

Withdrawal from the Retirement System

Information for: All Funds

WHEN MEMBERSHIP ENDS

Active membership in a New Jersey State-administered retirement system ends if:

- You retire or die;
- You end your employment and withdraw your contributions from the system; or
- You have not contributed to the system for two years.

If your membership has been inactive for two years and you have not filed for and received a withdrawal of contributions, the New Jersey Division of Pensions & Benefits (NJDPB) will send an *Expiration Notice* to your last known address (and a copy to your last employer in case they have a more current address) to remind you that your money is still in the system.

Should you return to covered employment before the two-year period ends, you may continue your membership in the retirement system or transfer to another State-administered retirement system if you are qualified to do so. Should you return to covered employment after your account has expired or you have withdrawn your account, you will be treated as a new member in all respects. Service credit from a former membership may be purchased by members returning to the system after withdrawal of the former account.

Your membership will not end two years after your last contribution if:

 You are granted an official leave of absence, delaying the two-year period until the end of the leave;

- You are laid off; or
- Your position is abolished.

If you are laid off or if your position is abolished, your inactive membership can be extended for up to five years in the Police and Firemen's Retirement System (PFRS) and the State Police Retirement System (SPRS), or up to 10 years in the Public Employees' Retirement System (PERS) and the Teachers' Pension and Annuity Fund (TPAF). This extension does not mean that a member whose employment terminates before normal retirement age, and subsequently reaches normal retirement age within that five- or 10-year period, can apply for a Service Retirement. It means that if the member returns to employment during that period, pension contributions and service credit can resume in the same account. Please refer to the Applying for Retirement Fact Sheets for information regarding normal retirement age for the tier in which you are enrolled.

Extensions are not automatic. You must provide the NJDPB with supporting documentation from your employer that evidences layoff, the abolishment of your position, or extension of your leave of absence. Send your written notification, along with supporting documentation, to:

New Jersey Division of Pensions & Benefits Withdrawal Section Supervisor P.O. Box 295 Trenton, NJ 08625-0295

WITHDRAWING CONTRIBUTIONS

If you terminate covered employment before retirement, you may withdraw all your contributions less any outstanding loan or other obligations (plus a small amount of interest for PERS or TPAF members with at least three years of service). You may withdraw only the money you have contributed; no partial withdrawal is permitted. Upon your withdrawal, all rights and privileges of membership end.

All withdrawal requests must be submitted using the Application for Withdrawal program of the Member Benefits Online System (MBOS). To log on, go to our website at: **www.nj.gov/treasury/pensions** Your selection is irrevocable once you have submitted your application. See the "Payment Types - Rollover or Direct Pay" section for further information.

Since the employer/employee relationship must be severed, no withdrawal will be paid if there are unresolved legal matters concerning your termination of employment. In addition, a withdrawal claim cannot be processed if you were dismissed from service and are appealing the dismissal.

Workers' Compensation Recipients

An employee who is receiving periodic Workers' Compensation benefits as the result of an injury incurred in public employment is considered an active employee and an active member of the retirement system. If you are receiving Workers' Compensation or have a case pending, applying for withdrawal from the retirement system could jeopardize your rights to benefits. Seek legal guidance before submitting the *Application for Withdrawal*.

Payment Types - Rollover or Direct Pay

In accordance with federal law, income tax must be withheld on certain pension distributions that produce an annual taxable income of \$200 or more, unless the taxable amount is directly rolled over into an individual retirement account (IRA) or a new employer's retirement plan (if applicable). The term IRA refers to traditional individual retirement accounts, Roth IRA, and individual retirement annuities. It does not include a SIMPLE IRA or Coverdell Education Savings Account (ESA). Payments cannot be rolled over to these types of IRAs.

To qualify as a direct rollover, payment must be made to your IRA or new employer's retirement plan by the NJDPB. Additional information about the rollover of a withdrawal is available in the *Tax Information for Pension Distributions* Fact Sheet.

If payment is made to you, the taxable portion is subject to 20 percent income tax withholding. If you reside in the United States and wish to withhold more than the default 20 percent federal income tax on the taxable portion of your payment, you must complete a Federal *Form W-4R*. In addition, if you receive payment before age 59 1/2 and you do not roll it over, you may have to pay an extra tax equal to 10 percent of the taxable portion of any payment. If you have any questions concerning this federal law, call the Internal Revenue Service at 1-800-TAX-1040.

If you are of retirement age in the tier and retirement system in which you are enrolled, or if you are vested, you may be eligible for a retirement benefit. If you choose to withdraw, you must waive any rights you have to a retirement and possible life insurance benefit. This written waiver is part of a letter which states the amount of retirement and possible life insurance to which you would be entitled if you were to apply for retirement.

A withdrawal cannot be processed until all the necessary information has been received from you and your former employer.

This fact sheet has been produced and distributed by:

New Jersey Division of Pensions & Benefits P.O. Box 295, Trenton, NJ 08625-0295

(609) 292-7524 For the hearing impaired: TRS 711 (609) 292-6683 www.nj.gov/treasury/pensions