

State of New Jersey

DEPARTMENT OF THE TREASURY DIVISION OF TAXATION PO Box 269 Trenton NJ 08695-0269

# NOTICE TO EMPLOYERS AND OTHER PREPARERS OF 2016 W-2 WAGE AND TAX STATEMENTS

In order to assist New Jersey employers and other preparers of Form W-2, Wage and Tax Statements, regarding the proper reporting of calendar year 2016 withholdings of employee contributions for:

- Unemployment Insurance
- Workforce Development/Supplemental Workforce Fund
- New Jersey Disability Insurance
- Family Leave Insurance

The New Jersey Department of Labor and Workforce Development and the New Jersey Division of Taxation have established official 2016 W-2 reporting guidelines for New Jersey. For information related to the New Jersey Department of Labor and Workforce Development call (609) 633-6400.

Filled-in sample W-2's showing the placement of the required New Jersey information are attached.

General information regarding preparation of Form W-2 and the placement of State Income Tax data can be obtained by calling the Taxation Customer Service Center at (609) 292-6400.

### 2016 W-2 SAMPLE: PREFERRED

### How to Report Worker Contributions for Unemployment Insurance, Workforce Development Partnership Fund/Supplemental Workforce Fund, State Disability Insurance, Family Leave Insurance, Employee Withholding for New Jersey Gross Income Tax

a. Employee's social security number								
b Employer identification number (EIN)				1 Wages, tips, othe	er compensation	2 Federal income tax withheld		
c Employer's name, address, and ZIP code				3 Social security wages		4 Social security tax withheld		
				5 Medicare wages	and tips	6 Medic	are tax withheld	
	-				7 Social security tips		8 Allocated tips	
d Control number				9 Advance EIC payment		10 Dependent care benefits		
e Employ	vee's first name and initial	Last name	Suff.	11 Nonqualified plans		12a See instructions for box 12		
				13. Statutory Retirem employee plan		12b c o D E		
			<b>&gt;</b>	14. Other UI/WF/SWF -1	29 56	12c		
			<b>&gt;</b>	DI -65.20 DI P.P. # XXX		0 D E 12b C		
	vee's address and ZIP cod				•		20. 1	
	Employer's state ID number 234-567-890/000	16 State wages, tips, etc. 32,250.00	17 State income tax 525.00	18 Local wages, tips, e	etc. 19 Local I	ncome tax	20 Locality name	
	FLI P.P. #	XXXXXXXXXXX	→ 26.08 - FLI					
<b>W-2</b>	Wage and Tax	2016		Departm	ent of Treasury	/ - Internal F	Revenue Service	
	Statement	2010			¥			
	New Jersey Taxpayer Identification Number Call the New Jersey Division of Taxation's Customer Service		Worker Contribution	ons		bility Insurance ate Plan Number 9. P. Number)		
			Unemployment Insu Workforce Develop		(DI P. P. Nun			
	Center at 609-292-6400 or the New Jersey Department of Labor and Workforce Development at 609-633-6400 if you are unsure of your New Jersey Taxpayer Identification Number. Partnership Fund/St Workforce Fund. • State Disability Insu • Family Leave Insura Please Note:			Workforce Fund.		To be entered only by employers who have an		
				State Disability Insurance approved cor Private Disab Phone 609-29				
				ance	you are unsul Private Plan	e of your		
						amber.		
	Family Leave Insurance Private Plan Number (FLI P.P.#)		The Taxable Wage Base for UI/WF/SWF, DI, and FLI purposes for 2016 is \$32,600.					
	To be entered or employers who h approved contrib Family Leave Ins Phone 609-292-2 unsure of your P Number.	ave an utory Private urance Plan. 2720 if you are						

# **2016 W-2 SAMPLE: ACCEPTABLE ALTERNATE**

#### How to Report Worker Contributions for Unemployment Insurance, Workforce Development Partnership Fund/Supplemental Workforce Fund, State Disability Insurance, Family Leave Insurance, Employee Withholding for New Jersey Gross Income Tax

a. Employee's social security number								
b Employer identification number (EIN)				1 Wages, tips, other com	pensation 2	2 Federal income tax withheld		
c Employer's name, address, and ZIP code				3 Social security wages		4 Social security tax withheld		
				5 Medicare wages and tips		6 Medicare tax withheld		
				7 Social security tips		8 Allocated tips		
d Cont	rol number			9 Advance EIC payment		10 Dependent care benefits		
e Empl	oyee's first name and initial	Last name	Suff.	11       Nonqualified plans         13. Statutory Retirement T       mployee         employee       plan         14. Other		See instructions	for box 12	
f. Employee's address and ZIP code					с о Е 12b с о р Е			
15 State NJ	Employer's state ID number <b>234-567-890/000</b>	16 State wages, tips, etc. <b>32,250.00</b>	17 State income tax <b>525.00</b>	18 Local wages, tips, etc.	19 Local income 138.56 65.20		Locality name /WF/SWF	
	DI P.P. # XXXXXXXXXXX		FLI P.P. # <	XXXXXXXXXXX	26.08	← FL	.I	
W-2 Wage and Tax Statement 2016				Departme	nt of Treasury	r - Internal Reve	anue Service	
<ul> <li>Disability Insurance Private Plan Number (DI P. P. Number)</li> <li>New Jersey Taxpayer Identification Number</li> <li>Call the New Jersey Division of Taxation's Customer Service Center at 609-292-2720 if you are unsure of your Private Plan Number.</li> <li>Call the New Jersey Division of Taxation's Customer Service Center at 609-292-6400 or the New Jersey Department of Labor and Workforce Development at 609-633- 6400 if you are unsure of your New Jersey Taxpayer Identification Number.</li> </ul>		Family Leave Insurance Private Plan Number (FLI P.P.#) To be entered only by employers who have an approved contributory Private Family Leave Insurance Plan. Phone 609-292-2720 if you are unsure of your Private Plan Number.		<ul> <li>Worker Contributions</li> <li>Unemployment Insurance, Workforce Development Partnership Fund/Supplemental Workforce Fund.</li> <li>State Disability Insurance</li> <li>Family Leave Insurance Please Note: The Taxable Wage Base for UI/WF/SWF, DI and FLI purposes for 2016 is \$32,600.00.</li> </ul>				

# **2016 W-2 SAMPLE: ACCEPTABLE ALTERNATIVE**

### How to Report Worker Contributions for Unemployment Insurance, Workforce Development Partnership Fund/Supplemental Workforce Fund, State Disability Insurance, Family Leave Insurance, Employee Withholding for New Jersey Gross Income Tax

		a. Employee's social s	security number				
b Employer identification number (EIN)				1 Wages, tips, other of	compensation	2 Federal income tax withheld	
c Employer's name, address, and ZIP code				3 Social security wages		4 Social security tax withheld	
				5 Medicare wages and tips		6 Medicare tax withheld	
						8 Allocated tips	
d Control number				9 Advance EIC payment		10 Dependent care benefits	
e Emplo	yee's first name and initial	Last name	Suff.	11 Nonqualified plans		12a See in	structions for box 12
				13. Statutory Retirement employee plan	t Third-party sick pay	12b C D E	
			14. Other UI/WF/SWF -138.56 DI -65.20		12c C O D E		
f. Employee's address and ZIP code			FLI - 26.08		12b C D E		
15 State <b>NJ</b>	Employer's state ID number 234-567-890/000	16 State wages, tips, etc. <b>32,250.00</b>	17 State income tax <b>525.00</b>	18 Local wages, tips, etc.	19 Local in		20 Locality name <b>DI P.P. #</b>
					→xxxxxx	xxxxx	FLI P.P. #
<b>W-2</b>	Wage and Tax Statement	2016	partment of Treasur	y - Internal Revenue S	ervice		
Taxation's Customer Service Center at 609-292-6400 or the New Jersey Department of Labor and Workforce Development at 609-633-6400		Worker Contributions Unemployment Insurance, Workforce Development Partnership Fund/Supplemental Workforce Fund. State Disability Insurance Family Leave Insurance Please Note: The Taxable Wage Base for UI/WF/SWF, DI, and FLI purposes for 2016 is \$32.600		<ul> <li>Disability Insurance Private Plan Number (DI P. P. Number)</li> <li>To be entered only by employers who have an approved contributory Private Disability Plan.</li> <li>Phone 609-292-2720 if you are unsure of your Private Plan Number.</li> <li>Family Leave Insurance Private Plan Number (FLI P.P.#)</li> <li>To be entered only by employers who have an approved contributory</li> </ul>			
				5 ψ32.000	Plan. P	hone 609-2	ve Insurance 292-2720 if you Private Plan

Number.