

**TOWNSHIP OF MANSFIELD**

**ORDINANCE 2013-9**

**AN ORDINANCE TO AMEND ORDINANCE 2005-8  
OF THE TOWNSHIP OF MANSFIELD TO ADDRESS  
LIMITATIONS ON POLITICAL CONTRIBUTIONS  
BY MUNICIPAL VENDORS; ADOPTING AN ANTI-NEPOTISM  
POLICY; AND LIMITING THE ACCEPTANCE OF GIFTS  
BY PUBLIC OFFICIALS**

**WHEREAS**, by enactment of the Local Government Ethics Law, N.J.S.A. 40A:9-22.1 et seq., in 1991, the New Jersey Legislature established a Code of Ethics to be honored and followed by local elected and appointed public officers and employees, and as a result of same, the Township of Mansfield enacted Ethics Regulations to regulate the conduct and affairs of public employees and officials in a fashion which would respect the integrity of the offices held, and allow the public to have confidence in the honor and integrity of the individuals holding said offices and positions; and

**WHEREAS**, the Township Committee of the Township of Mansfield is intent upon making every effort to ensure that the public has confidence in the honor and integrity of the individuals holding public office and positions, and that elected and appointed officials maintain the highest ethical standards in the conduct of public business on behalf of the residents and taxpayers of the Township of Mansfield; and

**WHEREAS**, the Township Committee has also determined to initiate prohibitions against the hiring of employees related to Elected Officials, Department Heads, Managerial Executives and Supervisory Employees;

**NOW, THEREFORE, BE IT ORDAINED AND ENACTED** by the Township Committee of the Township of Mansfield, County of Burlington and the State of New Jersey that the Township's Code of Ethics be the same and is hereby amended to add the following additional standards and criteria:

**ARTICLE I. RENUMBERED SECTION.** Section 17B-6, entitled, "Enforcement", is hereby amended to renumber said Section as 17B-10.

**ARTICLE II. NEW SECTIONS.** The following new Sections are hereby added to the Code of Ethics of the Township of Mansfield:

**§ 17B-8. ANTI-NEPOTISM POLICY.**

- A. Elected Officials, Department Heads, Managerial Executives and Supervisory Employees. Any person who is a member of the immediate family of an Elected Official, Department Head, Managerial Executive and Supervisory Employee shall not be appointed, hired, employed or permitted to work for the municipality in any position.
- B. Existing Employees. If any existing employee of the Township becomes subject to this policy as a result of the election of a relative, or because of changes in marital, domestic partner/cohabitant or relationship status, one of the related persons must resign their position within ninety (90) days.

During the 90-day period, non-related supervisory person(s) shall be assigned to supervise the related employee.

It shall be the affirmative duty of a related Elected Official, Department Head, Managerial Executive, or Supervisory Employee to immediately disclose any circumstances which may constitute a violation of this policy. Failure to do so will result in appropriate disciplinary and/or legal action.

C. Definitions. "Immediate Family" means the spouse and/or dependent child of a local government officer or employee residing in the same household, (NJSA40A:9-22.4i); any relative residing in the same household; and/or any living arrangement among unmarried persons substantially similar to that of a marital relationship, regardless of either person's gender.

**§ 17B-9. SOLICITATION OR ACCEPTANCE OF GIFTS.** No candidate for office, appointment or employment and no officer, appointee, or employee in any municipality shall directly or indirectly give or promise any person any office, position, employment benefit or anything of value for the purpose of influencing or obtaining the political support, aid, or vote of any person, under the penalty of being disqualified to hold the office or employment to which he or she may be or may have been elected or appointed.

**ARTICLE III. REPEALER, SEVERABILITY AND EFFECTIVE DATE.**

- A. Repealer. Any and all Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.
- B. Severability. In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Committee hereby declares its intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.
- C. Effective Date. This Ordinance shall take effect upon proper passage in accordance with the law.

**Introduced: September 25, 2013**  
**Final Adoption: October 9, 2013**

