

New Jersey State Council on the Arts FY25 General Operating Support Grant Program Rubric

Este documento también está disponible <u>en español</u>. Please read the <u>quidelines</u> thoroughly, in conjunction with the rubric.

	EXEMPLARY	STRONG	DEVELOPING	LIMITED	NO EVIDENCE		
	All criteria components	Some, but not all, criteria	Some, but not all, criteria	Several criteria	The criteria was not		
	have been	components have been	components have been	components are	addressed or was very		
	demonstrated in an	demonstrated in an	demonstrated. Not all are	missing or are	minimally addressed.		
	exemplary way.	exemplary way.	accomplished, or some	marginally addressed.	There is insufficient		
			components are missing.		data to review the		
					criteria.		
Evaluation Criteria: High a artistic experiences.	Evaluation Criteria: High artistic quality throughout the organization's programs/services that provide public benefit and value through impactful and relevant artistic experiences.						
SCORE	1	2	3	4	5		
Assess the high artistic	The application provides	The application provides	The application includes	The application			
quality throughout the	clear, specific, and	a clear explanation about	some details about the	provides an unclear			
organization's	thorough details about	the organization's goals	organization's goals and	overview of the			
programs/services.	the organization's goals	and priorities for its	priorities for its programs	organization's goals			
	and priorities for its	programs and services.	and services.	and priorities for its			
	programs and services.			programs and services.			
		The application details a	The application provides				
	The application details a	process for how artistic	limited information as to	The application			
	clear process for how	decisions are made.	how artistic decisions are	provides weak or			
	artistic decisions are		made.	unclear information as			
	made.	The applicant provides		to how artistic			
		strong public benefit and	The applicant provides	decisions are made.			
	The applicant provides	value through relevant	relevant public benefit				
	significant public benefit	artistic experiences.	through artistic	The applicant provides			
	and value through		experiences.	weak public benefit			
	impactful and relevant			through irrelevant			
	artistic experiences.			artistic experiences.			

SCORE	1	2	3	4	5
Assess the organization's	The application clearly	The application details	The application provides	There is unclear and/or	
ability to provide	details the	the organization's	some information about	incomplete information	
significant public benefit	organization's	connections to its	the organization's	provided about the	
and community	connections to its	community through its	connections to its	organization's	
engagement. Information	community through its	programs and services.	community through its	connections to its	
provided by the applicant	programs and services.	P. 18.	programs and services.	community through its	
is clearly based on a sound	programs and services.	Information about how	programs and services.	programs and services.	
understanding of the	Information about how	the needs of artists and	It is somewhat clear how	p. eg. ae ae se. r.ese.	
communities in its service	the needs of artists and	communities are	the needs of artists and	It is not clear how the	
region.	communities are	addressed is provided.	communities are	needs of artists and	
region.	addressed is specific and	dual esseu is provided.	addressed.	communities are	
	relevant.	Information about how	addressed.	addressed.	
	relevant.	artists and audiences are	The organization has	addressed.	
	Information about how	engaged in the planning	limited information about	It is not clear how	
	artists and audiences are	and development of arts	how artists and audiences	artists and audiences	
	engaged in the planning	programs and services	are engaged in the	are engaged in the	
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	and development of arts	provided.	planning and	planning and development of arts	
	programs and services is	The application provides	development of arts	<u>.</u>	
	clear and measurable.	The application provides	programs and services	programs and services.	
	The condition is a solid or	evidence of the	provided.	The conditions	
	The application provides	organization's practice		The application	
	clear evidence of the	around broadening and	The application provides	provides weak or	
	organization's practice	deepening community	some evidence of the	unclear evidence of the	
	around broadening and	engagement and public	organization's practice	organization's practice	
	deepening community	benefit.	around broadening and	around broadening and	
	engagement and public		deepening community	deepening community	
	benefit.		engagement and public	engagement and public	
			benefit.	benefit.	
	monstrated commitment to	diversity, equity, access, and			
SCORE	1	2	3	4	5
Assess the organization's	The application includes	The application	The application includes	The application	
commitment to diversity,	clear, specific, and	includes information	weak or unclear	includes insufficient	
equity, access, and	thorough details about	about the organization's	information about the	information about the	
inclusion. The applicant's	the organization's	commitment to diversity,	organization's	organization's	
work is clearly supported	commitment to	equity, access, and	commitment to diversity,	commitment to	
through meaningful and	diversity, equity, access,	inclusion.	equity, access, and	diversity, equity,	
measurable internal and	and inclusion.		inclusion.	access, and inclusion.	

external strategies and goals.	The organization demonstrates a clear understanding of its community and a commitment to diversity, including those historically underrepresented. The application details evidenced-based plans, policies, and/or goal-based strategies addressing topics of equity, access, and inclusion.	The organization has an understanding of its community and a commitment to diversity, including those historically underrepresented. The application contains evidence of plans, policies, and/or goalbased strategies addressing topics of equity, access, and inclusion.	The organization has a limited understanding o its community and a limited commitment to diversity. The application does no contain adequate plans, policies, or strategies addressing topics of equity, access, and inclusion.	understanding of its community and a weak commitment to diversity.		
EVALUATION CRITERIA: Co	ommitment to arts education	n/lifelong learning in the art	ts.			
SCORE	1	2	3	4	5	
Assess the organization's commitment to arts education/lifelong learning. The applicant provides relevant opportunities for arts learning through training, skill development, and knowledge-building in the arts.	The application provides clear, specific, and thorough details about the organization's commitment to arts education. Information regarding arts learning programming is specific, relevant, and measurable.	The application provides a clear explanation of the organization's commitment to arts education. Information regarding arts learning programming is detailed and measurable.	The application includes an overview of the organization's engagement with arts education. Some information regarding arts learning programming is provided.	The application provides an unclear overview of the organization's engagement with arts education. Information about arts learning programming is unclear.		
EVALUATION CRITERIA: Operational excellence and capacity demonstrated through appropriate fiscal and administrative resources, governance, and strategic planning.						
SCORE	1	2	3	4	5	
Assess the organization's capacity to successfully	The application provides clear, specific, and thorough information		The application provides information but does not	The application lacks information and does		

implement sound fiscal	demonstrating best	practices are present in	exemplify sound	not provide adequate	
controls and appropriate	practices in all areas.	all areas.	practices in all areas.	practices in all areas.	
administrative	Information detailing		_	_	
resources. The applicant	sound fiscal controls are	Information detailing	Information detailing	Information detailing	
engages in sound	provided.	adequate fiscal controls	adequate fiscal controls	fiscal controls is unclear	
governance and strategic		are provided.	is weak or unclear.	or missing.	
planning practices to	Information detailing the				
ensure it can successfully	governance and	Information detailing the	Information detailing the	Information detailing the	
carry out the work of its	management of board	governance and	governance and	governance and	
mission.	and staff are clear and	management of board	management of board	management of board	
	appropriate.	and staff are provided.	and staff is unclear	and staff is inadequate	
			and/or inadequate.	or missing.	
	The organization's	The organization's			
	strategic planning	strategic planning	The organization's	The organization's	
	processes and	processes and	strategic planning	strategic planning	
	assessment	assessment	processes and	processes and	
	methodologies are clear,	methodologies are	assessment	assessment	
	documented, and	provided.	methodologies are not	methodologies are not	
	measurable.		clearly explained.	clear, out-of-date,	
				and/or missing.	
EVALUATION CRITERIA: A	n appropriate organizationa	I budget that includes suffic	ient resources.		
SCORE	1	2	3	4	5
Assess the	The application	The application	The application	The application	
appropriateness of the	provides clear, specific,	provides clear details	includes an overview of	provides an unclear	
organization's budget.	and thorough details	about the organization's	the organization's budge	et overview of the	
The applicant has	about the organization's	budget and fiscal	and fiscal soundness.	organization's budget	
sufficient resources to	budget and fiscal	soundness.		and fiscal soundness.	
support its mission-driven	soundness.		The budget may not		
activities.		The budget provides the	contain sufficient	The budget does not	
	The budget clearly	organization with the	resources to support the	_	
	provides the	necessary resources to	organization's activities.		
	organization with the	support the		the organization's	
	necessary resources to	organization's activities.		activities.	
	support the				
	organization's activities.				