirement, determine: 1) the number of years difference between your age at retirement and age 72; and 2) the number of years difference between your age at retirement and the age of your nonspouse beneficiary. Subtract the age 72 difference from the difference in age between yourself and your beneficiary. The resulting age difference can be no more than 10 years (younger than you).

Pension Benefit to Beneficiary Upon Death of Retiree						
	None	Reserve Balance	100% of Retirement Allowance	75% of Retirement Allowance	50% of Retirement Allowance	25% of Retirement Allowance
Maximum	X					
Option A			X			
Option B				X		
Option C					X	
Option D						X
Option 1		X				
Option 2			X			
Option 3					X	
Option 4*						

**Under Option 4 you can name any dollar amount less than your allowance to be paid to a beneficiary.*

For Option B:

- If you are age 72 or older at retirement, your nonspouse beneficiary can be no more than 19 years younger than you.
- If you are under age 72 at retirement, determine: 1) the number of years difference between your age at retirement and age 72; and 2) the number of years difference between your age at retirement and the age of your nonspouse beneficiary. Subtract the age 72 difference from the difference in age between yourself and your beneficiary. The resulting age difference can be no more than 19 years (younger than you).

For Option 4:

- If you name a nonspouse beneficiary, and the dollar amount of your beneficiary's pension is more than half of your allowance, restrictions on your beneficiary's age apply.

Power of Attorney and Option Selection

A person acting on behalf of a member, other than a legal guardian, cannot choose a pension option other than the Maximum Option (and cannot name him/herself as a life insurance beneficiary). However, a person with legal power of attorney on behalf of a retiring member can:

- Apply for retirement on behalf of a member;
- Choose any pension option; and
- Name him/herself as the beneficiary for that pension option.

Note: For the group life insurance, the power of attorney documentation must specifically state that the person acting as power of attorney has the right to designate or change beneficiaries for group life insurance and, additionally, must specifically grant him or her the right to name him/herself.

PROOF OF AGE DOCUMENTATION

If you choose Option 2, 3, 4, A, B, C, or D, proof of age documentation is required for both you and your designated beneficiary. Proof of age documents include a copy of any of the following:

- Birth certificate — with visible seal;
- Passport;
- A U.S. Passport Card;
- A current digital New Jersey driver's license or identification card (for non-drivers) issued by the N.J. Motor Vehicle Commission;
- A current digital Pennsylvania or New York driver's license; or
- Naturalization or immigration papers.

Unacceptable documentation includes military records indicating your age, expired documentation, out-of-state drivers' licenses (except P.A. and N.Y.), hospital birth certificates, marriage certificates, census records, baptismal records, or affidavits from older family members.

You should submit your proof of age document using the Online Document Submission application available on MBOS. Or, if you are unable to submit online, you should mail photocopies of the proof of age documentation at the time you submit your online application to the New Jersey Division of Pensions & Benefits, Retirement Bureau, P.O. Box 295, Trenton, NJ 08625-0295.

LIFE INSURANCE AFTER RETIREMENT

Most members of the PERS and TPAF are covered by group life insurance while employed. At retirement, those members receive a reduced life insurance benefit to be paid to their beneficiary upon their death, provided that they have credit for at least 10 years of service in the retirement system. This group life insurance benefit is in addition to the pension option selected.

ADDITIONAL INFORMATION

If you have questions about your pension options, contact the NJDPB Office of Client Services at (609) 292-7524, or email us at: pensions.nj@treas.nj.gov

This fact sheet has been produced and distributed by:

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