

**NEW JERSEY CORPORATION BUSINESS TAX
NEW JOBS INVESTMENT TAX CREDIT
FOR TAXABLE PERIODS BEGINNING ON AND AFTER JANUARY 1, 2008**

Name as Shown on Return	Federal ID Number	NJ Corporation Number
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READ THE INSTRUCTIONS BEFORE COMPLETING THIS FORM

PART I QUALIFICATIONS

1. Has the taxpayer invested in property purchased for new or expanded business facilities that created at least 5 new jobs in New Jersey for small or mid-sized business taxpayers (50 for other taxpayers) with median income of at least \$34,200 for tax years beginning in 2003, or \$35,000 for tax years beginning in 2004, or \$35,850 for tax years beginning in 2005, or \$37,700 for tax years beginning in 2006, or \$38,350 for tax years beginning in 2007, or \$39,400 for tax years beginning in 2008? YES NO

2. Has the average book value of all real and tangible personal property in New Jersey of the taxpayer increased over the prior tax year? YES NO

3. Is the average employment of the taxpayer in New Jersey in the current tax year greater than that of the last tax year? YES NO

If the answer to any of the above questions is "NO", do not complete the rest of this form. The taxpayer does **not** qualify for the New Jobs Investment Tax Credit, otherwise, go to Part II.

PART II CALCULATION OF THE NEW JOBS INVESTMENT TAX CREDIT

Note: All items pertain only to New Jersey factors. Refer to the specific line item instructions for Part II before completing this section.

4. Enter the amounts of the qualified investments made during the current tax year:		
(a) 3 year life _____ x 0.35	4(a)	
(b) 5 year life _____ x 0.70	4(b)	
(c) 7 year or more life _____ x 1.00	4(c)	
5. Add lines 4(a) through 4(c)	5.	
6. (a) Enter the average New Jersey employment for this tax year	6(a)	
(b) Enter the average New Jersey employment for last tax year	6(b)	
(c) Subtract line 6(b) from line 6(a)	6(c)	
(d) Divide line 6(a) by 2	6(d)	
(e) Enter the number of eligible new jobs. (See instruction)	6(e)	
(f) Enter the lesser of lines 6(c), 6(d) or 6(e)	6 (f)	
7. New Jobs Factor: (See instruction)		
(a) Small or mid-sized business taxpayers - divide line 6(f) by 5 with no remainder. Other taxpayers - divide line 6(f) by 50 with no remainder	7(a)	
(b) For small or mid-sized business taxpayers, multiply line 7(a) by 0.01. For other taxpayers, multiply line 7(a) by 0.005	7(b)	
(c) For small or mid-sized business taxpayers, enter the lesser of 0.20 or line 7(b). For other taxpayers, enter the lesser of 0.10 or line 7(b)	7(c)	
8. Maximum annual credit - Multiply line 5 x line 7(c) x 0.20	8	
9. Prior year qualified investment (See instruction) Enter the maximum annual credit as determined on line 8 of this form for:		
(a) the first prior tax year	9(a)	
(b) the second prior tax year	9(b)	
(c) the third prior tax year	9(c)	
(d) the fourth prior tax year	9(d)	
10. Aggregate annual credit - Add line 8 and lines 9(a) through (d)	10.	

Instructions for Form 304
New Jobs Investment Tax Credit
FOR TAXABLE PERIODS BEGINNING ON AND AFTER JANUARY 1, 2008

The New Jobs Investment Tax Credit is available for investment in new or expanded business facilities that create new jobs in New Jersey. Investments which qualify for this tax credit must be placed in service or use during tax years beginning after July 7, 1993. The investment must create at least 5 new jobs (50 new jobs for large businesses) with a median annual compensation of the threshold amount established for the particular tax year. Also, in order to claim this tax credit, the average book value of all real and tangible personal property in New Jersey must have increased over the prior year.

The New Jobs Investment Tax Credit is taken in five equal annual installments. The annual credit cannot exceed 50% of that portion of the Corporation Business Tax liability which is attributable to and the direct result of the taxpayer's qualified investment and shall not reduce the tax liability below the statutory minimum. Although there is no carryover provision for this tax credit, the amount of the unused annual credit may be refunded to the taxpayer subject to certain limitations. Part III of Form 304 is used to determine the allowable credit amount as well as any potential refund amount.

1. Expanded Business Facility means any business facility, other than a new business facility, resulting from acquisition, construction, reconstruction, installation or erection of improvements or additions to existing property if such improvements or additions are purchased during tax years beginning after July 7, 1993, but only to the extent of a taxpayer's qualified investment in such improvements or additions.

2. New Business Facility means a business facility which:

- a) is employed by a taxpayer in the conduct of a business which is subject to the New Jersey Corporation Business Tax Act, N.J.S.A. 54:10A-1 et seq. A business facility does not qualify if the taxpayer's only activity with respect to such facility is to lease it to another person.
- b) is purchased and placed in service or use during tax years beginning after July 7, 1993;
- c) was not purchased by a taxpayer from a related person;
- d) was not in service or use during the 90 day period immediately prior to transfer of the title to the facility.

3. New Employee means a New Jersey resident, hired to fill a regular, permanent position which did not exist prior to the qualified investment, and would not exist but for the qualified investment. The employee must be unrelated to the taxpayer and must not have been in its employ during the six months prior to the date that the qualified investment is placed in service or use. Temporary or seasonal employees are not considered new employees for the purposes of this tax credit. The position held by the employee may be full-time or part-time. Full-time means employment for at least 140 hours per month at a wage not less than the State or Federal minimum wage. Part-time means customarily performing such duties at least 20 hours per week for at least six months during the tax year. The hours of part-time employees shall be aggregated to determine the number of full-time equivalent jobs for the purposes of determining the number of eligible new jobs to be used in the computation of the new jobs factor.

The taxpayer cannot claim a credit for the number of new employees that exceeds either the increase in the taxpayer's average employment in New Jersey for the tax year, or one half of the taxpayer's average employment in New Jersey for the tax year. Also, individuals included in the determination of the Urban Enterprise Zone Employees Tax Credit or the Redevelopment Authority Project Tax Credit must be excluded in the determination of this tax credit.

4. Qualified Investments are those real and tangible personal property investments purchased for business relocation or expansion in New Jersey. Such investments **shall include only:**

- 1. Improvements to real property placed in service or use during

tax years beginning after July 7, 1993;

- 2. Tangible personal property with respect to which depreciation with a recovery period of three or more years is allowable;
- 3. Tangible personal property moved by the taxpayer into New Jersey provided that the property has a remaining recovery period of three or more years.

Examples of qualified investments **may not include:**

- 1. Property with respect to which the taxpayer's only activity is to lease it to another person;
- 2. Repair costs, including materials used in the repair, unless for federal income tax purposes, the cost of the repair must be capitalized and not expensed;
- 3. Airplanes;
- 4. Property primarily used outside New Jersey;
- 5. Property which is acquired incident to the purchase of the stock or assets of the seller;
- 6. Property for which the cost or consideration cannot be quantified with any reasonable degree of accuracy at the time such property is placed in service or use.

5. Small or Mid-sized Business Taxpayer means a taxpayer that has the following annual payroll and annual gross receipts amounts:

Tax Year	Payroll	Gross Receipts
<u>Beginning In</u>		
2003	\$5,063,000 or less	\$10,126,000 or less
2004	\$5,181,450 or less	\$10,326,900 or less
2005	\$5,307,400 or less	\$10,614,800 or less
2006	\$5,582,200 or less	\$11,164,400 or less
2007	\$5,679,550 or less	\$11,359,100 or less
2008	\$5,836,700 or less	\$11,673,400 or less

6. Aggregate Annual Credit

The aggregate annual credit allowed for a tax year is the sum of:

- 1) one-fifth of the annual credit amount calculated for prior tax years plus
- 2) one-fifth of the annual credit amount calculated for the current tax year.

This amount is calculated in Part II of Form 304.

7. Tax Credit Limitations

The New Jobs Investment Tax Credit is allowed as a credit against that portion of the taxpayer's Corporation Business Tax liability for the tax year which is attributable to and the direct result of the taxpayer's qualified investment and shall not reduce the tax liability for the tax year to an amount less than the required statutory minimum.

If any amount of the aggregate annual credit remains after the above limitations are applied, that amount may be refunded to the taxpayer. The amount of the refund cannot exceed 50% of the sum of the property taxes paid in the tax year and the implicit property taxes paid through rent or lease payments which are attributable to and the direct result of the taxpayer's qualified investment. If the taxpayer is unable to ascertain these amounts, the attributable property tax amounts shall be determined by multiplying the total New Jersey property taxes paid by a fraction, the numerator of which is the compensation paid to New Jersey employees whose positions are directly attributable to the qualified investment. The denominator is all New Jersey compensation paid for the tax year. Lines 23 through 27 of Part III determine these amounts.

If any credit for the tax year remains, the amount shall be forfeited. There is no carryover provision for this tax credit.

8. Certification and Record keeping

The taxpayer must certify for every year during the five year period of the credit that the number of new jobs created is as reported on the current and prior year tax credit forms, and that the qualified investment property has not been disposed of prior to the end of its depreciable life.

The taxpayer must maintain sufficient records for each item of qualified property to establish:

- 1) its identity;
- 2) its actual or reasonably determined cost;
- 3) its straight-line depreciation life;
- 4) the month and the tax year in which it was placed in service;
- 5) the amount of credit taken; and
- 6) the date it was disposed of or otherwise ceased to be qualified property.

Line 7(a) - Taxpayers who qualify as "small or mid-sized business taxpayers" as defined in instruction 5 must divide the amount on line 6(f) by 5. All other taxpayers must divide the amount on line 6(f) by 50.

Line 9 - Report the maximum annual credit calculated for qualified investments made in prior tax years. The appropriate amount can be found on line 8 of the Form 304 which was filed for the particular tax year.

PART III

Calculation of the Allowable Credit Amount

- a) The total and allowable New Jobs Investment Tax Credit for the current year is calculated in Part III. The amount of this credit cannot exceed 50% of that portion of the corporation Business Tax liability which is attributable to and the direct result of the taxpayer's qualified investment and shall not reduce the tax liability below the statutory minimum.
- b) **Line 11** - Include the compensation of employees attributable to all the qualified investments comprising the Aggregate Annual Credit on Line 10, Part II.

- c) **Line 17** - The required minimum tax liability is as follows:

New Jersey Gross Receipts	Minimum Tax
Less than \$100,000	\$500
\$100,000 or more but less than \$250,000	\$750
\$250,000 or more but less than \$500,000	\$1,000
\$500,000 or more but less than \$1,000,000	\$1,500
\$1,000,000 or more	\$2,000

provided however that for a taxpayer that is a member of an affiliated or controlled group which has a total payroll of \$5,000,000 or more for the return period, the minimum tax shall be \$2,000. Tax periods of less than 12 months are subject to the higher minimum tax if the prorated total payroll exceeds \$416,667 per month.

- d) **Lines 23 through 27** - If any unused credit remains after applying the limitations indicated in (a) above, the excess may be refunded to the taxpayer. The amount of the refund is calculated in this section.
- e) **Lines 24(a) and 24(b)** - Report the amount of property taxes paid and the amount of implicit property taxes paid through rent or lease payments that were attributable to and the direct result of the taxpayer's qualified investment. If the taxpayer is unable to ascertain these amounts, they shall be determined by multiplying the total amount of New Jersey property taxes paid and the total amount of implicit New Jersey property taxes paid by the fraction that was determined on line 13 of Part III.
- f) The priorities set forth in this Corporation Business Tax form follow Regulation N.J.A.C. 18:7-3.17.

PART IV

Certification

This section must be completed for each tax year during the five year credit period for a qualified investment. If the taxpayer is unable to make the certifications, amended returns must be filed reflecting the correct new jobs factors and qualified investments for all affected tax years.

SPECIFIC INSTRUCTIONS FOR FORM 304

PART I

Qualifications

The taxpayer must meet the qualifications listed in Part I. If the answer to any of the questions is "no", the taxpayer does not qualify for the tax credit.

PART II

Calculation of the New Jobs Investment Tax Credit

Line 4 - Classify property purchased by its depreciable life for federal tax purposes.

Line 6(e) - The number of eligible new jobs must reflect the number of new employees (see instruction 3) hired by the taxpayer during the tax year. To determine this number, the taxpayer should rank the new employees by annual compensation. If the middle employee's annual compensation is less than the required median compensation of \$39,400 for tax years beginning in 2008, then the lowest ranking jobs should be deleted from the list until the middle employee's annual compensation is at least the required median compensation amount. If there are an even number on the list, the top half must be greater than the required median compensation amount. The final number of new employees on this list is the number of eligible new jobs to be reported on line 6(e), Part II.